## Appendix C: Frequencies at Main Campus

A frequencies report is a simple counting of responses for each survey question. Frequencies tables usually also display percentages. Appendix C contains weighted frequencies for the survey questions among Main Campus respondents. In this appendix there are two types of frequencies tables.

The predominant type is a simple counting of responses for each survey question that allowed one and only one answer. These tables include three different columns of percentages. The "Percent" shows the percentage of cases at Main Campus in a particular category based on the number of cases in categories that are being used for analysis. Sometimes these are cases for which the answer is absent, such as when the question was skipped for some respondents due to the flow of the survey or respondents simply did not want to answer the question. Sometimes these are cases that have a response such as "don't know" or "have no opinion," but those answers were excluded from the frequencies because they were not substantive.

The second type of frequencies table found in Appendix C is a multiple response table. This type of table reports responses for questions that allowed more than one response. These tables are more complicated to interpret. The "Count" tallies the number of times any particular response was chosen, across all residents who responded to the question. The "Percent" expresses the number of "votes" for a particular response as a percentage of all respondents who responded to the question. (Each resident is a "case.") Because respondents could "vote" for more than one response, the total number of votes can be greater than the total number of residents. Therefore, the total of the "Percent" across all categories can be greater than 100.0%. In fact, if the total of the "Percent" across categories is thought of as its decimal equivalent, it is the average number of "votes" per respondent. For example, if the total "Percent" adds to 143.7%, then the average number of responses given per respondent was 1.437. Multiple response tables do not show the number of cases who contributed "votes", but that number can be estimated as the total of the N divided by the total "Percent".

## Frequencies with Weighted Data

When data are weighted, each survey respondent no longer counts as exactly one case in statistical calculations. Each survey respondent counts as the value of its weight. Frequencies tables using weighted data show weighted counts of respondents rounded to the nearest integer.

Therefore, it is possible for a frequency table based on weighted data to show a count of "0" but a percentage greater than zero. This would represent a number of cases whose weights sum to less than 0.5 being rounded down to zero for display in the frequencies table, but being accurately used as a fractional numerator to calculate a non-zero percentage.

With rounded frequencies based on weighted data, it is also possible that the "same" number of weighted cases will yield different percentages. For example, if the weighted count for a "Yes" response is 38.65 and the weighted count for a "No" response is 39.41, both counts will display as 39. But the percentages will display as 49.5% and 50.5%.

Note that throughout the report and appendices, total percentages and total weighted numbers of respondents may not add exactly due to rounding.

% at Main Campus         Count         Count         % at Main Campus         Count         % at Main Campus         Count	49.5% 1508 24.6% 1088 17.8% 502
% at Main Campus Count % at Main Campus Count % at Main Campus	24.6% 1088 17.8% 502
Count % at Main Campus Count % at Main Campus	1088 17.8% 502
% at Main Campus Count % at Main Campus	17.8% 502
Count % at Main Campus	502
% at Main Campus	
•	0.001
Count	8.2%
Count	6129
% at Main Campus	100.0%
in Campus	3581 58.6% 1072
n Campus	
% at Main Campus	
Count	
n Campus	6.6%
· · · · ·	341
in Campus	5.6%
•	322
n Campus	5.3%
	266
n Campus	4.4%
	124
n Campus	2.0%
	6109
in Campus	100.0%
	in Campus

U.S. Citizen, Permanent		% at Main Campus	91.8%
Resident, or DACA eligible?	2 No	Count	500
		% at Main Campus	8.2%
Total		Count	6116
		% at Main Campus	100.0%
1 V	1 Yes	Count	483
Visa Holder (such as F-1,	1 Yes	Count % at Main Campus	483
TEMPVISA Temporary Visa Holder (such as F-1, J-1, H1-B, and U)	1 Yes		

Total

Count % at Main Campus 5801 100.0%

rucreligion	1.00 Agnostic	Count	885
Religion/spirituality		% at Main Campus	14.6%
	2.00 Atheist	Count	760
		% at Main Campus	12.6%
	3.00 Baha'i	Count	3
		% at Main Campus	0.0%
	4.00 Buddhist	Count	93
		% at Main Campus	1.5%
	5.00 Christian (Please	Count	2805
	specify)	% at Main Campus	46.4%
	6.00 Hindu	Count	96
		% at Main Campus	1.6%
	7.00 Jewish (Please specify)	Count	226
		% at Main Campus	3.7%
	8.00 Muslim (Please specify)	Count	108
		% at Main Campus	1.8%
	9.00 Native American	Count	2
	Traditional Practitioner or Ceremonial	% at Main Campus	0.0%
	10.00 Sikh	Count	8
		% at Main Campus	0.1%
	11.00 Spiritual, but no religious affiliation	Count	484
		% at Main Campus	8.0%
	12.00 Not listed (Please specify)	Count	74
		% at Main Campus	1.2%
	13.00 No religious or spiritual preference	Count	500
		% at Main Campus	8.3%
Total		Count	6044
		% at Main Campus	100.0%
Frucdis Ways in which	RUCDIS_1 Disabilities or	Count	108
disabilities or impairments	impairments that affect how	% at Main Campus	100
affect respondent <sup>a</sup>	you access or use UVA facilities	76 at Main Campus	1.8%
	<b>RUCDIS_2</b> Disabilities or	Count	488
	impairments that affect how	% at Main Campus	
	you perform your work,	•	8.1%
	read or study	<u> </u>	270
	RUCDIS_3 Disabilities or impairments that affect how	Count	279
	you process information or interact with others	% at Main Campus	4.6%
	RUCDIS_4 Disabilities or	Count	51
	impairments that affect your	% at Main Campus	
	use of digital technologies or	,	0.8%
	interactions with online		0.8%
	environments		
	RUCDIS_5 No disabilities or		5435
	impairments	% at Main Campus	89.8%
Fotal		Count	6056

Percentages and totals are based on respondents. a. Dichotomy group tabulated at value 1.

DISVSBLTY Description of	1 Invisible (Not generally	Count	559
disability or impairment	observable)	% at Main Campus	87.2%
	2 Visible (Generally	Count	45
	observable)	% at Main Campus	7.0%
	3 I have both invisible and	Count	37
	visible disabilities or impairments	% at Main Campus	5.8%
Total		Count	641
		% at Main Campus	100.0%
rucaccomdis Do you	1 Yes	Count	275
currently receive, or have vou ever received,		% at Main Campus	31.3%
accommodations from the	2 No	Count	604
University for your disability or impairment?		% at Main Campus	68.7%
Total		Count	879
		% at Main Campus	100.0%
rucpolitcorient Political	1 Very liberal	Count	841
orientation		% at Main Campus	14.4%
	2 Liberal	Count	1820
		% at Main Campus	31.2%
	3 Slightly liberal	Count	884
		% at Main Campus	15.2%
	4 Moderate or middle of the	Count	1100
	road	% at Main Campus	18.9%
	5 Slightly conservative	Count	527
		% at Main Campus	9.0%
	6 Conservative	Count	521
		% at Main Campus	8.9%
	7 Very conservative	Count	137
	-	% at Main Campus	2.3%
Total		Count	5830
		% at Main Campus	100.0%
rucsex Biological sex	1 Female	Count	3183
assigned at birth		% at Main Campus	52.3%
	2 Male	Count	2901
		% at Main Campus	47.7%
	4 Intersex	Count	4
		% at Main Campus	0.1%
Total		Count	6088
		% at Main Campus	100.0%

RUCGENDER Current	1 Man	Count	2856
gender identity		% at Main Campus	47.1%
	2 Woman	Count	3097
		% at Main Campus	51.0%
	3 Trans Man	Count	10
		% at Main Campus	0.2%
	4 Trans Woman	Count	5
		% at Main Campus	0.1%
	5 Genderqueer	Count	14
		% at Main Campus	0.2%
	7 I wish to provide my own	Count	39
	description	description % at Main Campus	0.6%
	8 Non-binary or Gender	Count	49
	Non-conforming	% at Main Campus	0.8%
Total		Count	6070
		% at Main Campus	100.0%
rucsexorient Sexual	1 Heterosexual or straight	Count	5083
orientation			05.104

rucsexorient Sexual orientation	1 Heterosexual or straight	Count	5083
		% at Main Campus	85.1%
	2 Gay or lesbian	Count	215
		% at Main Campus	3.6%
	3 Bisexual	Count	296
		% at Main Campus	5.0%
	4 Questioning	Count	86
		% at Main Campus	1.4%
	6 I wish to provide my own description	Count	44
		% at Main Campus	0.7%
	7 Queer	Count	93
		% at Main Campus	1.6%
	8 Pansexual	Count	37
		% at Main Campus	0.6%
	9 Asexual	Count	117
		% at Main Campus	2.0%
Total		Count	5971
		% at Main Campus	100.0%

<b>\$RACEETHNIC</b>	RACEETHNIC_1	Count	118	
Racial/ethnic	Race/ethnicity- own description	% at Main Campus	2.0%	
affiliation <sup>a</sup>	RACEETHNIC_2	Count	490	
	Race/ethnicity- African American or Black	% at Main Campus	8.2%	
	RACEETHNIC_3	Count	77	
	Race/ethnicity- American Indian or Alaska Native	% at Main Campus	1.3%	
	RACEETHNIC_4	Count	992	
	Race/ethnicity- Asian American or Asian	% at Main Campus	16.5%	
	RACEETHNIC_5	Count	366	
	Race/ethnicity- Hispanic or LatinX	% at Main Campus	6.1%	
	RACEETHNIC_6	Count	186	
	Race/ethnicity- Middle Eastern or North African	% at Main Campus	3.1%	
	RACEETHNIC_7	Count	10	
	Race/ethnicity- Native Hawaiian or Other Pacific Islander	% at Main Campus	0.2%	
	RACEETHNIC_8	Count	4209	
	Race/ethnicity- White or Caucasian	% at Main Campus	70.1%	
Total		Count	6004	

Percentages and totals are based on respondents. a. Dichotomy group tabulated at value 1.

VET Military or veteran	1 I am currently serving	Count	52
status		% at Main Campus	0.9%
	2 I am no longer serving	Count	157
		% at Main Campus	2.6%
	3 I have never served	Count	5886
		% at Main Campus	96.6%
Total		Count	6095
		% at Main Campus	100.0%
SESCRRNT Current	1 Poor	Count	112
socioeconomic status		% at Main Campus	1.9%
	2 Low income	Count	697
		% at Main Campus	11.7%
	3 Middle class	Count	2474
		% at Main Campus	41.4%
	4 Upper-middle class	Count	2316
		% at Main Campus	38.7%
	5 Wealthy	Count	380
	-	% at Main Campus	6.4%
Total		Count	5979
		% at Main Campus	100.0%

EDLEVEL Highest	1 High school diploma or	Count	176
academic degree or	equivalency	% at Main Campus	11.2%
professional credential	2 Associate's degree	Count	69
completed	-	% at Main Campus	4.4%
	3 Bachelor's degree	Count	338
	-	% at Main Campus	21.4%
	4 Master's degree	Count	257
	-	% at Main Campus	16.3%
	5 Multiple Master's degrees	Count	27
		% at Main Campus	1.7%
	6 Professional Master's	Count	97
	(MEd, MPP, MPH, MBA, MFA, MLIS, etc.)	% at Main Campus	6.1%
	7 Law degree (LLB or JD)	Count	46
		% at Main Campus	2.9%
	8 Medical doctorate (MD)	Count	0
		% at Main Campus	0.0%
	9 Medical doctorate other	Count	3
	than MD (DO, DDS, DVM, etc.)	% at Main Campus	0.2%
	10 Doctorate (PhD, EdD,	Count	515
	etc.)	% at Main Campus	32.6%
	11 Multiple doctoral degrees (MD/PhD, etc.)	Count	7
		% at Main Campus	0.4%
	12 Professional credential	Count	43
		% at Main Campus	2.7%
Total		Count	1578
		% at Main Campus	100.0%
RUCPOSTBACDEGREE	1 Bachelor's degree	Count	471
What is the highest		% at Main Campus	18.0%
academic degree or	4 Professional Master's	Count	430
professional credential that you plan to complete?		% at Main Campus	16.4%
you plan to complete.	5 Master's degree	Count	596
		% at Main Campus	22.8%
	6 Law degree	Count	279
		% at Main Campus	10.7%
	7 Medical doctorate other	Count	72
	than MD	% at Main Campus	2.8%
	8 Medical doctorate (MD)	Count	298
	· · · · ·	% at Main Campus	11.4%
	9 Doctorate (PhD, EdD, etc.)	Count	370
		% at Main Campus	14.2%
	10 Multiple doctoral degrees	Count	81
	(MD/PhD, etc.)	% at Main Campus	3.1%
	12 Professional Credential	Count	17
		% at Main Campus	0.7%
Total		Count	2614
		% at Main Campus	100.0%

RUCPARENTED	1 Neither parent/guardian	Count	766
Educational experience of	attended any college	% at Main Campus	12.7%
respondent's	4 One or both	Count	533
parent(s)/guardian(s) to the best of their knowledge	parents/guardians attended some college, but neither has a four-year degree	% at Main Campus	8.8%
	5 One parent/guardian has a	Count	741
	four-year degree	% at Main Campus	12.2%
	6 Both parents/guardians have a four-year degree	Count	1207
		% at Main Campus	20.0%
	7 One parent/guardian has a	Count	1307
	graduate or professional degree	% at Main Campus	21.6%
	8 Both parents/guardians	Count	1495
	have a graduate or professional degree	% at Main Campus	24.7%
Total		Count	6049
		% at Main Campus	100.0%

RUCSOCIALCLASS Childhood socioeconomic status	1 Poor	Count	188
		% at Main Campus	3.1%
	2 Low income	Count	800
		% at Main Campus	13.2%
	3 Middle class	Count	2597
		% at Main Campus	42.9%
	4 Upper-middle class	Count	2194
		% at Main Campus	36.3%
	5 Wealthy	Count	269
		% at Main Campus	4.4%
Total		Count	6048
		% at Main Campus	100.0%

SOLEPROVIDE Are you currently the sole provider	1 Yes	Count	1170
		% at Main Campus	25.8%
for your living and	2 No	Count	3361
educational expenses?		% at Main Campus	74.2%
Total		Count	4531
		% at Main Campus	100.0%

HSHLDINC Current household income in U.S.	1 Below \$30,000	Count	850
		% at Main Campus	15.5%
dollars	2 \$30,000 - \$69,999	Count	1084
		% at Main Campus	19.8%
	3 \$70,000 - \$99,999	Count	804
		% at Main Campus	14.7%
	4 \$100,000 - \$249,999	Count	1952
		% at Main Campus	35.6%
	5 \$250,000 - \$499,999	Count	578
		% at Main Campus	10.5%
	6 \$500,000 or more	Count	218
		% at Main Campus	4.0%
Total		Count	5486
		% at Main Campus	100.0%

RELATIONSHIP Current	1 Single	Count	2687
relationship status		% at Main Campus	44.1%
	2 In a casual relationship	Count	379
		% at Main Campus	6.2%
	3 In a serious relationship	Count	1372
		% at Main Campus	22.5%
	4 Divorced	Count	90
		% at Main Campus	1.5%
	5 Widow (partner/spouse	Count	22
	deceased)	% at Main Campus	0.4%
	6 Legally partnered (civil	Count	12
	union/registered domestic _partnership)	% at Main Campus	0.2%
	7 Married or remarried	Count	1487
		% at Main Campus	24.4%
	8 Separated	Count	23
		% at Main Campus	0.4%
	9 Other relationship status	Count	22
	not listed here (Please specify)	% at Main Campus	0.4%
Fotal		Count	6094
		% at Main Campus	100.0%
UVAPRIMROLE Primary	1 Staff - UVA Academic	Count	814
ĩ	1 Staff - UVA Academic (Includes A&P Faculty)	Count % at Main Campus	814
1			
ĩ	(Includes A&P Faculty)	% at Main Campus	57.4%
1	(Includes A&P Faculty) 2 Staff - UVA Medical Center (Excludes Schools of Medicine and Nursing) 3 Staff - UVA Wise (Includes	% at Main Campus Count % at Main Campus	57.4% 13
1	(Includes A&P Faculty) 2 Staff - UVA Medical Center (Excludes Schools of Medicine and Nursing)	% at Main Campus Count % at Main Campus	57.4% 13 0.9%
	(Includes A&P Faculty) 2 Staff - UVA Medical Center (Excludes Schools of Medicine and Nursing) 3 Staff - UVA Wise (Includes	% at Main Campus Count % at Main Campus Count	57.4% 13 0.9% 3
	(Includes A&P Faculty) 2 Staff - UVA Medical Center (Excludes Schools of Medicine and Nursing) 3 Staff - UVA Wise (Includes A&P Faculty)	% at Main Campus Count % at Main Campus Count % at Main Campus	57.4% 13 0.9% 3 0.2%
	(Includes A&P Faculty) 2 Staff - UVA Medical Center (Excludes Schools of Medicine and Nursing) 3 Staff - UVA Wise (Includes A&P Faculty) 4 Teaching and Research Faculty 5 Professional Research	% at Main Campus Count % at Main Campus Count % at Main Campus Count	57.4% 13 0.9% 3 0.2% 425
1	(Includes A&P Faculty) 2 Staff - UVA Medical Center (Excludes Schools of Medicine and Nursing) 3 Staff - UVA Wise (Includes A&P Faculty) 4 Teaching and Research Faculty	% at Main Campus Count % at Main Campus Count % at Main Campus Count % at Main Campus	57.4% 13 0.9% 3 0.2% 425 30.0%
1	(Includes A&P Faculty) 2 Staff - UVA Medical Center (Excludes Schools of Medicine and Nursing) 3 Staff - UVA Wise (Includes A&P Faculty) 4 Teaching and Research Faculty 5 Professional Research Staff or Scientist 6 Clinical Faculty (Health	% at Main Campus Count % at Main Campus Count % at Main Campus Count % at Main Campus Count	57.4% 13 0.9% 3 0.2% 425 30.0% 34
	(Includes A&P Faculty) 2 Staff - UVA Medical Center (Excludes Schools of Medicine and Nursing) 3 Staff - UVA Wise (Includes A&P Faculty) 4 Teaching and Research Faculty 5 Professional Research Staff or Scientist	% at Main Campus Count % at Main Campus Count % at Main Campus Count % at Main Campus Count % at Main Campus	57.4% 13 0.9% 3 0.2% 425 30.0% 34 2.4%
1	(Includes A&P Faculty) 2 Staff - UVA Medical Center (Excludes Schools of Medicine and Nursing) 3 Staff - UVA Wise (Includes A&P Faculty) 4 Teaching and Research Faculty 5 Professional Research Staff or Scientist 6 Clinical Faculty (Health	% at Main Campus Count % at Main Campus Count	57.4% 13 0.9% 3 0.2% 425 30.0% 34 2.4% 2
1	(Includes A&P Faculty) 2 Staff - UVA Medical Center (Excludes Schools of Medicine and Nursing) 3 Staff - UVA Wise (Includes A&P Faculty) 4 Teaching and Research Faculty 5 Professional Research Staff or Scientist 6 Clinical Faculty (Health System)	% at Main Campus Count % at Main Campus	57.4% 13 0.9% 3 0.2% 425 30.0% 34 2.4% 2 0.1%
ĩ	(Includes A&P Faculty) 2 Staff - UVA Medical Center (Excludes Schools of Medicine and Nursing) 3 Staff - UVA Wise (Includes A&P Faculty) 4 Teaching and Research Faculty 5 Professional Research Staff or Scientist 6 Clinical Faculty (Health System)	% at Main Campus Count % at Main Campus Count	57.4% 13 0.9% 3 0.2% 425 30.0% 34 2.4% 2 0.1% 68
1	(Includes A&P Faculty) 2 Staff - UVA Medical Center (Excludes Schools of Medicine and Nursing) 3 Staff - UVA Wise (Includes A&P Faculty) 4 Teaching and Research Faculty 5 Professional Research Staff or Scientist 6 Clinical Faculty (Health System) 7 Other (Please specify)	% at Main Campus Count % at Main Campus	57.4% 13 0.9% 3 0.2% 425 30.0% 34 2.4% 2 0.1% 68 4.8%
	(Includes A&P Faculty) 2 Staff - UVA Medical Center (Excludes Schools of Medicine and Nursing) 3 Staff - UVA Wise (Includes A&P Faculty) 4 Teaching and Research Faculty 5 Professional Research Staff or Scientist 6 Clinical Faculty (Health System) 7 Other (Please specify)	% at Main Campus Count % at Main Campus Count	57.4% 13 0.9% 3 0.2% 425 30.0% 34 2.4% 2 0.1% 68 4.8% 19
ĩ	(Includes A&P Faculty) 2 Staff - UVA Medical Center (Excludes Schools of Medicine and Nursing) 3 Staff - UVA Wise (Includes A&P Faculty) 4 Teaching and Research Faculty 5 Professional Research Staff or Scientist 6 Clinical Faculty (Health System) 7 Other (Please specify) 9 Post-doctoral fellow	% at Main Campus         Count         % at Main Campus	57.4% 13 0.9% 3 0.2% 425 30.0% 34 2.4% 2 0.1% 68 4.8% 19 1.3%
role at UVA	(Includes A&P Faculty) 2 Staff - UVA Medical Center (Excludes Schools of Medicine and Nursing) 3 Staff - UVA Wise (Includes A&P Faculty) 4 Teaching and Research Faculty 5 Professional Research Staff or Scientist 6 Clinical Faculty (Health System) 7 Other (Please specify) 9 Post-doctoral fellow	% at Main Campus         Count	$\begin{array}{r} 57.4\% \\ 13 \\ 0.9\% \\ \hline 3 \\ 0.2\% \\ 425 \\ \hline 30.0\% \\ 34 \\ \hline 2.4\% \\ \hline 2 \\ 0.1\% \\ \hline 68 \\ 4.8\% \\ 19 \\ \hline 1.3\% \\ 41 \\ \end{array}$
role at UVA	(Includes A&P Faculty) 2 Staff - UVA Medical Center (Excludes Schools of Medicine and Nursing) 3 Staff - UVA Wise (Includes A&P Faculty) 4 Teaching and Research Faculty 5 Professional Research Staff or Scientist 6 Clinical Faculty (Health System) 7 Other (Please specify) 9 Post-doctoral fellow	% at Main Campus         Count         % at Main Campus	$\begin{array}{c c} 57.4\% \\ \hline 13 \\ \hline 0.9\% \\ \hline 3 \\ 0.2\% \\ 425 \\ \hline 30.0\% \\ \hline 425 \\ \hline 30.0\% \\ \hline 34 \\ \hline 2.4\% \\ \hline 2 \\ 0.1\% \\ \hline 68 \\ \hline 4.8\% \\ \hline 19 \\ \hline 1.3\% \\ \hline 41 \\ \hline 2.9\% \end{array}$
role at UVA	(Includes A&P Faculty) 2 Staff - UVA Medical Center (Excludes Schools of Medicine and Nursing) 3 Staff - UVA Wise (Includes A&P Faculty) 4 Teaching and Research Faculty 5 Professional Research Staff or Scientist 6 Clinical Faculty (Health System) 7 Other (Please specify) 9 Post-doctoral fellow	% at Main Campus         Count         % at Main Campus         Count	$\begin{array}{c c} 57.4\% \\ \hline 13 \\ \hline 0.9\% \\ \hline 3 \\ 0.2\% \\ \hline 425 \\ \hline 30.0\% \\ \hline 34 \\ \hline 2.4\% \\ \hline 2 \\ 0.1\% \\ \hline 68 \\ \hline 4.8\% \\ \hline 19 \\ \hline 1.3\% \\ \hline 41 \\ \hline 2.9\% \\ \hline 1419 \\ \hline \end{array}$
UVAPRIMROLE Primary role at UVA Total	(Includes A&P Faculty) 2 Staff - UVA Medical Center (Excludes Schools of Medicine and Nursing) 3 Staff - UVA Wise (Includes A&P Faculty) 4 Teaching and Research Faculty 5 Professional Research Staff or Scientist 6 Clinical Faculty (Health System) 7 Other (Please specify) 9 Post-doctoral fellow	% at Main Campus         Count         % at Main Campus         Count	$\begin{array}{c c} 57.4\% \\ 13 \\ 0.9\% \\ \hline 3 \\ 0.2\% \\ 425 \\ 30.0\% \\ \hline 34 \\ 2.4\% \\ \hline 2 \\ 0.1\% \\ \hline 68 \\ 4.8\% \\ 19 \\ \hline 1.3\% \\ 41 \\ 2.9\% \\ 1419 \\ \hline \end{array}$

1 Not on the tenure track	Count	158
	% at Main Campus	35.3%
2 On the tenure track	Count	79
	% at Main Campus	17.6%
3 Tenured	Count	211
	% at Main Campus	47.1%
	Count	448
	% at Main Campus	100.0%
	2 On the tenure track	2 On the tenure track     % at Main Campus       2 On the tenure track     Count       % at Main Campus     % at Main Campus       3 Tenured     Count       % at Main Campus     % at Main Campus       Count     % at Main Campus

ACDRANK What is your current academic rank?	1 Instructor	Count	13
		% at Main Campus	3.0%
	2 Lecturer	Count	23
		% at Main Campus	5.3%
	3 Assistant Professor	Count	140
		% at Main Campus	32.4%
	4 Associate Professor	Count	106
		% at Main Campus	24.5%
	5 Professor	Count	150
		% at Main Campus	34.7%
Fotal		Count	432
		% at Main Campus	100.0%

PAYBASIS How are you paid?	1 Salary	Count	1318
		% at Main Campus	93.3%
	2 Per course, event, or	Count	74
	project	% at Main Campus	5.2%
	3 Unpaid affiliation	Count	21
		% at Main Campus	1.5%
Total		Count	1413
		% at Main Campus	100.0%

TIMEATUVA How long	1 Less than 1 Year	Count	168
have you worked at UVA?		% at Main Campus	11.9%
	21-3 Years	Count	334
		% at Main Campus	23.6%
	34-7 Years	Count	252
		% at Main Campus	17.8%
	48 - 11 Years	Count	151
		% at Main Campus	10.7%
	5 12 - 15 Years	Count	134
		% at Main Campus	9.5%
	6 16 - 20 Years	Count	128
		% at Main Campus	9.0%
	7 More than 20 Years	Count	249
		% at Main Campus	17.6%
Total		Count	1416
		% at Main Campus	100.0%

UVAAREA With which area		Count	13
of the University are you primarily affiliated?	Leadership & Public Policy	% at Main Campus	1.0%
ormarily annateu:	2 College & Graduate	Count	303
	School of Arts & Sciences	% at Main Campus	23.4%
	<b>3 Curry School of Education</b>		114
		% at Main Campus	8.8%
	4 Darden School of Business	Count	51
		% at Main Campus	3.9%
	5 McIntire School of	Count	31
	Commerce	% at Main Campus	2.4%
	6 Office of the Executive	Count	40
	Vice President and Provost	% at Main Campus	3.1%
	7 Office of the President	Count	15
		% at Main Campus	1.2%
	8 School of Architecture	Count	21
		% at Main Campus	1.6%
	9 School of Continuing &	Count	26
	Professional Studies	% at Main Campus	2.0%
	10 School of Engineering &	Count	103
	Applied Sciences	% at Main Campus	7.9%
	11 School of Law	Count	47
		% at Main Campus	3.6%
	12 School of Medicine	Count	10
		% at Main Campus	0.8%
	13 School of Nursing	Count	30
		% at Main Campus	2.3%
	14 University Library	Count	28
		% at Main Campus	2.2%
	15 UVA College at Wise	Count	3
		% at Main Campus	0.2%
	16 Executive Vice President	Count	37
	and Chief Operating Officer 17 Senior Vice President for Operations	% at Main Campus	2.9%
		Count	32
		% at Main Campus	2.5%
	18 Vice President and Chief	Count	39
	Human Resources Officer	% at Main Campus	3.0%
	19 Vice President for	Count	33
	Finance	% at Main Campus	2.5%
	20 Vice President for	Count	20
	Research	% at Main Campus	1.5%
	21 Vice President for	Count	23
	Advancement	% at Main Campus	1.8%
	22 Vice President and Chief	Count	33
	Student Affairs Officer	% at Main Campus	2.5%
	23 Vice President for	Count	. 4
	Communications	% at Main Campus	0.3%
	24 Vice President for	Count	29
	Information Technology	% at Main Campus	2.2%
	25 Other, not listed	Count	212
		% at Main Campus	16.3%
Total		Count	1297
		% at Main Campus	100.0%

UVAAFFIL What is your	1 Graduate or Professional	Count	1105
primary affiliation with the	Student - Main Grounds	% at Main Campus	88.0%
University?	2 Other	Count	150
		% at Main Campus	12.0%
Total		Count	1255
		% at Main Campus	100.0%
STUSTATUS Student status	1 Full-time student (attending	Count	1108
	in-person)	% at Main Campus	88.4%
	2 Full-time student (attending	Count	7
	primarily online)	% at Main Campus	0.6%
	3 Part-time student (attending	Count	60
	in-person)	% at Main Campus	4.8%
	4 Part-time student (attending	Count	45
	primarily online)	% at Main Campus	3.6%
	5 Describe other value	Count	33
		% at Main Campus	2.6%
Total		Count	1253
		% at Main Campus	100.0%
UVASCHOOL With which	1 College of Arts & Sciences	Count	220
School at the University are you		% at Main Campus	18.7%
primarily affiliated?	2 Curry School of Education	Count	119
		% at Main Campus	10.1%
	3 Darden Graduate School of Business	Count	154
		% at Main Campus	13.1%
	4 Frank Batten School of	Count	18
	Leadership & Public Policy	% at Main Campus	1.5%
	5 McIntire School of Commerce	Count	49
		% at Main Campus	4.2%
	6 School of Architecture	Count	41
		% at Main Campus	3.5%
	7 School of Continuing &	Count	6
	Professional Studies	% at Main Campus	0.5%
	8 School of Engineering &	Count	154
	Applied Science	% at Main Campus	13.1%
	9 School of Law	Count	177
		% at Main Campus	15.1%
	10 School of Medicine	Count	172
		% at Main Campus	14.7%
	11 School of Nursing	Count	64
		% at Main Campus	5.5%
Total		Count	1174
			11/1

TEACHRESP Teaching	1 Yes	Count	310
responsibilities		% at Main Campus	24.6%
	2 No	Count	952
		% at Main Campus	75.4%
Total		Count	1262
		% at Main Campus	100.0%

UgradSchool UVa School	2 Architecture	Count	59
	Undergraduate	% at Main Campus	1.9%
	3 Arts & Sciences UG	Count	13
	Non-Degree	% at Main Campus	0.4%
	4 Arts & Sciences Undergraduate	Count	2045
		% at Main Campus	67.4%
	5 Commerce Undergrad	Count	8
	Non-Degree	% at Main Campus	0.3%
	6 Commerce Undergraduate	Count	113
		% at Main Campus	3.7%
	8 Education Undergraduate	Count	73
		% at Main Campus	2.4%
	9 Engineering UG	Count	3
	Non-Degree	% at Main Campus	0.1%
	10 Engineering	Count	485
	Undergraduate	% at Main Campus	16.0%
	11 Ldsh & Public Policy	Count	37
	Undergrad	% at Main Campus	1.2%
	12 Nursing Undergraduate	Count	72
		% at Main Campus	2.4%
	13 Post-Baccalaureate	Count	9
		% at Main Campus	0.3%
	14 SCPS Undergraduate	Count	53
		% at Main Campus	1.7%
	15 SCPS Undergraduate	Count	47
	Non-Degree	% at Main Campus	1.6%
	16 Visiting Undergrad	Count	5
	Non-Degree	% at Main Campus	0.2%
	17 Wise	Count	10
		% at Main Campus	0.3%
otal		Count	3032
		% at Main Campus	100.0%

Schoolaff Primary School	1.00 Batten School of	Count	32
Affiliation	Leadership & Public Policy	% at Main Campus	0.6%
	2.00 College & Graduate	Count	2581
	School of Arts & Sciences	% at Main Campus	46.9%
	3.00 Curry School of	Count	306
	Education	% at Main Campus	5.6%
	4.00 Darden School of	Count	205
	Business	% at Main Campus	3.7%
	5.00 McIntire School of	Count	201
	Commerce	% at Main Campus	3.7%
	6.00 School of Architecture	Count	121
		% at Main Campus	2.2%
	7.00 School of Continuing &	•	132
	Professional Studies	% at Main Campus	2.4%
	8.00 School of Engineering	Count	744
	& Applied Sciences	% at Main Campus	13.5%
	9.00 School of Law	Count	224
	9.00 School of Law	% at Main Campus	4.1%
	10.00 School of Medicine	Count	182
	10.00 School of Medicine	% at Main Campus	3.3%
	11.00 School of Numering	% at Main Campus	3.3% 165
	11.00 School of Nursing		
	12 00 UVA College -4 W	% at Main Campus	3.0%
	12.00 UVA College at Wise	Count	
	12.00.04	% at Main Campus	0.0%
	13.00 Other	Count	608
m		% at Main Campus	11.1%
Total		Count % at Main Campus	5501 100.0%
		76 at Main Campus	100.0%
RUCCLIMSECWELC RU	1 Strongly disagree	Count	391
CCLIMATE Agreement	- Serongij unsugroo	% at Main Campus	6.5%
with- Overall, I feel	2 Disagree	Count	602
comfortable with the climate for diversity and		% at Main Campus	10.1%
inclusiveness at UVA	3 Somewhat disagree	Count	880
	-	% at Main Campus	14.7%
	4 Somewhat agree	Count	1563
	-	% at Main Campus	26.2%
	5 Agree	Count	1783
	-	% at Main Campus	29.8%
	6 Strongly agree	Count	756
		% at Main Campus	12.7%
Total		Count	5975
		% at Main Campus	100.0%
RUCCLIMSECWELC_RU	1 Strongly disagree	Count	189
CCLIMSECWELCPRGRM	-	% at Main Campus	6.3%
DI Agreement with- Overall,	2 Disagree	Count	227
I feel comfortable with the	2 Disagree	Count	221
	2 Disagree	% at Main Campus	7.5%
climate for diversity and	2 Disagree 3 Somewhat disagree		
climate for diversity and inclusiveness in my	2 Disagree	% at Main Campus Count	7.5%
climate for diversity and inclusiveness in my	2 Disagree	% at Main Campus	7.5% 336
climate for diversity and inclusiveness in my	3 Somewhat disagree	% at Main Campus Count % at Main Campus Count	7.5% 336 11.2% 629
climate for diversity and inclusiveness in my	2 Disagree 3 Somewhat disagree 4 Somewhat agree	% at Main Campus Count % at Main Campus	7.5% 336 11.2%
climate for diversity and inclusiveness in my	3 Somewhat disagree	% at Main Campus Count % at Main Campus Count % at Main Campus Count	7.5% 336 11.2% 629 20.9% 985
climate for diversity and inclusiveness in my	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree	% at Main Campus Count % at Main Campus Count % at Main Campus Count % at Main Campus	7.5% 336 11.2% 629 20.9% 985 32.7%
climate for diversity and inclusiveness in my	2 Disagree 3 Somewhat disagree 4 Somewhat agree	% at Main Campus Count % at Main Campus Count % at Main Campus Count % at Main Campus Count	7.5% 336 11.2% 629 20.9% 985 32.7% 646
Tetal	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree	% at Main Campus Count % at Main Campus Count % at Main Campus Count % at Main Campus	7.5% 336 11.2% 629 20.9% 985 32.7%

RUCMY_RUCMYDISABI LITY Individuals with a	1 Strongly disagree	Count	56
disability or impairment like		% at Main Campus	3.0%
mine are respected at UVA	2 Disagree	Count	87
		% at Main Campus	4.7%
	3 Somewhat disagree	Count	138
		% at Main Campus	7.4%
	4 Somewhat agree	Count	338
		% at Main Campus	18.2%
	5 Agree	Count	666
	-	% at Main Campus	35.9%
	6 Strongly agree	Count	569
	8, 8, 8	% at Main Campus	30.7%
Total		Count	1854
		% at Main Campus	100.0%
RUCMY_RUCMYGENDE	1 Strongly disagree	Count	107
R Individuals of my gender		% at Main Campus	1.8%
or gender identity are	2 Disagree	Count	146
respected at UVA	0	% at Main Campus	2.5%
	3 Somewhat disagree	Count	326
		% at Main Campus	5.5%
	4 Somewhat agree	Count	896
	- somewhat agree	% at Main Campus	15.2%
	5 A grass	Count	
	5 Agree		2159
	<u></u>	% at Main Campus	36.7%
	6 Strongly agree	Count	2250
		% at Main Campus	38.2%
Total		Count	5884
		% at Main Campus	100.0%
	1.04	-	
RUCMY_MYVET		Count	23
—	1 Strongly disagree	Count	23
Individuals of my military		% at Main Campus	1.0%
—	2 Disagree	% at Main Campus Count	1.0% 24
Individuals of my military service status are respected	2 Disagree	% at Main Campus Count % at Main Campus	1.0% 24 1.0%
Individuals of my military service status are respected		% at Main Campus Count % at Main Campus Count	1.0% 24 1.0% 52
Individuals of my military service status are respected	2 Disagree 3 Somewhat disagree	% at Main Campus Count % at Main Campus Count % at Main Campus	1.0% 24 1.0% 52 2.2%
Individuals of my military service status are respected	2 Disagree	% at Main Campus         Count         % at Main Campus         Count         % at Main Campus         Count         Count         Count	1.0%           24           1.0%           52           2.2%           187
Individuals of my military service status are respected	2 Disagree 3 Somewhat disagree 4 Somewhat agree	% at Main Campus         Count         % at Main Campus         Count         % at Main Campus         Count         % at Main Campus         You at Main Campus         % at Main Campus	1.0%           24           1.0%           52           2.2%           187           8.0%
Individuals of my military service status are respected	2 Disagree 3 Somewhat disagree	% at Main Campus         Count         Count         Count         Count         Count         Count         Count         Count	1.0%           24           1.0%           52           2.2%           187           8.0%           1024
Individuals of my military service status are respected	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree	% at Main Campus         Count         % at Main Campus         Count         % at Main Campus         Count         % at Main Campus         You at Main Campus         % at Main Campus	1.0%           24           1.0%           52           2.2%           187           8.0%           1024           44.0%
Individuals of my military service status are respected	2 Disagree 3 Somewhat disagree 4 Somewhat agree	% at Main Campus         Count	1.0%           24           1.0%           52           2.2%           187           8.0%           1024           44.0%           1019
Individuals of my military service status are respected at UVA	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree	% at Main Campus         Count         % at Main Campus         Y at Main Campus         Y at Main Campus         Y at Main Campus         Y at Main Campus	1.0%           24           1.0%           52           2.2%           187           8.0%           1024           44.0%           1019           43.8%
Individuals of my military service status are respected	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree	% at Main Campus         Count	1.0%           24           1.0%           52           2.2%           187           8.0%           1024           44.0%           1019           43.8%           2329
Individuals of my military service status are respected at UVA	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly agree	% at Main Campus         Count         % at Main Campus         Y at Main Campus         Y at Main Campus         Y at Main Campus         Y at Main Campus	1.0%           24           1.0%           52           2.2%           187           8.0%           1024           44.0%           1019           43.8%           2329           100.0%
Individuals of my military service status are respected at UVA Total RUCMY_MYNATORIG	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree	% at Main Campus         Count	1.0%           24           1.0%           52           2.2%           187           8.0%           1024           44.0%           1019           43.8%           2329
Individuals of my military service status are respected at UVA Total RUCMY_MYNATORIG Individuals of my national	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly agree	% at Main Campus         Count         % at Main Campus         Ount         % at Main Campus	1.0%           24           1.0%           52           2.2%           187           8.0%           1024           44.0%           1019           43.8%           2329           100.0%
Individuals of my military service status are respected at UVA Total RUCMY_MYNATORIG	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly agree	% at Main Campus         Count	1.0%         24         1.0%         52         2.2%         187         8.0%         1024         44.0%         1019         43.8%         2329         100.0%         82
Individuals of my military service status are respected at UVA Total RUCMY_MYNATORIG Individuals of my national	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly agree 1 Strongly disagree	% at Main Campus         Count         % at Main Campus         Ount         % at Main Campus         Count         % at Main Campus         Count         % at Main Campus	1.0%           24           1.0%           52           2.2%           187           8.0%           1024           44.0%           1019           43.8%           2329           100.0%           82           1.5%
Individuals of my military service status are respected at UVA Total RUCMY_MYNATORIG Individuals of my national	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly agree 1 Strongly disagree	% at Main Campus         Count         % at Main Campus	1.0%           24           1.0%           52           2.2%           187           8.0%           1024           44.0%           1019           43.8%           2329           100.0%           82           1.5%           95
Individuals of my military service status are respected at UVA Total RUCMY_MYNATORIG Individuals of my national	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly agree 1 Strongly disagree 2 Disagree	% at Main Campus         Count         % at Main Campus	1.0%           24           1.0%           52           2.2%           187           8.0%           1024           44.0%           1019           43.8%           2329           100.0%           82           1.5%           95           1.7%
Individuals of my military service status are respected at UVA Total RUCMY_MYNATORIG Individuals of my national	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly agree 1 Strongly disagree 2 Disagree	% at Main Campus         Count         % at Main Campus	1.0%           24           1.0%           52           2.2%           187           8.0%           1024           44.0%           1019           43.8%           2329           100.0%           82           1.5%           95           1.7%           197
Individuals of my military service status are respected at UVA Total RUCMY_MYNATORIG Individuals of my national	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly agree 1 Strongly disagree 2 Disagree 3 Somewhat disagree	% at Main Campus         Count         % at Main Campus	1.0%           24           1.0%           52           2.2%           187           8.0%           1024           44.0%           1019           43.8%           2329           100.0%           82           1.5%           95           1.7%           197           3.5%
Individuals of my military service status are respected at UVA Total RUCMY_MYNATORIG Individuals of my national	2 Disagree         3 Somewhat disagree         4 Somewhat agree         5 Agree         6 Strongly agree         1 Strongly disagree         2 Disagree         3 Somewhat disagree         4 Somewhat agree	% at Main Campus         Count         % at Main Campus	1.0%           24           1.0%           52           2.2%           187           8.0%           1024           44.0%           1019           43.8%           2329           100.0%           82           1.5%           95           1.7%           197           3.5%           455           8.2%
Individuals of my military service status are respected at UVA Total RUCMY_MYNATORIG Individuals of my national	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly agree 1 Strongly disagree 2 Disagree 3 Somewhat disagree	% at Main Campus         Count         % at Main Campus	1.0%           24           1.0%           52           2.2%           187           8.0%           1024           44.0%           1019           43.8%           2329           100.0%           82           1.5%           95           1.7%           197           3.5%           455           8.2%           1705
Individuals of my military service status are respected at UVA Total RUCMY_MYNATORIG Individuals of my national	2 Disagree         3 Somewhat disagree         4 Somewhat agree         5 Agree         6 Strongly agree         1 Strongly disagree         2 Disagree         3 Somewhat disagree         4 Somewhat agree         5 Agree         5 Agree         5 Agree         5 Agree         5 Agree         5 Agree         3 Somewhat disagree         4 Somewhat agree         5 Agree	% at Main Campus         Count         % at Main Campus	1.0%           24           1.0%           52           2.2%           187           8.0%           1024           44.0%           1019           43.8%           2329           100.0%           82           1.5%           95           1.7%           197           3.5%           455           8.2%           1705           30.5%
Individuals of my military service status are respected at UVA Total RUCMY_MYNATORIG Individuals of my national	2 Disagree         3 Somewhat disagree         4 Somewhat agree         5 Agree         6 Strongly agree         1 Strongly disagree         2 Disagree         3 Somewhat disagree         4 Somewhat agree         2 Disagree         3 Somewhat disagree         4 Somewhat agree	% at Main Campus         Count         % at Main Campus          Count	1.0%           24           1.0%           52           2.2%           187           8.0%           1024           44.0%           1019           43.8%           2329           100.0%           82           1.5%           95           1.7%           197           3.5%           455           8.2%           1705           30.5%           3048
Individuals of my military service status are respected at UVA Total RUCMY_MYNATORIG Individuals of my national origin are respected at UVA	2 Disagree         3 Somewhat disagree         4 Somewhat agree         5 Agree         6 Strongly agree         1 Strongly disagree         2 Disagree         3 Somewhat disagree         4 Somewhat agree         5 Agree         5 Agree         5 Agree         5 Agree         5 Agree         5 Agree         3 Somewhat disagree         4 Somewhat agree         5 Agree	% at Main Campus         Count         % at Main Campus	1.0%           24           1.0%           52           2.2%           187           8.0%           1024           44.0%           1019           43.8%           2329           100.0%           82           1.5%           95           1.7%           197           3.5%           455           8.2%           1705           30.5%           3048           54.6%
Individuals of my military service status are respected at UVA Total RUCMY_MYNATORIG Individuals of my national	2 Disagree         3 Somewhat disagree         4 Somewhat agree         5 Agree         6 Strongly agree         1 Strongly disagree         2 Disagree         3 Somewhat disagree         4 Somewhat agree         5 Agree         5 Agree         5 Agree         5 Agree         5 Agree         5 Agree         3 Somewhat disagree         4 Somewhat agree         5 Agree	% at Main Campus         Count         % at Main Campus          Count	1.0%           24           1.0%           52           2.2%           187           8.0%           1024           44.0%           1019           43.8%           2329           100.0%           82           1.5%           95           1.7%           197           3.5%           455           8.2%           1705           30.5%           3048

DUCMV DUCMVDOLITI	1 64	Count	240
RUCMY_RUCMYPOLITI CS Individuals of my	1 Strongly disagree	Count % at Main Campus	<u>342</u> 5.9%
political beliefs are respected at UVA	2 Disagree	Count	3.9%
	2 Disagree	% at Main Campus	5.3%
	2 Samawhat diaganag		443
	3 Somewhat disagree	Count	
	4.0	% at Main Campus	7.6%
	4 Somewhat agree	Count	826
		% at Main Campus	14.2%
	5 Agree	Count	2203
		% at Main Campus	37.8%
	6 Strongly agree	Count	1703
		% at Main Campus	29.2%
Fotal		Count	5823
		% at Main Campus	100.0%
RUCMY_RUCMYRACE	1 Strongly disagree	Count	129
Individuals of my race are		% at Main Campus	2.2%
respected at UVA	2 Disagree	Count	185
	-	% at Main Campus	3.1%
	3 Somewhat disagree	Count	361
		% at Main Campus	6.1%
	4 Somewhat agree	Count	744
	i Some what agree	% at Main Campus	12.5%
	5 Agree	Count	1886
	5 Agree		
	<u> </u>	% at Main Campus	31.8%
	6 Strongly agree	Count	2632
D ( 1		% at Main Campus	44.3%
Fotal		Count % at Main Campus	5937
		· · · · · · · · · · · · · · · · · · ·	100.0%
RUCMY_RUCMYRELIGI	1 Strongly disagree	Count	109
ON Individuals of my religious or spiritual beliefs		% at Main Campus	1.9%
are respected at UVA	2 Disagree	Count	212
		% at Main Campus	3.8%
	3 Somewhat disagree	Count	371
		% at Main Campus	6.6%
	4 Somewhat agree	Count	946
		% at Main Campus	16.8%
	5 Agree	Count	2310
		% at Main Campus	40.9%
	6 Strongly agree	Count	1695
		% at Main Campus	30.0%
Fotal		Count	5643
		% at Main Campus	100.0%
RUCMY_RUCMYSEX	1 Strongly disagree	Count	88
Individuals of my sexual		% at Main Campus	1.5%
prientation are respected at	2 Disagree	Count	84
UVA	- 215461 CC	% at Main Campus	1.4%
	2 Somerhat dia	•	
	3 Somewhat disagree	Count	190
	4.6	% at Main Campus	3.3%
	4 Somewhat agree	Count	456
		% at Main Campus	7.9%
	5 Agree	Count	1945
			33.5%
		% at Main Campus	33.570
	6 Strongly agree	% at Main Campus Count	3037
Fotal		Count	3037

RUCMY_MYWRKRSPCT Employees in my line of	1 Strongly disagree	Count	34
work are respected at UVA		% at Main Campus	3.2%
work are respected at C VII	2 Disagree	Count	46
		% at Main Campus	4.3%
	3 Somewhat disagree	Count	78
		% at Main Campus	7.3%
	4 Somewhat agree	Count	209
		% at Main Campus	19.6%
	5 Agree	Count	425
		% at Main Campus	39.9%
	6 Strongly agree	Count	274
		% at Main Campus	25.7%
Total		Count	1066
		% at Main Campus	100.0%
RUCMY_MYTENURESTA	1 Strongly disagree	Count	21
T Faculty of my tenure	0.0	% at Main Campus	4.6%
status are respected at UVA	2 Disagree	Count	37
		% at Main Campus	8.1%
	3 Somewhat disagree	Count	39
	e somewhat alsagive	% at Main Campus	8.5%
	4 Somewhat agree	Count	64
	4 Somewhat agree	% at Main Campus	13.9%
	5 4	•	13.9%
	5 Agree	<u>Count</u>	
	<u>(</u> <u>(</u> ))	% at Main Campus	27.7%
	6 Strongly agree	Count	171
		% at Main Campus	37.3%
Total		Count % at Main Campus	459 100.0%
		76 at Main Campus	100.0%
	1.04 1.15	-	77
RUCMY_RUCMYIMMIG RANT Individuals of my	1 Strongly disagree	Count	77
citizenship status are	• •	% at Main Campus	1.5%
respected at UVA	2 Disagree	Count	93
-		% at Main Campus	1.8%
	3 Somewhat disagree	Count	152
		% at Main Campus	2.9%
	4 Somewhat agree	Count	371
		% at Main Campus	7.2%
	5 Agree	Count	1581
		% at Main Campus	30.6%
	6 Strongly agree	Count	2888
		% at Main Campus	55.9%
Total		Count	5162
		% at Main Campus	100.0%
RUCMY_RUCMYSES	1 Strongly disagree	Count	108
Students of my		% at Main Campus	2.4%
socioeconomic status are	2 Disagree	Count	150
respected at UVA		% at Main Campus	3.4%
	3 Somewhat disagree	Count	293
	-	% at Main Campus	6.6%
	4 Somewhat agree	Count	592
	0	% at Main Campus	13.4%
	5 Agree	Count	1503
		% at Main Campus	34.1%
	6 Strongly agree	Count	1768
	o Strongry agree	% at Main Campus	40.1%
Total		Count	40.1%
1 VIII		% at Main Campus	100.0%

RUCCOMMFDBK RUC1	1 Never	Count	40
MJRFAIR Frequency in the past year with respect to		% at Main Campus	2.8%
	2 Rarely	Count	105
department chair/direct manager- Faculty/employees		% at Main Campus	7.2%
in similar circumstances	3 Occasionally	Count	194
being treated equitably		% at Main Campus	13.4%
	4 Somewhat often	Count	224
		% at Main Campus	15.4%
	5 Often	Count	486
		% at Main Campus	33.5%
	6 Very often	Count	402
(D. 4.)		% at Main Campus	27.7%
Total		Count % at Main Campus	1451 100.0%
RUCCOMMFDBK RUC1	1 Never	Count	35
MJRFAIR_student	1 Never	% at Main Campus	0.8%
Frequency in the past year-	2 Rarely	Count	136
students in similar	2 Karciy	% at Main Campus	3.2%
circumstances being treated	3 Occasionally	Count	380
equitably by faculty	2 Occusionuny	% at Main Campus	8.9%
	4 Somewhat often	Count	767
		% at Main Campus	17.9%
	5 Often	Count	1812
		% at Main Campus	42.4%
	6 Very often	Count	1144
	-	% at Main Campus	26.8%
Total		Count	4274
		% at Main Campus	100.0%
RUCCOMMFDBK_RUCC	1 Never	Count	14
OMMFDBKRSPCTINTR Frequency in the past year		% at Main Campus	0.9%
with respect to your	2 Rarely	Count	42
department chair or		% at Main Campus	2.7%
equivalent - Respectful	3 Occasionally	Count	129
interactions in the workplace		% at Main Campus	8.4%
workpluce	4 Somewhat often	Count	190
	5 Often	% at Main Campus Count	12.4% 511
	5 Often	% at Main Campus	33.3%
	6 Very often	Count	648
	o very orten	% at Main Campus	42.2%
Total		Count	1534
		% at Main Campus	100.0%
DUCSNRLDR_DUCSNRL	1 Never	Count	1046
DRAGE Past year frequency		% at Main Campus	68.3%
of hearing/witnessing senior leaders in my	2 Rarely	Count	231
department/unit express		% at Main Campus	15.1%
negative/stereotypical views	3 Occasionally	Count	161
about someone's: - Age		% at Main Campus	10.5%
	4 Somewhat often	Count	45
		% at Main Campus	2.9%
	5 Often	Count	33
	( <b>X</b> I	% at Main Campus	2.2%
	6 Very often	Count	16
Total		% at Main Campus Count	1.0%
10141		% at Main Campus	100.0%
		/o at main Campus	100.070

	-		
DUCSNRLDR_DUCSNRL	1 Never	Count	993
DRAPPEAR Past year frequency of	-	% at Main Campus	64.6%
hearing/witnessing senior	2 Rarely	Count	263
leaders in my		% at Main Campus	17.1%
department/unit express	3 Occasionally	Count	191
negative/stereotypical views		% at Main Campus	12.4%
about someone's: -	4 Somewhat often	Count	48
Appearance or mannerisms		% at Main Campus	3.1%
	5 Often	Count	27
		% at Main Campus	1.8%
	6 Very often	Count	15
		% at Main Campus	1.0%
Total		Count	1537
		% at Main Campus	100.0%
DUCSNRLDR_DUCSNRL	1 Never	Count	1346
DRCTZN Past year		% at Main Campus	87.6%
frequency of hearing/witnessing senior	2 Rarely	Count	125
leaders in my		% at Main Campus	8.1%
department/unit express	3 Occasionally	Count	38
negative/stereotypical views		% at Main Campus	2.5%
about someone's: -	4 Somewhat often	Count	13
Citizenship		% at Main Campus	0.8%
	5 Often	Count	10
		% at Main Campus	0.7%
	6 Very often	Count	5
	J J	% at Main Campus	0.3%
Total		Count	1537
		% at Main Campus	100.0%
DUCSNRLDR DUCSNRL	1 Never	Count	1262
		Count	1363
DRDISB Past year		Count % at Main Campus	
DRDISB Past year frequency of		% at Main Campus Count	<u>88.9%</u> 113
DRDISB Past year frequency of hearing/witnessing senior	2 Rarely	% at Main Campus Count	88.9%
DRDISB Past year frequency of hearing/witnessing senior leaders in my	2 Rarely	% at Main Campus Count % at Main Campus	88.9% 113
DRDISB Past year frequency of hearing/witnessing senior		% at Main Campus Count	88.9% 113 7.4%
DRDISB Past year frequency of hearing/witnessing senior leaders in my department/unit express	2 Rarely 3 Occasionally	% at Main Campus Count % at Main Campus Count	88.9% 113 7.4% 38
DRDISB Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views	2 Rarely 3 Occasionally	% at Main Campus         Count         % at Main Campus         Count         % at Main Campus         Count         Count         Count	88.9% 113 7.4% 38 2.5% 8
DRDISB Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views	2 Rarely 3 Occasionally 4 Somewhat often	% at Main Campus         Count         % at Main Campus         Count         % at Main Campus         Count         % at Main Campus         Year         % at Main Campus	88.9% 113 7.4% 38 2.5% 8 0.5%
DRDISB Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views	2 Rarely 3 Occasionally	% at Main Campus         Count	88.9%           113           7.4%           38           2.5%           8           0.5%           8
DRDISB Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views	2 Rarely 3 Occasionally 4 Somewhat often 5 Often	% at Main Campus         Count         % at Main Campus	88.9%           113           7.4%           38           2.5%           8           0.5%           8           0.5%
DRDISB Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views	2 Rarely 3 Occasionally 4 Somewhat often	% at Main Campus         Count	88.9%           113           7.4%           38           2.5%           8           0.5%           8           0.5%           4
DRDISB Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Disability	2 Rarely 3 Occasionally 4 Somewhat often 5 Often	% at Main Campus         Count         % at Main Campus	88.9%           113           7.4%           38           2.5%           8           0.5%           8           0.5%           4           0.3%
DRDISB Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views	2 Rarely 3 Occasionally 4 Somewhat often 5 Often	% at Main Campus         Count	88.9%           113           7.4%           38           2.5%           8           0.5%           8           0.5%           4
DRDISB Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Disability	2 Rarely 3 Occasionally 4 Somewhat often 5 Often	% at Main Campus         Count	88.9%           113           7.4%           38           2.5%           8           0.5%           8           0.5%           4           0.3%           1534
DRDISB Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Disability Total	2 Rarely 3 Occasionally 4 Somewhat often 5 Often	% at Main Campus         Count	88.9%           113           7.4%           38           2.5%           8           0.5%           8           0.5%           4           0.3%           1534
DRDISB Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Disability	2 Rarely 3 Occasionally 4 Somewhat often 5 Often 6 Very often	% at Main Campus         Count         Count         Count	88.9%           113           7.4%           38           2.5%           8           0.5%           4           0.3%           1534           100.0%
DRDISB Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Disability Total DUCSNRLDR_DUCSNRL DRGENDER Past year frequency of	2 Rarely 3 Occasionally 4 Somewhat often 5 Often 6 Very often 1 Never	% at Main Campus         Count         % at Main Campus	88.9%           113           7.4%           38           2.5%           8           0.5%           4           0.3%           1534           100.0%
DRDISB Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Disability Total DUCSNRLDR_DUCSNRL DRGENDER Past year frequency of hearing/witnessing senior	2 Rarely 3 Occasionally 4 Somewhat often 5 Often 6 Very often	% at Main Campus         Count         % at Main Campus	88.9%           113           7.4%           38           2.5%           8           0.5%           8           0.5%           4           0.3%           1534           100.0%           1209           78.9%           168
DRDISB Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Disability Total DUCSNRLDR_DUCSNRL DRGENDER Past year frequency of hearing/witnessing senior leaders in my	2 Rarely 3 Occasionally 4 Somewhat often 5 Often 6 Very often 1 Never 2 Rarely	% at Main Campus         Count         % at Main Campus	88.9%           113           7.4%           38           2.5%           8           0.5%           8           0.5%           4           0.3%           1534           100.0%           1209           78.9%           168           11.0%
DRDISB Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Disability Total DUCSNRLDR_DUCSNRL DRGENDER Past year frequency of hearing/witnessing senior leaders in my department/unit express	2 Rarely 3 Occasionally 4 Somewhat often 5 Often 6 Very often 1 Never	% at Main Campus         Count         % at Main Campus	88.9%           113           7.4%           38           2.5%           8           0.5%           4           0.3%           1534           100.0%           1209           78.9%           168           11.0%           87
DRDISB Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Disability Total DUCSNRLDR_DUCSNRL DRGENDER Past year frequency of hearing/witnessing senior leaders in my	2 Rarely 3 Occasionally 4 Somewhat often 5 Often 6 Very often 1 Never 2 Rarely 3 Occasionally	% at Main Campus         Count         % at Main Campus	88.9%           113           7.4%           38           2.5%           8           0.5%           4           0.3%           1534           100.0%           1209           78.9%           168           11.0%           87           5.7%
DRDISB Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Disability Total DUCSNRLDR_DUCSNRL DRGENDER Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views	2 Rarely 3 Occasionally 4 Somewhat often 5 Often 6 Very often 1 Never 2 Rarely	% at Main Campus         Count         % at Main Campus	88.9%           113           7.4%           38           2.5%           8           0.5%           4           0.3%           1534           100.0%           1209           78.9%           168           11.0%           87           5.7%           39
DRDISB Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Disability Total DUCSNRLDR_DUCSNRL DRGENDER Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Gender	2 Rarely 3 Occasionally 4 Somewhat often 5 Often 6 Very often 1 Never 2 Rarely 3 Occasionally 4 Somewhat often	% at Main Campus         Count         % at Main Campus	88.9%           113           7.4%           38           2.5%           8           0.5%           8           0.5%           4           0.3%           1534           100.0%           1209           78.9%           168           11.0%           87           5.7%           39           2.5%
DRDISB Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Disability Total DUCSNRLDR_DUCSNRL DRGENDER Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Gender	2 Rarely 3 Occasionally 4 Somewhat often 5 Often 6 Very often 1 Never 2 Rarely 3 Occasionally	% at Main Campus         Count         % at Main Campus	88.9%           113           7.4%           38           2.5%           8           0.5%           4           0.3%           1534           100.0%           1209           78.9%           168           11.0%           87           5.7%           39           2.5%           20
DRDISB Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Disability Total DUCSNRLDR_DUCSNRL DRGENDER Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Gender	2 Rarely 3 Occasionally 4 Somewhat often 5 Often 6 Very often 1 Never 2 Rarely 3 Occasionally 4 Somewhat often 5 Often	% at Main Campus         Count         % at Main Campus	88.9%           113           7.4%           38           2.5%           8           0.5%           4           0.3%           1534           100.0%           1209           78.9%           168           11.0%           87           5.7%           39           2.5%           20           1.3%
DRDISB Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Disability Total DUCSNRLDR_DUCSNRL DRGENDER Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Gender	2 Rarely 3 Occasionally 4 Somewhat often 5 Often 6 Very often 1 Never 2 Rarely 3 Occasionally 4 Somewhat often	% at Main Campus         Count         % at Main Campus	88.9%           113           7.4%           38           2.5%           8           0.5%           4           0.3%           1534           100.0%           1209           78.9%           168           11.0%           87           5.7%           39           2.5%           20           1.3%           10
DRDISB Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Disability Total DUCSNRLDR_DUCSNRL DRGENDER Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Gender or gender identity	2 Rarely 3 Occasionally 4 Somewhat often 5 Often 6 Very often 1 Never 2 Rarely 3 Occasionally 4 Somewhat often 5 Often	% at Main Campus         Count         % at Main Campus	88.9%           113           7.4%           38           2.5%           8           0.5%           4           0.3%           1534           100.0%           1209           78.9%           168           11.0%           87           5.7%           39           2.5%           20           1.3%           10           0.7%
DRDISB Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Disability Total DUCSNRLDR_DUCSNRL DRGENDER Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Gender	2 Rarely 3 Occasionally 4 Somewhat often 5 Often 6 Very often 1 Never 2 Rarely 3 Occasionally 4 Somewhat often 5 Often	% at Main Campus         Count         % at Main Campus	88.9%           113           7.4%           38           2.5%           8           0.5%           4           0.3%           1534           100.0%           1209           78.9%           168           11.0%           87           5.7%           39           2.5%           20           1.3%           10

DUCSNRLDR_DUCSNRL	1 Never	Count	1425
DRVET Past year frequency		% at Main Campus	93.2%
of hearing/witnessing senior	2 Rarely	Count	73
leaders in my department/unit express	·	% at Main Campus	4.8%
negative/stereotypical views	3 Occasionally	Count	19
about someone's: - Military	-	% at Main Campus	1.2%
service	4 Somewhat often	Count	5
		% at Main Campus	0.3%
	5 Often	Count	5
		% at Main Campus	0.3%
	6 Very often	Count	2
		% at Main Campus	0.1%
Total		Count	1529
		% at Main Campus	100.0%
DUCCNDI DD. DUCCNDI	1.11		1215
DUCSNRLDR_DUCSNRL DRNORG Past year	1 Never	Count	1315
frequency of	2 Rarely	% at Main Campus Count	86.0% 136
hearing/witnessing senior	2 Karely	% at Main Campus	8.9%
leaders in my	3 Occasionally	Count	46
department/unit express negative/stereotypical views	5 Occasionally	% at Main Campus	3.0%
about someone's: - National	4 Somewhat often	Count	17
origin	4 Somewhat often	% at Main Campus	1.1%
	5 Often	Count	11
	5 Often	% at Main Campus	0.7%
	6 Very often	Count	4
	o very onen	% at Main Campus	0.3%
Total		Count	1529
		% at Main Campus	100.0%
DUCSNRLDR_DUCSNRL	1 Never	Count	940
DRPOLIT Past year		% at Main Campus	61.4%
frequency of hearing/witnessing senior	2 Rarely	Count	251
leaders in my		% at Main Campus	16.4%
department/unit express	3 Occasionally	Count	
	-		205
negative/stereotypical views	-	% at Main Campus	13.4%
negative/stereotypical views about someone's: - Political	4 Somewhat often	Count	13.4% 55
negative/stereotypical views	4 Somewhat often	Count % at Main Campus	13.4% 55 3.6%
negative/stereotypical views about someone's: - Political affiliations, opinions, or	-	Count % at Main Campus Count	13.4% 55 3.6% 45
negative/stereotypical views about someone's: - Political affiliations, opinions, or	4 Somewhat often 5 Often	Count % at Main Campus Count % at Main Campus	13.4% 55 3.6% 45 2.9%
negative/stereotypical views about someone's: - Political affiliations, opinions, or	4 Somewhat often	Count % at Main Campus Count % at Main Campus Count	13.4% 55 3.6% 45 2.9% 35
negative/stereotypical views about someone's: - Political affiliations, opinions, or beliefs	4 Somewhat often 5 Often	Count % at Main Campus Count % at Main Campus Count % at Main Campus	13.4% 55 3.6% 45 2.9% 35 2.3%
negative/stereotypical views about someone's: - Political affiliations, opinions, or	4 Somewhat often 5 Often	Count         % at Main Campus         Count         Count         % at Main Campus	13.4%           55           3.6%           45           2.9%           35           2.3%           1531
negative/stereotypical views about someone's: - Political affiliations, opinions, or beliefs Total	4 Somewhat often 5 Often 6 Very often	Count         % at Main Campus         Ount         % at Main Campus	13.4%           55           3.6%           45           2.9%           35           2.3%           1531           100.0%
negative/stereotypical views about someone's: - Political affiliations, opinions, or beliefs Total DUCSNRLDR_DUCSNRL	4 Somewhat often 5 Often	Count         % at Main Campus         Count	13.4%           55           3.6%           45           2.9%           35           2.3%           1531           100.0%           1364
negative/stereotypical views about someone's: - Political affiliations, opinions, or beliefs Total DUCSNRLDR_DUCSNRL DRPRGNCY Past year frequency of	4 Somewhat often 5 Often 6 Very often 1 Never	Count         % at Main Campus	13.4%           55           3.6%           45           2.9%           35           2.3%           1531           100.0%           1364           89.1%
negative/stereotypical views about someone's: - Political affiliations, opinions, or beliefs Total DUCSNRLDR_DUCSNRL DRPRGNCY Past year frequency of hearing/witnessing senior	4 Somewhat often 5 Often 6 Very often	Count         % at Main Campus         Count	13.4%           55           3.6%           45           2.9%           35           2.3%           1531           100.0%           1364           89.1%           103
negative/stereotypical views about someone's: - Political affiliations, opinions, or beliefs Total DUCSNRLDR_DUCSNRL DRPRGNCY Past year frequency of hearing/witnessing senior leaders in my	4 Somewhat often 5 Often 6 Very often 1 Never 2 Rarely	Count         % at Main Campus	13.4%         55         3.6%         45         2.9%         35         2.3%         1531         100.0%         1364         89.1%         103         6.7%
negative/stereotypical views about someone's: - Political affiliations, opinions, or beliefs Total DUCSNRLDR_DUCSNRL DRPRGNCY Past year frequency of hearing/witnessing senior	4 Somewhat often 5 Often 6 Very often 1 Never	Count         % at Main Campus         Count	13.4%         55         3.6%         45         2.9%         35         2.3%         1531         100.0%         1364         89.1%         103         6.7%         42
negative/stereotypical views about someone's: - Political affiliations, opinions, or beliefs Total DUCSNRLDR_DUCSNRL DRPRGNCY Past year frequency of hearing/witnessing senior leaders in my department/unit express	4 Somewhat often 5 Often 6 Very often 1 Never 2 Rarely	Count         % at Main Campus	13.4%         55         3.6%         45         2.9%         35         2.3%         1531         100.0%         1364         89.1%         103         6.7%
negative/stereotypical views about someone's: - Political affiliations, opinions, or beliefs Total DUCSNRLDR_DUCSNRL DRPRGNCY Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views	4 Somewhat often 5 Often 6 Very often 1 Never 2 Rarely 3 Occasionally	Count         % at Main Campus         Count	13.4%         55         3.6%         45         2.9%         35         2.3%         1531         100.0%         1364         89.1%         103         6.7%         42         2.7%
negative/stereotypical views about someone's: - Political affiliations, opinions, or beliefs Total DUCSNRLDR_DUCSNRL DRPRGNCY Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: -	4 Somewhat often 5 Often 6 Very often 1 Never 2 Rarely 3 Occasionally	Count         % at Main Campus         Count	13.4%         55         3.6%         45         2.9%         35         2.3%         1531         100.0%         1364         89.1%         103         6.7%         42         2.7%         10
negative/stereotypical views about someone's: - Political affiliations, opinions, or beliefs Total DUCSNRLDR_DUCSNRL DRPRGNCY Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: -	4 Somewhat often         5 Often         6 Very often         1 Never         2 Rarely         3 Occasionally         4 Somewhat often	Count         % at Main Campus	13.4%         55         3.6%         45         2.9%         35         2.3%         1531         100.0%         1364         89.1%         103         6.7%         42         2.7%         10         0.7%
negative/stereotypical views about someone's: - Political affiliations, opinions, or beliefs Total DUCSNRLDR_DUCSNRL DRPRGNCY Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: -	4 Somewhat often         5 Often         6 Very often         1 Never         2 Rarely         3 Occasionally         4 Somewhat often	Count         % at Main Campus	13.4%         55         3.6%         45         2.9%         35         2.3%         1531         100.0%         1364         89.1%         103         6.7%         42         2.7%         10         0.7%         8
negative/stereotypical views about someone's: - Political affiliations, opinions, or beliefs Total DUCSNRLDR_DUCSNRL DRPRGNCY Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: -	4 Somewhat often         5 Often         6 Very often         1 Never         2 Rarely         3 Occasionally         4 Somewhat often         5 Often	Count         % at Main Campus	13.4%           55           3.6%           45           2.9%           35           2.3%           1531           100.0%           1364           89.1%           103           6.7%           42           2.7%           10           0.7%           8           0.5%
negative/stereotypical views about someone's: - Political affiliations, opinions, or beliefs Total DUCSNRLDR_DUCSNRL DRPRGNCY Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: -	4 Somewhat often         5 Often         6 Very often         1 Never         2 Rarely         3 Occasionally         4 Somewhat often         5 Often	Count         % at Main Campus         Count	13.4%         55         3.6%         45         2.9%         35         2.3%         1531         100.0%         1364         89.1%         103         6.7%         42         2.7%         10         0.7%         8         0.5%         4

	1 Never	Count	1257
DUCSNRLDR_DUCSNRL DRRACE Past year		% at Main Campus	82.3%
frequency of	2 Rarely	Count	132
hearing/witnessing senior leaders in my		% at Main Campus	8.6%
department/unit express	3 Occasionally	Count	78
negative/stereotypical views		% at Main Campus	5.1%
about someone's: - Race	4 Somewhat often	Count	26
		% at Main Campus	1.7%
	5 Often	Count	18
		% at Main Campus	1.2%
	6 Very often	Count	17
		% at Main Campus	1.1%
Total		Count	1528
		% at Main Campus	100.0%
DUCSNRLDR_DUCSNRL	1 Never	Count	1284
DRRLTSHP Past year		% at Main Campus	83.7%
frequency of hearing/witnessing senior	2 Rarely	Count	152
leaders in my		% at Main Campus	9.9%
department/unit express	3 Occasionally	Count	64
negative/stereotypical views		% at Main Campus	4.2%
about someone's: -	4 Somewhat often	Count	19
Relationship/marital status		% at Main Campus	1.2%
	5 Often	Count	10
		% at Main Campus	0.7%
	6 Very often	Count	5
		% at Main Campus	0.3%
Total		Count	1534
		% at Main Campus	100.0%
DUCSNELDE DUCSNEL	1 Novor	Count	1224
DUCSNRLDR_DUCSNRL DRRELIG Past year	1 Never	Count	1234
DUCSNRLDR_DUCSNRL DRRELIG Past year frequency of		% at Main Campus	80.4%
DRRELIG Past year frequency of hearing/witnessing senior	1 Never 2 Rarely	% at Main Campus Count	80.4% 168
DRRELIG Past year frequency of hearing/witnessing senior leaders in my	2 Rarely	% at Main Campus	80.4%
DRRELIG Past year frequency of hearing/witnessing senior		% at Main Campus Count % at Main Campus Count	80.4% 168 10.9% 85
DRRELIG Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: -	2 Rarely	% at Main Campus Count % at Main Campus	80.4% 168 10.9%
DRRELIG Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Religious/spiritual	2 Rarely 3 Occasionally	% at Main Campus         Count	80.4% 168 10.9% 85 5.5% 23
DRRELIG Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Religious/spiritual affiliations, opinions, or	2 Rarely 3 Occasionally	% at Main Campus         Count         % at Main Campus         Count         % at Main Campus	80.4% 168 10.9% 85 5.5%
DRRELIG Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Religious/spiritual	2 Rarely 3 Occasionally 4 Somewhat often	% at Main Campus         Count	80.4%           168           10.9%           85           5.5%           23           1.5%           15
DRRELIG Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Religious/spiritual affiliations, opinions, or	2 Rarely 3 Occasionally 4 Somewhat often	% at Main Campus         Count         % at Main Campus         Count         % at Main Campus         Count         % at Main Campus         Yes         % at Main Campus	80.4%           168           10.9%           85           5.5%           23           1.5%
DRRELIG Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Religious/spiritual affiliations, opinions, or	2 Rarely 3 Occasionally 4 Somewhat often 5 Often	% at Main Campus         Count         % at Main Campus         Yes         Yes         % at Main Campus         Yes         % at Main Campus         % at Main Campus	80.4%           168           10.9%           85           5.5%           23           1.5%           15           1.0%
DRRELIG Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Religious/spiritual affiliations, opinions, or	2 Rarely 3 Occasionally 4 Somewhat often 5 Often	% at Main Campus         Count	80.4%           168           10.9%           85           5.5%           23           1.5%           15           1.0%           10
DRRELIG Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Religious/spiritual affiliations, opinions, or beliefs	2 Rarely 3 Occasionally 4 Somewhat often 5 Often	% at Main Campus         Count         % at Main Campus         Main Campus	80.4%           168           10.9%           85           5.5%           23           1.5%           15           1.0%           10           0.7%
DRRELIG Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Religious/spiritual affiliations, opinions, or beliefs Total DUCSNRLDR_DUCSNRL	2 Rarely 3 Occasionally 4 Somewhat often 5 Often	% at Main Campus         Count         % at Main Campus	80.4%           168           10.9%           85           5.5%           23           1.5%           15           1.0%           10           0.7%           1535
DRRELIG Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Religious/spiritual affiliations, opinions, or beliefs Total DUCSNRLDR_DUCSNRL DRSEXOR Past year	2 Rarely 3 Occasionally 4 Somewhat often 5 Often 6 Very often	% at Main Campus         Count         % at Main Campus	80.4%           168           10.9%           85           5.5%           23           1.5%           15           1.0%           10           0.7%           1535           100.0%
DRRELIG Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Religious/spiritual affiliations, opinions, or beliefs Total DUCSNRLDR_DUCSNRL DRSEXOR Past year frequency of	2 Rarely 3 Occasionally 4 Somewhat often 5 Often 6 Very often	% at Main Campus         Count	80.4%           168           10.9%           85           5.5%           23           1.5%           15           1.0%           10           0.7%           1535           100.0%           1336
DRRELIG Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Religious/spiritual affiliations, opinions, or beliefs Total DUCSNRLDR_DUCSNRL DRSEXOR Past year frequency of hearing/witnessing senior	2 Rarely 3 Occasionally 4 Somewhat often 5 Often 6 Very often 1 Never	% at Main Campus         Count         % at Main Campus	80.4%           168           10.9%           85           5.5%           23           1.5%           15           1.0%           10           0.7%           1535           100.0%           1336           87.0%
DRRELIG Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Religious/spiritual affiliations, opinions, or beliefs Total DUCSNRLDR_DUCSNRL DRSEXOR Past year frequency of	2 Rarely 3 Occasionally 4 Somewhat often 5 Often 6 Very often 1 Never	% at Main Campus         Count         % at Main Campus	80.4%           168           10.9%           85           5.5%           23           1.5%           15           1.0%           10           0.7%           1535           100.0%           1336           87.0%           127
DRRELIG Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Religious/spiritual affiliations, opinions, or beliefs Total DUCSNRLDR_DUCSNRL DRSEXOR Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views	2 Rarely 3 Occasionally 4 Somewhat often 5 Often 6 Very often 1 Never 2 Rarely	% at Main Campus         Count         % at Main Campus	80.4%           168           10.9%           85           5.5%           23           1.5%           15           1.0%           10           0.7%           1535           100.0%           1336           87.0%           127           8.3%
DRRELIG Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Religious/spiritual affiliations, opinions, or beliefs Total DUCSNRLDR_DUCSNRL DRSEXOR Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Sexual	2 Rarely 3 Occasionally 4 Somewhat often 5 Often 6 Very often 1 Never 2 Rarely	% at Main Campus         Count         % at Main Campus	80.4%           168           10.9%           85           5.5%           23           1.5%           15           1.0%           10           0.7%           1535           100.0%           1336           87.0%           127           8.3%           40
DRRELIG Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Religious/spiritual affiliations, opinions, or beliefs Total DUCSNRLDR_DUCSNRL DRSEXOR Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views	2 Rarely 3 Occasionally 4 Somewhat often 5 Often 6 Very often 1 Never 2 Rarely 3 Occasionally	% at Main Campus         Count         % at Main Campus	80.4%           168           10.9%           85           5.5%           23           1.5%           15           1.0%           10           0.7%           1535           100.0%           1336           87.0%           127           8.3%           40           2.6%
DRRELIG Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Religious/spiritual affiliations, opinions, or beliefs Total DUCSNRLDR_DUCSNRL DRSEXOR Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Sexual	2 Rarely 3 Occasionally 4 Somewhat often 5 Often 6 Very often 1 Never 2 Rarely 3 Occasionally	% at Main Campus         Count         % at Main Campus	80.4%           168           10.9%           85           5.5%           23           1.5%           15           1.0%           10           0.7%           1535           100.0%           1336           87.0%           127           8.3%           40           2.6%           16
DRRELIG Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Religious/spiritual affiliations, opinions, or beliefs Total DUCSNRLDR_DUCSNRL DRSEXOR Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Sexual	2 Rarely 3 Occasionally 4 Somewhat often 5 Often 6 Very often 1 Never 2 Rarely 3 Occasionally 4 Somewhat often	% at Main Campus         Count         % at Main Campus	80.4%           168           10.9%           85           5.5%           23           1.5%           15           1.0%           10           0.7%           1535           100.0%           1336           87.0%           127           8.3%           40           2.6%           16           1.0%
DRRELIG Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Religious/spiritual affiliations, opinions, or beliefs Total DUCSNRLDR_DUCSNRL DRSEXOR Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Sexual	2 Rarely 3 Occasionally 4 Somewhat often 5 Often 6 Very often 1 Never 2 Rarely 3 Occasionally 4 Somewhat often	% at Main Campus         Count         % at Main Campus	80.4%           168           10.9%           85           5.5%           23           1.5%           15           1.0%           10           0.7%           1535           100.0%           1336           87.0%           127           8.3%           40           2.6%           16           1.0%           11
DRRELIG Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Religious/spiritual affiliations, opinions, or beliefs Total DUCSNRLDR_DUCSNRL DRSEXOR Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Sexual	2 Rarely 3 Occasionally 4 Somewhat often 5 Often 6 Very often 1 Never 2 Rarely 3 Occasionally 4 Somewhat often 5 Often	% at Main Campus         Count         % at Main Campus	80.4%           168           10.9%           85           5.5%           23           1.5%           15           1.0%           10           0.7%           1535           100.0%           1336           87.0%           127           8.3%           40           2.6%           16           1.0%           11           0.7%
DRRELIG Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Religious/spiritual affiliations, opinions, or beliefs Total DUCSNRLDR_DUCSNRL DRSEXOR Past year frequency of hearing/witnessing senior leaders in my department/unit express negative/stereotypical views about someone's: - Sexual	2 Rarely 3 Occasionally 4 Somewhat often 5 Often 6 Very often 1 Never 2 Rarely 3 Occasionally 4 Somewhat often 5 Often	% at Main Campus         Count         % at Main Campus         Count	80.4%           168           10.9%           85           5.5%           23           1.5%           15           1.0%           10           0.7%           1535           100.0%           1336           87.0%           127           8.3%           40           2.6%           16           1.0%           11           0.7%           5

DUCSNRLDR_DUCSNRL	1 Never	Count	1296
DRSES Past year frequency		% at Main Campus	84.5%
of hearing/witnessing senior	2 Rarely	Count	135
leaders in my department/unit express negative/stereotypical views		% at Main Campus	8.8%
	3 Occasionally	Count	58
about someone's: -	·	% at Main Campus	3.8%
Socioeconomic status	4 Somewhat often	Count	25
		% at Main Campus	1.6%
	5 Often	Count	12
		% at Main Campus	0.8%
	6 Very often	Count	8
	·	% at Main Campus	0.5%
Total		Count	1534
		% at Main Campus	100.0%
VSTPTNNEGVW_VSTPT	1 Never	Count	4396
NNEGVWAGE Frequency		% at Main Campus	80.9%
in past year of hearing/witnessing	2 Rarely	Count	560
visitors/patients express		% at Main Campus	10.3%
negative/stereotypical views	3 Occasionally	Count	326
about someone's: - Age		% at Main Campus	6.0%
	4 Somewhat often	Count	92
		% at Main Campus	1.7%
	5 Often	Count	46
		% at Main Campus	0.8%
	6 Very often	Count	17
		% at Main Campus	0.3%
Total		Count	5437
		% at Main Campus	100.0%
	4.53	a .	2005
VSTPTNNEGVW_VSTPT NNEGVWAPPEAR	1 Never	Count	3897
Frequency in past year of	4.D	% at Main Campus	71.5%
hearing/witnessing	2 Rarely	Count	680
			10.50/
visitors/patients express	2.0	% at Main Campus	12.5%
visitors/patients express negative/stereotypical views	3 Occasionally	Count	542
visitors/patients express negative/stereotypical views about someone's: -	-	Count % at Main Campus	542 10.0%
visitors/patients express negative/stereotypical views	3 Occasionally 4 Somewhat often	Count % at Main Campus Count	542 10.0% 182
visitors/patients express negative/stereotypical views about someone's: -	4 Somewhat often	Count % at Main Campus Count % at Main Campus	542 10.0% 182 3.3%
visitors/patients express negative/stereotypical views about someone's: -	-	Count % at Main Campus Count % at Main Campus Count	542 10.0% 182 3.3% 97
visitors/patients express negative/stereotypical views about someone's: -	4 Somewhat often 5 Often	Count         % at Main Campus         Count         % at Main Campus         Count         % at Main Campus	542 10.0% 182 3.3% 97 1.8%
visitors/patients express negative/stereotypical views about someone's: -	4 Somewhat often	Count         % at Main Campus         Count	542 10.0% 182 3.3% 97 1.8% 49
visitors/patients express negative/stereotypical views about someone's: - Appearance or mannerisms	4 Somewhat often 5 Often	Count         % at Main Campus         Yes         Yes         % at Main Campus         Yes         % at Main Campus	542 10.0% 182 3.3% 97 1.8% 49 0.9%
visitors/patients express negative/stereotypical views about someone's: -	4 Somewhat often 5 Often	Count         % at Main Campus         Count	542 10.0% 182 3.3% 97 1.8% 49
visitors/patients express negative/stereotypical views about someone's: - Appearance or mannerisms Total	4 Somewhat often 5 Often 6 Very often	Count         % at Main Campus         Year         % at Main Campus	542 10.0% 182 3.3% 97 1.8% 49 0.9% 5447 100.0%
visitors/patients express negative/stereotypical views about someone's: - Appearance or mannerisms	4 Somewhat often 5 Often 6 Very often 1 Never	Count         % at Main Campus         Count	542 10.0% 182 3.3% 97 1.8% 49 0.9% 5447 100.0% 3125
visitors/patients express negative/stereotypical views about someone's: - Appearance or mannerisms Total VSTPTNNEGVW_VSTPT NNEGVWCTZN Frequency in past year of	4 Somewhat often 5 Often 6 Very often 1 Never	Count         % at Main Campus	542 10.0% 182 3.3% 97 1.8% 49 0.9% 5447 100.0% 3125 76.5%
visitors/patients express negative/stereotypical views about someone's: - Appearance or mannerisms Total VSTPTNNEGVW_VSTPT NNEGVWCTZN Frequency in past year of hearing/witnessing	4 Somewhat often 5 Often 6 Very often 1 Never	Count         % at Main Campus         Count	542 10.0% 182 3.3% 97 1.8% 49 0.9% 5447 100.0% 3125 76.5% 465
visitors/patients express negative/stereotypical views about someone's: - Appearance or mannerisms Total VSTPTNNEGVW_VSTPT NNEGVWCTZN Frequency in past year of hearing/witnessing visitors/patients express	4 Somewhat often 5 Often 6 Very often 1 Never 2 Rarely	Count         % at Main Campus	542 10.0% 182 3.3% 97 1.8% 49 0.9% 5447 100.0% 3125 76.5%
visitors/patients express negative/stereotypical views about someone's: - Appearance or mannerisms Total VSTPTNNEGVW_VSTPT NNEGVWCTZN Frequency in past year of hearing/witnessing	4 Somewhat often 5 Often 6 Very often 1 Never	Count         % at Main Campus	542           10.0%           182           3.3%           97           1.8%           49           0.9%           5447           100.0%           3125           76.5%           465           11.4%           309
visitors/patients express negative/stereotypical views about someone's: - Appearance or mannerisms Total VSTPTNNEGVW_VSTPT NNEGVWCTZN Frequency in past year of hearing/witnessing visitors/patients express negative/stereotypical views	4 Somewhat often 5 Often 6 Very often 1 Never 2 Rarely	Count         % at Main Campus	542 10.0% 182 3.3% 97 1.8% 49 0.9% 5447 100.0% 3125 76.5% 465 11.4%
visitors/patients express negative/stereotypical views about someone's: - Appearance or mannerisms Total VSTPTNNEGVW_VSTPT NNEGVWCTZN Frequency in past year of hearing/witnessing visitors/patients express negative/stereotypical views about someone's: -	4 Somewhat often 5 Often 6 Very often 1 Never 2 Rarely 3 Occasionally	Count         % at Main Campus	542           10.0%           182           3.3%           97           1.8%           49           0.9%           5447           100.0%           3125           76.5%           465           11.4%           309           7.6%
visitors/patients express negative/stereotypical views about someone's: - Appearance or mannerisms Total VSTPTNNEGVW_VSTPT NNEGVWCTZN Frequency in past year of hearing/witnessing visitors/patients express negative/stereotypical views about someone's: -	4 Somewhat often 5 Often 6 Very often 1 Never 2 Rarely 3 Occasionally	Count         % at Main Campus	542           10.0%           182           3.3%           97           1.8%           49           0.9%           5447           100.0%           3125           76.5%           465           11.4%           309           7.6%           101
visitors/patients express negative/stereotypical views about someone's: - Appearance or mannerisms Total VSTPTNNEGVW_VSTPT NNEGVWCTZN Frequency in past year of hearing/witnessing visitors/patients express negative/stereotypical views about someone's: -	4 Somewhat often         5 Often         6 Very often         1 Never         2 Rarely         3 Occasionally         4 Somewhat often	Count         % at Main Campus	542           10.0%           182           3.3%           97           1.8%           49           0.9%           5447           100.0%           3125           76.5%           465           11.4%           309           7.6%           101           2.5%           49
visitors/patients express negative/stereotypical views about someone's: - Appearance or mannerisms Total VSTPTNNEGVW_VSTPT NNEGVWCTZN Frequency in past year of hearing/witnessing visitors/patients express negative/stereotypical views about someone's: -	4 Somewhat often         5 Often         6 Very often         1 Never         2 Rarely         3 Occasionally         4 Somewhat often         5 Often	Count         % at Main Campus	542           10.0%           182           3.3%           97           1.8%           49           0.9%           5447           100.0%           3125           76.5%           465           11.4%           309           7.6%           101           2.5%
visitors/patients express negative/stereotypical views about someone's: - Appearance or mannerisms Total VSTPTNNEGVW_VSTPT NNEGVWCTZN Frequency in past year of hearing/witnessing visitors/patients express negative/stereotypical views about someone's: -	4 Somewhat often         5 Often         6 Very often         1 Never         2 Rarely         3 Occasionally         4 Somewhat often	Count         % at Main Campus         Count	542           10.0%           182           3.3%           97           1.8%           49           0.9%           5447           100.0%           3125           76.5%           465           11.4%           309           7.6%           101           2.5%           49           1.2%           35
visitors/patients express negative/stereotypical views about someone's: - Appearance or mannerisms Total VSTPTNNEGVW_VSTPT NNEGVWCTZN Frequency in past year of hearing/witnessing visitors/patients express negative/stereotypical views about someone's: -	4 Somewhat often         5 Often         6 Very often         1 Never         2 Rarely         3 Occasionally         4 Somewhat often         5 Often	Count         % at Main Campus	542           10.0%           182           3.3%           97           1.8%           49           0.9%           5447           100.0%           3125           76.5%           465           11.4%           309           7.6%           101           2.5%           49           1.2%

VSTPTNNEGVW_VSTPT NNEGVWDISB Frequency in past year of hearing/witnessing visitors/patients express	1 Never	Count	3437
		% at Main Campus	84.4%
	2 Rarely	Count	377
		% at Main Campus	9.3%
negative/stereotypical views	3 Occasionally	Count	155
about someone's: - Disability		% at Main Campus	3.8%
	4 Somewhat often	Count	54
		% at Main Campus	1.3%
	5 Often	Count	32
		% at Main Campus	0.8%
	6 Very often	Count	16
	· · · · <b>·</b> · · ·	% at Main Campus	0.4%
Total		Count	4071
		% at Main Campus	100.0%
		<b>^</b>	
VSTPTNNEGVW_VSTPT	1 Never	Count	3045
NNEGVWGENDER		% at Main Campus	74.5%
Frequency in past year of	2 Rarely	Count	483
hearing/witnessing		% at Main Campus	11.8%
visitors/patients express negative/stereotypical views	3 Occasionally	Count	354
about someone's: - Gender	5 Occusionuny	% at Main Campus	8.7%
or gender identity	4 Somewhat often	Count	114
· ·	4 Some what often	% at Main Campus	2.8%
	5 Often	Count	53
	5 Often	% at Main Campus	1.3%
	6 Very often	Count	37
	o very often	% at Main Campus	0.9%
Total		Count	4086
lotai		% at Main Campus	100.0%
		/o at Main Campus	100.070
VSTPTNNEGVW_VSTPT	1 Never	Count	4929
NNEGVWVET Frequency		% at Main Campus	90.8%
n past year of	2 Rarely	Count	349
nearing/witnessing	2 Rately	% at Main Campus	6.4%
visitors/patients express	2 Occessionally		85
negative/stereotypical views about someone's: - Military	3 Occasionally	Count	
service	A Company Ref. Phys.	% at Main Campus	1.6%
	4 Somewhat often	Count	34
		% at Main Campus	0.6%
	5 Often	Count	23
		% at Main Campus	0.4%
	6 Very often	Count	7
		% at Main Campus	0.1%
Total		Count	5427
		% at Main Campus	100.0%

VSTPTNNEGVW_VSTPT NNEGVWNTLORG Frequency in past year of	1 Never	Count	4086
		% at Main Campus	75.4%
	2 Rarely	Count	624
hearing/witnessing visitors/patients express	·	% at Main Campus	11.5%
negative/stereotypical views	3 Occasionally	Count	441
about someone's:: - National	·	% at Main Campus	8.1%
origin	4 Somewhat often	Count	147
		% at Main Campus	2.7%
	5 Often	Count	83
		% at Main Campus	1.5%
	6 Very often	Count	39
	·	% at Main Campus	0.7%
Total		Count	5420
		% at Main Campus	100.0%
VSTPTNNEGVW_VSTPT	1 Never	Count	2666
NNEGVWPOLIT		% at Main Campus	65.3%
Frequency in past year of	2 Rarely	Count	475
hearing/witnessing visitors/patients express	-	% at Main Campus	11.6%
negative/stereotypical views	3 Occasionally	Count	517
about someone's: - Political		% at Main Campus	12.7%
affiliations, opinions, or	4 Somewhat often	Count	209
beliefs		% at Main Campus	5.1%
	5 Often	Count	121
		% at Main Campus	3.0%
	6 Very often	Count	95
		% at Main Campus	2.3%
Total		Count	4083
		% at Main Campus	100.0%
VSTPTNNEGVW_VSTPT	1 Never	Count	4808
NNEGVWRGNCY		% at Main Campus	88.8%
Frequency in past year of hearing/witnessing	2 Rarely	Count	414
visitors/patients express		% at Main Campus	7.6%
negative/stereotypical views	3 Occasionally	Count	96
about someone's: -		% at Main Campus	1.8%
Pregnancy status	4 Somewhat often	Count	48
		% at Main Campus	0.9%
	5 Often	Count	35
		% at Main Campus	0.6%
	6 Very often	Count	12
		% at Main Campus	0.2%
Total		Count	5413
		% at Main Campus	100.0%

VSTPTNNEGVW_VSTPT NNEGVWRACE Frequency in past year of	1 Never	Count	2797
		% at Main Campus	68.7%
	2 Rarely	Count	534
hearing/witnessing visitors/patients express		% at Main Campus	13.1%
negative/stereotypical views	3 Occasionally	Count	425
about someone's: - Race	-	% at Main Campus	10.4%
	4 Somewhat often	Count	152
		% at Main Campus	3.7%
	5 Often	Count	92
		% at Main Campus	2.3%
	6 Very often	Count	72
		% at Main Campus	1.8%
Total		Count	4072
		% at Main Campus	100.0%
VSTPTNNEGVW_VSTPT	1 Never	Count	4669
NNEGVWRLTSHP		% at Main Campus	86.1%
Frequency in past year of hearing/witnessing	2 Rarely	Count	468
visitors/patients express		% at Main Campus	8.6%
negative/stereotypical views	3 Occasionally	Count	178
about someone's:-		% at Main Campus	3.3%
Relationship/marital status	4 Somewhat often	Count	57
		% at Main Campus	1.1%
	5 Often	Count	35
		% at Main Campus	0.6%
	6 Very often	Count	17
		% at Main Campus	0.3%
Total		Count	5424
		% at Main Campus	100.0%
	-		20.72
VSTPTNNEGVW_VSTPT NNEGVWRELIG	1 Never	Count	3063
Frequency in past year of	45.1	% at Main Campus	75.1%
hearing/witnessing	2 Rarely	Count	479
visitors/patients express	20	% at Main Campus	11.7%
negative/stereotypical views about someone's: -	3 Occasionally	Count	346
about someone's: - Religious/spiritual	4.0	% at Main Campus	8.5%
affiliations, opinions, or	4 Somewhat often	Count	96
beliefs	<b>5</b> .09	% at Main Campus	2.4%
	5 Often	Count	60
		% at Main Campus	1.5%
	6 Very often	Count	37
		% at Main Campus	0.9%
Total		Count	4081
		% at Main Campus	100.0%

VSTPTNNEGVW_VSTPT NNEGVWSEXOR Frequency in past year of	1 Never	Count	3111
		% at Main Campus	76.3%
	2 Rarely	Count	465
hearing/witnessing visitors/patients express	·	% at Main Campus	11.4%
negative/stereotypical views	3 Occasionally	Count	307
about someone's:: - Sexual		% at Main Campus	7.5%
orientation	4 Somewhat often	Count	103
		% at Main Campus	2.5%
	5 Often	Count	56
		% at Main Campus	1.4%
	6 Very often	Count	33
	<b>J</b>	% at Main Campus	0.8%
Total		Count	4075
		% at Main Campus	100.0%
VSTPTNNEGVW_VSTPT	1 Never	Count	3162
NNEGVWSES Frequency in		% at Main Campus	77.9%
past year of	2 Rarely	Count	460
hearing/witnessing visitors/patients express		% at Main Campus	11.3%
negative/stereotypical views	3 Occasionally	Count	244
about someone's: -		% at Main Campus	6.0%
Socioeconomic status	4 Somewhat often	Count	100
		% at Main Campus	2.5%
	5 Often	Count	70
		% at Main Campus	1.7%
	6 Very often	Count	23
		% at Main Campus	0.6%
Total		Count	4059
		% at Main Campus	100.0%
DUCSTDNT_STDNTAGE	1 Never	Count	3270
Frequency in past year of		% at Main Campus	57.2%
hearing/witnessing students express	2 Rarely	Count	1063
negative/stereotypical views		% at Main Campus	18.6%
about someone's: - Age	3 Occasionally	Count	925
		% at Main Campus	16.2%
	4 Somewhat often	Count	261
		% at Main Campus	4.6%
	5 Often	Count	139
		% at Main Campus	2.4%
	6 Very often	Count	61
		% at Main Campus	1.1%
Total		Count	5719
		% at Main Campus	100.0%

DUCSTDNT_STDNTAPPE AR Frequency in past year of hearing/witnessing	1 Never	Count	2195
		% at Main Campus	38.4%
	2 Rarely	Count	966
students express negative/stereotypical views		% at Main Campus	16.9%
about someone's: -	3 Occasionally	Count	1290
Appearance or mannerisms	·	% at Main Campus	22.6%
	4 Somewhat often	Count	670
		% at Main Campus	11.7%
	5 Often	Count	380
		% at Main Campus	6.6%
	6 Very often	Count	219
	·	% at Main Campus	3.8%
Total		Count	5720
		% at Main Campus	100.0%
DUCSTDNT_STDNTCTZN	1 Never	Count	2865
Frequency in past year of		% at Main Campus	66.4%
hearing/witnessing students	2 Rarely	Count	695
express negative/stereotypical views	-	% at Main Campus	16.1%
about someone's: -	3 Occasionally	Count	456
Citizenship		% at Main Campus	10.6%
	4 Somewhat often	Count	159
		% at Main Campus	3.7%
	5 Often	Count	90
		% at Main Campus	2.1%
	6 Very often	Count	51
		% at Main Campus	1.2%
Total		Count	4316
		% at Main Campus	100.0%
DUCSTDNT_STDNTDISB	1 Never	Count	3207
Frequency in past year of		% at Main Campus	74.5%
hearing/witnessing students express	2 Rarely	Count	595
negative/stereotypical views		% at Main Campus	13.8%
about someone's: - Disability	3 Occasionally	Count	302
		% at Main Campus	7.0%
	4 Somewhat often	Count	123
		% at Main Campus	2.9%
	5 Often	Count	45
		% at Main Campus	1.0%
	6 Very often	Count	34
		% at Main Campus	0.8%
Total		Count	4306
		% at Main Campus	100.0%

DUCSTDNT DUCSTDNT	1 Never	Count	2512
GENDER Frequency in past year of hearing/witnessing		% at Main Campus	49.6%
	2 Rarely	Count	911
students express		% at Main Campus	18.0%
negative/stereotypical views about someone's: - Gender	3 Occasionally	Count	952
or gender identity	5 Occusionally	% at Main Campus	18.8%
or genuer ruenney	4 Somewhat often	Count	366
	4 Some what often	% at Main Campus	7.2%
	5 Often	Count	203
	o onen	% at Main Campus	4.0%
	6 Very often	Count	116
	o very orten	% at Main Campus	2.3%
Total		Count	5060
1 out		% at Main Campus	100.0%
		/ tut initialité Cumpus	
DUCSTDNT_STDNTVET	1 Never	Count	4735
Frequency in past year of		% at Main Campus	83.0%
hearing/witnessing students	2 Rarely	Count	609
express		% at Main Campus	10.7%
negative/stereotypical views about someone's: - Military	3 Occasionally	Count	234
service		% at Main Campus	4.1%
	4 Somewhat often	Count	65
		% at Main Campus	1.1%
	5 Often	Count	34
		% at Main Campus	0.6%
	6 Very often	Count	29
	·	% at Main Campus	0.5%
Total		Count	5706
		% at Main Campus	100.0%
DUCSTDNT_STDNTNTLO	1 Never	Count	3195
RG Frequency in past year		% at Main Campus	55.9%
of hearing/witnessing students express	2 Rarely	Count	1103
negative/stereotypical views		% at Main Campus	19.3%
about someone's: - National	3 Occasionally	Count	843
origin		% at Main Campus	14.8%
	4 Somewhat often	Count	331
		% at Main Campus	5.8%
	5 Often	Count	145
		% at Main Campus	2.5%
	6 Very often	Count	98
		% at Main Campus	1.7%
Fotal		Count	5715
		% at Main Campus	100.0%

DUCSTDNT_DUCSTDNTP OLIT Frequency in past year of hearing/witnessing	1 Never	Count	1623
		% at Main Campus	32.0%
	2 Rarely	Count	638
students express negative/stereotypical views		% at Main Campus	12.6%
about someone's: - Political	3 Occasionally	Count	1037
affiliations, opinions, or	·	% at Main Campus	20.5%
beliefs	4 Somewhat often	Count	687
		% at Main Campus	13.6%
	5 Often	Count	537
		% at Main Campus	10.6%
	6 Very often	Count	548
	·	% at Main Campus	10.8%
Total		Count	5070
		% at Main Campus	100.0%
DUCSTDNT_STDNTPRGN	1 Never	Count	4487
CY Frequency in past year		% at Main Campus	78.7%
of hearing/witnessing	2 Rarely	Count	713
students express negative/stereotypical views		% at Main Campus	12.5%
about someone's: -	3 Occasionally	Count	307
Pregnancy status		% at Main Campus	5.4%
	4 Somewhat often	Count	108
		% at Main Campus	1.9%
	5 Often	Count	48
		% at Main Campus	0.8%
	6 Very often	Count	35
		% at Main Campus	0.6%
Total		Count	5698
		% at Main Campus	100.0%
DUCSTDNT_DUCSTDNTR	1 Never	Count	2402
ACE Frequency in past year of hearing/witnessing		% at Main Campus	47.4%
students express	2 Rarely	Count	1013
negative/stereotypical views		% at Main Campus	20.0%
about someone's: - Race	3 Occasionally	Count	890
		% at Main Campus	17.6%
	4 Somewhat often	Count	350
		% at Main Campus	6.9%
	5 Often	Count	233
		% at Main Campus	4.6%
	6 Very often	Count	180
		% at Main Campus	3.6%
Total		Count	5068
		% at Main Campus	100.0%

DUCSTDNT_STDNTRLTN	1 Never	Count	3935
SHP Frequency in past year of hearing/witnessing		% at Main Campus	68.9%
	2 Rarely	Count	830
students express negative/stereotypical views	-	% at Main Campus	14.5%
about someone's:-	3 Occasionally	Count	569
Relationship/marital status	-	% at Main Campus	10.0%
	4 Somewhat often	Count	193
		% at Main Campus	3.4%
	5 Often	Count	106
		% at Main Campus	1.9%
	6 Very often	Count	75
		% at Main Campus	1.3%
Total		Count	5708
		% at Main Campus	100.0%
DUCSTDNT_DUCSTDNTR	1 Never	Count	2600
ELIG Frequency in past		% at Main Campus	51.4%
year of hearing/witnessing students express	2 Rarely	Count	938
negative/stereotypical views		% at Main Campus	18.6%
about someone's:-	3 Occasionally	Count	885
Religious/spiritual		% at Main Campus	17.5%
affiliations, opinions, or	4 Somewhat often	Count	306
beliefs		% at Main Campus	6.1%
	5 Often	Count	200
		% at Main Campus	4.0%
	6 Very often	Count	127
		% at Main Campus	2.5%
Total		Count	5056
		% at Main Campus	100.0%
	-		
DUCSTDNT_DUCSTDNTS	1 Never	Count	2792
EXOR Frequency in past year of hearing/witnessing		% at Main Campus	55.2%
students express	2 Rarely	Count	1029
negative/stereotypical views		% at Main Campus	20.3%
about someone's:- Sexual	3 Occasionally	Count	652
orientation		% at Main Campus	12.9%
	4 Somewhat often	Count	316
		% at Main Campus	6.2%
	5 Often	Count	166
		% at Main Campus	3.3%
	6 Very often	Count	107
		% at Main Campus	2.1%
Total		Count	5062
		% at Main Campus	100.0%

DUCSTDNT DUCSTDNTS	1 Never	Count	2866
ES Frequency in past year of hearing/witnessing students		% at Main Campus	56.8%
	2 Rarely	Count	889
express negative/stereotypical views	·	% at Main Campus	17.6%
about someone's: -	3 Occasionally	Count	664
Socioeconomic status	·	% at Main Campus	13.2%
	4 Somewhat often	Count	308
		% at Main Campus	6.1%
	5 Often	Count	185
		% at Main Campus	3.7%
	6 Very often	Count	135
	·	% at Main Campus	2.7%
Total		Count	5047
		% at Main Campus	100.0%
DUCFAC_FACNEGVWAG	1 Never	Count	3120
E In the past year at UVA, I		% at Main Campus	71.9%
have heard/witnessed	2 Rarely	Count	704
teaching faculty or instructors express negative	-	% at Main Campus	16.2%
or stereotypical views about:	3 Occasionally	Count	352
· Age		% at Main Campus	8.1%
	4 Somewhat often	Count	103
		% at Main Campus	2.4%
	5 Often	Count	40
		% at Main Campus	0.9%
	6 Very often	Count	20
		% at Main Campus	0.5%
Total		Count	4339
		% at Main Campus	100.0%
DUCFAC_FACNEGVWAP	1 Never	Count	2840
PEAR In the past year at		% at Main Campus	65.5%
UVA, I have heard/witnessed teaching	2 Rarely	Count	831
faculty or instructors		% at Main Campus	19.2%
express negative or	3 Occasionally	Count	420
stereotypical views about: -		% at Main Campus	9.7%
Appearance or mannerisms	4 Somewhat often	Count	121
		% at Main Campus	2.8%
	5 Often	Count	91
		% at Main Campus	2.1%
	6 Very often	Count	33
		% at Main Campus	0.8%
Fotal		Count	4336
		% at Main Campus	100.0%

DUCFAC_FACNEGVWCT ZN In the past year at UVA, I have heard/witnessed	1 Never	Count	2402
		% at Main Campus	81.7%
	2 Rarely	Count	347
teaching faculty or instructors express negative	-	% at Main Campus	11.8%
or stereotypical views about:	3 Occasionally	Count	117
- Citizenship	·	% at Main Campus	4.0%
-	4 Somewhat often	Count	34
		% at Main Campus	1.2%
	5 Often	Count	26
		% at Main Campus	0.9%
	6 Very often	Count	14
	·	% at Main Campus	0.5%
Total		Count	2940
		% at Main Campus	100.0%
ducfac_facnegvwdisb In the	1.00 Never	Count	3141
past year at UVA, I have		% at Main Campus	85.1%
heard/witnessed teaching	2.00 Rarely	Count	359
faculty or instructors express negative or		% at Main Campus	9.7%
stereotypical views about: -	3.00 Occasionally	Count	106
Disability		% at Main Campus	2.9%
	4.00 Somewhat often	Count	45
		% at Main Campus	1.2%
	5.00 Often	Count	24
		% at Main Campus	0.7%
	6.00 Very often	Count	14
		% at Main Campus	0.4%
Total		Count	3689
		% at Main Campus	100.0%
	_		
DUCFAC_DUCFACGEND	1 Never	Count	2729
ER In the past year at UVA,		% at Main Campus	73.9%
I have heard/witnessed teaching faculty or	2 Rarely	Count	507
instructors express negative		% at Main Campus	13.7%
or stereotypical views about:	3 Occasionally	Count	286
- Gender or gender identity		% at Main Campus	7.7%
	4 Somewhat often	Count	99
		% at Main Campus	2.7%
	5 Often	Count	39
		% at Main Campus	1.1%
	6 Very often	Count	33
		% at Main Campus	0.9%
Total		Count	3693
		% at Main Campus	100.0%

DUCFAC_FACNEGVWVE T In the past year at UVA, I have heard/witnessed	1 Never	Count	3866
		% at Main Campus	89.3%
	2 Rarely	Count	341
teaching faculty or instructors express negative	·	% at Main Campus	7.9%
or stereotypical views about:	3 Occasionally	Count	73
- Military service	·	% at Main Campus	1.7%
	4 Somewhat often	Count	14
		% at Main Campus	0.3%
	5 Often	Count	27
		% at Main Campus	0.6%
	6 Very often	Count	9
	·	% at Main Campus	0.2%
Total		Count	4330
		% at Main Campus	100.0%
DUCFAC_FACNEGVWNA	1 Never	Count	3403
TORG In the past year at		% at Main Campus	78.7%
UVA, I have	2 Rarely	Count	604
heard/witnessed teaching faculty or instructors	·	% at Main Campus	14.0%
express negative or	3 Occasionally	Count	229
stereotypical views about: -		% at Main Campus	5.3%
National origin	4 Somewhat often	Count	53
		% at Main Campus	1.2%
	5 Often	Count	22
		% at Main Campus	0.5%
	6 Very often	Count	15
		% at Main Campus	0.3%
Total		Count	4326
		% at Main Campus	100.0%
DUCFAC_DUCFACPOLIT	1 Never	Count	1711
ICS In the past year at UVA,		% at Main Campus	46.3%
I have heard/witnessed teaching faculty or	2 Rarely	Count	682
instructors express negative		% at Main Campus	18.5%
or stereotypical views about:	3 Occasionally	Count	714
- Political affiliations, opinions, or beliefs		% at Main Campus	19.3%
	4 Somewhat often	Count	268
		% at Main Campus	7.3%
	5 Often	Count	179
		% at Main Campus	4.8%
	6 Very often	Count	142
		% at Main Campus	3.8%
Total		Count	3696
		% at Main Campus	100.0%

DUCFAC_FACNEGVWPR GNCY In the past year at UVA, I have	1 Never	Count	3849
		% at Main Campus	88.9%
	2 Rarely	Count	326
heard/witnessed teaching		% at Main Campus	7.5%
faculty or instructors express negative or	3 Occasionally	Count	81
stereotypical views about: -		% at Main Campus	1.9%
Pregnancy status	4 Somewhat often	Count	42
		% at Main Campus	1.0%
	5 Often	Count	20
		% at Main Campus	0.5%
	6 Very often	Count	12
	• • • • • • • • • • • • •	% at Main Campus	0.3%
Total		Count	4330
		% at Main Campus	100.0%
		<b>^</b>	
DUCFAC_DUCFACRACE	1 Never	Count	2779
In the past year at UVA, I		% at Main Campus	75.3%
have heard/witnessed	2 Rarely	Count	485
teaching faculty or instructors express negative	-	% at Main Campus	13.1%
or stereotypical views about:	3 Occasionally	Count	237
- Race		% at Main Campus	6.4%
	4 Somewhat often	Count	106
		% at Main Campus	2.9%
	5 Often	Count	49
		% at Main Campus	1.3%
	6 Very often	Count	34
		% at Main Campus	0.9%
Total		Count	3690
		% at Main Campus	100.0%
DUCFAC_FACNEGVWRL	1 Never	Count	3582
TNSHP In the past year at		% at Main Campus	82.7%
UVA, I have heard/witnessed teaching	2 Rarely	Count	507
faculty or instructors		% at Main Campus	11.7%
express negative or	3 Occasionally	Count	160
stereotypical views about: -		% at Main Campus	3.7%
Relationship/marital status	4 Somewhat often	Count	41
		% at Main Campus	0.9%
	5 Often	Count	22
		% at Main Campus	0.5%
	6 Very often	Count	20
		% at Main Campus	0.5%
Total		Count	4332
		% at Main Campus	100.0%

DUCFAC_DUCFACRELIG In the past year at UVA, I have heard/witnessed	1 Never	Count	2735
		% at Main Campus	74.2%
	2 Rarely	Count	555
teaching faculty or instructors express negative	·	% at Main Campus	15.1%
or stereotypical views about:	3 Occasionally	Count	245
- Religious/spiritual	·	% at Main Campus	6.6%
affiliations, opinions, or	4 Somewhat often	Count	77
beliefs		% at Main Campus	2.1%
	5 Often	Count	38
		% at Main Campus	1.0%
	6 Very often	Count	37
	·	% at Main Campus	1.0%
Total		Count	3687
		% at Main Campus	100.0%
DUCFAC_DUCFACSEXO	1 Never	Count	3078
R In the past year at UVA, I		% at Main Campus	83.8%
have heard/witnessed	2 Rarely	Count	382
teaching faculty or instructors express negative	-	% at Main Campus	10.4%
or stereotypical views about:	3 Occasionally	Count	120
- Sexual orientation		% at Main Campus	3.3%
	4 Somewhat often	Count	50
		% at Main Campus	1.4%
	5 Often	Count	22
		% at Main Campus	0.6%
	6 Very often	Count	21
		% at Main Campus	0.6%
Total		Count	3673
		% at Main Campus	100.0%
DUCFAC_DUCFACSES In	1 Never	Count	2884
the past year at UVA, I have heard/witnessed teaching		% at Main Campus	78.5%
faculty or instructors	2 Rarely	Count	473
express negative or		% at Main Campus	12.9%
stereotypical views about: -	3 Occasionally	Count	164
Socioeconomic status		% at Main Campus	4.5%
	4 Somewhat often	Count	96
		% at Main Campus	2.6%
	5 Often	Count	31
		% at Main Campus	0.8%
	6 Very often	Count	24
		% at Main Campus	0.7%
Total		Count	3672
		% at Main Campus	100.0%

DUCSTAFF_STAFFNEGV	1 Never	Count	4479
WAGE Frequency in past		% at Main Campus	78.2%
year of hearing/witnessing	2 Rarely	Count	703
employees express negative/stereotypical views	·	% at Main Campus	12.3%
about someone's: - Age	3 Occasionally	Count	381
	·	% at Main Campus	6.6%
	4 Somewhat often	Count	101
		% at Main Campus	1.8%
	5 Often	Count	36
		% at Main Campus	0.6%
	6 Very often	Count	31
	<b>-</b>	% at Main Campus	0.5%
Total		Count	5731
		% at Main Campus	100.0%
DUCSTAFF_STAFFNEGV	1 Never	Count	4111
WAPPEAR Frequency in		% at Main Campus	71.6%
past year of	2 Rarely	Count	816
hearing/witnessing employees express		% at Main Campus	14.2%
negative/stereotypical views	3 Occasionally	Count	529
about someone's: -		% at Main Campus	9.2%
Appearance or mannerisms	4 Somewhat often	Count	159
		% at Main Campus	2.8%
	5 Often	Count	85
		% at Main Campus	1.5%
	6 Very often	Count	39
		% at Main Campus	0.7%
Total		Count	5739
		% at Main Campus	100.0%
DUCSTAFF_STAFFNEGV	1 Never	Count	3583
WCTZN Frequency in past		% at Main Campus	82.5%
year of hearing/witnessing employees express	2 Rarely	Count	442
negative/stereotypical views		% at Main Campus	10.2%
about someone's:-	3 Occasionally	Count	208
Citizenship		% at Main Campus	4.8%
	4 Somewhat often	Count	53
		% at Main Campus	1.2%
	5 Often	Count	40
		% at Main Campus	0.9%
	6 Very often	Count	17
		% at Main Campus	0.4%
Total		Count	4343
		% at Main Campus	100.0%

DUCSTAFF_STAFFNEGV	1 Never	Count	3732
WDISBL Frequency in past year of hearing/witnessing		% at Main Campus	86.2%
	2 Rarely	Count	384
employees express negative/stereotypical views		% at Main Campus	8.9%
about someone's: - Disability	3 Occasionally	Count	136
	·	% at Main Campus	3.1%
	4 Somewhat often	Count	46
		% at Main Campus	1.1%
	5 Often	Count	20
		% at Main Campus	0.5%
	6 Very often	Count	11
		% at Main Campus	0.3%
Total		Count	4329
		% at Main Campus	100.0%
DUCSTAFF_DUCSTAFFG	1 Never	Count	3928
ENDER Frequency in past		% at Main Campus	77.3%
year of hearing/witnessing	2 Rarely	Count	577
employees express negative/stereotypical views	-	% at Main Campus	11.3%
about someone's: - Gender	3 Occasionally	Count	367
or gender identity		% at Main Campus	7.2%
	4 Somewhat often	Count	109
		% at Main Campus	2.1%
	5 Often	Count	62
		% at Main Campus	1.2%
	6 Very often	Count	41
		% at Main Campus	0.8%
Total		Count	5084
		% at Main Campus	100.0%
DUCSTAFF_STAFFNEGV	1 Never	Count	5208
WVET Frequency in past		% at Main Campus	91.2%
year of hearing/witnessing employees express	2 Rarely	Count	367
negative/stereotypical views		% at Main Campus	6.4%
about someone's: - Military	3 Occasionally	Count	70
service		% at Main Campus	1.2%
	4 Somewhat often	Count	27
		% at Main Campus	0.5%
	5 Often	Count	28
		% at Main Campus	0.5%
	6 Very often	Count	11
		% at Main Campus	0.2%
Total		Count	5711
		% at Main Campus	100.0%

DUCSTAFF_STAFFNEGV	1 Never	Count	4618
WNTLORG Frequency in past year of		% at Main Campus	80.8%
	2 Rarely	Count	587
hearing/witnessing employees express		% at Main Campus	10.3%
negative/stereotypical views	3 Occasionally	Count	332
about someone's: - National	·	% at Main Campus	5.8%
origin	4 Somewhat often	Count	116
		% at Main Campus	2.0%
	5 Often	Count	41
		% at Main Campus	0.7%
	6 Very often	Count	19
	·	% at Main Campus	0.3%
Total		Count	5713
		% at Main Campus	100.0%
DUCSTAFF_DUCSTAFFP	1 Never	Count	3285
OLIT Frequency in past		% at Main Campus	64.5%
year of hearing/witnessing	2 Rarely	Count	621
employees express negative/stereotypical views		% at Main Campus	12.2%
about someone's: - Political	3 Occasionally	Count	611
affiliations, opinions, or		% at Main Campus	12.0%
beliefs	4 Somewhat often	Count	269
		% at Main Campus	5.3%
	5 Often	Count	157
		% at Main Campus	3.1%
	6 Very often	Count	151
		% at Main Campus	3.0%
Total		Count	5094
		% at Main Campus	100.0%
	-		
DUCSTAFF_STAFFNEGV	1 Never	Count	5070
WPRGNCY Frequency in		% at Main Campus	88.9%
past year of hearing/witnessing	2 Rarely	Count	437
employees express		% at Main Campus	7.7%
negative/stereotypical views	3 Occasionally	Count	123
about someone's: -		% at Main Campus	2.2%
Pregnancy status	4 Somewhat often	Count	37
		% at Main Campus	0.6%
	5 Often	Count	23
		% at Main Campus	0.4%
	6 Very often	Count	13
		% at Main Campus	0.2%
Total		Count	5703
		% at Main Campus	100.0%

DUCSTAFF_DUCSTAFFR	1 Never	Count	3872
ACE Frequency in past year		% at Main Campus	76.2%
of hearing/witnessing	2 Rarely	Count	600
employees express negative/stereotypical views	·	% at Main Campus	11.8%
about someone's: - Race	3 Occasionally	Count	332
	·	% at Main Campus	6.5%
	4 Somewhat often	Count	145
		% at Main Campus	2.9%
	5 Often	Count	80
		% at Main Campus	1.6%
	6 Very often	Count	55
	· · · · · · · · · · · · · · · · · · ·	% at Main Campus	1.1%
Total		Count	5084
		% at Main Campus	100.0%
		<b>^</b>	
DUCSTAFF_STAFFNEGV	1 Never	Count	4884
WRLTSHP Frequency in		% at Main Campus	85.6%
past year of	2 Rarely	Count	526
hearing/witnessing		% at Main Campus	9.2%
employees express negative/stereotypical views	3 Occasionally	Count	189
about someone's:: -	· · · · · · · · · · · · · · · · · ·	% at Main Campus	3.3%
Relationship/marital status	4 Somewhat often	Count	56
		% at Main Campus	1.0%
	5 Often	Count	32
		% at Main Campus	0.6%
	6 Very often	Count	17
		% at Main Campus	0.3%
Total		Count	5704
		% at Main Campus	100.0%
DUCSTAFF_DUCSTAFFR	1 Never	Count	3993
ELIG Frequency in past		% at Main Campus	78.6%
year of hearing/witnessing	2 Rarely	Count	592
employees express negative/stereotypical views	·	% at Main Campus	11.6%
about someone's: -	3 Occasionally	Count	303
Religious/spiritual		% at Main Campus	6.0%
affiliations, opinions, or	4 Somewhat often	Count	94
beliefs		% at Main Campus	1.8%
	5 Often	Count	56
		% at Main Campus	1.1%
	6 Very often	Count	45
		% at Main Campus	0.9%
Total		Count	5083
		% at Main Campus	100.0%

DUCSTAFF_DUCSTAFFS	1 Never	Count	4085
EXOR Frequency in past		% at Main Campus	80.5%
year of hearing/witnessing	2 Rarely	Count	534
employees express negative/stereotypical views	·	% at Main Campus	10.5%
about someone's: - Sexual	3 Occasionally	Count	276
orientation	·	% at Main Campus	5.4%
	4 Somewhat often	Count	92
		% at Main Campus	1.8%
	5 Often	Count	52
		% at Main Campus	1.0%
	6 Very often	Count	33
	· · · · · · · · · · · · · · · · · · ·	% at Main Campus	0.7%
Total		Count	5072
		% at Main Campus	100.0%
DUCSTAFF_DUCSTAFFS	1 Never	Count	4057
ES Frequency in past year of		% at Main Campus	80.1%
hearing/witnessing	2 Rarely	Count	566
employees express negative/stereotypical views	·	% at Main Campus	11.2%
about someone's: -	3 Occasionally	Count	255
Socioeconomic status	·	% at Main Campus	5.0%
	4 Somewhat often	Count	87
		% at Main Campus	1.7%
	5 Often	Count	66
		% at Main Campus	1.3%
	6 Very often	Count	31
		% at Main Campus	0.6%
Total		Count	5062
		% at Main Campus	100.0%
ACCSBLTYPERCEP_ACC	1 Strongly disagree	Count	57
SBLTYPERCEPACCOMR		% at Main Campus	1.1%
QST Agreement with: - If I requested a reasonable	2 Disagree	Count	97
accommodation for a		% at Main Campus	1.9%
disability or impairment, it	3 Somewhat disagree	Count	217
would be approved		% at Main Campus	4.2%
	4 Somewhat agree	Count	895
		% at Main Campus	17.5%
	5 Agree	Count	2502
		% at Main Campus	48.9%
	6 Strongly agree	Count	1347
	-	% at Main Campus	26.3%
Total		Count	5115
		% at Main Campus	100.0%

ACCSBLTYPERCEP_ACC	1 Strongly disagree	Count	1076
SBLTYPERCEPACCOMR		% at Main Campus	21.3%
ETAL Agreement with: - If I	2 Disagree	Count	1979
requested a reasonable accommodation for a		% at Main Campus	39.2%
disability or impairment, I	3 Somewhat disagree	Count	877
would experience negative		% at Main Campus	17.4%
consequences	4 Somewhat agree	Count	516
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	% at Main Campus	10.2%
	5 Agree	Count	421
		% at Main Campus	8.3%
	6 Strongly agree	Count	181
	• ~ • • • • • • • • • • • • • • • • • •	% at Main Campus	3.6%
Total		Count	5050
		% at Main Campus	100.0%
		· · · · · ·	
ACCSBLTYPERCEP_ACC	1 Strongly disagree	Count	171
SBLTYPERCEPBUILTEN		% at Main Campus	3.5%
VIRON Agreement with: -	2 Disagree	Count	354
UVA is proactive in modifying the built/physical	0	% at Main Campus	7.2%
environment for individuals	3 Somewhat disagree	Count	528
with disabilities or	-	% at Main Campus	10.7%
impairments	4 Somewhat agree	Count	1329
		% at Main Campus	27.0%
	5 Agree	Count	1855
	-	% at Main Campus	37.6%
	6 Strongly agree	Count	691
		% at Main Campus	14.0%
Total		Count	4928
		% at Main Campus	100.0%
	-		
ACCSBLTYPERCEP_ACC	1 Strongly disagree	Count	46
SBLTYPERCEPTECH Agreement with: - UVA's		% at Main Campus	1.0%
technology systems are	2 Disagree	Count	147
accessible for individuals		% at Main Campus	3.3%
with disabilities or	3 Somewhat disagree	Count	377
impairments		% at Main Campus	8.5%
	4 Somewhat agree	Count	1215
		% at Main Campus	27.4%
	5 Agree	Count	2009
		% at Main Campus	45.3%
	6 Strongly agree	Count	638
		% at Main Campus	14.4%
Total		Count	4432
		% at Main Campus	100.0%

ACCSBLTYPERCEP_ACC	1 Strongly disagree	Count	106
SBLTYPERCEPPRGRMA		% at Main Campus	2.3%
CT Agreement with: - UVA is proactive in ensuring all of its programs and activities	2 Disagree	Count	230
		% at Main Campus	5.0%
are accessible for individuals	3 Somewhat disagree	Count	508
with disabilities or		% at Main Campus	11.0%
impairments	4 Somewhat agree	Count	1243
		% at Main Campus	27.0%
	5 Agree	Count	1887
		% at Main Campus	41.0%
	6 Strongly agree	Count	625
		% at Main Campus	13.6%
Total		Count	4599
		% at Main Campus	100.0%

<b>\$PHYSBARRIER</b>	DIIVEDADDIED 1 E-marten and -	Count	15
Areas at UVA in	PHYSBARRIER_1 Experienced a barrier to access/use in the following	Count	15
which respondent	area at UVA in the past year-	% at Main Campus	20.8%
with	Athletic/recreational facilities		20.070
disabilities/impair	PHYSBARRIER_2 Experienced a	Count	26
ments has	barrier to access/use in the following	% at Main Campus	-
experienced a	area at UVA in the past year -	/ u lituri Cumpus	35.9%
barrier when	Classroom buildings		
accessing <sup>a</sup>	PHYSBARRIER_3 Experienced a	Count	4
	barrier to access/use in the following	% at Main Campus	
	area at UVA in the past year-	-	5.1%
	Classroom/labs		
	PHYSBARRIER_4 Experienced a	Count	22
	barrier to access/use in the following	% at Main Campus	29.7%
	area at UVA in the past year- Doors	•	-
	PHYSBARRIER_5 Experienced a	Count	8
	barrier to access/use in the following	% at Main Campus	11.20/
	area at UVA in the past year - Elevator/lifts		11.3%
		Count	10
	PHYSBARRIER_6 Experienced a barrier to access/use in the following	Count	10
	area at UVA in the past year- UVA	% at Main Campus	14.1%
	dining facilities		14.170
	PHYSBARRIER_7 Experienced a	Count	16
	barrier to access/use in the following	% at Main Campus	
	area at UVA in the past year- UVA	/o at main Campus	22.0%
	housing		
	PHYSBARRIER_8 Experienced a	Count	20
	barrier to access/use in the following	% at Main Campus	
	area at UVA in the past year-		27.6%
	Restrooms	~	
	PHYSBARRIER_9 Experienced a	Count	10
	barrier to access/use in the following area at UVA in the past year -	% at Main Campus	14 204
	Studios/Performing Arts Spaces		14.2%
	PHYSBARRIER_10 Experienced a	Count	16
	barrier to access/use in the following	% at Main Campus	10
	area at UVA in the past year -	76 at Main Campus	22.0%
	Building where you work		
	PHYSBARRIER_11 Experienced a	Count	20
	barrier to access/use in the following	% at Main Campus	-
	area at UVA in the past year - UVA	-	27.4%
	buses		
	PHYSBARRIER_12 Experienced a	Count	4
	barrier to access/use in the following	% at Main Campus	<b>F</b> 0.07
	area at UVA in the past year - UVA medical facilities		5.0%
	PHYSBARRIER_13 Experienced a	Count	28
	barrier to access/use in the following		20
	area at UVA in the past year-	% at Main Campus	
	Walkways, pedestrian paths,		38.4%
	crosswalks		
	PHYSBARRIER_14 Experienced a	Count	12
	barrier to access/use in the following	% at Main Campus	17.004
	area at UVA in the past year - Other		17.0%
Total		Count	73
n ( 1) (			

<b>\$TECHBARRIER</b>	TECHBARRIER_1	Count	14
Technologies at UVA in	Experienced a barrier to	% at Main Campus	
which respondent with	accessing/using in the past		60.9%
disabilities/impairments has	year- Documents in		001770
experienced a barrier when accessing <sup>a</sup>	accessible electronic format		
accessing	TECHBARRIER_2	Count	7
	Experienced a barrier to accessing/using in the past	% at Main Campus	
	vear - On-line course		28.0%
	management/learning		28.0%
	platform		
	TECHBARRIER 3	Count	1
	Experienced a barrier to	% at Main Campus	
	accessing/using in the past	/o ut mum Cumpus	3.8%
	year - UVA hosted webinars		
	TECHBARRIER_4	Count	5
	Experienced a barrier to	% at Main Campus	
	accessing/using in the past	_	19.4%
	year - UVA library or other		1911/0
	databases		
	TECHBARRIER_5 Experienced a barrier to	Count	2
	accessing/using in the past	% at Main Campus	
	year - UVA produced video		8.3%
	recordings		
	TECHBARRIER 6	Count	8
	Experienced a barrier to	% at Main Campus	
	accessing/using in the past	/o ut mum Cumpus	21.00/
	year - UVA specific software		31.9%
	applications		
	<b>TECHBARRIER_7</b>	Count	6
	Experienced a barrier to	% at Main Campus	
	accessing/using in the past year - UVA websites		24.5%
	TECHBARRIER 8	Count	3
	Experienced a barrier to	Count	3
	accessing/using in the past	% at Main Campus	
	vear - Video audio		13.4%
	description		
	TECHBARRIER_9	Count	4
	Experienced a barrier to	% at Main Campus	
	accessing/using in the past		18.7%
	year - Other		
Fotal		Count	24

<b>\$TRANSBARRIER</b>	TRANSBARRIER_1	Count	- 9
Barriers at UVA experienced by trans individuals <sup>a</sup>	Individuals who identify as Trans Man or Trans Woman experienced a barrier with: Athletic and recreational facilities	% at Main Campus	68.5%
	TRANSBARRIER_2	Count	8
	Individuals who identify as Trans Man or Trans Woman experienced a barrier with: Health forms or accessing health services	% at Main Campus	61.8%
	TRANSBARRIER_3	Count	8
	Individuals who identify as Trans Man or Trans Woman experienced a barrier with: Identify accuracy in UVA databases	% at Main Campus	60.6%
	TRANSBARRIER_4	Count	8
	Individuals who identify as Trans Man or Trans Woman experienced a barrier with: Identity accuracy on UVA ID cards	% at Main Campus	60.6%
	TRANSBARRIER_5	Count	11
	Individuals who identify as Trans Man or Trans Woman experienced a barrier with: Restrooms	% at Main Campus	82.2%
	TRANSBARRIER 6	Count	11
	Individuals who identify as Trans Man or Trans Woman experienced a barrier with: Use of preferred pronouns by department chair or equivalent	% at Main Campus	76.9%
	TRANSBARRIER 7	Count	10
	Individuals who identify as Trans Man or Trans Woman experienced a barrier with: Use of preferred pronouns by faculty	% at Main Campus	70.6%
	or staff	-	
	TRANSBARRIER_8	Count	10
	Individuals who identify as Trans Man or Trans Woman experienced a barrier with: Use of preferred pronouns by	% at Main Campus	70.6%
	students/advisees		

	IICROAGGREG_MICROAGG	Count	215
	EGIGNORE_1b I was ignored in	% at Main Campus	2.5%
8	meeting or other group setting ecause of my: age		3.5%
	ICROAGGREG_MICROAGG	Count	148
	EGAVOID_1b Someone avoided	% at Main Campus	140
	ve contact or avoided	% at Main Campus	
	cknowledging me because of my:		2.4%
ag			
М	IICROAGGREG_MICROAGG	Count	398
	EGPERF_1b Someone acted	% at Main Campus	-
	urprised at my professional	-	6.5%
	access because of my: age		
	IICROAGGREG_MICROAGG	Count	295
	EGSPKPERS_1b Someone asked	% at Main Campus	
	ne to give my opinion on an		4.8%
	sue/subject because of my: age	Count	150
	IICROAGGREG_MICROAGG EGCMPLN 1b Someone told me	Count	153
	hat I complain too much because	% at Main Campus	2.5%
	f my: age		2.570
	IICROAGGREG MICROAGG	Count	288
	EGINTERRUPT 1b Someone	% at Main Campus	200
	terrupted me while I was	76 at Main Campus	
sp	peaking in a meeting or other		4.7%
gr	roup setting because of my: age		
М	IICROAGGREG_MICROAGG	Count	72
	EGDIMINISH_1b Someone	% at Main Campus	
	iminished the legitimacy of	•	1.2%
	arriers to my success because of		1.270
	ny: age		<u> </u>
	IICROAGGREG_MICROAGG	Count	148
	EGEXCLUD_1b I was not	% at Main Campus	
	nvited to an important work neeting or conversation because of		2.4%
	iy: age		
	IICROAGGREG MICROAGG	Count	247
	EGDISMISS 1b Ideas that I	% at Main Campus	271
	uggested were ignored and later	70 at main Campus	
	ccepted when someone else		4.0%
	ffered the same ideas because of		
<u>m</u>	ıy: age		
	IICROAGGREG_MICROAGG	Count	61
	EGDISCOMF 1b Someone	% at Main Campus	
	=	/o at main Campus	
ex	xpressed disgust at or discomfort	/o at Main Campus	1.0%
ex W	xpressed disgust at or discomfort vith an aspect of my identity	/o at main Campus	1.0%
ex W	xpressed disgust at or discomfort ith an aspect of my identity ecause of my: age		
ex w be	xpressed disgust at or discomfort rith an aspect of my identity ecause of my: age nicroage_none Respondent	Count	1.0%
ex w be m in	xpressed disgust at or discomfort ith an aspect of my identity ecause of my: age		

<b>\$MICROAGGREG</b>	MICROAGGREG_MICROAGGR	Count	31
disability Because of my disability <sup>a</sup>	EGIGNORE_2b I was ignored in a meeting or other group setting because of my: disability	% at Main Campus	0.5%
	MICROAGGREG_MICROAGGR	Count	35
	EGAVOID_2b Someone avoided eye contact or avoided acknowledging me because of my: disability	% at Main Campus	0.6%
	MICROAGGREG MICROAGGR	Count	49
	EGPERF_2b Someone acted surprised at my professional success because of my: disability	% at Main Campus	0.8%
	MICROAGGREG_MICROAGGR	Count	68
	EGSPKPERS_2b Someone asked me to give my opinion on an issue/subject because of my: disability	% at Main Campus	1.1%
	MICROAGGREG_MICROAGGR	Count	61
	EGCMPLN_2b Sumone told me that I complain too much because of my: disability	% at Main Campus	1.0%
	MICROAGGREG_MICROAGGR	Count	32
	EGINTERRUPT_2b Someone interrupted me while I was speaking in a meeting or other group setting because of my: disability	% at Main Campus	0.5%
	MICROAGGREG MICROAGGR	Count	9
	EGDIMINISH_2b Someone diminished the legitimacy of barriers to my success because of my: disability	% at Main Campus	0.1%
	MICROAGGREG_MICROAGGR	Count	19
	EGEXCLUD_2b I was not invited to an important work meeting or conversation because of my: disability	% at Main Campus	0.3%
	MICROAGGREG_MICROAGGR	Count	22
	EGDISMISS_2b Ideas that I suggested were ignored and later accepted when someone else offered the same ideas because of my: disability	% at Main Campus	0.4%
	MICROAGGREG_MICROAGGR	Count	47
	EGDISCOMF_2b Someone expressed disgust at or discomfort with an aspect of my identity because of my: disability	% at Main Campus	0.8%
	microdis_none Respondent	Count	5969
	indicated zero instances of microaggressions due to disability status	% at Main Campus	97.4%
Total	Status	Count	6129
		~ ~ *****	012)

\$MICROAGGREG MICROAGGREG_MICR	COAGGR Count 647
gender Because of my gender identity <sup>a</sup> EGIGNORE_3b I was ign meeting or other group se because of my: gender or g identity	tting
MICROAGGREG_MICR	OAGGR Count 425
EGAVOID_3b Someone a contact or avoided acknow me because of my: gender identity	voided eye % at Main Campus
MICROAGGREG_MICR	OAGGR Count 773
EGPERF_3b Someone act surprised at my profession because of my: gender or y identity	nal success
MICROAGGREG_MICR	
EGSPKPERS_3b Someon to give my opinion on an issue/subject because of m or gender identity	14 20/
MICROAGGREG_MICR	OAGGR Count 501
EGCMPLN_3b Someone that I complain too much my: gender or gender ider	because of 8.2%
MICROAGGREG_MICR	
EGINTERRUPT_3b Som interrupted me while I wa in a meeting or other grou because of my: gender or identity	s speaking 17.9%
MICROAGGREG_MICR	
EGDIMINISH_3b Someon diminished the legitimacy to my success because of n or gender identity	of barriers
MICROAGGREG_MICR	
EGEXCLUD_3b I was no an important work meetin conversation because of m or gender identity	g or
MICROAGGREG_MICR	
EGDISMISS_3b Ideas tha suggested were ignored an accepted when someone el the same ideas because of gender or gender identity	d later se offered 14.4%
MICROAGGREG_MICR	OAGGR Count 248
EGDISCOMF_3b Someor expressed disgust at or dis with an aspect of my ident of my: gender or gender id	comfort 4.1% ity because 4.1% lentity
microgender_none Respon	
indicated zero instances of microaggressions due to g	70 at Main Campus
identity	ender 68.7%

-

\$MICROAGGREG	MICROAGGREG_MICROAGGR	Count	291
political Because of ny political beliefs <sup>a</sup>	EGIGNORE_4b I was ignored in a meeting or other group setting because of my: political beliefs	% at Main Campus	4.7%
	MICROAGGREG_MICROAGGR	Count	203
	EGAVOID_4b Someone avoided eye contact or avoided acknowledging me because of my: political beliefs	% at Main Campus	3.3%
	MICROAGGREG MICROAGGR	Count	112
	EGPERF_4b Someone acted surprised at my professional success because of my: political beliefs	% at Main Campus	1.8%
	MICROAGGREG_MICROAGGR	Count	673
	EGSPKPERS_4b Someone asked me to give my opinion on an issue/subject because of my: political	% at Main Campus	11.0%
	beliefs	Count	217
	MICROAGGREG_MICROAGGR EGCMPLN_4b Someone told me that I complain too much because of	Count % at Main Campus	217 3.5%
	my: political beliefs	Count	232
	MICROAGGREG_MICROAGGR EGINTERRUPT_4b Someone interrupted me while I was speaking in a meeting or other group setting	Count % at Main Campus	3.8%
	because of my: political beliefs		
	MICROAGGREG_MICROAGGR	Count	14
	EGDIMINISH_4b Someone diminished the legitimacy of barriers to my success because of my: political beliefs	% at Main Campus	0.2%
	MICROAGGREG_MICROAGGR	Count	115
	EGEXCLUD_4b I was not invited to an important work meeting or conversation because of my: political beliefs	% at Main Campus	1.9%
	MICROAGGREG MICROAGGR	Count	127
	EGDISMISS_4b Ideas that I suggested were ignored and later accepted when someone else offered the same ideas because of my:	% at Main Campus	2.1%
	political beliefs MICROAGGREG_MICROAGGR	Count	489
	EGDISCOMF 4b Someone	Count % at Main Campus	409
	expressed disgust at or discomfort with an aspect of my identity because of my: political beliefs	70 at Islam Campus	8.0%
	micropol_none Respondent	Count	4980
	indicated zero instances of microaggressions due to political	% at Main Campus	81.3%
	beliefs		01.570

	with an aspect of my identity because		5.7%
	EGDISCOMF_5b Someone expressed disgust at or discomfort	% at Main Campus	
	MICROAGGREG_MICROAGGR	Count	351
	race/ethnicity		
	the same ideas because of my:		0.0%
	suggested were ignored and later accepted when someone else offered		6.0%
	EGDISMISS_5b Ideas that I	% at Main Campus	
	MICROAGGREG_MICROAGGR	Count	369
	race/ethnicity		
	an important work meeting or conversation because of my:		3.7%
	EGEXCLUD_5b I was not invited to	% at Main Campus	
	MICROAGGREG_MICROAGGR	Count	224
	race/ethnicity		
	diminished the legitimacy of barriers to my success because of my:		1.4%
	EGDIMINISH_5b Someone	% at Main Campus	
	MICROAGGREG_MICROAGGR	Count	87
	because of my: race/ethnicity		
	in a meeting or other group setting		5.7%
	EGINTERRUPT_5b Someone interrupted me while I was speaking	% at Main Campus	
	MICROAGGREG_MICROAGGR	Count	348
	my: race/ethnicity		
	that I complain too much because of	% at Main Campus	4.6%
	MICROAGGREG_MICROAGGR EGCMPLN_5b Someone told me	Count	279
	race/ethnicity	<u>a</u>	250
	issue/subject because of my:		16.3%
	to give my opinion on an	70 at Iviani Campus	16 20/
	MICROAGGREG_MICROAGGR EGSPKPERS 5b Someone asked me	Count % at Main Campus	997
	because of my: race/ethnicity	Count	007
	surprised at my professional success	•	7.6%
	EGPERF_5b Someone acted	% at Main Campus	
	MICROAGGREG_MICROAGGR	Count	465
	me because of my: race/ethnicity		9.0%
	EGAVOID_5b Someone avoided eye contact or avoided acknowledging	% at Main Campus	9.0%
	MICROAGGREG_MICROAGGR	Count	553
-	because of my: race/ethnicity		
ace/ethnicity <sup>a</sup>	meeting or other group setting	% at Main Campus	6.8%
MICROAGGREG ace Because of my	MICROAGGREG_MICROAGGR EGIGNORE_5b I was ignored in a	Count	416

<b>MICROAGGREG</b>	MICROAGGREG_MICROAGGR	Count	96
elig Because of my	EGIGNORE_6b I was ignored in a	% at Main Campus	
religion <sup>a</sup>	meeting or other group setting		1.6%
	because of my: religion/spirituality		
	MICROAGGREG_MICROAGGR	Count	82
	EGAVOID_6b Someone avoided eye	% at Main Campus	
	contact or avoided acknowledging		1.3%
	me because of my:		
	religion/spirituality	<i>a</i> .	
	MICROAGGREG_MICROAGGR	Count	72
	EGPERF_6b Someone acted surprised at my professional success	% at Main Campus	1.20/
	because of my: religion/spirituality		1.2%
		Garriet	607
	MICROAGGREG_MICROAGGR	Count	607
	EGSPKPERS_6b Someone asked me to give my opinion on an	% at Main Campus	
	issue/subject because of my:		9.9%
	religion/spirituality		
	MICROAGGREG_MICROAGGR	Count	61
	EGCMPLN 6b Someone told me		01
	that I complain too much because of	% at Main Campus	1.0%
	my: religion/spirituality		1.070
	MICROAGGREG MICROAGGR	Count	79
	EGINTERRUPT 6b Someone	% at Main Campus	.,
	interrupted me while I was speaking	76 at Main Campus	
	in a meeting or other group setting		1.3%
	because of my: religion/spirituality		
	MICROAGGREG_MICROAGGR	Count	9
	EGDIMINISH_6b Someone	% at Main Campus	
	diminished the legitimacy of barriers		0.20/
	to my success because of my:		0.2%
	religion/spirituality		
	MICROAGGREG_MICROAGGR	Count	56
	EGEXCLUD_6b I was not invited to	% at Main Campus	
	an important work meeting or	-	0.9%
	conversation because of my:		0.970
	religion/spirituality		
	MICROAGGREG_MICROAGGR	Count	40
	EGDISMISS_6b Ideas that I	% at Main Campus	
	suggested were ignored and later		· ···
	accepted when someone else offered		0.6%
	the same ideas because of my: religion/spirituality		
		<u>C</u> t	202
	MICROAGGREG_MICROAGGR	Count	303
	EGDISCOMF_6b Someone expressed disgust at or discomfort	% at Main Campus	
	with an aspect of my identity because		4.9%
	of my: religion/spirituality		
		Count	5299
	microrelig_none Respondent indicated zero instances of	Count	5299
	mucated zero instances of microaggressions due to religious	% at Main Campus	86.4%
	beliefs		00.4%
Total		Count	6129
Total	hd d4-	Count	

\$MICROAGGREG	MICROAGGREG_MICROAGGR	Count	50
sexorient Because of	EGIGNORE_7b I was ignored in a	% at Main Campus	
ny sexual prientation <sup>a</sup>	meeting or other group setting because of my: sexual orientation		0.8%
nentation	MICROAGGREG MICROAGGR	Count	99
	EGAVOID_7b Someone avoided eye		
	contact or avoided acknowledging	% at Main Campus	1.6%
	me because of my: sexual orientation		11070
	MICROAGGREG_MICROAGGR	Count	28
	EGPERF_7b Someone acted	% at Main Campus	
	surprised at my professional success	_	0.5%
	because of my: sexual orientation	-	
	MICROAGGREG_MICROAGGR	Count	275
	EGSPKPERS_7b Someone asked me to give my opinion on an	% at Main Campus	
	issue/subject because of my: sexual		4.5%
	orientation		
	MICROAGGREG MICROAGGR	Count	84
	EGCMPLN_7b Someone told me	% at Main Campus	
	that I complain too much because of	, o uo mann cumpus	1.4%
	my: sexual orientation		
	MICROAGGREG_MICROAGGR	Count	48
	EGINTERRUPT_7b Someone	% at Main Campus	
	interrupted me while I was speaking		0.8%
	in a meeting or other group setting because of my: sexual orientation		
	MICROAGGREG MICROAGGR	Count	15
	EGDIMINISH_7b Someone	% at Main Campus	15
	diminished the legitimacy of barriers	76 at Main Campus	0.00
	to my success because of my: sexual		0.3%
	orientation	-	-
	MICROAGGREG_MICROAGGR	Count	29
	EGEXCLUD_7b I was not invited to	% at Main Campus	
	an important work meeting or conversation because of my: sexual		0.5%
	orientation		
	MICROAGGREG_MICROAGGR	Count	33
	EGDISMISS_7b Ideas that I	% at Main Campus	55
	suggested were ignored and later	78 at Main Campus	
	accepted when someone else offered		0.5%
	the same ideas because of my: sexual		
	orientation		
	MICROAGGREG_MICROAGGR	Count	199
	EGDISCOMF_7b Someone	% at Main Campus	
	expressed disgust at or discomfort with an aspect of my identity because		3.2%
	of my: sexual orientation		
	microsexo none Respondent	Count	5714
	indicated zero instances of	% at Main Campus	5/11
	microaggressions due to sexual	/o at main Campus	93.2%
	orientation		
otal		Count	6129

<b>\$MICROAGGREG</b>	MICROAGGREG_MICROAGGR	Count	893
insure I am unsure	EGIGNORE_8b I was ignored in a	% at Main Campus	
of the motivation for	meeting or other group setting	*	14.6%
why <sup>a</sup>	because of my: unsure of the		14.070
	motivation	-	-
	MICROAGGREG_MICROAGGR	Count	1009
	EGAVOID_8b Someone avoided eye	% at Main Campus	
	contact or avoided acknowledging		16.5%
	me because of my: unsure of the		10.570
	motivation	-	
	MICROAGGREG_MICROAGGR	Count	774
	EGPERF_8b Someone acted	% at Main Campus	
	surprised at my professional success		12.6%
	because of my: unsure of the		
	motivation		
	MICROAGGREG_MICROAGGR	Count	494
	EGSPKPERS_8b Someone asked me	% at Main Campus	
	to give my opinion on an		8.1%
	issue/subject because of my: unsure of the motivation		
			700
	MICROAGGREG_MICROAGGR	Count	708
	EGCMPLN_8b Someone told me	% at Main Campus	11.50/
	that I complain too much because of my: unsure of the motivation		11.5%
		<u> </u>	1004
	MICROAGGREG_MICROAGGR	Count	1094
	EGINTERRUPT_8b Someone interrupted me while I was speaking	% at Main Campus	
	in a meeting or other group setting		17.00/
	because of my: unsure of the		17.9%
	motivation		
	MICROAGGREG MICROAGGR	Count	161
	EGDIMINISH 8b Someone		101
	diminished the legitimacy of barriers	% at Main Campus	
	to my success because of my: unsure		2.6%
	of the motivation		
	MICROAGGREG MICROAGGR	Count	991
	EGEXCLUD_8b I was not invited to		///1
	an important work meeting or	% at Main Campus	
	conversation because of my: unsure		16.2%
	of the motivation		
	MICROAGGREG MICROAGGR	Count	944
	EGDISMISS_8b Ideas that I	% at Main Campus	
	suggested were ignored and later	70 at Main Campus	
	accepted when someone else offered		15.4%
	the same ideas because of my:		
	unsure of the motivation		
	MICROAGGREG_MICROAGGR	Count	617
	EGDISCOMF_8b Someone	% at Main Campus	
	expressed disgust at or discomfort		10.10/
	with an aspect of my identity because		10.1%
	of my: unsure of the motivation		
	microunsure_none Respondent	Count	3987
	indicated zero instances of	% at Main Campus	
	microaggressions for which they	Sampas	65.0%
	were unsure of motivation		

UVAISVAL_1 Personally agree that UVA is - Caring	1 Strongly disagree	Count	147
		% at Main Campus	2.9%
	2 Disagree	Count	277
		% at Main Campus	5.4%
	3 Somewhat disagree	Count	437
	-	% at Main Campus	8.5%
	4 Somewhat agree	Count	1426
	Ū.	% at Main Campus	27.7%
	5 Agree	Count	2093
		% at Main Campus	40.6%
	6 Strongly agree	Count	777
		% at Main Campus	15.1%
Total		Count	5157
		% at Main Campus	100.0%
UVAISVAL_2 Personally	1 Strongly disagree	Count	102
agree that UVA is - Safe		% at Main Campus	2.0%
	2 Disagree	Count	163
	0	% at Main Campus	3.2%
	3 Somewhat disagree	Count	348
	0	% at Main Campus	6.7%
	4 Somewhat agree	Count	1172
	0	% at Main Campus	22.7%
	5 Agree	Count	2418
	C C	% at Main Campus	46.8%
	6 Strongly agree	Count	965
	31 3	% at Main Campus	18.7%
Total		Count	5168
		% at Main Campus	100.0%
UVAISVAL_3 Personally	1 Strongly disagree	Count	101
agree that UVA is -		% at Main Campus	2.0%
Cooperative	2 Disagree	Count	233
		% at Main Campus	4.5%
	3 Somewhat disagree	Count	466
	0	% at Main Campus	9.1%
	4 Somewhat agree	Count	1384
	5	% at Main Campus	27.0%
	5 Agree	Count	2218
	0	% at Main Campus	43.2%
	6 Strongly agree	Count	731
		% at Main Campus	14.2%
Total		Count	5133
		% at Main Campus	100.0%

UVAISVAL_4 Personally agree that UVA is - Elitist	1 Strongly disagree	Count	128
		% at Main Campus	2.5%
	2 Disagree	Count	369
		% at Main Campus	7.2%
	3 Somewhat disagree	Count	412
		% at Main Campus	8.1%
	4 Somewhat agree	Count	1344
	0	% at Main Campus	26.3%
	5 Agree	Count	1517
		% at Main Campus	29.7%
	6 Strongly agree	Count	1337
		% at Main Campus	26.2%
Total		Count	5107
		% at Main Campus	100.0%
UVAISVAL_5 Personally	1 Strongly disagree	Count	1116
agree that UVA is - Hostile		% at Main Campus	21.8%
	2 Disagree	Count	2029
	0	% at Main Campus	39.6%
	3 Somewhat disagree	Count	1123
		% at Main Campus	21.9%
	4 Somewhat agree	Count	523
	Ū.	% at Main Campus	10.2%
	5 Agree	Count	226
		% at Main Campus	4.4%
	6 Strongly agree	Count	108
		% at Main Campus	2.1%
Total		Count	5125
		% at Main Campus	100.0%
UVAISVAL_6 Personally	1 Strongly disagree	Count	1388
agree that UVA is -		% at Main Campus	27.0%
Dangerous	2 Disagree	Count	2246
		% at Main Campus	43.7%
	3 Somewhat disagree	Count	954
	č	% at Main Campus	18.6%
	4 Somewhat agree	Count	374
	~	% at Main Campus	7.3%
	5 Agree	Count	127
	0	% at Main Campus	2.5%
	6 Strongly agree	Count	53
	0.0	% at Main Campus	1.0%
Total		Count	5142
		% at Main Campus	100.0%

UVAISVAL_7 Personally agree that UVA is - Fair	1 Strongly disagree	Count	147
		% at Main Campus	2.9%
	2 Disagree	Count	261
		% at Main Campus	5.1%
	3 Somewhat disagree	Count	672
		% at Main Campus	13.1%
	4 Somewhat agree	Count	1675
	_	% at Main Campus	32.6%
	5 Agree	Count	1900
	-	% at Main Campus	37.0%
	6 Strongly agree	Count	486
	0.0	% at Main Campus	9.5%
Fotal		Count	5141
		% at Main Campus	100.0%
UVAISVAL_8 Personally	1 Strongly disagree	Count	237
agree that UVA is- Inclusive		% at Main Campus	4.6%
	2 Disagree	Count	396
	0	% at Main Campus	7.7%
	3 Somewhat disagree	Count	709
	0	% at Main Campus	13.8%
	4 Somewhat agree	Count	1525
	8	% at Main Campus	29.7%
	5 Agree	Count	1700
	8	% at Main Campus	33.2%
	6 Strongly agree	Count	560
	• ~8-,8	% at Main Campus	10.9%
Total		Count	5127
		% at Main Campus	100.0%
UVAISVAL_9 Personally	1 Strongly disagree	Count	588
agree that UVA is -	5, 5	% at Main Campus	11.7%
Detached	2 Disagree	Count	1327
		% at Main Campus	26.5%
	3 Somewhat disagree	Count	995
	<u>-</u>	% at Main Campus	19.9%
	4 Somewhat agree	Count	1103
		% at Main Campus	22.0%
	5 Agree	Count	686
		% at Main Campus	13.7%
	6 Strongly agree	Count	313
	· Strongly up of	% at Main Campus	6.2%
Fotal		Count	5012
		% at Main Campus	100.0%

	-		
UVAISVAL_10 Personally	1 Strongly disagree	Count	996
agree that UVA is - Uncaring		% at Main Campus	19.6%
	2 Disagree	Count	1810
		% at Main Campus	35.5%
	3 Somewhat disagree	Count	1157
		% at Main Campus	22.7%
	4 Somewhat agree	Count	675
		% at Main Campus	13.3%
	5 Agree	Count	287
		% at Main Campus	5.6%
	6 Strongly agree	Count	167
	0. 0	% at Main Campus	3.3%
Fotal		Count	5092
		% at Main Campus	100.0%
RUCCLIMSECWELC_RU	1 Strongly disagree	Count	179
CSAFESECURE		% at Main Campus	3.0%
Agreement with- UVA is a	2 Disagree	Count	266
safe and secure workplace	- 2 104gr 00	% at Main Campus	4.4%
	3 Somewhat disagree	Count	573
	o bonnewhat albugi ee	% at Main Campus	9.6%
	4 Somewhat agree	Count	1507
	4 Some what agree	% at Main Campus	25.1%
	5 Agree	Count	23.1%
	5 Agree	% at Main Campus	39.7%
	( Steen also a surray		1095
	6 Strongly agree	Count	
Fotal		% at Main Campus Count	18.3% 6000
Totai		% at Main Campus	100.0%
		78 at Main Campus	100.0%
	1 64	Count	90
RUCCLIMSECWELC_RU CCLIMSECWELCPRGMS	1 Strongly disagree	Count	80
EC Agreement with- My	4.D:	% at Main Campus	2.6%
lepartment/unit/program is	2 Disagree	Count	92
a safe and secure place	20 1 / "	% at Main Campus	3.0%
	3 Somewhat disagree	Count	160
	4.0	% at Main Campus	5.3%
	4 Somewhat agree	Count	443
		% at Main Campus	14.7%
	5 Agree	Count	1286
		% at Main Campus	42.6%
	6 Strongly agree	Count	958
		% at Main Campus	31.7%
Fotal		Count	3019
		% at Main Campus	100.0%

I Utal		Count	1500
Total		% at Main Campus Count	15.7% 1360
	5 Extremely	Count	214
	5 Extromoly	% at Main Campus	42.6%
	4 Very	Count	579
	4 Vour	% at Main Campus	33.1%
defined at UVA	3 Somewhat	Count	450
gender-based violence are	2.6	% at Main Campus	5.9%
other forms of sexual or	2 A little	Count	80
How sexual assault and	<u> </u>	% at Main Campus	2.7%
SGBKNLDG_SGBKNLDG DEF2 Level of knowledge -	1 Not at all	Count	37
		% at Main Campus	100.0%
Total		Count	5918
		% at Main Campus	0.9%
	6 Very often	Count	52
		% at Main Campus	1.3%
	5 Often	Count	79
		% at Main Campus	2.7%
	4 Somewhat often	Count	157
		% at Main Campus	10.6%
	3 Occasionally	Count	630
UVA-sponsored events?		% at Main Campus	26.7%
you been concerned about your physical safety at	2 Rarely	Count	1580
past year, how often have		% at Main Campus	57.8%
PHYSAFUVAEVNT In the	1 Never	Count	3420
		% at Main Campus	100.0%
Total		Count	5966
		% at Main Campus	1.2%
	6 Very often	Count	72
		% at Main Campus	2.2%
	5 Often	Count	133
		% at Main Campus	5.2%
	4 Somewhat often	Count	309
	·	% at Main Campus	19.3%
	3 Occasionally	Count	1153
UVA/specific work site(s)?	·	% at Main Campus	33.1%
your physical safety at	2 Rarely	Count	1976
the past year- concern for		% at Main Campus	38.9%
PHYSAFUVA Frequency in	1 Never	Count	2323

SGBKNLDG_SGBKNLDGD	EF 1 Not at all	Count	
Level of knowledge - How sex		% at Main Campus	5
and gender-based harassment	t 2 A little	Count	
are defined at UVA?		% at Main Campus	5
	3 Somewhat	Count	
		% at Main Campus	5
	4 Very	Count	
	·	% at Main Campus	5
	5 Extremely	Count	
		% at Main Campus	5
Total		Count	
		% at Main Campus	5
SGBKNLDG_SGBKNLDG	1 Not at all	Count	123
G Level of knowledge-		% at Main Campus	4.9%
Where to get help at UVA if you, a colleague, or a student	2 A little	Count	248
experienced sexual assault		% at Main Campus	9.8%
or other form of sexual or	3 Somewhat	Count	869
gender-based violence		% at Main Campus	34.3%
	4 Very	Count	882
		% at Main Campus	34.8%
	5 Extremely	Count	409
		% at Main Campus	16.2%
Fotal		Count	2531
		% at Main Campus	100.0%
SGBKNLDG_SGBKNLDG	1 Not at all	Count	156
<b>FORPT Level of knowledge</b> Where to make a report of		% at Main Campus	6.2%
exual assault or other form	2 A little	Count	246
of sexual or gender-based		% at Main Campus	9.7%
violence at UVA	3 Somewhat	Count	848
		% at Main Campus	33.5%
	4 Very	Count	865
		% at Main Campus	34.2%
	5 Extremely	Count	416
		% at Main Campus	16.4%
Total		Count	2531
		% at Main Campus	100.0%

SGBKNLDG_SGBKNLDG	1 Not at all	Count	30
RE Level of knowledge -		% at Main Campus	2.2%
About your duty to report	2 A little	Count	50
sexual assault and other forms of sexual or		% at Main Campus	3.7%
gender-based violence or	3 Somewhat	Count	255
harassment		% at Main Campus	18.8%
	4 Verv	Count	685
	·	% at Main Campus	50.4%
	5 Extremely	Count	339
	·	% at Main Campus	24.9%
Total		Count	1359
		% at Main Campus	100.0%
SXASLTPRBLM_SXASLT	1 Not at all	Count	589
PRBLMWRK How		% at Main Campus	48.6%
problematic is sexual assault in the UVA workplace?	2 A little	Count	389
		% at Main Campus	32.1%
	3 Somewhat	Count	176
		% at Main Campus	14.5%
	4 Very	Count	35
		% at Main Campus	2.9%
	5 Extremely	Count	24
		% at Main Campus	2.0%
Total		Count	1213
		% at Main Campus	100.0%
SXASLTPRBLM_SXASLT	1 Not at all	Count	1109
PRBLMEXPLIHD How		% at Main Campus	83.6%
ikely do you think it is that you will experience sexual	2 A little	Count	172
assault in the UVA		% at Main Campus	13.0%
workplace?	3 Somewhat	Count	30
-		% at Main Campus	2.3%
	4 Very	Count	10
	-	% at Main Campus	0.8%
	5 Extremely	Count	6
	-	% at Main Campus	0.5%
Total		Count	1327
		% at Main Campus	100.0%

SXASLTPRBLM_SXASLT	1 Not at all	Count	1087
PRBLMLIHDOTHR How		% at Main Campus	82.4%
likely do you think it is that	2 A little	Count	189
you will experience other forms of sexual or		% at Main Campus	14.3%
gender-based violence	3 Somewhat	Count	30
(stalking, IPV, etc.) in the		% at Main Campus	2.3%
UVA workplace?	4 Very	Count	8
	·	% at Main Campus	0.6%
	5 Extremely	Count	5
	·	% at Main Campus	0.4%
Total		Count	1319
		% at Main Campus	100.0%
SXASLTPRBLM_SXASLT	1 Not at all	Count	1014
PRBLMLIHDUVAEVNT		% at Main Campus	77.3%
How likely do you think it is	2 A little	Count	250
that you will experience sexual assault or sexual or		% at Main Campus	19.1%
gender-based violence at a	3 Somewhat	Count	37
UVA-sponsored event?		% at Main Campus	2.8%
	4 Very	Count	8
		% at Main Campus	0.6%
	5 Extremely	Count	3
		% at Main Campus	0.2%
Total		Count	1312
		% at Main Campus	100.0%
EXPSXASLTWRKFREQ	1 0 Times	Count	1385
Past year frequency of		% at Main Campus	98.5%
experiencing sexual assault or other forms of sexual or	2 1-3 Times	Count	20
or other forms of sexual or gender-based violence in the		% at Main Campus	1.4%
UVA workplace?	3 More than 5 Times	Count	1
•		% at Main Campus	0.1%
Total		Count	1406
		% at Main Campus	100.0%

EXPSXASLTUVA	EVNTFR	1 0 Times	Count	1392
EQ Past year freq			% at Main Campus	99.2%
experiencing sexua		2 1-3 Times	Count	10
or other forms of sexual or gender-based violence at a			% at Main Campus	0.7%
UVA-sponsored ev		3 More than 5 Times	Count	1
e vii sponsoreu e	· cnt.		% at Main Campus	0.1%
Total			Count	1403
			% at Main Campus	100.0%
RPTSXASLT Di	d vou	1 Yes	Count	17
report the inciden			% at Main Campus	1.2%
or gender-based v		2 No	Count	48
UVA or UVA-spor event to a UVA off			% at Main Campus	3.4%
event to a UVA of		3 I have not experienced	Count	1338
		sexual assault or other	% at Main Campus	
		gender-based violence	/o ut iviani Campus	95.4%
Total			Count	1403
			% at Main Campus	100.0%
		ASLTRSN_1 Reason to	Count	3
	ot report in vhere to go/	ncident- Did not know /who to tell	% at Main Campus	9.9%
all that apply) <sup>a</sup>	NORPTSXA	ASLTRSN_2 Reason to	Count	3
E	ot report in Embarrasse motionally	d/ashamed/too	% at Main Campus	9.6%
	ě.	ASLTRSN_3 Reason to	Count	3
	not report incident- I did not think		% at Main Campus	
_ <u>a</u>	nyone wou	ld believe me	/o ut main Campus	8.2%
		ASLTRSN_4 Reason to	Count	13
		ncident- I did not think it enough to report	% at Main Campus	37.5%
N	NORPTSXA	ASLTRSN_5 Reason to	Count	7
		ncident- I feared negative es/retaliation	% at Main Campus	20.5%
N	NORPTSXA	ASLTRSN_6 Reason to	Count	10
	-	ncident- I did not think buld be done	% at Main Campus	28.7%
Ν	NORPTSXA	ASLTRSN_7 Reason to	Count	8
		ncident- I feared it would confidential	% at Main Campus	22.7%
		ASLTRSN_8 Reason to	Count	5
n		ncident- Incident did not	% at Main Campus	13.0%
		SLTRSN_10 Reason to	Count	11
		ncident- Other	% at Main Campus	31.0%
			· · · · · · · · · · · · · · · · · · ·	

Past year frequency by someone at UVA - Made sexual or gender-based remarks	Never	Count	1706
0	never		67.9%
	Seldom	Count	630
	Seldom		25.1%
	Frequently	Count	177
			7.0%
Cotal		Count	2513
l otal			100.00%
Past year frequency by someone at UVA - Tol	d	Count	1701
exual or gender-based jokes or stories that vere insulting or offensive	Never	Count	1701
Ū.			67.80%
		Count	661
	Seldom		26.30%
	Frequently	Count	. 147
	Frequently	Count	147 5.80%
`otal	Frequently	Count	

Past year frequency by someone at UVA - Made inappropriate or offensive comments	Never	Count	1770
about your or someone else's body, appearance, or sexual activities			70.40%
	G-14	Count	592
	Seldom		23.60%
	En and the	Count	152
	Frequently		6.0%
m (.)		Count	2513
Total			100.00%

Past year frequency by someone at UVA- Continued to ask you to go out, get dinner, etc. after you said no or otherwise expressed	Never	Count	2358
not being interested			93.80%
	Caldana.	Count	119
	Seldom		4.70%
	E	Count	37
	Frequently		1.5%
T. ( )		Count	2514
Total			100.00%

Past year frequency by someone at UVA- Said crude or gross sexual things		Count	2294
to you or tried to get you to talk about sexual matters when you did not want to			91.30%
·	6-14	Count	171
	Seldom		6.80%
	English	Count	47
	Frequently		1.9%
T-4-1		Count	2513
Total			100.00%

Past year frequency by someone at UVA - Emailed, texted, tweeted etc.,	Never	Count	2389
offensive sexual or gender-based remarks, jokes, stories, etc. that you did not want			95.10%
	6-14	Count	89
	Seldom		3.50%
	Frequently	Count	34
			1.4%
Total		Count	2512
Totai			100.00%

\$SGBHARASSRLTSP	SGBHARASSRLTSP_1	Count	- 4
Individual's relationship to respondent at the time	Relationship to perpetuator of unwanted behaviors- Advisee/mentee	% at Main Campus	0.4%
of respondent receiving	SGBHARASSRLTSP_2	Count	25
the unwanted behavior <sup>a</sup>	inclationship to per petuator of	% at Main Campus	2.6%
	SGBHARASSRLTSP_3	Count	424
	Relationship to perpetuator of unwanted behaviors- Co-worker	% at Main Campus	44.7%
	SGBHARASSRLTSP 4	Count	328
	Relationship to perpetuator of unwanted behaviors- Friend/acquaintance	% at Main Campus	34.6%
	SGBHARASSRLTSP 5	Count	42
	Relationship to perpetuator of	% at Main Campus	
	unwanted behaviors- Someone I had been involved with/was intimate with	·	4.4%
	SGBHARASSRLTSP_6	Count	20
	Relationship to perpetuator of unwanted behaviors- Someone I was involved with/intimate with at the time of the conduct	% at Main Campus	2.1%
	SGBHARASSRLTSP_7	Count	175
	Relationship to perpetuator of unwanted behaviors- Stranger	% at Main Campus	18.5%
	SGBHARASSRLTSP_8	Count	226
	Relationship to perpetuator of unwanted behaviors- Student/student employee	% at Main Campus	23.9%
	SGBHARASSRLTSP_9	Count	55
	Relationship to perpetuator of unwanted behaviors- Supervisor	% at Main Campus	5.8%
	SGBHARASSRLTSP_10	Count	54
	Relationship to perpetuator of unwanted behaviors- Other	% at Main Campus	5.7%
	SGBHARASSRLTSP_11	Count	65
	Relationship to perpetuator of unwanted behaviors-	% at Main Campus	6.9%
	Unknown		

SGBHARASSLOC	SGBHARASSLOC_1 Location of	Count	36
Location at which Inwanted behavior	conduct - Faculty-hosted event off grounds	% at Main Campus	4.2%
was experienced <sup>a</sup>	SGBHARASSLOC_2 Location of	Count	38
	conduct -	% at Main Campus	
	Professional/disciplinary	-	4.5%
	conference or networking event	~ .	
	SGBHARASSLOC_3 Location of	Count	29
	conduct - Project/research site	% at Main Campus	3.5%
	SGBHARASSLOC_4 Location of	Count	62
	conduct - Student group-sponsored event	% at Main Campus	7.4%
	<u> </u>	Count	15
	conduct - UVA dining facility	% at Main Campus	1.8%
	SGBHARASSLOC_6 Location of conduct - UVA library	Count	27
		% at Main Campus	3.3%
		Count	49
	conduct - UVA-sponsored event	% at Main Campus	5.9%
	SGBHARASSLOC 8 Location of	Count	142
	conduct - Classroom		16.9%
		% at Main Campus	-
	SGBHARASSLOC_9 Location of conduct - Faculty office	Count	65 7.7%
	-	% at Main Campus	
	SGBHARASSLOC_10 Location of conduct - Greek event	Count	10
		% at Main Campus	1.2%
	SGBHARASSLOC_11 Location of conduct - Lab	Count	51
		% at Main Campus	6.1%
	SGBHARASSLOC_12 Location of conduct - Medical facility	Count	45
		% at Main Campus	5.3%
	SGBHARASSLOC_13 Location	Count	21
	of conduct - Athletic facility	% at Main Campus	2.5%
	SGBHARASSLOC_14 Location	Count	128
	of conduct - Off-Grounds housing	% at Main Campus	15.3%
	SGBHARASSLOC_15 Location	Count	13
	of conduct- on-Grounds housing	% at Main Campus	1.5%
	SGBHARASSLOC_16 Location	Count	20
	of conduct - UVA bus	% at Main Campus	2.4%
	SGBHARASSLOC_17 Location	Count	83
	of conduct - Phone/text/e-mail	% at Main Campus	9.9%
	SGBHARASSLOC_18 Location	Count	64
	of conduct - Social networking sites	% at Main Campus	7.7%
	SGBHARASSLOC_19 Location	Count	221
	of conduct - UVA property	% at Main Campus	26.4%
	SGBHARASSLOC_20 Location	Count	177
	of conduct - Other	% at Main Campus	21.0%
Total		Count	840

<b>\$SGBHARASSNORPT</b>	SGBHARASSNORPT 1 Reason for	Count
Reason respondent did not report incident to the University <sup>a</sup>	not reporting the inappropriate sexual remarks/behavior - Did not know where to go or who to tell	% at Main Campus
Chiversity	SGBHARASSNORPT 2 Reason for	Count
	not reporting the inappropriate sexual	% at Main Campus
	remarks/behavior - Felt embarrassed,	76 at Main Campus
	ashamed, or that it would be too	
	emotionally difficult	
	SGBHARASSNORPT_3 Reason for	Count
	not reporting the inappropriate sexual	% at Main Campus
	remarks/behavior - I did not think	
	anyone would believe me	<i>a</i> .
	SGBHARASSNORPT_4 Reason for not reporting the inappropriate sexual	Count
	remarks/behavior - I did not think	% at Main Campus
	anything would be done	
	SGBHARASSNORPT 5 Reason for	Count
	not reporting the inappropriate sexual	% at Main Campus
	remarks/behavior - I did not think it	/o ut ivium Cumpus
	was serious enough to report	
	SGBHARASSNORPT_6 Reason for	Count
	not reporting the inappropriate sexual	% at Main Campus
	remarks/behavior - I feared it would	
	not be kept confidential	<b>a</b> ,
	SGBHARASSNORPT_7 Reason for not reporting the inappropriate sexual	Count
	remarks/behavior - I feared negative	% at Main Campus
	consequences/retaliation	
	SGBHARASSNORPT 8 Reason for	Count
	not reporting the inappropriate sexual	% at Main Campus
	remarks/behavior - Incident did not	/o ut iviani Campus
	occur at the University	
	SGBHARASSNORPT_9 Reason for	Count
	not reporting the inappropriate sexual	% at Main Campus
	remarks/behavior - I am still deciding	
	whether to contact a University Official	<i>a i</i>
	SGBHARASSNORPT_10 Reason for not reporting the inappropriate sexual	Count
		9/ of Moin Commun
		% at Main Campus
	remarks/behavior - Other (Please specify)	% at Main Campus

VAWCWITBHD_BHDWIT	NESS_ 1 Yes	Count	237
BHDPRGSTAT In the past y	year at	% at Main Campus	4.7%
UVA, witnessed	2 No	Count	4774
bias/harassment/discriminati related to Pregnancy status	on	% at Main Campus	95.3%
Total		Count	5011
		% at Main Campus	100.0%
VAWCWITBHD_BHDWIT	1 1-5 Times	Count	266
NESSFREQ_BHDPRGSTA		% at Main Campus	78.9%
T In the past year at UVA, FREQUENCY of witnessing	2 6-10 Times	Count	33
bias/harassment/discriminat		% at Main Campus	9.8%
ion related to - Pregnancy	3 11-15 Times	Count	22
status		% at Main Campus	6.5%
	4 16-20 Times	Count	3
		% at Main Campus	0.9%
	5 20 or more Times	Count	13
		% at Main Campus	3.9%
Total		Count	337
		% at Main Campus	100.0%
VAWCWITBHD_BHDWIT		Count	1106
_BHDWITNTLORG In the p year at UVA, witnessed	past	% at Main Campus	22.2%
bias/harassment/discriminati	2 No	Count	3868
related to - National origin		% at Main Campus	77.8%
Total		Count	4974
		% at Main Campus	100.0%
VAWCWITBHD_BHDWIT	1 1-5 Times	Count	874
NESSFREQ_BHDWITNTL		% at Main Campus	70.3%
ORG In the past year at UVA, FREQUENCY of	2 6-10 Times	Count	201
witnessing		% at Main Campus	16.2%
bias/harassment/discriminat	3 11-15 Times	Count	101
ion related to - National		% at Main Campus	8.1%
Origin	4 16-20 Times	Count	13
		% at Main Campus	1.0%
	5 20 or more Times	Count	55
			4 4 6 4
		% at Main Campus	4.4%
Total		% at Main Campus Count % at Main Campus	4.4% 1244

VAWCWITBHD_BHDWIT	NESS_B 1 Yes	Count	134
HDWITVET In the past year	<b>IDWITVET In the past year at UVA</b> ,		2.7%
witnessed 2 No		Count	4904
bias/harassment/discriminati related to - Military service	on	% at Main Campus	97.3%
Total		Count	5038
		% at Main Campus	100.0%
VAWCWITBHD_BHDWIT	1 1-5 Times	Count	177
NESSFREQ_BHDWITVET In the past year at UVA, FREQUENCY of witnessing bias/harassment/discriminat ion related to - Military service		% at Main Campus	85.9%
	2 6-10 Times	Count	11
		% at Main Campus	5.3%
	3 11-15 Times	Count	9
		% at Main Campus	4.4%
	4 16-20 Times	Count	4
		% at Main Campus	1.9%
	5 20 or more Times	Count	5
		% at Main Campus	2.4%
Total		Count	206
		% at Main Campus	100.0%
VAWCWITBHD_BHDWIT	NESS 1 Yes	Count	545
_VAWCDISC1W In the past year		% at Main Campus	10.9%
at UVA, witnessed	2 No	Count	4462
bias/harassment/discrimination		% at Main Campus	89.1%
Total		Count	5007
		% at Main Campus	100.0%
VAWCWITBHD_BHDWIT	1 1-5 Times	Count	495
NESSFREQ_VAWCDISC1		% at Main Campus	76.4%
W In the past year at UVA, FREOUENCY of witnessing	2 6-10 Times	Count	80
bias/harassment/discriminat		% at Main Campus	12.3%
ion related to - Disability	3 11-15 Times	Count	28
·		% at Main Campus	4.3%
	4 16-20 Times	Count	15
		% at Main Campus	2.3%
	5 20 or more Times	Count	30
		% at Main Campus	4.6%
Total		Count	648
		% at Main Campus	100.0%

VAWCWITBHD_BHDWIT	NESS 1 Yes	Count	811
_VAWCDISC2W In the past	year	% at Main Campus	16.0%
at UVA, witnessed bias/harassment/discrimination related to- Age		Count	4248
		% at Main Campus	84.0%
Total		Count	5059
		% at Main Campus	100.0%
VAWCWITBHD_BHDWIT	1 1-5 Times	Count	688
NESSFREQ_VAWCDISC2 W In the past year at UVA, FREQUENCY of witnessing bias/harassment/discriminat ion related to- Age		% at Main Campus	75.9%
	2 6-10 Times	Count	118
		% at Main Campus	13.0%
	3 11-15 Times	Count	50
		% at Main Campus	5.5%
	4 16-20 Times	Count	16
		% at Main Campus	1.8%
	5 20 or more Times	Count	34
		% at Main Campus	3.8%
Total		Count	906
		% at Main Campus	100.0%
	-		
VAWCWITBHD_BHDWITNESS 1 Yes _VAWCDISC3W In the past year at UVA, witnessed bias/harassment/discrimination related to- Citizenship		Count	823
		% at Main Campus	16.5%
		Count	4178
		% at Main Campus	83.5%
Total		Count	5001
		% at Main Campus	100.0%
VAWCWITBHD_BHDWIT	1 1-5 Times	Count	722
NESSFREQ_VAWCDISC3		% at Main Campus	76.2%
W In the past year at UVA, FREQUENCY of witnessing	2 6-10 Times	Count	111
FREQUENCY of witnessing bias/harassment/discriminat		% at Main Campus	11.7%
ion related to - Citizenship	3 11-15 Times	Count	70
Status		% at Main Campus	7.4%
	4 16-20 Times	Count	8
		% at Main Campus	0.8%
	5 20 or more Times	Count	37
	5 20 or more Times	Count % at Main Campus	37 3.9%
Total	5 20 or more Times		

VAWCWITBHD_BHDWITM	NESS_ 1 Yes	Count	1745
VAWCDISC4W In the past year at UVA, witnessed 2 No bias/harassment/discrimination related to - Gender or gender identity		% at Main Campus	35.0%
		Count	3234
		% at Main Campus	65.0%
Total		Count	4979
		% at Main Campus	100.0%
VAWCWITBHD_BHDWIT	1 1-5 Times	Count	1123
NESSFREQ_VAWCDISC4 W In the past year at UVA, FREQUENCY of witnessing bias/harassment/discriminat	1 1-5 Thirds	% at Main Campus	58.3%
	2 6-10 Times		38.3%
	2 0-10 1 imes	<u>Count</u>	
	2 11 15 15	% at Main Campus	19.8%
ion related to - Gender or	3 11-15 Times	Count	175
gender identity		% at Main Campus	9.1%
	4 16-20 Times	Count	102
		% at Main Campus	5.3%
	5 20 or more Times	Count	144
		% at Main Campus	7.5%
Total		Count	1925
		% at Main Campus	100.0%
VAWCWITBHD_BHDWITNESS_ 1 Yes VAWCDISC5W In the past year at UVA, witnessed bias/harassment/discrimination related to - Political beliefs Total		Count	2174
		% at Main Campus	44.2%
		Count	2747
		% at Main Campus	55.8%
		Count	4921
		% at Main Campus	100.0%
			1011
	1 1-5 Times	Count	1214
NESSFREQ_VAWCDISC5		% at Main Campus	50.1%
NESSFREQ_VAWCDISC5 W In the past year at UVA,	1 1-5 Times	% at Main Campus Count	50.1% 529
NESSFREQ_VAWCDISC5 W In the past year at UVA, FREQUENCY of witnessing	2 6-10 Times	% at Main Campus Count % at Main Campus	50.1% 529 21.8%
NESSFREQ_VAWCDISC5 W In the past year at UVA, FREQUENCY of witnessing bias/harassment/discriminat ion related to - Political		% at Main Campus Count % at Main Campus Count	50.1% 529
NESSFREQ_VAWCDISC5 W In the past year at UVA, FREQUENCY of witnessing bias/harassment/discriminat ion related to - Political	2 6-10 Times	% at Main Campus Count % at Main Campus	50.1% 529 21.8%
NESSFREQ_VAWCDISC5 W In the past year at UVA, FREQUENCY of witnessing bias/harassment/discriminat ion related to - Political	2 6-10 Times	% at Main Campus Count % at Main Campus Count	50.1% 529 21.8% 266
NESSFREQ_VAWCDISC5 W In the past year at UVA, FREQUENCY of witnessing bias/harassment/discriminat ion related to - Political	2 6-10 Times 3 11-15 Times	% at Main Campus Count % at Main Campus Count % at Main Campus	50.1% 529 21.8% 266 11.0%
NESSFREQ_VAWCDISC5 W In the past year at UVA, FREQUENCY of witnessing bias/harassment/discriminat ion related to - Political	2 6-10 Times 3 11-15 Times	% at Main Campus Count % at Main Campus Count % at Main Campus Count	50.1% 529 21.8% 266 11.0% 113
NESSFREQ_VAWCDISC5 W In the past year at UVA, FREQUENCY of witnessing bias/harassment/discriminat ion related to - Political	2 6-10 Times 3 11-15 Times 4 16-20 Times	% at Main Campus         Count         % at Main Campus         Count         % at Main Campus         Count         % at Main Campus         You at Main Campus         You at Main Campus         You at Main Campus         % at Main Campus	50.1% 529 21.8% 266 11.0% 113 4.7%
VAWCWITBHD_BHDWIT NESSFREQ_VAWCDISC5 W In the past year at UVA, FREQUENCY of witnessing bias/harassment/discriminat ion related to - Political beliefs	2 6-10 Times 3 11-15 Times 4 16-20 Times	% at Main Campus         Count         % at Main Campus         Count	50.1%           529           21.8%           266           11.0%           113           4.7%           302

VAWCWITBHD_BHDWIT	NESS_ 1 Yes	Count	1929
VAWCDISC6W In the past y	vear at	% at Main Campus	38.8%
UVA, witnessed	2 No	Count	3049
bias/harassment/discriminati related to- Race	on	% at Main Campus	61.2%
Total		Count	4978
		% at Main Campus	100.0%
VAWCWITBHD_BHDWIT	1 1-5 Times	Count	1130
NESSFREQ_VAWCDISC6		% at Main Campus	53.4%
W In the past year at UVA,	2 6-10 Times	Count	417
FREQUENCY of witnessing bias/harassment/discriminat		% at Main Campus	19.7%
ion related to - Race	3 11-15 Times	Count	246
		% at Main Campus	11.6%
	4 16-20 Times	Count	108
		% at Main Campus	5.1%
	5 20 or more Times	Count	217
		% at Main Campus	10.2%
Total		Count	2118
		% at Main Campus	100.0%
VAWCWITBHD_BHDWIT		Count	1266
VAWCDISC7W In the past y	year at	% at Main Campus	25.4%
UVA, witnessed bias/harassment/discriminati	2 No	Count	3709
related to- Religious/Spiritua		% at Main Campus	74.6%
Total		Count	4975
		% at Main Campus	100.0%
VAWCWITBHD_BHDWIT	1 1-5 Times	Count	884
NESSFREQ_VAWCDISC7		% at Main Campus	62.5%
W In the past year at UVA, FREQUENCY of witnessing	2 6-10 Times	Count	298
FREQUENCY of witnessing bias/harassment/discriminat		% at Main Campus	21.1%
ion related to -	3 11-15 Times	Count	108
Religious/Spiritual beliefs		% at Main Campus	7.6%
	4 16-20 Times	Count	42
		% at Main Campus	3.0%
	5 20 or more Times	Count	82
		% at Main Campus	5.8%
Total		Count	1414

VAWCWITBHD_BHDWITNESS_ 1 Yes		Count	1175
VAWCDISC8W In the past y	year at	% at Main Campus	23.5%
UVA, witnessed 2 No		Count	3819
bias/harassment/discriminati related to- Sexual orientation	bias/harassment/discrimination		76.5%
Total		Count	4994
		% at Main Campus	100.0%
VAWCWITBHD_BHDWIT	1 1-5 Times	Count	798
NESSFREQ_VAWCDISC8		% at Main Campus	62.1%
W In the past year at UVA, FREQUENCY of witnessing	2 6-10 Times	Count	260
bias/harassment/discriminat		% at Main Campus	20.2%
ion related to - Sexual	3 11-15 Times	Count	114
orientation		% at Main Campus	8.9%
	4 16-20 Times	Count	39
		% at Main Campus	3.0%
	5 20 or more Times	Count	74
		% at Main Campus	5.8%
Total		Count	1285
		% at Main Campus	100.0%
VAWCWITBHD_BHDWIT		Count	1153
VAWCDISC9W In the past y UVA, witnessed	year at	% at Main Campus	23.0%
bias/harassment/discriminati	2 No	Count	3850
related to- Socioeconomic sta		% at Main Campus	77.0%
Total		Count	5003
		% at Main Campus	100.0%
VAWCWITBHD_BHDWIT	1 1-5 Times	Count	718
NESSFREQ_VAWCDISC9		% at Main Campus	56.6%
W In the past year at UVA, FREQUENCY of witnessing	2 6-10 Times	Count	238
bias/harassment/discriminat		% at Main Campus	18.8%
ion related to -	3 11-15 Times	Count	137
Socioeconomic Status		% at Main Campus	10.8%
	4 16-20 Times	Count	56
		% at Main Campus	4.4%
	5 20 or more Times	Count	119
		% at Main Campus	9.4%
Total		Count	1268
		% at Main Campus	100.0%

VAWBHDWITTYPE_VA	1 0 Times	Count	816
WDISCNAMEWIT Frequency of witnessing in		% at Main Campus	28.2%
	21-5 Times	Count	1431
the past year- Name calling or insults		% at Main Campus	49.4%
or mounts	3 6-10 Times	Count	291
		% at Main Campus	10.0%
	4 11-15 Times	Count	137
		% at Main Campus	4.7%
	5 16-20 Times	Count	61
		% at Main Campus	2.1%
	6 20 or more Times	Count	160
		% at Main Campus	5.5%
Fotal		Count	2896
		% at Main Campus	100.0%
VAWBHDWITTYPE_VA	1 0 Times	Count	1859
WDISCETHREATWIT		% at Main Campus	66.7%
Frequency of witnessing in	2 1 -5 Times	Count	763
the past year- Threatening comments		% at Main Campus	27.4%
omments	3 6-10 Times	Count	89
		% at Main Campus	3.2%
	4 11-15 Times	Count	36
		% at Main Campus	1.3%
	5 16-20 Times	Count	18
		% at Main Campus	0.6%
	6 20 or more Times	Count	24
		% at Main Campus	0.9%
Total		Count	2789
		% at Main Campus	100.0%
VAWBHDWITTYPE_VA	1 0 Times	Count	1641
WDISCEVISWIT		% at Main Campus	58.6%
Frequency of witnessing in	21-5 Times	Count	851
he past year- Offensive visual images or items		% at Main Campus	30.4%
isual images of items	3 6-10 Times	Count	177
		% at Main Campus	6.3%
	4 11-15 Times	Count	65
		% at Main Campus	2.3%
	5 16-20 Times	Count	27
		% at Main Campus	1.0%
	6 20 or more Times	Count	38
		% at Main Campus	1.4%
Fotal		Count	2799
			100.0%

VAWBHDWITTYPE_VA	1 0 Times	Count	2373
WDISCEPROPWIT <sup>–</sup>		% at Main Campus	86.3%
Frequency of witnessing in	21-5 Times	Count	314
the past year- Damage or theft of personal property		% at Main Campus	11.4%
ment of personal property	3 6-10 Times	Count	38
		% at Main Campus	1.4%
	4 11-15 Times	Count	12
		% at Main Campus	0.4%
	5 16-20 Times	Count	4
		% at Main Campus	0.1%
	6 20 or more Times	Count	10
		% at Main Campus	0.4%
Total		Count	2751
		% at Main Campus	100.0%
		· · · · · · · · · · · · · · · · · · ·	
VAWBHDWITTYPE_VA	1 0 Times	Count	2396
WDISCEPHYWIT		% at Main Campus	86.8%
Frequency of witnessing in	2 1 -5 Times	Count	315
the past year- Physical violence		% at Main Campus	11.4%
violence	3 6-10 Times	Count	19
		% at Main Campus	0.7%
	4 11-15 Times	Count	9
		% at Main Campus	0.3%
	5 16-20 Times	Count	9
		% at Main Campus	0.3%
	6 20 or more Times	Count	11
		% at Main Campus	0.4%
Total		Count	2759
		% at Main Campus	100.0%
VAWBHDWITTYPE_VA	10 Times	Count	726
WDISCEOTHTEXTWIT		% at Main Campus	63.4%
Frequency of witnessing in	21-5 Times	Count	209
the past year- Other (please specify)		% at Main Campus	18.3%
· <b>r</b> <i>J</i> /	3 6-10 Times	Count	86
		% at Main Campus	7.5%
	4 11-15 Times	Count	26
		% at Main Campus	2.3%
	5 16-20 Times	Count	22
		% at Main Campus	1.9%
	6 20 or more Times	Count	76
		% at Main Campus	6.6%
Total		Count	1145
		% at Main Campus	100.0%

WITCON	WITCONDOCCBHD_1 Location of the	Count	84
OCCBHD ocation at hich	incident of bias/harassment/discrimination - Faculty event off grounds	% at Main Campus	3.0%
spondent	WITCONDOCCBHD_2 Location of the	Count	125
itnessed as, arassment,	incident of bias/harassment/discrimination - Professional/disciplinary conference/networking event	% at Main Campus	4.5%
scriminati	WITCONDOCCBHD 3 Location of the	Count	90
at UVA <sup>a</sup>	incident of bias/harassment/discrimination - Project/research site	% at Main Campus	3.2%
	WITCONDOCCBHD_4 Location of the	Count	525
	incident of bias/harassment/discrimination - Student group-sponsored event	% at Main Campus	18.7%
	WITCONDOCCBHD_5 Location of the	Count	310
	incident of bias/harassment/discrimination - UVA dining	% at Main Campus	11.0%
	WITCONDOCCBHD_6 Location of the	Count	288
	incident of	Count % at Main Campus	200
	bias/harassment/discrimination - UVA library		10.3%
	WITCONDOCCBHD_7 Location of the	Count	277
	incident of bias/harassment/discrimination - UVA sponsored event	% at Main Campus	9.9%
	WITCONDOCCBHD_8 Location of the	Count	782
	incident of bias/harassment/discrimination - Classroom	% at Main Campus	27.8%
	WITCONDOCCBHD_9 Location of the	Count	133
	incident of bias/harassment/discrimination- Faculty office	% at Main Campus	4.7%
	WITCONDOCCBHD_10 Location of the	Count	458
	incident of bias/harassment/discrimination - Greek house/event	% at Main Campus	16.3%
	WITCONDOCCBHD_11 Location of the	Count	113
	incident of bias/harassment/discrimination - Lab	% at Main Campus	4.0%
	WITCONDOCCBHD_12 Location of the incident of bias/harassment/discrimination - Medical facility	Count % at Main Campus	<u>    110</u> 3.9%
	WITCONDOCCBHD_13 Location of the	Count	91
	incident of bias/harassment/discrimination - Athletic facility	% at Main Campus	3.2%
	WITCONDOCCBHD_14 Location of the	Count	637
	incident of bias/harassment/discrimination -	% at Main Campus	22.7%
	Off-grounds housing	Count	421
	WITCONDOCCBHD_15 Location of the incident of bias/harassment/discrimination -	Count % at Main Campus	431
	On-grounds housing WITCONDOCCBHD 16 Location of the	Count	266
	incident of bias/harassment/discrimination - UVA bus	% at Main Campus	9.5%

bias/harassment/discrimination - Event	/o ut main Campus	0.7%
incident of	% at Main Campus	
WITCONDOCCBHD_22 Location of the	Count	19
office		4.570
incident of bias/harassment/discrimination - Staff's	% at Main Campus	4.5%
WITCONDOCCBHD_21 Location of the	Count	126
bias/harassment/discrimination - Other	% at Main Campus	13.8%
WITCONDOCCBHD_20 Location of the incident of	Count	387
property	0	207
bias/harassment/discrimination - UVA	· · · · · · · · · · · · · · · · · · ·	44.7%
incident of	% at Main Campus	- 200
WITCONDOCCBHD_19 Location of the	Count	1258
bias/harassment/discrimination - Social networking sites		32.1%
incident of	% at Main Campus	-
WITCONDOCCBHD_18 Location of the	Count	903
calls/texts/e-mail		1,,
incident of bias/harassment/discrimination - Phone	% at Main Campus	17.4%

VAWCPEREXPBHD_PER	1 Yes	Count	40
SEXPBHD_BHDPERSEXP		% at Main Campus	0.8%
PRGNCY In the past year at	2 No	Count	4944
UVA, personally experienced bias,		% at Main Campus	
harassment, or discrimination related to - Pregnancy status			99.2%
Total		Count	4984
		% at Main Campus	100.0%
VAWCPEREXPBHD_PER	1 1-5 Times	Count	62
SEXPBHDFREQ_BHDPER		% at Main Campus	79.5%
SEXPPRGNCY In the past vear at UVA, FREOUENCY	2 6-10 Times	Count	3
of personally experiencing		% at Main Campus	3.8%
bias, harassment, or	3 11-15 Times	Count	4
discrimination related to -		% at Main Campus	5.1%
Pregnancy status	4 16-20 Times	Count	1
		% at Main Campus	1.3%
	5 20 or more Times	Count	8
		% at Main Campus	10.3%
Total		Count	78
		% at Main Campus	100.0%

VAWCPEREXPBHD_PERS	EXPBHD 1 Yes	Count	205
VBHDPERSEXPNTLORG I	n the past	% at Main Campus	4.1%
year at UVA, personally experienced 2 No bias, harassment, or discrimination related to - National origin		Count	4773
		% at Main Campus	95.9%
Total		Count	4978
		% at Main Campus	100.0%
VAWCPEREXPBHD_PER	1 1-5 Times	Count	186
SEXPBHDFREQ_VBHDPE		% at Main Campus	71.8%
RSEXPNTLORG In the	2 6-10 Times	Count	28
past year at UVA, FREQUENCY of personally		% at Main Campus	10.8%
experiencing bias,	3 11-15 Times	Count	7
harassment, or		% at Main Campus	2.7%
discrimination related to-	4 16-20 Times	Count	13
National origin		% at Main Campus	5.0%
	5 20 or more Times	Count	25
		% at Main Campus	9.7%
Fotal		Count	259
		% at Main Campus	100.0%
VAWCPEREXPBHD_PERS	EXPBHD_ 1 Yes	Count	24
VBHDPERSEXPVET In the		% at Main Campus	0.5%
at UVA, personally experience	2 NO	Count	4963
harassment, or discrimination - Military service	n related to	% at Main Campus	99.5%
Total		Count	4987
		% at Main Campus	100.0%
VAWCPEREXPBHD_PER	1 1-5 Times	Count	58
SEXPBHDFREQ_VBHDPE		% at Main Campus	77.3%
RSEXPVET In the past year at UVA, FREQUENCY of	2 6-10 Times	Count	4
personally experiencing		% at Main Campus	5.3%
bias, harassment, or	3 11-15 Times	Count	9
discrimination related to -		% at Main Campus	12.0%
Military service	4 16-20 Times	Count	0
		% at Main Campus	0.0%
	5 20 or more Times	Count	4
	5 20 or more Times	Count % at Main Campus	4 5.3%
Fotal	5 20 or more Times		-

VAWCPEREXPBHD_PERSEXPBHD_ 1 Yes VAWCDISC1E In the past year at UVA, personally experienced bias, harassment, or discrimination related to-Disability Total		Count	136
		% at Main Campus	2.7%
		Count	4853
		% at Main Campus	97.3%
		Count	4989
		% at Main Campus	100.0%
VAWCPEREXPBHD_PER	1 1-5 Times	Count	143
SEXPBHDFREQ_VAWCD		% at Main Campus	72.2%
ISC1E In the past year at UVA, FREQUENCY of	2 6-10 Times	Count	28
personally experiencing		% at Main Campus	14.1%
bias, harassment, or	3 11-15 Times	Count	10
discrimination related to -		% at Main Campus	5.1%
Disability	4 16-20 Times	Count	5
		% at Main Campus	2.5%
	5 20 or more Times	Count	12
		% at Main Campus	6.1%
Total		Count	198
		% at Main Campus	100.0%
VAWCPEREXPBHD_PERS		Count	439
VAWCDISC2E In the past y		% at Main Campus	8.8%
personally experienced blas, harassment, or discrimination	personally experienced bias, 2 No		
- Age	IN PRIOTON TO	Count	4566
T . 4 . 1	on related to	% at Main Campus	4566 91.2%
1 otal	on related to		
Total	on related to	% at Main Campus	91.2%
1 0721		% at Main Campus Count	91.2% 5005
VAWCPEREXPBHD_PER	1 1-5 Times	% at Main Campus Count	91.2% 5005
VAWCPEREXPBHD_PER SEXPBHDFREQ_VAWCD		% at Main Campus Count % at Main Campus	91.2% 5005 100.0%
VAWCPEREXPBHD_PER SEXPBHDFREQ_VAWCD ISC2E In the past year at		% at Main Campus Count % at Main Campus Count	91.2% 5005 100.0% 399
VAWCPEREXPBHD_PER SEXPBHDFREQ_VAWCD ISC2E In the past year at UVA, FREQUENCY of	1 1-5 Times	% at Main Campus Count % at Main Campus Count % at Main Campus	91.2% 5005 100.0% 399 78.9%
VAWCPEREXPBHD_PER SEXPBHDFREQ_VAWCD ISC2E In the past year at	1 1-5 Times	% at Main Campus Count % at Main Campus Count % at Main Campus Count	91.2% 5005 100.0% 399 78.9% 58
VAWCPEREXPBHD_PER SEXPBHDFREQ_VAWCD ISC2E In the past year at UVA, FREQUENCY of personally experiencing bias, harassment, or discrimination related to -	1 1-5 Times 2 6-10 Times	% at Main Campus         Count         % at Main Campus         Count         % at Main Campus         Count         % at Main Campus         Ount         % at Main Campus         Ount         % at Main Campus	91.2% 5005 100.0% 399 78.9% 58 11.5%
VAWCPEREXPBHD_PER SEXPBHDFREQ_VAWCD ISC2E In the past year at UVA, FREQUENCY of personally experiencing bias, harassment, or discrimination related to -	1 1-5 Times 2 6-10 Times	% at Main Campus         Count	91.2% 5005 100.0% 399 78.9% 58 11.5% 22
VAWCPEREXPBHD_PER SEXPBHDFREQ_VAWCD ISC2E In the past year at UVA, FREQUENCY of personally experiencing bias, harassment, or discrimination related to -	1 1-5 Times 2 6-10 Times 3 11-15 Times	% at Main Campus         Count         % at Main Campus         Youth         % at Main Campus	91.2% 5005 100.0% 399 78.9% 58 11.5% 22 4.3%
VAWCPEREXPBHD_PER SEXPBHDFREQ_VAWCD ISC2E In the past year at UVA, FREQUENCY of personally experiencing bias, harassment, or discrimination related to -	1 1-5 Times 2 6-10 Times 3 11-15 Times	% at Main Campus         Count	91.2% 5005 100.0% 399 78.9% 58 11.5% 22 4.3% 10
VAWCPEREXPBHD_PER SEXPBHDFREQ_VAWCD ISC2E In the past year at UVA, FREQUENCY of personally experiencing bias, harassment, or discrimination related to -	1 1-5 Times 2 6-10 Times 3 11-15 Times 4 16-20 Times	% at Main Campus         Count         % at Main Campus	91.2% 5005 100.0% 399 78.9% 58 11.5% 22 4.3% 10 2.0%
VAWCPEREXPBHD_PER SEXPBHDFREQ_VAWCD ISC2E In the past year at UVA, FREQUENCY of personally experiencing	1 1-5 Times 2 6-10 Times 3 11-15 Times 4 16-20 Times	% at Main Campus         Count         % at Main Campus         Count	91.2% 5005 100.0% 399 78.9% 58 11.5% 22 4.3% 10 2.0% 17

VAWCPEREXPBHD PERS	SEXPBHD 1 Yes	Count	110
VAWCDISC3E In the past y	rear at UVA,	% at Main Campus	2.2%
personally experienced bias, harassment, or discrimination related to- Citizenship Total		Count	4881
		% at Main Campus	97.8%
		Count	4991
		% at Main Campus	100.0%
VAWCPEREXPBHD_PER	1 1-5 Times	Count	114
SEXPBHDFREQ_VAWCD		% at Main Campus	70.4%
ISC3E In the past year at	2 6-10 Times	Count	22
UVA, FREQUENCY of personally experiencing		% at Main Campus	13.6%
bias, harassment, or	3 11-15 Times	Count	4
discrimination related to -		% at Main Campus	2.5%
Citizenship	4 16-20 Times	Count	3
		% at Main Campus	1.9%
	5 20 or more Times	Count	19
		% at Main Campus	11.7%
Total		Count	162
		% at Main Campus	100.0%
VAWCPEREXPBHD_PERS		Count	983
VAWCDISC4E In the past y		% at Main Campus	19.8%
personally experienced bias, harassment, or discrimination		Count	3985
to- Gender or gender identit		% at Main Campus	80.2%
Total		Count	4968
		% at Main Campus	100.0%
VAWCPEREXPBHD_PER	1 1-5 Times	Count	750
SEXPBHDFREQ_VAWCD		% at Main Campus	69.8%
ISC4E In the past year at UVA, FREQUENCY of personally experiencing	A ( 10 TT	Count	164
	2 6-10 Times	Count	104
	2 6-10 Times	% at Main Campus	15.3%
personally experiencing	2 6-10 Times 3 11-15 Times		
personally experiencing bias, harassment, or discrimination related to -		% at Main Campus	15.3%
personally experiencing bias, harassment, or discrimination related to -		% at Main Campus Count	15.3% 62
UVA, FREQUENCY of personally experiencing bias, harassment, or discrimination related to - Gender or gender identity	3 11-15 Times	% at Main Campus Count % at Main Campus	15.3% 62 5.8%
personally experiencing bias, harassment, or discrimination related to -	3 11-15 Times	% at Main Campus Count % at Main Campus Count	15.3% 62 5.8% 25
personally experiencing bias, harassment, or discrimination related to -	3 11-15 Times 4 16-20 Times	% at Main Campus Count % at Main Campus Count % at Main Campus	15.3% 62 5.8% 25 2.3%
personally experiencing bias, harassment, or discrimination related to -	3 11-15 Times 4 16-20 Times	% at Main Campus         Count         Count	15.3% 62 5.8% 25 2.3% 74

VAWCPEREXPBHD_PERSEXPBHD_ 1 Yes		Count	801
	VAWCDISC5E In the past year at UVA,		16.2%
personally experienced bias, harassment, or discrimination related to - Political beliefs		Count	4150
		% at Main Campus	83.8%
Total		Count	4951
		% at Main Campus	100.0%
VAWCPEREXPBHD_PER	1 1-5 Times	Count	580
SEXPBHDFREQ_VAWCD		% at Main Campus	65.5%
ISC5E In the past year at	2 6-10 Times	Count	134
UVA, FREQUENCY of personally experiencing		% at Main Campus	15.1%
bias, harassment, or	3 11-15 Times	Count	68
discrimination related to -		% at Main Campus	7.7%
Political beliefs	4 16-20 Times	Count	28
		% at Main Campus	3.2%
	5 20 or more Times	Count	76
		% at Main Campus	8.6%
Total		Count	886
		% at Main Campus	100.0%
VAWCPEREXPBHD_PER	SEXPBHD 1 Yes	Count	636
VAWCDISC6E In the past y		% at Main Campus	12.8%
personally experienced bias, harassment, or discrimination		Count	4335
- Race	on related to	% at Main Campus	87.2%
Total		Count	4971
		% at Main Campus	100.0%
VAWCPEREXPBHD_PER	1 1-5 Times	Count	479
SEXPBHDFREQ_VAWCD		% at Main Campus	66.4%
ISC6E In the past year at UVA, FREQUENCY of	2 6-10 Times	Count	107
personally experiencing		% at Main Campus	14.8%
bias, harassment, or	3 11-15 Times	Count	60
discrimination related to-		% at Main Campus	8.3%
Race	4 16-20 Times	Count	18
		% at Main Campus	2.5%
	5 20 or more Times	Count	57
		% at Main Campus	7.9%
Total		Count	721
		% at Main Campus	100.0%

VAWCPEREXPBHD_PERS	SEXPBHD 1 Yes	Count	440
VAWCDISC7W In the past year at UVA, personally experienced bias, harassment, or discrimination related to - Religious/Spiritual beliefs Total		% at Main Campus	8.9%
		Count	4518
		% at Main Campus	91.1%
		Count	4958
		% at Main Campus	100.0%
VAWCPEREXPBHD_PER	1 1-5 Times	Count	406
SEXPBHDFREQ_VAWCD		% at Main Campus	78.2%
ISC7W In the past year at	2 6-10 Times	Count	63
UVA, FREQUENCY of personally experiencing		% at Main Campus	12.1%
bias, harassment, or	3 11-15 Times	Count	24
discrimination related to-		% at Main Campus	4.6%
Religious/Spiritual beliefs	4 16-20 Times	Count	12
		% at Main Campus	2.3%
	5 20 or more Times	Count	14
		% at Main Campus	2.7%
Total		Count	519
		% at Main Campus	100.0%
VAWCPEREXPBHD_PERS		Count	209
VAWCDISC8E In the past y		% at Main Campus	4.2%
personally experienced bias, harassment, or discrimination		Count	4756
- Sexual orientation	JII Telateu to	% at Main Campus	95.8%
Total		Count	4965
		% at Main Campus	100.0%
VAWCPEREXPBHD_PER	1 1-5 Times	Count	192
SEXPBHDFREQ_VAWCD		% at Main Campus	72.2%
ISC8E In the past year at UVA, FREQUENCY of	2 6-10 Times	Count	39
personally experiencing		% at Main Campus	14.7%
bias, harassment, or	3 11-15 Times	Count	12
discrimination related to- Sexual orientation		% at Main Campus	4.5%
		Carret	3
Sexual orientation	4 16-20 Times	Count	3
Sexual orientation	4 16-20 Times	% at Main Campus	1.1%
Sexual orientation	4 16-20 Times 5 20 or more Times		-
Sexual orientation		% at Main Campus	1.1%
Sexual orientation		% at Main Campus Count	1.1% 20

VAWCPEREXPBHD_PERSE	XPBHD 1 Yes	Count	361
VAWCDISC9E In the past year	ur at UVA,	% at Main Campus	7.3%
personally experienced bias, 2 No		Count	4603
harassment, or discrimination - Socioeconomic status	related to	% at Main Campus	92.7%
Total		Count	4964
		% at Main Campus	100.0%
VAWCPEREXPBHD_PERS	1 1-5 Times	Count	282
EXPBHDFREQ_VAWCDIS		% at Main Campus	67.6%
C9E In the past year at UVA, FREQUENCY of personally	2 6-10 Times	Count	65
experiencing bias,		% at Main Campus	15.6%
harassment, or	3 11-15 Times	Count	32
discrimination related to-		% at Main Campus	7.7%
Socioeconomic status	4 16-20 Times	Count	9
		% at Main Campus	2.2%
	5 20 or more Times	Count	29
		% at Main Campus	7.0%
Total		Count	417
		% at Main Campus	100.0%

VAWPERSEXPTYPE_VA	1 0 Times	Count	662
WDISCENAMEPERSEXP		% at Main Campus	38.2%
Frequency of personally	2 1-5 Times	Count	786
experiencing- Name calling or insults		% at Main Campus	45.4%
or mounds	3 6-10 Times	Count	139
		% at Main Campus	8.0%
	4 11-15 Times	Count	57
		% at Main Campus	3.3%
	5 16-20 Times	Count	21
		% at Main Campus	1.2%
	6 20 or more Times	Count	66
		% at Main Campus	3.8%
Total		Count	1731
		% at Main Campus	100.0%

VAWPERSEXPTYPE_VA	1 0 Times	Count	1259
WDISCETHREATPERSEX P Frequency of personally		% at Main Campus	77.0%
	2 1-5 Times	Count	311
experiencing- Threatening comments		% at Main Campus	19.0%
comments	3 6-10 Times	Count	42
		% at Main Campus	2.6%
	4 11-15 Times	Count	18
		% at Main Campus	1.1%
	5 16-20 Times	Count	2
		% at Main Campus	0.1%
	6 20 or more Times	Count	4
		% at Main Campus	0.2%
Total		Count	1636
		% at Main Campus	100.0%
VAWPERSEXPTYPE_VA	10 Times	Count	1209
WDISCEVISPERSEXP		% at Main Campus	73.9%
Frequency of personally	2 1-5 Times	Count	337
experiencing- Offensive visual images or items		% at Main Campus	20.6%
risuar mages of items	3 6-10 Times	Count	51
		% at Main Campus	3.1%
	4 11-15 Times	Count	20
		% at Main Campus	1.2%
	5 16-20 Times	Count	9
		% at Main Campus	0.6%
	6 20 or more Times	Count	9
		% at Main Campus	0.6%
Total		Count	1635
		% at Main Campus	100.0%
VAWPERSEXPTYPE_VA	1 0 Times	Count	1567
WDISCEPROPPERSEXP		% at Main Campus	96.4%
Frequency of personally experiencing- Damage or	2 1-5 Times	Count	44
theft of personal property		% at Main Campus	2.7%
	3 6-10 Times	Count	14
		% at Main Campus	0.9%
	4 11-15 Times	Count	1
		% at Main Campus	0.1%
	6 20 or more Times	Count	0
		% at Main Campus	0.0%
Total		Count	1626
		% at Main Campus	100.0%

VAWPERSEXPTYPE_VA WDISCEPHYPERSEXP Frequency of personally	1 0 Times	Count	1534
		% at Main Campus	94.9%
	2 1-5 Times	Count	73
experiencing- Physical violence		% at Main Campus	4.5%
violence	3 6-10 Times	Count	8
		% at Main Campus	0.5%
	4 11-15 Times	Count	0
		% at Main Campus	0.0%
	6 20 or more Times	Count	1
		% at Main Campus	0.1%
Total		Count	1616
		% at Main Campus	100.0%
VAWPERSEXPTYPE_VA	1 0 Times	Count	510
WDISCEOTHTEXTPERSE		% at Main Campus	56.4%
XP Frequency of personally experiencing - Other (please	2 1-5 Times	Count	271
specify)		% at Main Campus	30.0%
(peed)	3 6-10 Times	Count	64
		% at Main Campus	7.1%
	4 11-15 Times	Count	20
		% at Main Campus	2.2%
	5 16-20 Times	Count	7
		% at Main Campus	0.8%
	6 20 or more Times	Count	32
		% at Main Campus	3.5%
Total		Count	904
		% at Main Campus	100.0%

\$PERSEXPCO	PERSEXPCONDOCCRBHD_1	Count	54
NDOCCRBHD Location at which respondent	Location of personally experienced bias/discrimination/harassment- Faculty-hosted event off grounds	% at Main Campus	3.0%
	PERSEXPCONDOCCRBHD_2	Count	109
personally experienced pias, parassment, or	Location of personally experienced bias/discrimination/harassment - Professional conference/networking event	% at Main Campus	6.1%
iscrimination	PERSEXPCONDOCCRBHD_3	Count	67
t UVA <sup>a</sup>	Location of personally experienced bias/discrimination/harassment - Project/research site	% at Main Campus	3.8%
	PERSEXPCONDOCCRBHD_4	Count	291
	Location of personally experienced bias/discrimination/harassment - Student group-sponsored event	% at Main Campus	16.4%
	PERSEXPCONDOCCRBHD_5	Count	140
	Location of personally experienced bias/discrimination/harassment - UVA dining facility	% at Main Campus	7.9%
	PERSEXPCONDOCCRBHD_6	Count	152
	Location of personally experienced bias/discrimination/harassment - UVA library	% at Main Campus	8.6%
	PERSEXPCONDOCCRBHD_7	Count	139
	Location of personally experienced bias/discrimination/harassment - UVA-sponsored event	% at Main Campus	7.8%
	PERSEXPCONDOCCRBHD_8	Count	575
	Location of personally experienced bias/discrimination/harassment - Classroom	% at Main Campus	32.4%
	PERSEXPCONDOCCRBHD_9	Count	110
	Location of personally experienced bias/discrimination/harassment- Faculty office	% at Main Campus	6.2%
	PERSEXPCONDOCCRBHD_10	Count	238
	Location of personally experienced bias/discrimination/harassment - Greek house/Greek event	% at Main Campus	13.4%
	PERSEXPCONDOCCRBHD_11	Count	77
	Location of personally experienced bias/discrimination/harassment- Lab	% at Main Campus	4.3%
	PERSEXPCONDOCCRBHD_12	Count	66
	Location of personally experienced bias/discrimination/harassment - Medical facility	% at Main Campus	3.7%
	PERSEXPCONDOCCRBHD_13	Count	29
	Location of personally experienced bias/discrimination/harassment - Athletic facility	% at Main Campus	1.6%
	PERSEXPCONDOCCRBHD_14	Count	329
	Location of personally experienced bias/discrimination/harassment - Off-grounds housing	% at Main Campus	18.5%
	PERSEXPCONDOCCRBHD_15	Count	196
	Location of personally experienced bias/discrimination/harassment - On-grounds housing	% at Main Campus	11.0%
	PERSEXPCONDOCCRBHD_16	Count	99
	Location of personally experienced bias/discrimination/harassment - UVA bus	% at Main Campus	5.6%

PERSEXPCONDOCCRBHD_17	Count	303
Location of personally experienced bias/discrimination/harassment- Email/text/phone	% at Main Campus	17.0%
PERSEXPCONDOCCRBHD_18	Count	381
Location of personally experienced bias/discrimination/harassment - Social networking sites	% at Main Campus	21.4%
PERSEXPCONDOCCRBHD_19	Count	582
Location of personally experienced bias/discrimination/harassment - UVA property	% at Main Campus	32.7%
PERSEXPCONDOCCRBHD_20	Count	253
Location of personally experienced bias/discrimination/harassment - Other	% at Main Campus	14.2%
PERSEXPCONDOCCRBHD_21	Count	80
Location of personally experienced bias/discrimination/harassment - Staff's office	% at Main Campus	4.5%
PERSEXPCONDOCCRBHD_22	Count	11
Location of personally experienced bias/discrimination/harassment - Event hosted by co-worker	% at Main Campus	0.6%
÷	Count	1779

Total Percentages and totals are based on respondents. a. Dichotomy group tabulated at value 1.

\$BHDPERSEXP	BHDPERSEXPLTSHP_1 Relationship	Count	17
LTSHP	to the individual perpetuating the	% at Main Campus	
Individual's	bias/harassment/discrimination-	-	0.9%
relationship to	Advisee/mentee		
respondent at the time of	BHDPERSEXPLTSHP_2 Relationship	Count	114
respondent	to the individual perpetuating the	% at Main Campus	
experiencing bias,	bias/harassment/discrimination -		6.1%
harassment, or	Advisor/mentor/PI	a	250
discrimination <sup>a</sup>	BHDPERSEXPLTSHP_3 Relationship		358
	to the individual perpetuating the bias/harassment/discrimination-	% at Main Campus	10.00/
	Co-worker		19.2%
			(75
	BHDPERSEXPLTSHP_4 Relationship		675
	to the individual perpetuating the bias/harassment/discrimination -	% at Main Campus	26.20
	Friend/acquaintance		36.2%
	· · · ·	<u> </u>	77
	BHDPERSEXPLTSHP_5 Relationship		77
	to the individual perpetuating the bias/harassment/discrimination-	% at Main Campus	
	Someone I had been involved with/was		4.1%
	intimate with		
	BHDPERSEXPLTSHP_6 Relationship	Count	56
	to the individual perpetuating the		50
	bias/harassment/discrimination-	% at Main Campus	
	Someone I was involved with/intimate		3.0%
	with at the time of the conduct		
	BHDPERSEXPLTSHP 7 Relationship	Count	730
	to the individual perpetuating the	% at Main Campus	750
	bias/harassment/discrimination-	76 at Main Campus	39.1%
	Stranger		0,11,0
	BHDPERSEXPLTSHP 8 Relationship	Count	754
	to the individual perpetuating the	% at Main Campus	<u> </u>
	bias/harassment/discrimination-	/o ut Muni Cumpus	40.4%
	Student/student employee		
	BHDPERSEXPLTSHP_9 Relationship	Count	192
	to the individual perpetuating the	% at Main Campus	
	bias/harassment/discrimination-	······································	10.3%
	Supervisor/manager/boss		
	BHDPERSEXPLTSHP_10	Count	209
	Relationship to the individual	% at Main Campus	
	perpetuating the	· · · · · · · · · · · · ·	11.2%
	bias/harassment/discrimination- Other		
	BHDPERSEXPLTSHP_11	Count	169
	Relationship to the individual	% at Main Campus	
	perpetuating the	*	9.0%
	bias/harassment/discrimination-		9.070
	Unknown		
Fotal		Count	1865
Paraanta gas and tot	als are based on respondents		

Percentages and totals are based on respondents. a. Dichotomy group tabulated at value 1.

<b>BHDRESPONSE</b>	BHDRESPONSE_1 Response to	Count	115
Individual's	witnessed incidents of	% at Main Campus	
response when they witnessed or	bias/harassment/discrimination- Asked someone who knew		5.0%
personally experienced bias,	individuals to intervene BHDRESPONSE_2 Response to	Count	806
arassment, or	witnessed incidents of	% at Main Campus	000
iscrimination <sup>a</sup>	bias/harassment/discrimination- Avoided the individual(s) or venue(s	•	35.3%
	BHDRESPONSE_3 Response to	Count	541
	witnessed incidents of	% at Main Campus	
	bias/harassment/discrimination-		23.7%
	Confronted the individual(s) at the		23.170
	time	<u> </u>	2.01
	BHDRESPONSE_4 Response to witnessed incidents of	Count	261
	bias/harassment/discrimination-	% at Main Campus	11.4%
	Confronted the individual(s) later		11.470
	BHDRESPONSE_5 Response to	Count	129
	witnessed incidents of	% at Main Campus	
	bias/harassment/discrimination- Contacted UVA resource	vo ut muni Cumpus	5.6%
	BHDRESPONSE_6 Response to	Count	25
	witnessed incidents of	% at Main Campus	
	bias/harassment/discrimination- Contacted law enforcement		1.1%
	BHDRESPONSE_7 Response to	Count	1026
	witnessed incidents of	% at Main Campus	
	bias/harassment/discrimination- I did not do anything		44.9%
	BHDRESPONSE_8 Response to	Count	549
	witnessed incidents of	% at Main Campus	549
	bias/harassment/discrimination- I	78 at Main Campus	24.0%
	did not know what to do		
	BHDRESPONSE_9 Response to	Count	337
	witnessed incidents of	% at Main Campus	
	bias/harassment/discrimination- I	_	14.8%
	offered or sought social support		
	BHDRESPONSE_10 Response to witnessed incidents of	Count	43
	bias/harassment/discrimination-	% at Main Campus	
	Submitted a bias incident report		1.9%
	online		
	BHDRESPONSE_11 Response to	Count	450
	witnessed incidents of	% at Main Campus	-
	bias/harassment/discrimination- Told family member		19.7%
	BHDRESPONSE_12 Response to	Count	866
	witnessed incidents of	% at Main Campus	
	bias/harassment/discrimination- Told friend	•	37.9%
	BHDRESPONSE_13 Response to	Count	188
	witnessed incidents of	% at Main Campus	
	bias/harassment/discrimination- Other	- ··· <b>k</b> ····	8.2%
otal		Count	2284

Percentages and totals are based on respondents. a. Dichotomy group tabulated at value 1.

CVLLECMFRTCONTACT_C VLLECMFRTCONTACTADA Degree of comfort contacting -	1 Very uncomfortable	Count	223
		% at Main Campus	4.5%
	2 Uncomfortable	Count	559
Americans with Disabilities Act Coordinator		% at Main Campus	11.3%
	3 Comfortable	Count	1547
		% at Main Campus	31.1%
	4 Very comfortable	Count	878
	-	% at Main Campus	17.7%
	6 I am unaware of this resource	Count	1760
		% at Main Campus	35.4%
Total		Count	4967
		% at Main Campus	100.0%
CVLLECMFRTCONTACT_C	1 Very uncomfortable	Count	28
VLLECMFRTCONTACTFEA		% at Main Campus	2.3%
P Degree of comfort contacting - Faculty and Employee	2 Uncomfortable	Count	103
Assistance Program		% at Main Campus	8.5%
	3 Comfortable	Count	488
		% at Main Campus	40.2%
	4 Very comfortable	Count	463
		% at Main Campus	38.2%
	6 I am unaware of this resource	Count	131
		% at Main Campus	10.8%
Total		Count	1213
		% at Main Campus	100.0%
CVLLECMFRTCONTACT_C	1 Very uncomfortable	Count	63
VLLECMFRTCONTACTHR		% at Main Campus	5.2%
Degree of comfort contacting- Human Resources	2 Uncomfortable	Count	206
Tuman Resources		% at Main Campus	17.0%
	3 Comfortable	Count	512
		% at Main Campus	42.1%
	4 Very comfortable	Count	421
		% at Main Campus	34.7%
	6 I am unaware of this resource	Count	13
		% at Main Campus	1.1%
Гotal		Count	1215
		% at Main Campus	100.0%

CVLLECMFRTCONTACT_C	1 Very uncomfortable	Count	594
VLLECMFRTCONTACTUPD Degree of comfort contacting - University Police		% at Main Campus	12.0%
	2 Uncomfortable	Count	1012
		% at Main Campus	20.4%
	3 Comfortable	Count	2162
		% at Main Campus	43.5%
	4 Very comfortable	Count	1072
		% at Main Campus	21.6%
	6 I am unaware of this resource	Count	127
		% at Main Campus	2.6%
Total		Count	4967
		% at Main Campus	100.0%
CVLLECMFRTCONTACT_C	1 Very uncomfortable	Count	76
VLLECMFRTCONTACTLOC		% at Main Campus	6.3%
LAW Degree of comfort	2 Uncomfortable	Count	192
contacting - Local Police		% at Main Campus	15.8%
	3 Comfortable	Count	533
		% at Main Campus	44.0%
	4 Very comfortable	Count	399
		% at Main Campus	32.9%
	6 I am unaware of this resource	Count	12
		% at Main Campus	1.0%
Total		Count	1212
		% at Main Campus	100.0%
CVLLECMFRTCONTACT_C	1 Very uncomfortable	Count	123
VLLECMFRTCONTACTSTA		% at Main Campus	10.3%
<b>FELAW Degree of comfort</b> contacting - State Police	2 Uncomfortable	Count	273
- State I once		% at Main Campus	22.8%
	3 Comfortable	Count	464
		% at Main Campus	38.7%
	4 Very comfortable	Count	312
		% at Main Campus	26.0%
	6 I am unaware of this resource	Count	26
		% at Main Campus	2.2%
Total		Count	1198
		% at Main Campus	100.0%

CVLLECMFRTCONTACT_C VLLECMFRTCONTACTLOC LAW_stu Degree of comfort	1 Very uncomfortable	Count	641
		% at Main Campus	16.9%
	2 Uncomfortable	Count	987
contacting - Local or State Police		% at Main Campus	26.0%
lonce	3 Comfortable	Count	1402
		% at Main Campus	37.0%
	4 Very comfortable	Count	656
		% at Main Campus	17.3%
	6 I am unaware of this resource	Count	108
		% at Main Campus	2.8%
Total		Count	3794
		% at Main Campus	100.0%
CVLLECMFRTCONTACT_C	1 Very uncomfortable	Count	268
VLLECMFRTCONTACTODE Degree of comfort contacting -		% at Main Campus	5.4%
Office for Diversity and Equity	2 Uncomfortable	Count	735
Since for Diversity and Equity		% at Main Campus	14.8%
	3 Comfortable	Count	2111
		% at Main Campus	42.4%
	4 Very comfortable	Count	997
		% at Main Campus	20.0%
	6 I am unaware of this resource	Count	864
		% at Main Campus	17.4%
Total		Count	4975
		% at Main Campus	100.0%
CVLLECMFRTCONTACT_C VLLECMFRTCONTACTEOC	1 Very uncomfortable	Count	263
R Degree of comfort contacting -		% at Main Campus	5.3%
Office for Equal Opportunity	2 Uncomfortable	Count	733
and Civil Rights		% at Main Campus	14.7%
	3 Comfortable	Count	1956
		% at Main Campus	39.4%
	4 Very comfortable	Count	953
		% at Main Campus	19.2%
	6 I am unaware of this resource	Count	1065
		% at Main Campus	21.4%
Гotal		Count	4970
		% at Main Campus	100.0%

CVLLECMFRTCONTACT_C	1 Very uncomfortable	Count	115
VLLECMFRTCONTACTGDE Degree of comfort contacting -		% at Main Campus	9.0%
	2 Uncomfortable	Count	155
Graduate Diversity Office		% at Main Campus	12.1%
	3 Comfortable	Count	412
		% at Main Campus	32.1%
	4 Very comfortable	Count	221
	·	% at Main Campus	17.2%
	6 I am unaware of this resource	Count	381
		% at Main Campus	29.7%
Fotal		Count	1284
		% at Main Campus	100.0%
CVLLECMFRTCONTACT_C	1 Very uncomfortable	Count	337
VLLECMFRTCONTACTDOS		% at Main Campus	6.8%
Degree of comfort contacting - Office of the Dean of Students	2 Uncomfortable	Count	922
Office of the Dean of Students		% at Main Campus	18.6%
	3 Comfortable	Count	2211
		% at Main Campus	44.5%
	4 Very comfortable	Count	1250
		% at Main Campus	25.2%
	6 I am unaware of this resource	Count	247
		% at Main Campus	5.0%
Total		Count	4967
		% at Main Campus	100.0%
CVLLECMFRTCONTACT_C	1 Very uncomfortable	Count	790
VLLECMFRTCONTACTPR		% at Main Campus	16.0%
Degree of comfort contacting - President's Office	2 Uncomfortable	Count	1630
resident's Onice		% at Main Campus	32.9%
	3 Comfortable	Count	1271
		% at Main Campus	25.7%
	4 Very comfortable	Count	631
		% at Main Campus	12.7%
	6 I am unaware of this resource	Count	628
		% at Main Campus	12.7%
Fotal		Count	4950
		% at Main Campus	100.0%

1 Very uncomfortable	Count	699
	% at Main Campus	14.2%
2 Uncomfortable	Count	1414
	% at Main Campus	28.7%
3 Comfortable	Count	1262
	% at Main Campus	25.6%
4 Very comfortable	Count	632
·	% at Main Campus	12.8%
6 I am unaware of this resource	Count	928
	% at Main Campus	18.8%
	Count	4935
	% at Main Campus	100.0%
	-	
1 Very uncomfortable		336
	% at Main Campus	6.8%
2 Uncomfortable	Count	821
	% at Main Campus	16.6%
3 Comfortable	Count	1784
	% at Main Campus	36.2%
4 Very comfortable	Count	840
	% at Main Campus	17.0%
6 I am unaware of this resource	Count	1153
	% at Main Campus	23.4%
	Count	4934
	% at Main Campus	100.0%
1 Vow meenfortable	Count	467
1 very unconnortable		9.4%
2 Uncomfortable		866
2 Unconnot table		17.5%
3 Comfortable	•	17.3%
5 Connortable		38.9%
A Vony comfortable	•	<u> </u>
+ very connortable		
( Lom unomore of the	· ·	17.3%
o 1 am unaware of this resource		830
	% at Main Campus Count	16.8% 4947
	2 Uncomfortable         3 Comfortable         4 Very comfortable         6 I am unaware of this resource         1 Very uncomfortable         2 Uncomfortable         3 Comfortable         4 Very comfortable	% at Main Campus2 UncomfortableCount% at Main Campus3 ComfortableCount% at Main Campus4 Very comfortableCount% at Main Campus6 I am unaware of this resourceCount% at Main CampusCount% at Main Campus% at Main Campus2 UncomfortableCount% at Main Campus2 UncomfortableCount% at Main Campus3 ComfortableCount% at Main Campus3 ComfortableCount% at Main Campus3 ComfortableCount% at Main Campus4 Very comfortableCount% at Main Campus6 I am unaware of this resourceCount% at Main Campus2 UncomfortableCount% at Main Campus2 UncomfortableCount% at Main Campus2 UncomfortableCount% at Main Campus2 UncomfortableCount% at Main Campus4 Very uncomfortableCount% at Main Campus2 UncomfortableCount% at Main Campus3 ComfortableCount% at Main Campus4 Very comfortableCount% at Main Campus4 Very comfortableCount% at Main Campus4 Very comfortableCount% at Main Campus6 I am unaware of this resource% at Main Campus6 I am unaware of this resourceCount% at Main Campus

CVLLECMFRTCONTACT_C	1 Very uncomfortable	Count	280
VLLECMFRTCONTACTUWC Degree of comfort contacting -		% at Main Campus	5.7%
	2 Uncomfortable	Count	569
UVA Women's Center		% at Main Campus	11.5%
	3 Comfortable	Count	2187
		% at Main Campus	44.3%
	4 Very comfortable	Count	1262
	·	% at Main Campus	25.6%
	6 I am unaware of this resource	Count	639
		% at Main Campus	12.9%
Total		Count	4937
		% at Main Campus	100.0%
CVLLECMFRTCONTACT_C	1 Very uncomfortable	Count	81
VLLECMFRTCONTACTDEA		% at Main Campus	6.7%
NVP Degree of comfort contacting - Your Dean or VP's	2 Uncomfortable	Count	231
Office		% at Main Campus	19.2%
	3 Comfortable	Count	436
		% at Main Campus	36.3%
	4 Very comfortable	Count	403
		% at Main Campus	33.6%
	6 I am unaware of this resource	Count	50
		% at Main Campus	4.2%
Гotal		Count	1201
		% at Main Campus	100.0%
CVLLECMFRTCONTACT_C	1 Very uncomfortable	Count	65
VLLECMFRTCONTACTDEP		% at Main Campus	5.4%
CCHR Degree of comfort contacting - Your Department	2 Uncomfortable	Count	152
Chair		% at Main Campus	12.7%
	3 Comfortable	Count	420
		% at Main Campus	35.1%
	4 Very comfortable	Count	513
		% at Main Campus	42.9%
	6 I am unaware of this resource	Count	45
		% at Main Campus	3.8%
Гotal		Count	1195
		% at Main Campus	100.0%

CVLLECMFRTCONTACT_C	1 Very uncomfortable	Count	196
VLLECMFRTCONTACTOMB	0	% at Main Campus	4.0%
Degree of comfort contacting -	2 Uncomfortable	Count	455
Ombuds		% at Main Campus	9.2%
	3 Comfortable	Count	948
		% at Main Campus	19.2%
	4 Very comfortable	Count	559
	0	% at Main Campus	11.3%
	6 I am unaware of this resource	Count	2784
		% at Main Campus	56.3%
Fotal		Count	4942
		% at Main Campus	100.0%
CVLLECMFRTCONTACT_C	1 Very uncomfortable	Count	370
VLLECMFRTCONTACTDEA		% at Main Campus	9.8%
N Degree of comfort contacting - Your academic dean	2 Uncomfortable	Count	912
i our academic dean		% at Main Campus	24.2%
	3 Comfortable	Count	1417
		% at Main Campus	37.6%
	4 Very comfortable	Count	868
		% at Main Campus	23.1%
	6 I am unaware of this resource	Count	198
		% at Main Campus	5.3%
Fotal		Count	3765
		% at Main Campus	100.0%
CVLLECMFRTCONTACT_C	1 Very uncomfortable	Count	301
VLLECMFRTCONTACTADV Degree of comfort contacting -		% at Main Campus	8.0%
Your academic advisor	2 Uncomfortable	Count	632
		% at Main Campus	16.8%
	3 Comfortable	Count	1536
		% at Main Campus	40.8%
	4 Very comfortable	Count	1179
		% at Main Campus	31.3%
	6 I am unaware of this resource	Count	121
		% at Main Campus	3.2%
Fotal		Count	3769
		% at Main Campus	100.0%

CVLLECMFRTCONTACT_C	1 Very uncomfortable	Count	176
VLLECMFRTCONTACTFAC Degree of comfort contacting - A	-	% at Main Campus	4.6%
	2 Uncomfortable	Count	616
member of the faculty		% at Main Campus	16.2%
	3 Comfortable	Count	1815
		% at Main Campus	47.7%
	4 Very comfortable	Count	1145
		% at Main Campus	30.1%
	6 I am unaware of this resource	Count	56
		% at Main Campus	1.5%
Total		Count	3808
		% at Main Campus	100.0%
	-		
CVLLECMFRTCONTACT_C	1 Very uncomfortable	Count	234
VLLECMFRTCONTACTSDC		% at Main Campus	6.3%
Degree of comfort contacting - Student Disability Access Center	2 Uncomfortable	Count	514
student Disability Access Center		% at Main Campus	13.8%
	3 Comfortable	Count	1477
		% at Main Campus	39.7%
	4 Very comfortable	Count	623
		% at Main Campus	16.7%
	6 I am unaware of this resource	Count	876
		% at Main Campus	23.5%
Total		Count	3724
		% at Main Campus	100.0%
CVLLECMFRTCONTACT_C	1 Very uncomfortable	Count	174
VLLECMFRTCONTACTSTU H Degree of comfort contacting-		% at Main Campus	4.6%
Student Health/Counseling	2 Uncomfortable	Count	438
Judent Health, Counsening		% at Main Campus	11.7%
	3 Comfortable	Count	1793
		% at Main Campus	47.8%
	4 Very comfortable	Count	1105
		% at Main Campus	29.5%
	6 I am unaware of this resource	Count	239
		% at Main Campus	6.4%
Total		Count	3749
		% at Main Campus	100.0%

RUCCLIMSECWELC_RU	1 Strongly disagree	Count	188
<b>CWELCOME</b> Agreement		% at Main Campus	3.1%
with- UVA is a welcoming	2 Disagree	Count	290
place/workplace		% at Main Campus	4.8%
	3 Somewhat disagree	Count	532
		% at Main Campus	8.9%
	4 Somewhat agree	Count	1537
		% at Main Campus	25.6%
	5 Agree	Count	2303
		% at Main Campus	38.4%
	6 Strongly agree	Count	1148
		% at Main Campus	19.1%
Total		Count	5998
		% at Main Campus	100.0%

RUCCLIMSECWELC_RU	1 Strongly disagree	Count	96
CCLIMSECWELCPRGM WELCOME Agreement		% at Main Campus	3.2%
	2 Disagree	Count	99
with- My department/unit is a welcoming place	0	% at Main Campus	3.3%
a welcolling place	3 Somewhat disagree	Count	211
		% at Main Campus	7.0%
	4 Somewhat agree	Count	489
		% at Main Campus	16.2%
	5 Agree	Count	1150
	C	% at Main Campus	38.1%
	6 Strongly agree	Count	974
	8, 8, 8	% at Main Campus	32.3%
Total		Count	3019
		% at Main Campus	100.0%
RUCCLIMSECWELC_INC	1 Strongly disagree	Count	315
LUSIVENORM Agreement		% at Main Campus	5.4%
with-Social and cultural	2 Disagree	Count	350
norms at UVA are inclusive of my identity	, i i i i i i i i i i i i i i i i i i i	% at Main Campus	6.0%
of my identity	3 Somewhat disagree	Count	485
	-	% at Main Campus	8.3%
	4 Somewhat agree	Count	1090
	0	% at Main Campus	18.7%
	5 Agree	Count	2133
	C	% at Main Campus	36.6%
	6 Strongly agree	Count	1454
		% at Main Campus	25.0%
Total		Count	5827
		% at Main Campus	100.0%
DUCPRIDE_DUCIMPROU	1 Strongly disagree	Count	94
D Agreement with: - I am		% at Main Campus	1.8%
proud to be a faculty member/employee/student	2 Disagree	Count	135
at UVA		% at Main Campus	2.6%
	3 Somewhat disagree	Count	228
		% at Main Campus	4.4%
	4 Somewhat agree	Count	878
		% at Main Campus	16.9%
	5 Agree	Count	1782
		% at Main Campus	34.3%
	6 Strongly agree	Count	2072
	-	% at Main Campus	39.9%
Total		Count	5189
		% at Main Campus	100.0%

DUCPRIDE_DUCFACPRO	1 Strongly disagree	Count	17
UD Agreement with: - Most		% at Main Campus	0.3%
faculty/employees/students	2 Disagree	Count	42
are proud to work at UVA		% at Main Campus	0.8%
	3 Somewhat disagree	Count	138
		% at Main Campus	2.7%
	4 Somewhat agree	Count	804
		% at Main Campus	15.6%
	5 Agree	Count	2510
		% at Main Campus	48.8%
	6 Strongly agree	Count	1632
		% at Main Campus	31.7%
Total		Count	6129
		% at Main Campus	100.0%

DUCPRIDE_DUCFACOPN	1 Strongly disagree	Count	190
N Agreement with: - UVA		% at Main Campus	3.7%
values	2 Disagree	Count	329
faculty/employee/student opinions		% at Main Campus	6.4%
opinions	3 Somewhat disagree	Count	609
		% at Main Campus	11.9%
	4 Somewhat agree	Count	1391
		% at Main Campus	27.1%
	5 Agree	Count	1638
		% at Main Campus	31.9%
	6 Strongly agree	Count	974
		% at Main Campus	19.0%
Total		Count	5131
		% at Main Campus	100.0%

DUCPRIDE_PRGRMVAL	1 Strongly disagree	Count	164
<b>OPNN Agreement with: -</b>		% at Main Campus	2.8%
My department/unit/program	2 Disagree	Count	268
values		% at Main Campus	4.6%
faculty/employee/student	3 Somewhat disagree	Count	437
opinions		% at Main Campus	7.6%
	4 Somewhat agree	Count	1241
		% at Main Campus	21.5%
	5 Agree	Count	1957
		% at Main Campus	33.9%
	6 Strongly agree	Count	1703
		% at Main Campus	29.5%
Total		Count	5770
		% at Main Campus	100.0%
DUCPRIDE ETHICPROB	1 Strongly disagree	Count	978
LEMPRGRM Agreement	1 Strongly ulsagree	% at Main Campus	23.6%
with: - Unethical behavior is	2 Disagree	Count	1711
a problem in my		% at Main Campus	41.3%
department/program	3 Somewhat disagree	Count	647
	8	% at Main Campus	15.6%
	4 Somewhat agree	Count	336
	Ũ	% at Main Campus	8.1%
	5 Agree	Count	260
		% at Main Campus	6.3%
	6 Strongly agree	Count	207
		% at Main Campus	5.0%
		•	
Total		Count	4139

Total

DUCPRIDE_ETHICPROB	1 Strongly disagree	Count	368	
LEMUVA Agreement with: - Unethical behavior is a problem at UVA		% at Main Campus	13.2%	
	2 Disagree	Count	859	
problem at UVA		% at Main Campus	30.7%	
	3 Somewhat disagree	Count	526	
		% at Main Campus	18.8%	
	4 Somewhat agree	Count	467	
	0	% at Main Campus	16.7%	
	5 Agree	Count	325	
	0	% at Main Campus	11.6%	
	6 Strongly agree	Count	250	_
		% at Main Campus	8.9%	
Total		Count	2795	
		% at Main Campus	100.0%	_
		<b>^</b>		_
RUCCOMMFDBK_RUC1	1 Never	Count	78	
MJRPLAIGIAR Frequency	-	% at Main Campus	2.6%	
in past year-Clear	2 Rarely	Count	217	
explanation of what constitutes plagiarism		% at Main Campus	7.4%	
constitutes plagiarism	3 Occasionally	Count	338	
		% at Main Campus	11.5%	
	4 Somewhat often	Count	536	
		% at Main Campus	18.2%	
	5 Often	Count	933	
		% at Main Campus	31.7%	
	6 Very often	Count	842	
		% at Main Campus	28.6%	_
Total		Count	2944	
		% at Main Campus	100.0%	
		È		_
DUCPRIDE_DUCCHEAT	1 Strongly disagree	Count	-	88
What is your level of agreeme	ent	% at Main Campus		11.8%
or disagreement with the	2 Disagree	Count		242
following: - Academic cheatin is a problem at this campus	ng	% at Main Campus		32.4%
is a problem at this campus	3 Somewhat disagree	Count	•	200
	-	% at Main Campus		26.7%
	4 Somewhat agree	Count	•	132
	0	% at Main Campus		17.6%
	5 Agree	Count		61
		% at Main Campus		8.2%
	6 Strongly agree	Count		25
	o buongiy agree	% at Main Campus	· · ·	3.3%
(F) - 4 - 1				5.5%

Count % at Main Campus 748 100.0%

1 Strongly disagree	Count	206
	% at Main Campus	5.9%
2 Disagree	Count	607
	% at Main Campus	17.5%
3 Somewhat disagree	Count	653
	% at Main Campus	18.9%
4 Somewhat agree	Count	928
	% at Main Campus	26.8%
5 Agree	Count	587
	% at Main Campus	16.9%
6 Strongly agree	Count	483
	% at Main Campus	13.9%
	Count	3464
	% at Main Campus	100.0%
1 Strongly disagree	Count	297
0. 0	% at Main Campus	8.8%
2 Disagree	· · · · ·	821
5		24.4%
3 Somewhat disagree	Count	793
	% at Main Campus	23.5%
4 Somewhat agree	•	783
~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		23.2%
5 Agree	•	428
<u>-</u>		12.7%
6 Strongly agree		248
o Strongly agree		7.4%
		3370
		100.0%
1 Strongly disagree	Count	295
		5.2%
2 Disagree		501
		8.9%
3 Somewhat disagree		895
e some mut abugi et		15.8%
4 Somewhat agree		1869
		33.1%
5 Agree		1424
Jigitt		25.2%
6 Strongly agree	-	664
o Su oligiy agree	% at Main Campus	11.8%
		11.8%
	Count	5648
	3     Somewhat disagree       4     Somewhat agree       5     Agree       6     Strongly agree	% at Main Campus2DisagreeCount% at Main Campus% at Main Campus3Somewhat disagreeCount% at Main Campus% at Main Campus5AgreeCount% at Main Campus% at Main Campus6Strongly agreeCount% at Main Campus% at Main Campus6Strongly agreeCount% at Main Campus% at Main Campus2DisagreeCount% at Main Campus% at Main Campus2DisagreeCount% at Main Campus% at Main Campus3Somewhat disagreeCount% at Main Campus% at Main Campus4Somewhat agreeCount% at Main Campus% at Main Campus5AgreeCount% at Main Campus% at Main Campus5AgreeCount% at Main Campus% at Main Campus5AgreeCount% at Main Campus% at Main Campus2DisagreeCount% at Main Campus% at Main Campus2DisagreeCount% at Main Campus% at Main Campus3Somewhat disagreeCount% at Main Campus% at Main Campus4Somewhat disagreeCount% at Main Campus% at Main Campus3Somewhat agreeCount% at Main Campus% at Main Campus4Somewhat agreeCount% at Main Campus% at Main Camp

DUCPRIDE_PRGMACTSU	1 Strongly disagree	Count	202
GGEST Agreement with: -		% at Main Campus	3.6%
My	2 Disagree	Count	298
department/unit/program acts on		% at Main Campus	5.3%
faculty/employee/student	3 Somewhat disagree	Count	608
comments and suggestions		% at Main Campus	10.8%
	4 Somewhat agree	Count	1643
	-	% at Main Campus	29.2%
	5 Agree	Count	1786
		% at Main Campus	31.8%
	6 Strongly agree	Count	1087
	0.0	% at Main Campus	19.3%
Total		Count	5624
		% at Main Campus	100.0%
DUCPRIDE_DUCDVRISM	1 Strongly disagree	Count	204
PRTCPS Agreement with: -		% at Main Campus	4.0%
Diversity is important at	2 Disagree	Count	279
UVA		% at Main Campus	5.5%
	3 Somewhat disagree	Count	459
		% at Main Campus	9.0%
	4 Somewhat agree	Count	1126
	-	% at Main Campus	22.0%
	5 Agree	Count	1727
	-	% at Main Campus	33.8%
	6 Strongly agree	Count	1318
		% at Main Campus	25.8%
Total		Count	5113
		% at Main Campus	100.0%
DUCPRIDE_DIVIMPORT	1 Strongly disagree	Count	190
PRGRM Agreement with: -		% at Main Campus	3.3%
Diversity is important to my	2 Disagree	Count	277
department/unit/program	-	% at Main Campus	4.9%
	3 Somewhat disagree	Count	486
	-	% at Main Campus	8.5%
	4 Somewhat agree	Count	1253
	-	% at Main Campus	22.0%
	5 Agree	Count	1846
	~	% at Main Campus	32.4%
	6 Strongly agree	Count	1642
	01 0	% at Main Campus	28.8%
Total		Count	5694
		% at Main Campus	100.0%

DUCPRIDE_DUCDVRSIM	1 Strongly disagree	Count	71
PRTME Agreement with: - Diversity is important to me		% at Main Campus	1.4%
	2 Disagree	Count	70
		% at Main Campus	1.4%
	3 Somewhat disagree	Count	135
		% at Main Campus	2.6%
	4 Somewhat agree	Count	545
		% at Main Campus	10.5%
	5 Agree	Count	1507
	-	% at Main Campus	29.1%
	6 Strongly agree	Count	2842
		% at Main Campus	55.0%
Total		Count	5170
		% at Main Campus	100.0%
DUCPRIDE_BELONGUVA	1 Strongly disagree	Count	282
Agreement with: - I feel a		% at Main Campus	4.9%
sense of belonging at UVA	2 Disagree	Count	382
		% at Main Campus	6.6%
	3 Somewhat disagree	Count	553
		% at Main Campus	9.5%
	4 Somewhat agree	Count	1287
		% at Main Campus	22.2%
	5 Agree	Count	1919
		% at Main Campus	33.1%
	6 Strongly agree	Count	1370
		% at Main Campus	23.6%
Total		Count	5793
		% at Main Campus	100.0%
DUCPRIDE_BELONGPRG	1 Strongly disagree	Count	210
M Agreement with: - I feel a		% at Main Campus	3.6%
sense of belonging in my	2 Disagree	Count	303
department/unit/program		% at Main Campus	5.3%
	3 Somewhat disagree	Count	440
		% at Main Campus	7.6%
	4 Somewhat agree	Count	1158
		% at Main Campus	20.1%
	5 Agree	Count	1889
	-	% at Main Campus	32.8%
	6 Strongly agree	Count	1766
		% at Main Campus	30.6%
Total		Count	5766
		% at Main Campus	100.0%

PARTICIP	PATION_1 1 I do not participate	Count	699
	on as a UVA student - I in any clubs or ticipate in any clubs or organizations at UVA ons at UVA	% at Main Campus	100.0%
Total		Count	699
		% at Main Campus	100.0%
\$particip ation Groups	PARTICIPATION_1 Participation as a UVA	Count	699
	student - I do not participate in any clubs or organizations at UVA	% at Main Campus	15.6%
student	PARTICIPATION_2 Participation as a UVA	Count	1195
has participat	student - Academic or academic competition organization	% at Main Campus	26.6%
ed in <sup>a</sup>	PARTICIPATION_3 Participation as a UVA student - Athletic team	Count	509
		% at Main Campus	11.4%
	PARTICIPATION_4 Participation as a UVA	Count	233
	student - Club sport	% at Main Campus	5.2%
	PARTICIPATION_5 Participation as a UVA	Count	681
	student - Culture-specific organization	% at Main Campus	15.2%
	PARTICIPATION_6 Participation as a UVA student - Faith or spiritually-based organization	Count	896
		% at Main Campus	20.0%
	PARTICIPATION_7 Participation as a UVA student - Governance organization (Programs Council, Student Council, etc.)	Count	897
		% at Main Campus	20.0%
	PARTICIPATION_8 Participation as a UVA student - Greek letter organization	Count	664
		% at Main Campus	14.8%
	PARTICIPATION_9 Participation as a UVA	Count	897
	student - Health and wellness organization	% at Main Campus	20.0%
	PARTICIPATION_10 Participation as a UVA student - Performance organization	Count	458
		% at Main Campus	10.2%
	PARTICIPATION_11 Participation as a	Count	730
	UVA student - Political or issue-oriented organization	% at Main Campus	16.3%
	PARTICIPATION_12 Participation as a	Count	942
	UVA student - Professional organization	% at Main Campus	21.0%
	PARTICIPATION_13 Participation as a UVA student - Publication/media organization	Count	359
		% at Main Campus	8.0%
	PARTICIPATION_14 Participation as a UVA student - Recreational organization	Count	871
		% at Main Campus	19.4%
	PARTICIPATION_15 Participation as a	Count	1350
	UVA student - Service or philanthropic organization	% at Main Campus	30.1%
	PARTICIPATION_16 Participation as a	Count	248
	UVA student - A student organization not listed above (please specify)	% at Main Campus	5.5%
Total		Count	4482

Percentages and totals are based on respondents. a. Dichotomy group tabulated at value 1.

LEAVEUVA Ha leaving UVA in	ave you considered 1 Yes	Count	2118
eaving UVA in	· ·	% at Main Campus	36.9%
	2 No	Count	3624
		% at Main Campus	63.1%
<b>fotal</b>		Count	5742
		% at Main Campus	100.0%
WHYLEAVE	WHYLEAVEUVA 1 Reason fo	or Count	678
UVA Reason respondent considered leaving UVA <sup>a</sup>	considering leaving UVA- Climate for diversity and inclusion not welcoming	ate for % at Main Campus	32.2%
	WHYLEAVEUVA_2 Reason for		147
	considering leaving UVA- Cost living	, o ut main campus	7.0%
	WHYLEAVEUVA_3 Reason fo		1155
	considering leaving UVA - Lack of a sense of belonging	k of a % at Main Campus	54.9%
	WHYLEAVEUVA_4 Reason for	or Count	627
	considering leaving UVA - Lack of support group	k of % at Main Campus	29.8%
	WHYLEAVEUVA_5 Reason for		23
	considering leaving UVA - Lack adequate child or elder-care set		1.1%
	WHYLEAVEUVA_6 Reason for		52
	considering leaving UVA - Lack of adequate office/lab space		2.5%
	WHYLEAVEUVA_7 Reason for		252
	considering leaving UVA - Lack of commitment to my program/research from my department chair		12.0%
	WHYLEAVEUVA 8 Reason fo	or Count	108
	considering leaving UVA - Lack of employment opportunities for		5.1%
	partner/spouse WHYLEAVEUVA 9 Reason fo	an Count	158
	considering leaving UVA - Lack of meaningful interactions with		7.5%
	colleagues WHYLEAVEUVA 10 Reason	for Count	323
	considering leaving UVA - Lack of promotional opportunities		15.3%
	WHYLEAVEUVA 11 Reason	for Count	322
	considering leaving UVA - Leve compensation	el of % at Main Campus	15.3%
	WHYLEAVEUVA_12 Reason	for <u>Count</u>	85
	considering leaving UVA - Marital/relationship status	% at Main Campus	4.0%
	WHYLEAVEUVA_13 Reason		390
	considering leaving UVA- Perse reason		18.5%
	WHYLEAVEUVA_14 Reason	114 0	57
	considering leaving UVA - Quality of health insurance	, vuo main cumpus	2.7%
	WHYLEAVEUVA_15 Reason		49
	considering leaving UVA- Quality of retirement/employment benefits	s	2.3%
	WHYLEAVEUVA_16 Reason a considering leaving UVA - Other		526
		, v ut mun oumpus	25.0%
	WHYLEAVEUVA_17 Reason for considering leaving UVA - Coursework		261 12.4%
	too difficult WHYLEAVEUVA_18 Reason 1	for Count	330
	considering leaving UVA - Fina		15.7%

	WHYLEAVEUVA_19 Reason for	Count	223
	considering leaving UVA - Homesick	% at Main Campus	10.6%
	WHYLEAVEUVA_21 Reason for considering leaving UVA - Lack of meaningful interactions with faculty WHYLEAVEUVA_22 Reason for	Count	391
		% at Main Campus	18.6%
		Count	108
	considering leaving UVA - Preferred field of study not offered	% at Main Campus	5.1%
otal		Count	2106

Tota

Percentages and totals are based on respondents. a. Dichotomy group tabulated at value 1.

VAWCSTMT_VAWCVAL	1 Strongly disagree	Count	61
LDSHP Agreement with: - I		% at Main Campus	4.0%
feel valued as an individual	2 Disagree	Count	77
by my department chair or equivalent		% at Main Campus	5.0%
equivaent	3 Somewhat disagree	Count	101
		% at Main Campus	6.6%
	4 Somewhat agree	Count	228
		% at Main Campus	14.9%
	5 Agree	Count	465
		% at Main Campus	30.4%
	6 Strongly agree	Count	596
		% at Main Campus	39.0%
Total		Count	1528
		% at Main Campus	100.0%

VAWCSTMT_VAWCVAL	1 Strongly disagree	Count	67
PROF Agreement with: - I		% at Main Campus	2.0%
feel valued as an individual	2 Disagree	Count	116
by faculty		% at Main Campus	3.4%
	3 Somewhat disagree	Count	246
		% at Main Campus	7.2%
	4 Somewhat agree	Count	828
		% at Main Campus	24.1%
	5 Agree	Count	1443
		% at Main Campus	42.0%
	6 Strongly agree	Count	735
		% at Main Campus	21.4%
Total		Count	3435
		% at Main Campus	100.0%

VAWCSTMT_VAWCVAL PEER Agreement with: - I feel valued as an individual	1 Strongly disagree	Count	66
		% at Main Campus	1.3%
	2 Disagree	Count	151
by my UVA colleagues/peers		% at Main Campus	3.1%
	3 Somewhat disagree	Count	288
	0	% at Main Campus	5.8%
	4 Somewhat agree	Count	991
	C C	% at Main Campus	20.0%
	5 Agree	Count	2151
	C	% at Main Campus	43.5%
	6 Strongly agree	Count	1302
		% at Main Campus	26.3%
Total		Count	4949
		% at Main Campus	100.0%
VAWCSTMT_VAWCENG	1 Strongly disagree	Count	23
AGE Agreement with: - I		% at Main Campus	0.7%
have had opportunities to engage in positive	2 Disagree	Count	57
interactions at UVA with		% at Main Campus	1.7%
students from other	3 Somewhat disagree	Count	149
ethnic/cultural backgrounds		% at Main Campus	4.3%
	4 Somewhat agree	Count	541
		% at Main Campus	15.8%
	5 Agree	Count	1558
		% at Main Campus	45.5%
	6 Strongly agree	Count	1098
		% at Main Campus	32.0%
Total		Count	3426
		% at Main Campus	100.0%
VAWCSTMT_VAWCLDS	1 Strongly disagree	Count	62
HPDIVMG Agreement		% at Main Campus	4.2%
with: - My department chair or equivalent is adept at	2 Disagree	Count	88
managing in a diverse,		% at Main Campus	5.9%
multicultural community	3 Somewhat disagree	Count	122
		% at Main Campus	8.2%
	4 Somewhat agree	Count	289
		% at Main Campus	19.4%
	5 Agree	Count	513
		% at Main Campus	34.5%
	6 Strongly agree	Count	414
		% at Main Campus	27.8%
Total		Count	1488
		% at Main Campus	100.0%

VAWCSTMT_VAWCINTE	1 Strongly disagree	Count	98
RACT Agreement with: - UVA provides sufficient		% at Main Campus	2.9%
	2 Disagree	Count	172
opportunities for students of different ethnic/cultural	0	% at Main Campus	5.1%
backgrounds to	3 Somewhat disagree	Count	356
meaningfully interact	0	% at Main Campus	10.5%
	4 Somewhat agree	Count	747
	0	% at Main Campus	22.0%
	5 Agree	Count	1254
	0	% at Main Campus	37.0%
	6 Strongly agree	Count	764
		% at Main Campus	22.5%
Total		Count	3391
		% at Main Campus	100.0%
		<b>^</b>	
VAWCSTMT_VAWCPRO	1 Strongly disagree	Count	91
FDIV Agreement with: -		% at Main Campus	2.7%
Faculty are adept at	2 Disagree	Count	142
teaching and working in a diverse, multicultural	0	% at Main Campus	4.2%
community	3 Somewhat disagree	Count	280
community	0	% at Main Campus	8.2%
	4 Somewhat agree	Count	734
	0	% at Main Campus	21.6%
	5 Agree	Count	1433
	0	% at Main Campus	42.1%
	6 Strongly agree	Count	723
	0, 0	% at Main Campus	21.2%
Total		Count	3403
		% at Main Campus	100.0%
VAWCSTMT_VAWCDIVS	1 Strongly disagree	Count	499
<b>ΓU Agreement with: - UVA</b>		% at Main Campus	10.4%
should implement required	2 Disagree	Count	470
liversity and inclusion training for students		% at Main Campus	9.8%
in many for stauchts	3 Somewhat disagree	Count	515
	-	% at Main Campus	10.7%
	4 Somewhat agree	Count	1052
		% at Main Campus	22.0%
	5 Agree	Count	1185
	-	% at Main Campus	24.7%
	6 Strongly agree	Count	1070
		% at Main Campus	22.3%
Fotal		Count	4791
		% at Main Campus	100.0%

VAWCSTMT VAWCDIVS	1 Strongly disagree	Count	78
TAFF Agreement with: - UVA should implement	<i></i>	% at Main Campus	5.3%
	2 Disagree	Count	85
required diversity and inclusion training for staff	5	% at Main Campus	5.8%
nerusion training for staff	3 Somewhat disagree	Count	111
		% at Main Campus	7.5%
	4 Somewhat agree	Count	313
		% at Main Campus	21.3%
	5 Agree	Count	479
	0	% at Main Campus	32.5%
	6 Strongly agree	Count	406
		% at Main Campus	27.6%
Total		Count	1472
		% at Main Campus	100.0%
VAWCSTMT_VAWCDIVF	1 Strongly disagree	Count	107
AC Agreement with: - UVA		% at Main Campus	5.0%
should implement required	2 Disagree	Count	118
diversity and inclusion training for faculty		% at Main Campus	5.6%
training for faculty	3 Somewhat disagree	Count	141
	0	% at Main Campus	6.7%
	4 Somewhat agree	Count	476
	C	% at Main Campus	22.5%
	5 Agree	Count	653
	C	% at Main Campus	30.8%
	6 Strongly agree	Count	624
	0, 0	% at Main Campus	29.4%
Fotal		Count	2119
		% at Main Campus	100.0%
VAWCSTMT_VAWCDIVF	1 Strongly disagree	Count	288
AC_stu		% at Main Campus	8.5%
Agreement/disagreement	2 Disagree	Count	202
with: - UVA should mplement required	-	% at Main Campus	6.0%
diversity and inclusion	3 Somewhat disagree	Count	233
training for faculty and staff	~	% at Main Campus	6.9%
	4 Somewhat agree	Count	691
	-	% at Main Campus	20.5%
	5 Agree	Count	911
	-	% at Main Campus	27.0%
	6 Strongly agree	Count	1049
	0, 0	% at Main Campus	31.1%
Fotal		Count	3374
		% at Main Campus	100.0%

VAWCSTMT_VAWCADM	1 Strongly disagree	Count	302
INRES The senior level administration/administrati		% at Main Campus	6.7%
	2 Disagree	Count	373
ve leaders of UVA are responsive when bias		% at Main Campus	8.2%
incidents happn at UVA	3 Somewhat disagree	Count	542
	C	% at Main Campus	12.0%
	4 Somewhat agree	Count	1146
	C	% at Main Campus	25.3%
	5 Agree	Count	1464
	C	% at Main Campus	32.3%
	6 Strongly agree	Count	704
	0, 0	% at Main Campus	15.5%
Total		Count	4531
		% at Main Campus	100.0%
VAWCSTMT_VAWCFAC	1 Strongly disagree	Count	154
<b>RES</b> Agreement with: -		% at Main Campus	4.9%
Faculty are responsive when	2 Disagree	Count	201
bias incidents happen at UVA	0	% at Main Campus	6.3%
UVA	3 Somewhat disagree	Count	312
	C	% at Main Campus	9.8%
	4 Somewhat agree	Count	868
	C	% at Main Campus	27.4%
	5 Agree	Count	1121
	C	% at Main Campus	35.3%
	6 Strongly agree	Count	517
		% at Main Campus	16.3%
Total		Count	3173
		% at Main Campus	100.0%
VAWCSTMT_VAWCLDS	1 Strongly disagree	Count	53
HPRESP Agreement with: -		% at Main Campus	4.0%
My department chair or	2 Disagree	Count	73
equivalent is responsive when bias incidents happen		% at Main Campus	5.5%
at UVA	3 Somewhat disagree	Count	103
		% at Main Campus	7.7%
	4 Somewhat agree	Count	243
		% at Main Campus	18.2%
	5 Agree	Count	530
	-	% at Main Campus	39.7%
	6 Strongly agree	Count	334
		% at Main Campus	25.0%
Total		Count	1336
		% at Main Campus	100.0%

VAWCSTMT_VAWCSEM	1 Strongly disagree	Count	24
PRESP Agreement with: - People employed by UVA		% at Main Campus	1.8%
	2 Disagree	Count	82
are responsive when bias incidents happen at UVA		% at Main Campus	6.1%
incluents happen at 0 VA	3 Somewhat disagree	Count	129
	C	% at Main Campus	9.6%
	4 Somewhat agree	Count	404
	Ũ	% at Main Campus	30.1%
	5 Agree	Count	530
	C	% at Main Campus	39.5%
	6 Strongly agree	Count	172
		% at Main Campus	12.8%
Total		Count	1341
		% at Main Campus	100.0%
		<b>.</b>	
VAWCSTMT_VAWSTUR	1 Strongly disagree	Count	104
ES Agreement with: -		% at Main Campus	2.3%
Students are responsive	2 Disagree	Count	175
when bias incidents happen		% at Main Campus	3.9%
at UVA	3 Somewhat disagree	Count	335
		% at Main Campus	7.4%
	4 Somewhat agree	Count	1134
	i bonne (finne ugi ve	% at Main Campus	25.0%
	5 Agree	Count	1724
	o ngree	% at Main Campus	38.0%
	6 Strongly agree	Count	1060
	o Strongry agree	% at Main Campus	23.4%
Total		Count	4532
- oui		% at Main Campus	100.0%
VAWCSTMT_VAWCSPRE	1 Strongly disagree	Count	24
PARE Agreement with: - I		% at Main Campus	1.7%
feel prepared to respond	2 Disagree	Count	53
effectively in my work to	8	% at Main Campus	3.7%
bias incidents that happen at UVA	3 Somewhat disagree	Count	142
0 7 2 1	- ~ one of a subult of	% at Main Campus	9.8%
	4 Somewhat agree	Count	365
	- ~	% at Main Campus	25.2%
	5 Agree	Count	586
	- igitt	% at Main Campus	40.5%
	6 Strongly agree	Count	278
	o buongiy agree		19.2%
		% at Main Campus Count	19.2%
Total			

ISE1_ISE1COMMUNICAT E Difficulty as an international member of	1 Very difficult	Count	2
		% at Main Campus	5.1%
	2 Difficult	Count	3
UVA - Communicating (verbally or in writing)		% at Main Campus	7.7%
clearly in English	3 Neither easy nor difficult	Count	8
croarty in Linguist	•	% at Main Campus	20.5%
	4 Easy	Count	12
		% at Main Campus	30.8%
	5 Very easy	Count	14
		% at Main Campus	35.9%
Total		Count	39
		% at Main Campus	100.0%
ISE1_ISELECTURE	1 Very difficult	Count	4
Difficulty as an international	·	% at Main Campus	1.2%
member of UVA-	2 Difficult	Count	36
Understanding workplace/department		% at Main Campus	10.4%
meetings and learning	3 Neither easy nor difficult	Count	95
environment		% at Main Campus	27.5%
discussions/lectures	4 Easy	Count	118
		% at Main Campus	34.2%
	5 Very easy	Count	92
		% at Main Campus	26.7%
Total		Count	345
		% at Main Campus	100.0%
ISE1_ISEWRITING	1 Very difficult	Count	5
Difficulty as an international		% at Main Campus	1.6%
member of UVA - Keeping up with my writing	2 Difficult	Count	55
assignments and writing		% at Main Campus	18.1%
clearly in English	3 Neither easy nor difficult	Count	89
		% at Main Campus	29.3%
	4 Easy	Count	76
		% at Main Campus	25.0%
	5 Very easy	Count	79
		% at Main Campus	26.0%
Total		Count	304
		% at Main Campus	100.0%

ISE1_ISEDISCUSS	1 Very difficult	Count	15
Difficulty as an international member of UVA -		% at Main Campus	4.4%
	2 Difficult	Count	58
Participating in workplace/learning		% at Main Campus	16.9%
environment teams or	3 Neither easy nor difficult	Count	96
discussions	·	% at Main Campus	27.9%
	4 Easy	Count	98
		% at Main Campus	28.5%
	5 Very easy	Count	77
		% at Main Campus	22.4%
Total		Count	344
		% at Main Campus	100.0%
ISE1_ISEFRIENDS	1 Very difficult	Count	28
Difficulty as an international		% at Main Campus	8.2%
member of UVA - Making	2 Difficult	Count	53
friends with faculty/staff/students from		% at Main Campus	15.5%
countries other than mine	3 Neither easy nor difficult	Count	105
		% at Main Campus	30.7%
	4 Easy	Count	89
		% at Main Campus	26.0%
	5 Very easy	Count	67
		% at Main Campus	19.6%
Total		Count	342
		% at Main Campus	100.0%
ISE1_ISEOPPSEX	1 Very difficult	Count	8
Difficulty as an international		% at Main Campus	2.4%
member of UVA - Learning how to understand and	2 Difficult	Count	12
respond to those of a		% at Main Campus	3.6%
different sex	3 Neither easy nor difficult	Count	98
		% at Main Campus	29.0%
	4 Easy	Count	125
		% at Main Campus	37.0%
	5 Very easy	Count	95
		% at Main Campus	28.1%
Total		Count	338
		% at Main Campus	100.0%

ISE1_ISESOCIAL	1 Very difficult	Count	37
Difficulty as an international member of UVA - Fitting		% at Main Campus	11.2%
	2 Difficult	Count	56
into the social scene, such as finding organizations and		% at Main Campus	16.9%
groups/staff/faculty where	3 Neither easy nor difficult	Count	101
you feel comfortable and can		% at Main Campus	30.5%
socialize	4 Easy	Count	84
		% at Main Campus	25.4%
	5 Very easy	Count	53
		% at Main Campus	16.0%
Total		Count	331
		% at Main Campus	100.0%
ISE2_ISEINTERACTSOCI	1 Mostly from my country	Count	107
AL Is your interaction		% at Main Campus	38.4%
primarily with faculty/staff/students from	2 Mostly international	Count	63
your country, Americans or		% at Main Campus	22.6%
other international	3 Mostly American	Count	32
faculty/staff/student- When		% at Main Campus	11.5%
socializing	4 A mix of all three	Count	77
		% at Main Campus	27.6%
Total		Count	279
		% at Main Campus	100.0%
	-		
ISE2_ISEINTERACTSOCI	1 All or almost all	Count	4
AL_ugrad Is your	international	% at Main Campus	7.4%
interaction primarily with faculty and staff from your	2 Mostly international	Count	15
country, Americans or other		% at Main Campus	27.8%
international faculty and	3 About half and half	Count	13
staff during each of the following? - When socializing (going to movies, recreation, etc.)		% at Main Campus	24.1%
	4 Mostly American	Count	11
		% at Main Campus	20.4%
	5 All or mostly all American	Count	11
		% at Main Campus	20.4%
Total		Count	54
		% at Main Campus	100.0%

ISE2_ISE2WRKEVNT Is	1 Mostly from my country	Count	- 1
your interaction primarily		% at Main Campus	2.6%
with faculty/staff/students	2 Mostly international	Count	7
from your country, Americans or other		% at Main Campus	18.4%
international	3 Mostly American	Count	8
faculty/staff/students -	·	% at Main Campus	21.1%
When participating in	4 A mix of all three	Count	22
workplace events		% at Main Campus	57.9%
Fotal		Count	38
		% at Main Campus	100.0%
ISE2_ISEINTERAC Is your	1 Mostly from my country	Count	3
interaction primarily with	· · ·	% at Main Campus	7.9%
faculty/staff/students from	2 Mostly international	Count	6
your country, Americans or other international		% at Main Campus	15.8%
faculty/staff/students -	3 Mostly American	Count	11
When participating in staff	-	% at Main Campus	28.9%
and faculty organizations	4 A mix of all three	Count	18
		% at Main Campus	47.4%
Total		Count	38
		% at Main Campus	100.0%
		-	
ISE2_ISEINTERACTCLU B ugrad Is your interaction	1 All or almost all international	Count	4
primarily with American		% at Main Campus	7.4%
students or other	2 Mostly international	Count	4
international students during each of the following? - When participating in clubs or student organizations -		% at Main Campus	7.4%
	3 About half and half	Count	9
		% at Main Campus	16.7%
	4 Mostly American	Count	18
Undergraduate student only		% at Main Campus	33.3%
	5 All or mostly all American	Count	19
		% at Main Campus	35.2%
Total		Count	54
		% at Main Campus	100.0%

ISE2_ISEINTERACTSTUDY	1 Mostly from my country	Count	51
Is your interaction primarily with students from your country, Americans or other international students during		% at Main Campus	21.4%
	2 Mostly international	Count	62
		% at Main Campus	26.1%
each of the following? - When	3 Mostly American	Count	28
studying or doing homework		% at Main Campus	11.8%
with other students	4 A mix of all three	Count	97
		% at Main Campus	40.8%
Total		Count	238
		% at Main Campus	100.0%

Y_ugrad Is your interaction	1 All or almost all	Count	7
	international	% at Main Campus	12.5%
primarily with students	2 Mostly international	Count	9
from your country, Americans or other		% at Main Campus	16.1%
international students	3 About half and half	Count	11
during each of the		% at Main Campus	19.6%
following? - When studying	4 Mostly American	Count	19
or doing homework with other students		% at Main Campus	33.9%
other students	5 All or mostly all American	Count	10
		% at Main Campus	17.9%
Total		Count	56
		% at Main Campus	100.0%
CONNECTED_CONNECT	1 Never	Count	192
ED_1 Frequency of		% at Main Campus	13.9%
engagement outside of work - Attend exhibitions,	2 Rarely	Count	313
symposiums, speaker series,		% at Main Campus	22.7%
and/or panel discussions at	3 Occasionally	Count	487
UVA		% at Main Campus	35.3%
	4 Somewhat often	Count	170
		% at Main Campus	12.3%
	5 Often	Count	142
		% at Main Campus	10.3%
	6 Very often	Count	74
		% at Main Campus	5.4%
Total		Count	1378
		% at Main Campus	100.0%

CONNECTED_CONNECT	1 Never	Count	356
ED_2 Frequency of engagement outside of work		% at Main Campus	25.9%
	2 Rarely	Count	375
- Attend UVA athletic events		% at Main Campus	27.2%
	3 Occasionally	Count	362
		% at Main Campus	26.3%
	4 Somewhat often	Count	118
		% at Main Campus	8.6%
	5 Often	Count	98
		% at Main Campus	7.1%
	6 Very often	Count	68
		% at Main Campus	4.9%
Total		Count	1377
		% at Main Campus	100.0%
CONNECTED_CONNECT	1 Never	Count	191
ED_3 Frequency of		% at Main Campus	13.9%
engagement outside of work - Attend UVA major events	2 Rarely	Count	407
- Attend UVA major events		% at Main Campus	29.6%
	3 Occasionally	Count	489
		% at Main Campus	35.6%
	4 Somewhat often	Count	150
		% at Main Campus	10.9%
	5 Often	Count	98
		% at Main Campus	7.1%
	6 Very often	Count	39
		% at Main Campus	2.8%
Total		Count	1374
		% at Main Campus	100.0%
CONNECTED_CONNECT	1 Never	Count	673
ED_4 Frequency of		% at Main Campus	52.7%
engagement outside of work - Participate in a UVA	2 Rarely	Count	257
Faculty/Staff networking		% at Main Campus	20.1%
group (Please specify)	3 Occasionally	Count	209
		% at Main Campus	16.4%
	4 Somewhat often	Count	59
		% at Main Campus	4.6%
	5 Often	Count	54
		% at Main Campus	4.2%
	6 Very often	Count	24
		% at Main Campus	1.9%
Total		Count	1276
		% at Main Campus	100.0%

CONNECTED_CONNECT	1 Never	Count	1010
ED_5 Frequency of engagement outside of work		% at Main Campus	73.7%
	2 Rarely	Count	195
- Participate in an Intramural recreational or	·	% at Main Campus	14.2%
athletic activity	3 Occasionally	Count	82
annone activity	·	% at Main Campus	6.0%
	4 Somewhat often	Count	31
		% at Main Campus	2.3%
	5 Often	Count	26
		% at Main Campus	1.9%
	6 Very often	Count	27
	v	% at Main Campus	2.0%
Total		Count	1371
		% at Main Campus	100.0%
CONNECTED_CONNECT	1 Never	Count	115
ED_6 Frequency of		% at Main Campus	8.4%
engagement outside of work	2 Rarely	Count	190
- Participation in department or unit special		% at Main Campus	13.8%
events	3 Occasionally	Count	463
		% at Main Campus	33.7%
	4 Somewhat often	Count	217
		% at Main Campus	15.8%
	5 Often	Count	260
		% at Main Campus	19.0%
	6 Very often	Count	127
		% at Main Campus	9.3%
Total		Count	1372
		% at Main Campus	100.0%
CONNECTED_CONNECT	1 Never	Count	162
ED_7 Frequency of		% at Main Campus	11.8%
engagement outside of work - Socialize with co-workers	2 Rarely	Count	357
or colleagues outside of work		% at Main Campus	25.9%
0	3 Occasionally	Count	483
		% at Main Campus	35.1%
	4 Somewhat often	Count	171
		% at Main Campus	12.4%
	5 Often	Count	133
		% at Main Campus	9.7%
	6 Very often	Count	71
		% at Main Campus	5.2%
Total		Count	1377
		% at Main Campus	100.0%

EMPOWER VAWCWITN	1 Strongly disagree	Count	54
ESS Agreement with: - I know what to do if I witness	i Strongly unsugree	% at Main Campus	1.2%
	2 Disagree	Count	278
something that is	- 2 ising 00	% at Main Campus	6.2%
	3 Somewhat disagree	Count	331
	o bollie white disugree	% at Main Campus	7.4%
	4 Somewhat agree	Count	989
	i bonne what agree	% at Main Campus	22.2%
	5 Agree	Count	1985
	e ingrete	% at Main Campus	44.5%
	6 Strongly agree	Count	828
	o buongij ugree	% at Main Campus	18.5%
Fotal		Count	4465
		% at Main Campus	100.0%
		<b>`</b>	
EMPOWER_EMPOWERE	1 Strongly disagree	Count	274
XPOWN Agreement with: -	0, 0	% at Main Campus	5.4%
feel empowered to freely	2 Disagree	Count	469
express my views about liscrimination and bias at	0	% at Main Campus	9.3%
JVA	3 Somewhat disagree	Count	748
	0	% at Main Campus	14.9%
	4 Somewhat agree	Count	1331
	C	% at Main Campus	26.5%
	5 Agree	Count	1651
	C	% at Main Campus	32.8%
	6 Strongly agree	Count	558
	0.0	% at Main Campus	11.1%
Fotal		Count	5031
		% at Main Campus	100.0%
EMPOWER_EMPOWERP	1 Strongly disagree	Count	144
ARTOWN Agreement with:		% at Main Campus	3.0%
I feel empowered to participate in activities in	2 Disagree	Count	277
esponse to discrimination		% at Main Campus	5.7%
and bias incidents affecting	3 Somewhat disagree	Count	512
JVA community members		% at Main Campus	10.5%
	4 Somewhat agree	Count	1270
		% at Main Campus	26.0%
	5 Agree	Count	1938
		% at Main Campus	39.7%
	6 Strongly agree	Count	738
		% at Main Campus	15.1%
Fotal		Count	4879
		% at Main Campus	100.0%

EMPOWER_EMPOWERJ	1 Strongly disagree	Count	71
UST Agreement with: - Exploring the impact of		% at Main Campus	5.2%
	2 Disagree	Count	94
privilege (gender, race, etc.) or social justice concepts is		% at Main Campus	6.9%
important in my work	3 Somewhat disagree	Count	106
<b>F</b>	0	% at Main Campus	7.8%
	4 Somewhat agree	Count	244
	C	% at Main Campus	18.0%
	5 Agree	Count	437
	C	% at Main Campus	32.3%
	6 Strongly agree	Count	402
	0, 0	% at Main Campus	29.7%
Total		Count	1354
		% at Main Campus	100.0%
EMPOWER_EMPOWERR	1 Strongly disagree	Count	278
EFRAIN Agreement with: -		% at Main Campus	5.6%
I refrain from saying some	2 Disagree	Count	747
things in class/lab out of fear of causing offense	0	% at Main Campus	15.0%
or causing oriense	3 Somewhat disagree	Count	625
	C	% at Main Campus	12.5%
	4 Somewhat agree	Count	1340
	C	% at Main Campus	26.9%
	5 Agree	Count	1279
	C	% at Main Campus	25.7%
	6 Strongly agree	Count	714
		% at Main Campus	14.3%
Total		Count	4983
		% at Main Campus	100.0%
EMPOWER_EMPOWERP	1 Strongly disagree	Count	106
ARTSTAFF Agreement		% at Main Campus	3.2%
with: - Staff feel empowered	2 Disagree	Count	175
to participate in activities in response to discrimination		% at Main Campus	5.3%
and bias incidents affecting	3 Somewhat disagree	Count	386
UVA community members		% at Main Campus	11.7%
	4 Somewhat agree	Count	989
	-	% at Main Campus	29.9%
	5 Agree	Count	1258
	-	% at Main Campus	38.1%
	6 Strongly agree	Count	390
		% at Main Campus	11.8%
Total		Count	3304
		% at Main Campus	100.0%

EMPOWER_EMPOWERP	1 Strongly disagree	Count	71
ARTFAC Agreement with: - Faculty feel empowered to		% at Main Campus	2.1%
	2 Disagree	Count	131
participate in activities in response to discrimination		% at Main Campus	3.9%
and bias incidents affecting	3 Somewhat disagree	Count	337
UVA community members	C	% at Main Campus	10.1%
	4 Somewhat agree	Count	958
	C	% at Main Campus	28.6%
	5 Agree	Count	1383
	0	% at Main Campus	41.3%
	6 Strongly agree	Count	466
	0, 0	% at Main Campus	13.9%
Total		Count	3346
		% at Main Campus	100.0%
EMPOWER_EMPOWERE	1 Strongly disagree	Count	130
XPSTAFF Agreement with:		% at Main Campus	3.8%
- Staff feel empowered to	2 Disagree	Count	260
freely express their views about discrimination and	0	% at Main Campus	7.6%
bias at UVA	3 Somewhat disagree	Count	527
	C C	% at Main Campus	15.4%
	4 Somewhat agree	Count	1024
	8	% at Main Campus	29.8%
	5 Agree	Count	1149
	5	% at Main Campus	33.5%
	6 Strongly agree	Count	341
		% at Main Campus	9.9%
Total		Count	3431
		% at Main Campus	100.0%
EMPOWER_EMPOWERE	1 Strongly disagree	Count	91
XPFAC Agreement with: -		% at Main Campus	2.6%
Faculty feel empowered to	2 Disagree	Count	224
participate in activities in response to discrimination	-	% at Main Campus	6.4%
and bias incidents affecting	3 Somewhat disagree	Count	432
UVA community members	~	% at Main Campus	12.3%
	4 Somewhat agree	Count	1014
	č	% at Main Campus	28.8%
	5 Agree	Count	1328
	0	% at Main Campus	37.7%
	6 Strongly agree	Count	435
		% at Main Campus	12.3%
Total		Count	3524
		% at Main Campus	100.0%

EMPOWER_EMPOWERT	1 Strongly disagree	Count	18
CHCONTRO Agreement with: - When relevant to the		% at Main Campus	4.3%
	2 Disagree	Count	39
course(s) I teach, I feel empowered to include		% at Main Campus	9.3%
controversial topics or	3 Somewhat disagree	Count	40
statements in classroom		% at Main Campus	9.5%
discussions	4 Somewhat agree	Count	92
		% at Main Campus	21.9%
	5 Agree	Count	137
		% at Main Campus	32.6%
	6 Strongly agree	Count	94
		% at Main Campus	22.4%
Total		Count	420
		% at Main Campus	100.0%
EMPOWER EMPOWERI	1 Strongly disagree	Count	2
NCLUSV Agreement with: -	i Strongly usugree	% at Main Campus	0.5%
I am intentionally inclusive	2 Disagree	Count	5
of the topics/subjects	2 2 .5ug . cc	% at Main Campus	1.2%
examined in my courses or research (as applicable)	3 Somewhat disagree	Count	23
(us upplicable)	C	% at Main Campus	5.7%
	4 Somewhat agree	Count	80
		% at Main Campus	19.9%
	5 Agree	Count	170
	-	% at Main Campus	42.2%
	6 Strongly agree	Count	123
		% at Main Campus	30.5%
Total		Count	403
		% at Main Campus	100.0%
		0	2005
BASICWELL_BASICWEL LHSING Degree of concern	1 Not a concern	Count	3805
in the past year - Finding, or	2 Samanda 4 af a ann	% at Main Campus	63.7%
remaining in, adequate	2 Somewhat of a concern	Count	1482
housing	2 4	% at Main Campus	24.8%
	3 A serious concern	Count	685
Total		% at Main Campus Count	11.5% 5972
10141		% at Main Campus	100.0%

BASICWELL_BASICWEL LFINANCE Degree of	1 Not a concern	Count	3281
		% at Main Campus	55.0%
concern in the past year - Having adequate financial	2 Somewhat of a concern	Count	1686
resources to meet your basic		% at Main Campus	28.2%
needs	3 A serious concern	Count	1003
		% at Main Campus	16.8%
Total		Count	5970
		% at Main Campus	100.0%
BASICWELL_BASICWEL	1 Not a concern	Count	4050
LHLTHSVC Degree of		% at Main Campus	67.8%
concern in the past year-	2 Somewhat of a concern	Count	1424
Obtaining health services		% at Main Campus	23.8%
	3 A serious concern	Count	500
		% at Main Campus	8.4%
Total		Count	5974
		% at Main Campus	100.0%
BASICWELL_BASICWEL	1 Not a concern	Count	4291
LINSURE Degree of		% at Main Campus	71.7%
concern in the past year -	2 Somewhat of a concern	Count	1062
Maintaining adequate health insurance coverage		% at Main Campus	17.7%
nearth msurance coverage	3 A serious concern	Count	633
		% at Main Campus	10.6%
Total		Count	5986
		% at Main Campus	100.0%
BASICWELL BASICWEL	1 Not a concern	Count	473
BASICWELL BASICWEL	I Not a concern		
	1 Not a concern	% at Main Campus	30.4%
LWRKSTRESS Degree of concern in the past year -		% at Main Campus	
LWRKSTRESS Degree of concern in the past year - The level of work-related	2 Somewhat of a concern	Count	667
LWRKSTRESS Degree of concern in the past year - The level of work-related	2 Somewhat of a concern	Count % at Main Campus	667 42.9%
LWRKSTRESS Degree of concern in the past year - The level of work-related		Count % at Main Campus Count	667 42.9% 416
BASICWELL_BASICWEL LWRKSTRESS Degree of concern in the past year - The level of work-related stress I experience	2 Somewhat of a concern	Count % at Main Campus	667 42.9%

BASICWELL_BASICWEL	1 Not a concern	Count	1765
LSLEEP Degree of concern		% at Main Campus	29.5%
in the past year - Obtaining	2 Somewhat of a concern	Count	2712
adequate hours of sleep each night		% at Main Campus	45.3%
ingit	3 A serious concern	Count	1511
		% at Main Campus	25.2%
Total		Count	5988
		% at Main Campus	100.0%
		-	
BASICWELL_BASICWEL	1 Not a concern	Count	3052
LSCRTY Degree of concern		% at Main Campus	50.9%
in the past year - Personal	2 Somewhat of a concern	Count	2288
security on or around UVA		% at Main Campus	38.2%
	3 A serious concern	Count	652
		% at Main Campus	10.9%
Total		Count	5992
		% at Main Campus	100.0%
BASICWELL_BASICWEL	1 Not a concern	Count	673
LACDSTRESS Degree of		% at Main Campus	15.2%
concern - The level of	2 Somewhat of a concern	Count	2066
academic-related stress I experience		% at Main Campus	46.6%
experience	3 A serious concern	Count	1693
		% at Main Campus	38.2%
Total		Count	4432
		% at Main Campus	100.0%
BASICWELL_BASICWEL	1 Not a concern	Count	1118
LPERSTRESS Degree of		% at Main Campus	25.2%
concern in the past year -	2 Somewhat of a concern	Count	2067
The level of personal-related		% at Main Campus	46.6%
stress I experience	3 A serious concern	Count	1247
		% at Main Campus	28.1%
		•	4432
Total		Count	4432

BASICWELL_BASICWEL	1 Not a concern	Count	1280
LEMPLOYGRD Degree of concern in the past year -		% at Main Campus	29.0%
	2 Somewhat of a concern	Count	1596
Securing employment after graduation/completion		% at Main Campus	36.1%
graduation/completion	3 A serious concern	Count	1540
		% at Main Campus	34.9%
Total		Count	4416
		% at Main Campus	100.0%
	-		
BASICWELL_BASICWEL	1 Not a concern	Count	2136
LEMPLOYATTND Degree		% at Main Campus	48.6%
of concern in the past year - Securing employment while	2 Somewhat of a concern	Count	1409
completing my program of		% at Main Campus	32.1%
study	3 A serious concern	Count	851
-		% at Main Campus	19.4%
Total		Count	4396
		% at Main Campus	100.0%
BASICWELL_BASICWEL	1 Not a concern	Count	177
LINSTLSVC Degree of		% at Main Campus	36.6%
concern in the past year -	2 Somewhat of a concern	Count	182
The amount of institutional service I am expected to		% at Main Campus	37.7%
perform	3 A serious concern	Count	124
		% at Main Campus	25.7%
Total		Count	483
		% at Main Campus	100.0%
	-	-	
HOUSING Which of the	1 UVA housing	Count	1305
following most closely describes your current		% at Main Campus	29.1%
housing?	2 Independently in an	Count	2955
nousing.	apartment/house (with or without roommates)	% at Main Campus	65.8%
	3 Living with family	Count	175
	member/guardian	% at Main Campus	3.9%
	4 Transient (couch surfing,	Count	13
	sleeping in car, sleeping in campus office/lab, etc.)	% at Main Campus	0.3%
	5 Other (Please specify)	Count	44
	· • • /	% at Main Campus	1.0%
Total		Count	4492
		% at Main Campus	100.0%

RUCSKPCUT_RUCSKIPM EAL Frequency in the past	1 Never	Count	4014
		% at Main Campus	66.8%
year - Skipped or cut the size of meals because there was	2 Rarely	Count	1023
of meals because there was not enough money for food		% at Main Campus	17.0%
not chough money for food	3 Occasionally	Count	574
		% at Main Campus	9.6%
	4 Somewhat often	Count	204
		% at Main Campus	3.4%
	5 Often	Count	120
		% at Main Campus	2.0%
	6 Very often	Count	71
		% at Main Campus	1.2%
Total		Count	6006
		% at Main Campus	100.0%
RUCSKPCUT_RUCWRRY	1 Never	Count	1246
FAMDEBT Frequency in		% at Main Campus	20.8%
the past year - Worried about my financial	2 Rarely	Count	1209
circumstances		% at Main Campus	20.2%
en cumbunces	3 Occasionally	Count	1431
		% at Main Campus	23.9%
	4 Somewhat often	Count	796
		% at Main Campus	13.3%
	5 Often	Count	678
	e onen		
		% at Main Campus	11.3%
	6 Very often	% at Main Campus Count	11.3% 635
		•	
Total		Count	635

\$howpay Ways in	HOWPAY_1 Source of payment	Count	929
which students pay for their education and	for education/related expenses at UVA - Credit card	% at Main Campus	20.6%
expenses at UVA <sup>a</sup>	HOWPAY_2 Source of payment	Count	2768
	for education/related expenses at UVA - Family contribution	% at Main Campus	61.4%
	HOWPAY_3 Source of payment	Count	965
	for education/related expenses at UVA - Fellowship/scholarship from UVA	% at Main Campus	21.4%
	HOWPAY_4 Source of payment	Count	482
	for education/related expenses at UVA - Graduate stipend	% at Main Campus	10.7%
	HOWPAY_5 Source of payment	Count	333
	for education/related expenses at UVA - Graduate teaching or graduate research remuneration	% at Main Campus	7.4%
	HOWPAY_6 Source of payment	Count	1370
	for education/related expenses at UVA - Loans	% at Main Campus	30.4%
	HOWPAY_7 Source of payment for education/related expenses at UVA - Need-based UVA scholarship/aid	Count	955
		% at Main Campus	21.2%
	HOWPAY_8 Source of payment	Count	697
	for education/related expenses at UVA- Non-UVA grant/scholarship (e.g. Pell, Gates)	% at Main Campus	15.5%
	HOWPAY_9 Source of payment	Count	1361
	for education/related expenses at UVA - Personal contribution/job	% at Main Campus	30.2%
	HOWPAY_10 Source of payment	Count	284
	for education/related expenses at UVA - Work Study job	% at Main Campus	6.3%
	HOWPAY_11 Source of payment	Count	192
	for education/related expenses at UVA - A method of payment not listed here	% at Main Campus	4.3%
Total		Count	4506

Percentages and totals are based on respondents. a. Dichotomy group tabulated at value 1.

\$FINHRDSHP	FINHRDSHP_1 Financial	Count	507
Financial hardships respondent has experienced while	hardship while at UVA - Difficulty affording co-curricular events or activities	% at Main Campus	11.8%
ttending UVA <sup>a</sup>	FINHRDSHP_2 Financial	Count	149
	hardship while at UVA - Difficulty affording commuting to UVA	% at Main Campus	3.5%
	FINHRDSHP_3 Financial	Count	247
	hardship while at UVA- Difficulty affording child care	% at Main Campus	5.8%
	FINHRDSHP_4 Financial	Count	518
	hardship while at UVA- Difficulty affording health care	% at Main Campus	12.1%
	FINHRDSHP_5 Financial	Count	752
	hardship while at UVA - Difficulty affording housing	% at Main Campus	17.5%
	FINHRDSHP_6 Financial	Count	359
	hardship while at UVA - Difficulty affording travel to and from UVA	% at Main Campus	8.4%
	FINHRDSHP_7 Financial	Count	970
	hardship while at UVA - Difficulty affording tuition	% at Main Campus	22.6%
	FINHRDSHP_8 Financial	Count	600
	hardship while at UVA - Difficulty affording unpaid internship/research opportunities	% at Main Campus	14.0%
	FINHRDSHP_9 Financial	Count	881
	hardship while at UVA- Difficulty participating in social events	% at Main Campus	20.5%
	FINHRDSHP_10 Financial	Count	859
	hardship while at UVA - Difficulty purchasing my books/course materials	% at Main Campus	20.0%
	FINHRDSHP_11 Financial	Count	519
	hardship while at UVA - Difficulty affording other academic fees	% at Main Campus	12.1%
	FINHRDSHP_12 Financial	Count	102
	hardship while at UVA - Other (Please specify) - Text	% at Main Campus	2.4%
	FINHRDSHP_13 Financial	Count	2073
	hardship while at UVA - No, I have not experienced any financial hardships	% at Main Campus	48.3%
Fotal	munciai narusinpo	Count	4292

Percentages and totals are based on respondents. a. Dichotomy group tabulated at value 1.

BASICWELL_BASICWEL	1 Not a concern	Count	576
LPRMTN Degree of concern		% at Main Campus	37.6%
in the past year - Securing	2 Somewhat of a concern	Count	537
promotional or other career advancement opportunities		% at Main Campus	35.1%
at UVA	3 A serious concern	Count	418
		% at Main Campus	27.3%
Total		Count	1531
		% at Main Campus	100.0%
RUCCLIMSECWELC_DIF	1 Strongly disagree	Count	84
FPERSPCTV Agreement		% at Main Campus	1.9%
with-Since starting work	2 Disagree	Count	137
with UVA, I have gained abilities in understanding		% at Main Campus	3.0%
individual perspectives	3 Somewhat disagree	Count	247
different from my own		% at Main Campus	5.4%
	4 Somewhat agree	Count	873
	_	% at Main Campus	19.3%
	5 Agree	Count	1874
	-	% at Main Campus	41.3%
	6 Strongly agree	Count	1319
		% at Main Campus	29.1%
Total		Count	4534
		% at Main Campus	100.0%
	1 Strongly disagree	Count	- 98
ERACTSKILL Agreement		% at Main Campus	2.2%
with- Since starting work with UVA, I have gained	2 Disagree	Count	144
skills in interacting with		% at Main Campus	3.2%
ndividuals who are different	3 Somewhat disagree	Count	277
from me		% at Main Campus	6.1%
	4 Somewhat agree	Count	873
		% at Main Campus	19.3%
	5 Agree	Count	1829
		% at Main Campus	40.4%
	6 Strongly agree	Count	1310
		% at Main Campus	28.9%
Fotal		Count	4531
		% at Main Campus	100.0%

1 Strongly diagona	Count	555
1 Strongly disagree		9.5%
2 Disagnas		9.3%
2 Disagree		
		17.9%
3 Somewhat disagree		523
		8.9%
4 Somewhat agree		1151
		19.7%
5 Agree		1535
	•	26.2%
6 Strongly agree		1039
	% at Main Campus	17.8%
		5852
	% at Main Campus	100.0%
1 Strongly disagree	Count	433
	% at Main Campus	7.4%
2 Disagree	Count	814
	% at Main Campus	13.9%
3 Somewhat disagree	Count	999
	% at Main Campus	17.1%
4 Somewhat agree	Count	1418
8	% at Main Campus	24.2%
5 Agree	•	1422
8		24.3%
6 Strongly agree		765
o Serong-J ugroo		13.1%
		5851
		100.0%
	<b>_</b>	
1 Strongly disagree	Count	298
- ~		6.8%
2 Disagree	•	459
2 Disugree		10.5%
3 Somewhat disagree	· · · · · · · · · · · · · · · · · · ·	592
e somewhat ubugitt		13.5%
4 Somewhat agree	· · · · · · · · · · · · · · · · · · ·	1114
i Some what agi te		25.4%
5 Agree		1232
5 Agree		
	% at Main Campus	28.1%
	0	<b>CO</b> 2
6 Strongly agree	Count	693
6 Strongly agree	Count % at Main Campus Count	693 15.8% 4388
	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly agree 1 Strongly disagree 2 Disagree	2 Disagree       Count         3 Somewhat disagree       Count         % at Main Campus       3 Somewhat agree         4 Somewhat agree       Count         % at Main Campus       5 Agree         5 Agree       Count         % at Main Campus       6 Strongly agree         Count       % at Main Campus         6 Strongly agree       Count         % at Main Campus       Somewhat disagree         Count       % at Main Campus         3 Somewhat disagree       Count         % at Main Campus       S Agree         4 Somewhat agree       Count         % at Main Campus       S Agree         1 Strongly disagree       Count         % at Main Campus       S Agree         1 Strongly disagree       Count         % at Main Campus       S at Main Campus         2 Disagree       Count         % at Main Campus

RUCCLIMSECWELC_IM	1 Strongly disagree	Count	89	
ENTORFAC Agreement with- I mentor other		% at Main Campus	6.1%	_
	2 Disagree	Count	235	
faculty/employees		% at Main Campus	16.2%	
	3 Somewhat disagree	Count	123	
		% at Main Campus	8.5%	
	4 Somewhat agree	Count	390	
	- ~ · · · · · · · · · · · · · · · · · ·	% at Main Campus	26.8%	
	5 Agree	Count	435	
		% at Main Campus	29.9%	
	6 Strongly agree	Count	181	
		% at Main Campus	12.5%	
Total		Count	1453	
		% at Main Campus	100.0%	
				—
RUCCOMMFDBK_RUCC	1 Never	Count	227	
OMMFDBKPERF		% at Main Campus	15.5%	
Frequency in the past year	2 Rarely	Count	304	
with respect to department chair/manager-Clear		% at Main Campus	20.8%	
explanation of what	3 Occasionally	Count	240	
constitutes poor		% at Main Campus	16.4%	
performance in my role	4 Somewhat often	Count	175	
		% at Main Campus	12.0%	
	5 Often	Count	291	
		% at Main Campus	19.9%	
	6 Very often	Count	225	
		% at Main Campus	15.4%	
Total		Count	1462	
		% at Main Campus	100.0%	
RUCCOMMFDBK_RUCCO MFDBKPERF_gradstu	OM 1 Never	Count		75
Frequency in the past		% at Main Camp	us	5.3%
year-Clear explanation of w	2 Rarely hat	Count		209
constitutes poor academic		% at Main Camp	us	14.7%
performance	3 Occasionally	Count		198
		% at Main Camp	us	13.9%
	4 Somewhat often	Count		266
	<b>5</b> .084	% at Main Camp	us	18.7%
	5 Often	Count		420
	2 <b>*</b> *	% at Main Camp	us	29.5%
	6 Very often	Count		254
TD - 4 - 1		% at Main Camp	us	17.9%
Total		Count		1422
		% at Main Camp	us	100.0%

RUCCOMMFDBK RUC1	1 Never	Count	59
MJRFEEDBACK		% at Main Campus	3.9%
Frequency of the past year	2 Rarely	Count	199
with respect to your department chair/direct	·	% at Main Campus	13.2%
manager - Feedback on	3 Occasionally	Count	333
faculty/employee	·	% at Main Campus	22.1%
performance - Staff and	4 Somewhat often	Count	236
Faculty only		% at Main Campus	15.6%
	5 Often	Count	391
		% at Main Campus	25.9%
	6 Very often	Count	291
		% at Main Campus	19.3%
Total		Count	1509
		% at Main Campus	100.0%
RUCCOMMFDBK_RUC1	1 Never	Count	39
MJRFEEDBACK_student		% at Main Campus	0.9%
Frequency in the past year -	2 Rarely	Count	246
faculty providing prompt and useful feedback on your		% at Main Campus	5.6%
work - Students only	3 Occasionally	Count	602
·		% at Main Campus	13.8%
	4 Somewhat often	Count	1190
		% at Main Campus	27.2%
	5 Often	Count	1537
		% at Main Campus	35.1%
	6 Very often	Count	762
		% at Main Campus	17.4%
Total		Count	4376
		% at Main Campus	100.0%
RUCCOMMFDBK_RUC1	1 Never	Count	45
MJRACTPART Frequency in the past year with respect		% at Main Campus	1.5%
to your department	2 Rarely	Count	145
chair/direct manager -		% at Main Campus	5.0%
Opportunities for active	3 Occasionally	Count	299
participation in		% at Main Campus	10.2%
departmental/unit projects and initiatives	4 Somewhat often	Count	576
		% at Main Campus	19.7%
	5 Often	Count	929
		% at Main Campus	31.8%
	6 Very often	Count	931
		% at Main Campus	31.8%
Total		Count	2925
		% at Main Campus	100.0%

RUCCOMMFDBK_RUC1	1 Never	Count	17
MJRACTPART_student		% at Main Campus	0.6%
Frequency in past year -	2 Rarely	Count	38
Opportunities for active participation in lecture and		% at Main Campus	1.3%
discussion classes	3 Occasionally	Count	130
		% at Main Campus	4.4%
	4 Somewhat often	Count	395
		% at Main Campus	13.3%
	5 Often	Count	1194
		% at Main Campus	40.2%
	6 Very often	Count	1195
		% at Main Campus	40.2%
Total		Count	2969
		% at Main Campus	100.0%
RUCCOMMFDBK_RUC1M	1 Never	Count	115
RENTHUSE Frequency in		% at Main Campus	1.9%
he past year with respect to our department chair/direct	2 Rarely	Count	354
nanager/faculty- Increased		% at Main Campus	6.0%
our enthusiasm for your	3 Occasionally	Count	749
vork		% at Main Campus	12.7%
	4 Somewhat often	Count	1082
		% at Main Campus	18.3%
	5 Often	Count	1921
		% at Main Campus	32.5%
	6 Very often	Count	1682
	-	% at Main Campus	28.5%
Total		Count	5903
		% at Main Campus	100.0%
RUCCOMMFDBK_RUC1	1 Never	Count	155
MJROPEN Frequency in		% at Main Campus	2.6%
the past year with respect to department	2 Rarely	Count	510
chair/manager/faculty-		% at Main Campus	8.6%
Open channels of	3 Occasionally	Count	986
communication regarding		% at Main Campus	16.7%
faculty/employee/student needs, concerns, and	4 Somewhat often	Count	1180
needs, concerns, and suggestions		% at Main Campus	20.0%
5055 CON 0115	5 Often	Count	1845
		% at Main Campus	31.2%
	6 Very often	Count	1237
		% at Main Campus	20.9%
Total		Count	5913
		% at Main Campus	100.0%

RUCCOMMFDBK_RUC1	1 Never	Count	16
MJRFACRESP Frequency		% at Main Campus	0.4%
in past year - Faculty	2 Rarely	Count	28
maintaining respectful interactions		% at Main Campus	0.6%
inter actions	3 Occasionally	Count	127
	·	% at Main Campus	2.9%
	4 Somewhat often	Count	468
		% at Main Campus	10.6%
	5 Often	Count	1870
		% at Main Campus	42.5%
	6 Very often	Count	1889
	<b>J</b>	% at Main Campus	43.0%
Total		Count	4398
		% at Main Campus	100.0%
RUCCOMMFDBK_INCLS	1 Never	Count	70
VCRSE Frequency in past		% at Main Campus	1.6%
year-An instructor who was	2 Rarely	Count	181
intentionally inclusive in the topics/authors/theories		% at Main Campus	4.3%
covered	3 Occasionally	Count	425
		% at Main Campus	10.0%
	4 Somewhat often	Count	839
		% at Main Campus	19.7%
	5 Often	Count	1525
		% at Main Campus	35.9%
	6 Very often	Count	1213
		% at Main Campus	28.5%
Total		Count	4253
		% at Main Campus	100.0%
RUCCOMMFDBK_STAFF	1 Never	Count	10
STDNTRES Frequency in		% at Main Campus	0.2%
past year - Staff at UVA treating	2 Rarely	Count	29
graduate/professional		% at Main Campus	0.7%
students with respect	3 Occasionally	Count	137
•		% at Main Campus	3.1%
	4 Somewhat often	Count	362
		% at Main Campus	8.2%
	5 Often	Count	1756
		% at Main Campus	40.0%
	6 Very often	Count	2097
	-	% at Main Campus	47.8%
Total		Count	4391
		% at Main Campus	100.0%

Total

RUCCOMMFDBK_STDNT	1 Never	Count	8	
STAFFRES Frequency in		% at Main Campus	0.2%	
past year - Graduate/professional	2 Rarely	Count	31	
students treating staff with		% at Main Campus	0.7%	
respect	3 Occasionally	Count	155	_
-		% at Main Campus	3.5%	
	4 Somewhat often	Count	550	
		% at Main Campus	12.6%	
	5 Often	Count	2011	
		% at Main Campus	46.0%	
	6 Very often	Count	1616	
		% at Main Campus	37.0%	
Total		Count	4371	
		% at Main Campus	100.0%	
RUCCOMMFDBK_PRVSJ	1 Never	Count	614	
<b>CONCPTS Frequency in</b>		% at Main Campus	14.5%	
past year-A course which	2 Rarely	Count	525	
explored the impact of privilege (gender, race, etc.)		% at Main Campus	12.4%	
or social justice	3 Occasionally	Count	637	
0		% at Main Campus	15.0%	
	4 Somewhat often	Count	709	_
		% at Main Campus	16.7%	_
	5 Often	Count	921	
		% at Main Campus	21.7%	
	6 Very often	Count	837	
		% at Main Campus	19.7%	_
Total		Count	4243	
		% at Main Campus	100.0%	
PRFSLSKILLIMP_PRFSLS	KI 1 Not at all	Count		98
LLIMP_1 Improvement in		% at Main Campus		8.1%
knowledge/skills/abilities as a direct result of experiences in your program: - Being an act participant during meetings		Count		258
		% at Main Campus		21.2%
	3 A little	Count		382
• • • • •		% at Main Campus		31.4%
	4 Very much	Count		478
		% at Main Campus		39.3%
T-4-1		<u> </u>		1016

Count % at Main Campus 1216 100.0%

PRFSLSKILLIMP_PRFSLSKI	1 Not at all	Count	91
LLIMP_2 Improvement in		% at Main Campus	7.5%
knowledge/skills/abilities as a	2 Somewhat	Count	192
direct result of experiences in your program: - Understanding		% at Main Campus	15.8%
he norms of ethical behavior for	3 A little	Count	365
ny profession		% at Main Campus	30.1%
	4 Very much	Count	565
		% at Main Campus	46.6%
Fotal		Count	1213
		% at Main Campus	100.0%
PRFSLSKILLIMP_PRFSLSKI	1 Not at all	Count	132
LIMP_3 Improvement in		% at Main Campus	10.9%
knowledge/skills/abilities as a lirect result of experiences in	2 Somewhat	Count	239
our program: - Working with		% at Main Campus	19.8%
eople from diverse	3 A little	Count	303
ackgrounds		% at Main Campus	25.1%
	4 Very much	Count	535
		% at Main Campus	44.3%
Fotal		Count	1209
		% at Main Campus	100.0%
	_		
PRFSLSKILLIMP_PRFSLSKI	1 Not at all	Count	50
LIMP_4 Improvement in nowledge/skills/abilities as a		% at Main Campus	4.1%
lirect result of experiences in	2 Somewhat	Count	179
your program: - Developing professional relationships with		% at Main Campus	14.8%
	3 A little	Count	336
beers		% at Main Campus	27.7%
	4 Very much	Count	647
		% at Main Campus	53.4%
Fotal		Count	1212
		% at Main Campus	100.0%

PRFSLSKILLIMP_PRFSLSKI	1 Not at all	Count	241
LLIMP_5 Improvement in		% at Main Campus	19.9%
knowledge/skills/abilities as a	2 Somewhat	Count	235
direct result of experiences in your program: - Being able to		% at Main Campus	19.4%
incorporate concepts of privilege	3 A little	Count	309
or social justice in my		% at Main Campus	25.5%
work/research/teaching	4 Very much	Count	426
	·	% at Main Campus	35.2%
Total		Count	1211
		% at Main Campus	100.0%
MYCVILLE_MYCVILLECTZ	1 Strongly disagree	Count	53
N Individuals of my citizenship		% at Main Campus	1.0%
status are respected in	2 Disagree	Count	46
Charlottesville	-	% at Main Campus	0.9%
	3 Somewhat disagree	Count	118
		% at Main Campus	2.2%
	4 Somewhat agree	Count	314
		% at Main Campus	5.9%
	5 Agree	Count	1610
		% at Main Campus	30.1%
	6 Strongly agree	Count	3205
		% at Main Campus	60.0%
Total		Count	5346
		% at Main Campus	100.0%
MYCVILLE MYCVILLEDSB	1.64	<u>C</u>	32
LTY Individuals with a	1 Strongly disagree	Count	2.2%
disability or impairment like	<b>4</b> D'	% at Main Campus	
nine are respected in	2 Disagree	Count	52
Charlottesville	3 Somewhat disagree	% at Main Campus Count	3.6% 94
	5 Somewnat disagree		<i></i>
	4 Samaan bad a mus	% at Main Campus	6.5%
	4 Somewhat agree	Count	279
	<b>7 A a a a</b>	% at Main Campus	19.4%
	5 Agree	Count	578
	<u>( ()</u>	% at Main Campus	40.2%
	6 Strongly agree	Count	404
D - 4 - 1		% at Main Campus	28.1%
Total		Count	1439
		% at Main Campus	100.0%

MYCVILLE_MYCVILLEGND	1 Strongly disagree	Count	66
R Individuals of my gender or		% at Main Campus	1.2%
gender identity are respected in	2 Disagree	Count	84
Charlottesville	-	% at Main Campus	1.6%
	3 Somewhat disagree	Count	174
		% at Main Campus	3.2%
	4 Somewhat agree	Count	609
	-	% at Main Campus	11.3%
	5 Agree	Count	2088
		% at Main Campus	38.6%
	6 Strongly agree	Count	2385
	0. 0	% at Main Campus	44.1%
Fotal		Count	5406
		% at Main Campus	100.0%
AYCVILLE_MYCVILLEVET	1 Strongly disagree	Count	- 25
ndividuals of my military		% at Main Campus	1.4%
ervice status are respected in	2 Disagree	Count	7
Charlottesville	~	% at Main Campus	0.4%
	3 Somewhat disagree	Count	35
	8	% at Main Campus	1.9%
	4 Somewhat agree	Count	191
	~ ~ · · · · · · · · · · · · · · · · · ·	% at Main Campus	10.6%
	5 Agree	Count	738
		% at Main Campus	40.8%
	6 Strongly agree	Count	811
	o Strongly agree	% at Main Campus	44.9%
Fotal		Count	1807
		% at Main Campus	100.0%
MYCVILLE_MYCVILLENTL	1 Strongly disagree	Count	71
ORG Individuals of my national	i Serongij ubugi co	% at Main Campus	1.4%
origin are respected in	2 Disagree	Count	89
Charlottesville	2 Disugree	% at Main Campus	1.7%
	3 Somewhat disagree	Count	159
	5 Joine what uisagive	% at Main Campus	3.0%
	4 Somewhat agree	Count	451
	4 Somewhat agree	% at Main Campus	8.6%
	5 A		
	5 Agree	Count	1586
	<u>( ()</u>	% at Main Campus	30.4%
	6 Strongly agree	Count	2863
P-4-1		% at Main Campus	54.9%
Fotal		Count % at Main Campus	5219 100.0%
AVOULLE MYOULLEDOL	1 Steenaly dimension	· · · · ·	
MYCVILLE_MYCVILLEPOL TICS Individuals of my	1 Strongly disagree	Count	234
political beliefs are respected in	4 D'	% at Main Campus	4.3%
Charlottesville	2 Disagree	Count	306
	20 1 1 2	% at Main Campus	5.6%
	3 Somewhat disagree	Count	423
	4.0	% at Main Campus	7.8%
	4 Somewhat agree	Count	852
		% at Main Campus	15.7%
	5 Agree	Count	2026
		% at Main Campus	37.2%
	6 Strongly agree	Count	1600
		% at Main Campus	29.4%
Fotal		Count % at Main Campus	5441 100.0%

MYCVILLE_MYCVILLERAC	1 Strongly disagree	Count	150
E Individuals of my race are		% at Main Campus	2.7%
respected in Charlottesville	2 Disagree	Count	181
		% at Main Campus	3.3%
	3 Somewhat disagree	Count	342
		% at Main Campus	6.2%
	4 Somewhat agree	Count	664
	-	% at Main Campus	12.1%
	5 Agree	Count	1715
		% at Main Campus	31.2%
	6 Strongly agree	Count	2449
		% at Main Campus	44.5%
Total		Count	5501
		% at Main Campus	100.0%
MYCVILLE_MYCVILLERLG	1 Strongly disagree	Count	92
N Individuals of my religious or		% at Main Campus	1.8%
spiritual beliefs are respected in	2 Disagree	Count	143
Charlottesville	8	% at Main Campus	2.8%
	3 Somewhat disagree	Count	354
		% at Main Campus	6.8%
	4 Somewhat agree	Count	853
		% at Main Campus	16.5%
	5 Agree	Count	2142
		% at Main Campus	41.4%
	6 Strongly agree	Count	1591
	0 Strongly agree	% at Main Campus	30.7%
Total		Count	5175
		% at Main Campus	100.0%
			100.070
MYCVILLE_MYCVILLEORI	1 Strongly disagree	Count	71
ENT Individuals of my sexual		% at Main Campus	1.3%
orientation are respected in	2 Disagree	Count	61
harlottesville		% at Main Campus	1.1%
	3 Somewhat disagree	Count	138
		% at Main Campus	2.6%
	4 Somewhat agree	Count	430
	4 bolie what agree	% at Main Campus	8.0%
	5 Agree	Count	1813
	5 Agree	% at Main Campus	33.8%
	( Steen also a surge	•	
	6 Strongly agree	Count	2847
Total		% at Main Campus Count	53.1% 5360
i otai		% at Main Campus	100.0%
MVCVILLE MVCVILLEGEG	1 Strongly disagree	· · · · · ·	
MYCVILLE_MYCVILLESES Individuals of my socioeconomic	0, 0	Count	96
status are respected in		% at Main Campus	1.7%
Charlottesville	2 Disagree	Count	118
		% at Main Campus	2.1%
	3 Somewhat disagree	Count	278
		% at Main Campus	5.1%
	4 Somewhat agree	Count	581
		% at Main Campus	10.6%
	5 Agree	Count	2111
		% at Main Campus	38.4%
	6 Strongly agree	Count	2312
			42.1%
		% at Main Campus	42.170
Total		% at Main Campus Count % at Main Campus	42.1% 5496 100.0%

	1.6(	C t	100
LOCALISVAL_1 Agreement that local	1 Strongly disagree	Count	188
residents think UVA is -		% at Main Campus	3.9%
Caring	2 Disagree	Count	443
0		% at Main Campus	9.3%
	3 Somewhat disagree	Count	636
		% at Main Campus	13.3%
	4 Somewhat agree	Count	1283
		% at Main Campus	26.8%
	5 Agree	Count	1756
		% at Main Campus	36.7%
	6 Strongly agree	Count	476
		% at Main Campus	10.0%
Total		Count	4782
		% at Main Campus	100.0%
LOCALISVAL_2	1 Strongly disagree	Count	92
Agreement that local		% at Main Campus	1.9%
residents think UVA is - Safe	2 Disagree	Count	298
		% at Main Campus	6.2%
	3 Somewhat disagree	Count	536
	-	% at Main Campus	11.2%
	4 Somewhat agree	Count	1319
	-	% at Main Campus	27.5%
	5 Agree	Count	1996
	C	% at Main Campus	27.5%
	6 Strongly agree	Count	564
	0, 0	% at Main Campus	11.7%
Total		Count	4805
		% at Main Campus	100.0%
LOCALISVAL_3	1 Strongly disagree	Count	155
Agreement that local	- ~	% at Main Campus	3.2%
residents think UVA is -	2 Disagree	Count	400
Cooperative		% at Main Campus	8.4%
	3 Somewhat disagree	Count	697
		% at Main Campus	14.6%
	4 Somewhat agree	Count	1296
		% at Main Campus	27.1%
	5 Agree	Count	1753
	- igitt	% at Main Campus	36.6%
	6 Strongly agree	Count	484
	o buongiy agi cc	% at Main Campus	10.1%
Total		Count	4785
			+/00

LOCALISVAL_4 Agreement	1 Strongly disagree	Count	68
hat local residents think		% at Main Campus	1.4%
JVA is - Elitist	2 Disagree	Count	275
		% at Main Campus	5.7%
	3 Somewhat disagree	Count	267
	0	% at Main Campus	5.6%
	4 Somewhat agree	Count	831
	C	% at Main Campus	17.3%
	5 Agree	Count	1479
	C	% at Main Campus	30.9%
	6 Strongly agree	Count	1871
			39.1%
Total		Count	4791
		% at Main Campus	100.0%
LOCALISVAL_5	1 Strongly disagree	Count	621
Agreement that local	5, 5	% at Main Campus	13.1%
residents think UVA is -	2 Disagree	Count	1640
Hostile			34.5%
	3 Somewhat disagree	Count	1249
	0	% at Main Campus	26.3%
	4 Somewhat agree		756
	0		15.9%
	5 Agree	Count	346
	0	% at Main Campus	7.3%
	6 Strongly agree	Count	146
		% at Main Campus	3.1%
Total		Count	4758
		% at Main Campus	100.0%
LOCALISVAL_6	1 Strongly disagree	Count	851
Agreement that local		% at Main Campus	17.8%
residents think UVA is -	3 Somewhat disagree       Count         % at Main Campus         4 Somewhat agree       Count         % at Main Campus         5 Agree       Count         % at Main Campus         6 Strongly agree       Count         % at Main Campus         6 Strongly agree       Count         % at Main Campus         Count       % at Main Campus         Count       % at Main Campus         1 Strongly disagree       Count         % at Main Campus       Count         3 Somewhat disagree       Count         % at Main Campus       % at Main Campus         3 Somewhat disagree       Count         % at Main Campus       % at Main Campus         4 Somewhat agree       Count         % at Main Campus       % at Main Campus         5 Agree       Count         % at Main Campus       % at Main Campus         6 Strongly agree       Count         % at Main Campus       Count         % at Main Campus       % at Main Campus         1 Strongly disagree       Count         1 Strongly disagree       Count	2018	
Dangerous	-		42.2%
	3 Somewhat disagree	Count	1139
	~	% at Main Campus	23.8%
	4 Somewhat agree		518
	-	% at Main Campus	10.8%
	5 Agree		189
	0		3.9%
	6 Strongly agree		72
	0, 0	% at Main Campus	1.5%
Total		<u>.</u>	4787
		% at Main Campus	100.0%

LOCALISVAL 7	1 Strongly disagree	Count	159
Agreement that local	- ~	% at Main Campus	3.3%
residents think UVA is - Fai	r 2 Disagree	Count	368
		% at Main Campus	7.7%
	3 Somewhat disagree	Count	847
	e somewhat alsagree	% at Main Campus	17.8%
	4 Somewhat agree	Count	1536
	4 Joine what agree	% at Main Campus	32.3%
	5 Agree	Count	1546
	Jugice	% at Main Campus	32.6%
	6 Strongly agree	Count	293
	0 Strongry agree	% at Main Campus	6.2%
Total		Count	4749
Total		% at Main Campus	100.0%
		70 at Main Campus	100.070
LOCALISVAL_8	1 Strongly disagree	Count	298
Agreement that local	- Strong., albugi ee	% at Main Campus	6.3%
residents think UVA is -	1 Strongly disagree         2 Disagree         3 Somewhat disagree         4 Somewhat agree         5 Agree         6 Strongly agree         1 Strongly disagree         2 Disagree         3 Somewhat disagree         2 Disagree         3 Somewhat disagree         4 Somewhat agree         5 Agree         6 Strongly agree         5 Agree         6 Strongly agree         1 Strongly disagree         2 Disagree         3 Somewhat disagree         4 Somewhat agree         5 Agree         6 Strongly agree         3 Somewhat disagree         4 Somewhat agree         5 Agree         6 Strongly agree         5 Agree         6 Strongly agree	Count	628
Inclusive	2 Disugree	% at Main Campus	13.2%
	3 Somewhat disagree	Count	935
	5 Somewhat uisagree	% at Main Campus	19.6%
	1 Somewhat agree	Count	19.0%
	4 Somewhat agree	% at Main Campus	26.8%
	5 4 9900	Count	1278
	5 Agree		
	( 64	% at Main Campus	26.8%
	6 Strongly agree	<u>Count</u>	347
Total		% at Main Campus	7.3% 4763
Total		Count % at Main Campus	100.0%
		76 at Main Campus	100.070
LOCALISVAL 9	1 Strongly disagree	Count	358
Agreement that local	1 Strongry uisagree	% at Main Campus	7.6%
residents think UVA is -	2 Disagraa	Count	939
Detached	2 Disagi ce	% at Main Campus	19.9%
	2 Somewhat disagree	Count	789
	5 Somewhat utsagree	% at Main Campus	16.7%
	1 Somewhat agree	Count	1139
	+ somewhat agree		24.2%
	E A grace	% at Main Campus	
	5 Agree	Count	988
		% at Main Campus	21.0%
	6 Strongly agree	Count	498
T-4-1		% at Main Campus	10.6%
Total		Count	4711
		% at Main Campus	100.0%

LOCALISVAL_10 Agreement that local	1 Strongly disagree	Count	557
		% at Main Campus	11.8%
residents think UVA is -	x UVA is - 2 Disagree Count 3 Somewhat disagree 4 Somewhat agree 5 Agree Count 6 at Main Campus 7 at Main Ca	1376	
Uncaring		% at Main Campus	29.1%
	3 Somewhat disagree	Count	1151
		% at Main Campus	24.3%
	4 Somewhat agree	Count	900
		% at Main Campus	19.0%
	5 Agree	Count	486
		% at Main Campus	10.3%
	6 Strongly agree	Count	259
		% at Main Campus	5.5%
Total		Count	4729
		% at Main Campus	100.0%

UVAAMMENRATE_1 How would you rate the following	1 Poor	Count	131
		% at Main Campus	11.9%
amenities provided by UVA? -	2 Average	Count	220
Space available for social interactions for students in your		% at Main Campus	20.0%
program (e.g., lunch room)	3 Good	Count	434
		% at Main Campus	39.4%
	4 Excellent	Count	220 20.0% 434 39.4% 317 28.8% 1102 100.0% 81 7.4% 229 21.0% 453 41.5%
		% at Main Campus	28.8%
Total	Count	Count	1102
		% at Main Campus	100.0%
UVAAMMENRATE 2 How	1 Poor	Count	81
would you rate the following		% at Main Campus	7.4%
amenities provided by UVA? - Departmental social activities	2 Average	Count	229
Departmental social activities		% at Main Campus	21.0%
	3 Good	Count	453
		% at Main Campus	41.5%
	4 Excellent	Count	328
		% at Main Campus	30.1%
Total		Count	1091
		% at Main Campus	100.0%

UVAAMMENRATE_3 How	1 Poor	Count	- 79
would you rate the following amenities provided by UVA? -		% at Main Campus	9.2%
	2 Average	Count	210
Health insurance		% at Main Campus	24.4%
	3 Good	Count	350
		% at Main Campus	40.7%
	4 Excellent	Count	221
		% at Main Campus	25.7%
Total		Count	860
		% at Main Campus	100.0%
UVAAMMENRATE_4 How	1 Poor	Count	45
would you rate the following		% at Main Campus	4.7%
amenities provided by UVA? - Health services	2 Average	Count	196
fleatti sei vices		% at Main Campus	20.5%
	3 Good	Count	414
		% at Main Campus	43.3%
	4 Excellent	Count	301
		% at Main Campus	31.5%
Total		Count	956
		% at Main Campus	100.0%
UVAAMMENRATE_5 How would you rate the following	1 Poor	Count	61
amenities provided by UVA? -		% at Main Campus	33.0%
University-provided child care	2 Average	Count	27
facilities or child/elder care		% at Main Campus	14.6%
support	3 Good	Count	53
		% at Main Campus	28.6%
	4 Excellent	Count	44
		% at Main Campus	23.8%
Total		Count	185
		% at Main Campus	100.0%

\$parentcare Respondent's	PARENTCARE 1	Count	943	_
responsibility <sup>a</sup> <u>1</u>	Caregiving responsibility- Parenting	% at Main Campus	15.7%	_
	PARENTCARE_2	Count	319	_
	Caregiving responsibility- Caregiving (elder, familial, other)	% at Main Campus	5.3%	
	PARENTCARE_3 No	Count	4866	_
	caregiving responsibility	% at Main Campus	80.8%	_
Total		Count	6024	_
SCAREBLNCE Effects of	CAREBLNCE_1 Slowed	down Count		87
parenting or caregiving responsibilities <sup>a</sup>	or made sacrifices in educational/career progr be a good parent/caregiv	% at Main Campu	S	57.8%
	CAREBLNCE_2 Missed	Count		61
	important events as a parent/caregiver because not want to appear uncor to my program/work		s	40.3%
	CAREBLNCE 3 Adviso	r has Count	•	66
	been supportive of my ne balance work and parenting/caregiving		S	43.5%
	CAREBLNCE_4 Daily s	chedule Count		58
	is flexible which is helpfu my parenting/caregiving	/o at Main Campa	s	38.3%
	CAREBLNCE_5 My	Count		42
	educational and career ti has meshed well with my for parenting/caregiving		S	27.8%
	CAREBLNCE_6 My	Count	-	49
	department has been sup of my need to balance we parenting/caregiving		8	32.8%
	CAREBLNCE_7	Count		66
	Parenting/caregiving wh graduate school has push to be a more focused stud work more efficiently	red me	s	44.0%
	CAREBLNCE_8 I am ab	ole to Count		68
	satisfactorily balance my program work and parenting/caregiving	% at Main Campu	S	45.2%
Total	• • • • •	Count		151

**Total** Percentages and totals are based on respondents. a. Dichotomy group tabulated at value 1.

SATFCTIONENGAGEUV	1 Very dissatisfied	Count	203
A_VAWCSATHARM Satisfaction with UVA's		% at Main Campus	4.9%
	2 Dissatisfied	Count	366
efforts to: Provide assistance		% at Main Campus	8.9%
to individuals in the UVA community/students when	3 Somewhat dissatisfied	Count	406
they see or experience		% at Main Campus	9.9%
unethical or disrespectful	4 Somewhat satisfied	Count	915
acts		% at Main Campus	22.3%
	5 Satisfied	Count	1736
		% at Main Campus	42.3%
	6 Very satisfied	Count	477
	o very substitu	% at Main Campus	11.6%
Total		Count	4103
		% at Main Campus	100.0%
		<b>^</b>	
SATFCTIONENGAGEUV	1 Very dissatisfied	Count	145
A_VAWCSATENCHARM		% at Main Campus	3.4%
Satisfaction with UVA's	2 Dissatisfied	Count	277
efforts to: Encourage individuals/students to		% at Main Campus	6.5%
report unethical or	3 Somewhat dissatisfied	Count	325
disrespectful acts		% at Main Campus	7.7%
	4 Somewhat satisfied	Count	894
		% at Main Campus	21.1%
	5 Satisfied	Count	1889
		% at Main Campus	44.6%
	6 Very satisfied	Count	701
		% at Main Campus	16.6%
Total		Count	4231
		% at Main Campus	100.0%
SATFCTIONENGAGEUV	1 Very dissatisfied	Count	326
A_SATENGAGECOMMT		% at Main Campus	6.8%
Y Satisfaction with the UVA's efforts to: Engage	2 Dissatisfied	Count	485
with the local community on		% at Main Campus	10.2%
issues impacting the	3 Somewhat dissatisfied	Count	742
community		% at Main Campus	15.6%
	4 Somewhat satisfied	Count	1253
		% at Main Campus	26.3%
	5 Satisfied	Count	1458
		% at Main Campus	30.6%
	6 Very satisfied	Count	500
		% at Main Campus	10.5%
Total		Count	4764
		% at Main Campus	100.0%

SATFCTIONENGAGEUV	1 Very dissatisfied	Count	375
A_SATENGAGELEGEXC		% at Main Campus	8.0%
LUD Satisfaction with the	2 Dissatisfied	Count	469
UVA's efforts to: Engage with its specific legacies of		% at Main Campus	10.0%
historical exclusion	3 Somewhat dissatisfied	Count	665
		% at Main Campus	14.2%
	4 Somewhat satisfied	Count	1202
		% at Main Campus	25.6%
	5 Satisfied	Count	1476
		% at Main Campus	31.4%
	6 Very satisfied	Count	512
		% at Main Campus	10.9%
Total		Count	4699
		% at Main Campus	100.0%
SATFCTIONENGAGEUV A_SATLIVWAGE	1 Very dissatisfied	Count	628
		% at Main Campus	14.7%
Satisfaction/dissatisfaction	2 Dissatisfied	Count	519
with the UVA's efforts to:			

A_SATLIVWAGE Satisfaction/dissatisfaction with the UVA's efforts to: Ensure contracted workers	i very unsoundlieu	Count	020
		% at Main Campus	14.7%
	2 Dissatisfied	Count	519
		% at Main Campus	12.1%
receive a living wage for	3 Somewhat dissatisfied	Count	617
their work		% at Main Campus	14.4%
	4 Somewhat satisfied	Count	975
		% at Main Campus	22.8%
	5 Satisfied	Count	1173
		% at Main Campus	27.4%
	6 Very satisfied	Count	364
		% at Main Campus	8.5%
Fotal		Count	4276
		% at Main Campus	100.0%