Appendix D: Frequencies at Wise Campus

A frequencies report is a simple counting of responses for each survey question. Frequencies tables usually also display percentages. Appendix D contains weighted frequencies for the survey questions among Wise Campus respondents. In this appendix there are two types of frequencies tables.

The predominant type is a simple counting of responses for each survey question that allowed one and only one answer. These tables include three different columns of percentages. The "Percent" shows the percentage of cases at Wise Campus in a particular category based on the number of cases in categories that are being used for analysis. Sometimes these are cases for which the answer is absent, such as when the question was skipped for some respondents due to the flow of the survey or respondents simply did not want to answer the question. Sometimes these are cases that have a response such as "don't know" or "have no opinion," but those answers were excluded from the frequencies because they were not substantive.

The second type of frequencies table found in Appendix D is a multiple response table. This type of table reports responses for questions that allowed more than one response. These tables are more complicated to interpret. The "Count" tallies the number of times any particular response was chosen, across all residents who responded to the question. The "Percent" expresses the number of "votes" for a particular response as a percentage of all respondents who responded to the question. (Each resident is a "case.") Because respondents could "vote" for more than one response, the total number of votes can be greater than the total number of residents. Therefore, the total of the "Percent" across all categories can be greater than 100.0%. In fact, if the total of the "Percent" across categories is thought of as its decimal equivalent, it is the average number of "votes" per respondent. For example, if the total "Percent" adds to 143.7%, then the average number of responses given per respondent was 1.437. Multiple response tables do not show the number of cases who contributed "votes", but that number can be estimated as the total of the N divided by the total "Percent".

Frequencies with Weighted Data

When data are weighted, each survey respondent no longer counts as exactly one case in statistical calculations. Each survey respondent counts as the value of its weight. Frequencies tables using weighted data show weighted counts of respondents rounded to the nearest integer.

Therefore, it is possible for a frequency table based on weighted data to show a count of "0" but a percentage greater than zero. This would represent a number of cases whose weights sum to less than 0.5 being rounded down to zero for display in the frequencies table, but being accurately used as a fractional numerator to calculate a non-zero percentage.

With rounded frequencies based on weighted data, it is also possible that the "same" number of weighted cases will yield different percentages. For example, if the weighted count for a "Yes" response is 38.65 and the weighted count for a "No" response is 39.41, both counts will display as 39. But the percentages will display as 49.5% and 50.5%.

Note that throughout the report and appendices, total percentages and total weighted numbers of respondents may not add exactly due to rounding.

type_resp UVA Affiliation	n .	1.00 Undergrad	Count	-	194
		0	% at Wise	-	68.3%
		2.00 Grad	Count	-	0
			% at Wise		0.0%
		3.00 Staff	Count		56
			% at Wise		19.7%
	4	4.00 Faculty	Count		34
		-	% at Wise		12.0%
Total			Count		284
			% at Wise		100.0%
AGE Age range	2 18-25	Count		171	
AGE Age lange	2 10-25	% at Wise		60.0%	
	3 26-33	Count		34	
	0 40-00	% at Wise		11.9%	
	4 34-41	Count		20	
		% at Wise		7.0%	
	5 42-49	Count		18	
		% at Wise		6.3%	
	6 50-57	Count		21	
		% at Wise	-	7.4%	
	7 58-65	Count	-	17	
		% at Wise		6.0%	
	8 Over 65	Count		4	
		% at Wise		1.4%	
Total		Count		285	
		% at Wise		100.0%	_
CITIZENSTAT Are you	a 1 Yes		Count		281
U.S. Citizen, Permanent	. 1103		% at Wise		98.6%
Resident, or DACA eligib	le? 2 No		Count		4
	- 110		% at Wise		1.4%
Total			Count		285
			% at Wise		100.0%
TEMPVISA Temporary	1 Yes		Count		2
Visa Holder (such as F-1,			% at Wise		0.8%
J-1, H1-B, and U)	2 No		Count		244
			% at Wise		99.2%
Total			Count		246
			% at Wise		100.0%

1.00 Agnostic	Count	26
	% at Wise	9.2%
2.00 Atheist	Count	25
	% at Wise	8.8%
3.00 Baha'i	Count	0
	% at Wise	0.0%
4.00 Buddhist	Count	2
	% at Wise	0.7%
5.00 Christian (Please	Count	185
specify)	% at Wise	65.4%
6.00 Hindu	Count	0
	% at Wise	0.0%
7.00 Jewish (Please specify)	Count	0
	% at Wise	0.0%
8.00 Muslim (Please specify)	Count	3
	% at Wise	1.1%
9.00 Native American	Count	0
Traditional Practitioner or Ceremonial	% at Wise	0.0%
10.00 Sikh	Count	0
	% at Wise	0.0%
11.00 Spiritual, but no religious affiliation	Count	20
	% at Wise	7.1%
12.00 Not listed (Please specify)	Count	6
	% at Wise	2.1%
13.00 No religious or spiritual preference	Count	16
	% at Wise	5.7%
	Count	283
	% at Wise	100.0%
RUCDIS 1 Disabilities or	Count	11
impairments that affect how you access or use UVA facilities	% at Wise	3.7%
RUCDIS_2 Disabilities or	Count	29
impairments that affect how you perform your work, read on study	% at Wise	10.3%
	Count	16
		10
you process information or interact with others	/0 at 11150	5.5%
RUCDIS_4 Disabilities or	Count	5
impairments that affect your	% at Wise	
use of digital technologies or		1.9%
interactions with online		1.970
interactions with online environments	Count	
interactions with online	Count % at Wise	248 87.5%
	2.00 Atheist 3.00 Baha'i 4.00 Buddhist 5.00 Christian (Please specify) 6.00 Hindu 7.00 Jewish (Please specify) 8.00 Muslim (Please specify) 9.00 Native American Traditional Practitioner or Ceremonial 10.00 Sikh 11.00 Spiritual, but no religious affiliation 12.00 Not listed (Please specify) 13.00 No religious or spiritual preference RUCDIS_1 Disabilities or impairments that affect how you access or use UVA facilities RUCDIS_2 Disabilities or impairments that affect how you perform your work, read or study RUCDIS_3 Disabilities or impairments that affect how you process information or interact with others RUCDIS_4 Disabilities or impairments that affect pow you process information or interact with others	% at Wise 2.00 Atheist Count % at Wise 3.00 Baha'i Count % at Wise 4.00 Buddhist Count % at Wise 4.00 Buddhist Count % at Wise 5.00 Christian (Please specify) % at Wise 6.00 Hindu Count % at Wise 7.00 Jewish (Please specify) Count % at Wise % at Wise 8.00 Muslim (Please specify) Count % at Wise % at Wise 9.00 Native American Count Traditional Practitioner or Count % at Wise Count 10.00 Sikh Count 9.00 Not listed (Please Count specify) % at Wise 12.00 Not listed (Please Count spiritual preference % at Wise 13.00 No religious or Count % at Wise Count % at Wise RUCDIS_1 Disabilities or impairments that affect how % at Wise you perform your work, Count % at Wise Co

Percentages and totals are based on respondents. a. Dichotomy group tabulated at value 1.

DISVSBLTY Description of	1 Invisible (Not generally	Count	26
disability or impairment	observable)	% at Wise	72.2%
	2 Visible (Generally	Count	4
	observable)	% at Wise	11.1%
	3 I have both invisible and	Count	6
	visible disabilities or impairments	% at Wise	16.7%
Total		Count	36
		% at Wise	100.0%
rucaccomdis Do you	1 Yes	Count	12
currently receive, or have		% at Wise	33.3%
you ever received, accommodations from the	2 No	Count	24
University for your disability or impairment?		% at Wise	66.7%
Total		Count	36
		% at Wise	100.0%
rucpolitcorient Political	1 Very liberal	Count	15
orientation		% at Wise	5.7%
	2 Liberal	Count	53
		% at Wise	20.3%
	3 Slightly liberal	Count	24
		% at Wise	9.2%
	4 Moderate or middle of the	Count	76
	road	% at Wise	29.1%
	5 Slightly conservative	Count	20
	- ~-g;	% at Wise	7.7%
	6 Conservative	Count	56
		% at Wise	21.5%
	7 Very conservative	Count	17
		% at Wise	6.5%
Total		Count	261
		% at Wise	100.0%
rucsex Biological sex	1 Female	Count	150
assigned at birth		% at Wise	52.8%
	2 Male	Count	134
		% at Wise	47.2%
	4 Intersex	Count	0
		% at Wise	0.0%
Total		Count	284
		% at Wise	100.0%

RUCGENDER Current	1 Man	Count	132
gender identity		% at Wise	47.1%
	2 Woman	Count	146
		% at Wise	52.1%
	3 Trans Man	Count	1
		% at Wise	0.4%
	4 Trans Woman	Count	1
		% at Wise	0.4%
	5 Genderqueer	Count	0
		% at Wise	0.0%
	7 I wish to provide my own	Count	0
	description	% at Wise	0.0%
	8 Non-binary or Gender	Count	0
	Non-conforming	% at Wise	0.0%
Total		Count	280
		% at Wise	100.0%
orientation		% at Wise	82.4%
rucsexorient Sexual	1 Heterosexual or straight	Count	230
	2 Can an lashian		8211/8
	Z UTAV OF JESDIAN	Count	6
	2 Gay or lesbian	Count % at Wise	6
		% at Wise	2.2%
	3 Bisexual	% at Wise Count	2.2% 18
	3 Bisexual	% at Wise	2.2%
		% at Wise Count % at Wise	2.2% 18 6.5%
	3 Bisexual 4 Questioning	% at Wise Count % at Wise Count	2.2% 18 6.5% 3
	3 Bisexual	% at Wise Count % at Wise Count % at Wise	2.2% 18 6.5% 3 1.1% 7
	3 Bisexual 4 Questioning 6 I wish to provide my own	% at Wise Count % at Wise Count % at Wise Count	2.2% 18 6.5% 3 1.1%
	3 Bisexual 4 Questioning 6 I wish to provide my own description	% at Wise Count % at Wise Count % at Wise Count % at Wise You at Wise	2.2% 18 6.5% 3 1.1% 7 2.5%
	3 Bisexual 4 Questioning 6 I wish to provide my own description	% at Wise Count	2.2% 18 6.5% 3 1.1% 7 2.5% 0
	3 Bisexual 4 Questioning 6 I wish to provide my own description 7 Queer	% at Wise Count % at Wise Count % at Wise Count % at Wise Count % at Wise You at Wise You at Wise You at Wise	2.2% 18 6.5% 3 1.1% 7 2.5% 0 0.0%
	3 Bisexual 4 Questioning 6 I wish to provide my own description 7 Queer	% at Wise Count	2.2% 18 6.5% 3 1.1% 7 2.5% 0 0 0.0% 2
	3 Bisexual 4 Questioning 6 I wish to provide my own description 7 Queer 8 Pansexual	% at Wise Count % at Wise % at Wise % at Wise % at Wise	2.2% 18 6.5% 3 1.1% 7 2.5% 0 0.0% 2 0.7%
Total	3 Bisexual 4 Questioning 6 I wish to provide my own description 7 Queer 8 Pansexual	% at Wise Count % at Wise Count	2.2% 18 6.5% 3 1.1% 7 2.5% 0 0.0% 2 0.7% 13

\$RACEETHNIC	RACEETHNIC_1	Count	- 4
Racial/ethnic	Race/ethnicity- own description	% at Wise	1.6%
affiliation ^a	RACEETHNIC_2	Count	18
	Race/ethnicity- African	% at Wise	6.7%
	American or Black	<u> </u>	
	RACEETHNIC_3 Race/ethnicity- American	Count	3
	Indian or Alaska Native	% at Wise	1.1%
	RACEETHNIC_4	Count	6
	Race/ethnicity- Asian American or Asian	% at Wise	2.1%
	RACEETHNIC_5	Count	3
La RA	Race/ethnicity- Hispanic or LatinX	% at Wise	1.3%
	RACEETHNIC_6	Count	0
	Race/ethnicity- Middle Eastern or North African	% at Wise	0.0%
	RACEETHNIC 7	Count	1
	Race/ethnicity- Native Hawaiian		
	or Other Pacific Islander		0.2%
	RACEETHNIC_8	Count	247
	Race/ethnicity- White or Caucasian	% at Wise	90.7%
Total	Cuucustum	Count	272
VET Military or veter	ran 1 I am currently serving	Count	4
status		% at Wise	1.4%
	2 I am no longer serving	Count	8
		% at Wise	2.8%
	3 I have never served	Count	
Total			269
Total		% at Wise	95.7%
		Count	95.7% 281
			95.7% 281
SESCRRNT Current	1 Poor	Count	95.7% 281
	1 Poor	Count % at Wise	95.7% 281 100.0%
	1 Poor 2 Low income	Count % at Wise Count	95.7% 281 100.0% 23
		Count % at Wise Count % at Wise	95.7% 281 100.0% 23 8.5%
		Count % at Wise Count % at Wise Count	95.7% 281 100.0% 23 8.5% 82
	2 Low income	Count % at Wise Count % at Wise Count % at Wise	95.7% 281 100.0% 23 8.5% 82 30.3%
	2 Low income	Count % at Wise Count % at Wise Count % at Wise Count	95.7% 281 100.0% 23 8.5% 82 30.3% 121
	2 Low income 3 Middle class	Count % at Wise Count % at Wise Count % at Wise Count % at Wise	95.7% 281 100.0% 23 8.5% 82 30.3% 121 44.6%
	2 Low income 3 Middle class	Count % at Wise Count % at Wise Count % at Wise Count % at Wise Count Count	95.7% 281 100.0% 23 8.5% 82 30.3% 121 44.6% 44
	2 Low income 3 Middle class 4 Upper-middle class	Count % at Wise You at Wise	95.7% 281 100.0% 23 8.5% 82 30.3% 121 44.6% 44 16.2% 1 0.4%
SESCRRNT Current socioeconomic status Total	2 Low income 3 Middle class 4 Upper-middle class	Count % at Wise Count	95.7% 281 100.0% 23 8.5% 82 30.3% 121 44.6% 44 16.2% 1

EDLEVEL Highest	1 High school diploma or	Count	- 9
academic degree or	equivalency	% at Wise	10.3%
professional credential	2 Associate's degree	Count	6
completed	8	% at Wise	6.9%
	3 Bachelor's degree	Count	17
		% at Wise	19.5%
	4 Master's degree	Count	21
		% at Wise	24.1%
	5 Multiple Master's degrees	Count	3
		% at Wise	3.4%
	6 Professional Master's	Count	4
	(MEd, MPP, MPH, MBA, MFA, MLIS, etc.)	% at Wise	4.6%
	7 Law degree (LLB or JD)	Count	0
	U ()	% at Wise	0.0%
	8 Medical doctorate (MD)	Count	0
	(% at Wise	0.0%
	9 Medical doctorate other	Count	0
	than MD (DO, DDS, DVM, etc.)	% at Wise	0.0%
	10 Doctorate (PhD, EdD, etc.)	Count	23
		% at Wise	26.4%
	11 Multiple doctoral degrees (MD/PhD, etc.)		0
		% at Wise	0.0%
	12 Professional credential	Count	4
		% at Wise	4.6%
Total		Count	87
		% at Wise	100.0%
RUCPOSTBACDEGREE What is the highest	1 Bachelor's degree	Count	51
		% at Wise	28.8%
academic degree or professional credential that	4 Professional Master's	Count	6
you plan to complete?		% at Wise	3.4%
you plan to complete?	5 Master's degree	Count	68
		% at Wise	38.4%
	6 Law degree	Count	8
		% at Wise	4.5%
	7 Medical doctorate other	Count	5
	than MD	% at Wise	2.8%
	8 Medical doctorate (MD)	Count	10
		% at Wise	5.6%
	9 Doctorate (PhD, EdD, etc.)	Count	22
		% at Wise	12.4%
	10 Multiple doctoral degrees		5
	(MD/PhD, etc.)	% at Wise	2.8%
	12 Professional Credential	Count	2
		% at Wise	1.1%
Total		Count	177
10141			

RUCPARENTED Educational experience of	1 Neither parent/guardian attended any college	Count	82
		% at Wise	29.4%
respondent's	4 One or both	Count	78
parent(s)/guardian(s) to the best of their knowledge	parents/guardians attended some college, but neither has a four-year degree	% at Wise	28.0%
	5 One parent/guardian has a four-year degree	Count	41
		% at Wise	14.7%
	6 Both parents/guardians have a four-year degree	Count	26
		% at Wise	9.3%
	7 One parent/guardian has a graduate or professional degree	Count	32
		% at Wise	11.5%
	8 Both parents/guardians	Count	20
	have a graduate or professional degree	% at Wise	7.2%
Total		Count	279
		% at Wise	100.0%

RUCSOCIALCLASS Childhood socioeconomic status	1 Poor	Count	32
		% at Wise	11.4%
	2 Low income	Count	86
		% at Wise	30.6%
	3 Middle class	Count	125
		% at Wise	44.5%
	4 Upper-middle class	Count	38
		% at Wise	13.5%
	5 Wealthy	Count	0
		% at Wise	0.0%
Total		Count	281
		% at Wise	100.0%

SOLEPROVIDE Are you currently the sole provider for your living and educational expenses?	1 Yes	Count	- 51
		% at Wise	26.3%
	2 No	Count	143
		% at Wise	73.7%
Total		Count	194
		% at Wise	100.0%

HSHLDINC Current	1 Below \$30,000	Count	76
household income in U.S.		% at Wise	29.0%
dollars	2 \$30,000 - \$69,999	Count	84
		% at Wise	32.1%
	3 \$70,000 - \$99,999	Count	51
		% at Wise	19.5%
	4 \$100,000 - \$249,999	Count	47
		% at Wise	17.9%
	5 \$250,000 - \$499,999	Count	3
		% at Wise	1.1%
	6 \$500,000 or more	Count	1
		% at Wise	0.4%
Total		Count	262
		% at Wise	100.0%

RELATIONSHIP Current relationship status	1 Single	Count	108
	-	% at Wise	38.2%
	2 In a casual relationship	Count	13
		% at Wise	4.6%
	3 In a serious relationship	Count	73
		% at Wise	25.8%
	4 Divorced	Count	7
		% at Wise	2.5%
	5 Widow (partner/spouse deceased)	Count	0
		% at Wise	0.0%
	6 Legally partnered (civil union/registered domestic partnership)	Count	0
		% at Wise	0.0%
	7 Married or remarried	Count	81
		% at Wise	28.6%
	8 Separated	Count	0
		% at Wise	0.0%
	9 Other relationship status	Count	1
	not listed here (Please specify)	% at Wise	0.4%
Total		Count	283
		% at Wise	100.0%

UVAPRIMROLE Primary	1 Staff - UVA Academic	Count	- 1
role at UVA	(Includes A&P Faculty)	% at Wise	1.2%
	2 Staff - UVA Medical	Count	0
	Center (Excludes Schools of Medicine and Nursing)	% at Wise	0.0%
	3 Staff - UVA Wise (Includes	Count	47
	A&P Faculty)	% at Wise	56.6%
	4 Teaching and Research	Count	28
	Faculty	% at Wise	33.7%
	5 Professional Research	Count	0
	Staff or Scientist	% at Wise	0.0%
	6 Clinical Faculty (Health	Count	0
	System)	% at Wise	0.0%
	7 Other (Please specify)	Count	4
		% at Wise	4.8%
	9 Post-doctoral fellow	Count	0
		% at Wise	0.0%
	10 Temporary Staff	Count	3
		% at Wise	3.6%
Total		Count	83
		% at Wise	100.0%
TENURESTAT Tenure	1 Not on the tenure track	Count	7
TENUKESIAI Tenure	I Not on the tenure track		
		% at Wise Count	24.1%
	2 On the tenure track	% at Wise	
	3 Tenured	Count	24.1%
	5 Tenureu	% at Wise	51.7%
Total		Count	29
Total		% at Wise	100.0%
		/o ut mise	1001070
ACDRANK What is your	1 Instructor	Count	6
current academic rank?		% at Wise	20.7%
	2 Lecturer	Count	1
		% at Wise	3.4%
	3 Assistant Professor	Count	8
		% at Wise	27.6%
		-	7
	4 Associate Professor	Count	/
	4 Associate Professor	Count % at Wise	24.1%
	4 Associate Professor 5 Professor		· · · · ·
		% at Wise	24.1%

PAYBASIS How are you	1 Salary	Count	- 77
paid?		% at Wise	92.8%
	2 Per course, event, or project	Count	6
		% at Wise	7.2%
	3 Unpaid affiliation	Count	0
		% at Wise	0.0%
Total		Count	83
		% at Wise	100.0%

Total

Count % at Wise

29 100.0%

TIMEATUVA How long	1 Less than 1 Year	Count	10
have you worked at UVA?		% at Wise	11.9%
	21-3 Years	Count	13
		% at Wise	15.5%
	34-7 Years	Count	18
		% at Wise	21.4%
	48-11 Years	Count	9
		% at Wise	10.7%
	5 12 - 15 Years	Count	7
		% at Wise	8.3%
	6 16 - 20 Years	Count	13
		% at Wise	15.5%
	7 More than 20 Years	Count	14
		% at Wise	16.7%
Total		Count	84
		% at Wise	100.0%

UVAAREA With which area		Count	0
of the University are you primarily affiliated?	Leadership & Public Policy	% at Wise	0.0%
primarily anniated:	2 College & Graduate	Count	0
	School of Arts & Sciences	% at Wise	0.0%
	3 Curry School of Education	Count	0
		% at Wise	0.0%
	4 Darden School of Business	Count	0
		% at Wise	0.0%
	5 McIntire School of	Count	0
	Commerce	% at Wise	0.0%
	6 Office of the Executive	Count	1
	Vice President and Provost	% at Wise	1.3%
	7 Office of the President	Count	0
		% at Wise	0.0%
	8 School of Architecture	Count	0
		% at Wise	0.0%
	9 School of Continuing &	Count	0
	Professional Studies	% at Wise	0.0%
	10 School of Engineering &	Count	1
	Applied Sciences	% at Wise	1.3%
	11 School of Law	Count	0
		% at Wise	0.0%
	12 School of Medicine	Count	0
		% at Wise	0.0%
	13 School of Nursing	Count	0
		% at Wise	0.0%
	14 University Library	Count	1
		% at Wise	1.3%
	15 UVA College at Wise	Count	72
		% at Wise	93.5%
	16 Executive Vice President	Count	0
	and Chief Operating Officer	% at Wise	0.0%
	17 Senior Vice President for	Count	0
	Operations	% at Wise	0.0%
	18 Vice President and Chief	Count	0
	Human Resources Officer	% at Wise	0.0%
	19 Vice President for	Count	0
	Finance	% at Wise	0.0%
	20 Vice President for	Count	0
	Research	% at Wise	0.0%
	21 Vice President for	Count	1
	Advancement	% at Wise	1.3%
	22 Vice President and Chief	Count	0
	Student Affairs Officer	% at Wise	0.0%
	23 Vice President for	Count	0
	Communications	% at Wise	0.0%
	24 Vice President for	Count	0
	Information Technology	% at Wise	0.0%
	25 Other, not listed	Count	1
		% at Wise	1.3%
Total		Count	77 100.09

UgradSchool UVa School	2 Architecture Undergraduate	Count	0
		% at Wise	0.0%
	3 Arts & Sciences UG	Count	0
	Non-Degree	% at Wise	0.0%
	4 Arts & Sciences	Count	0
	Undergraduate	% at Wise	0.0%
	5 Commerce Undergrad	Count	0
	Non-Degree	% at Wise	0.0%
	6 Commerce Undergraduate	Count	0
		% at Wise	0.0%
	8 Education Undergraduate	Count	0
		% at Wise	0.0%
	9 Engineering UG Non-Degree	Count	0
		% at Wise	0.0%
	10 Engineering Undergraduate	Count	1
		% at Wise	0.5%
	11 Ldsh & Public Policy Undergrad	Count	0
		% at Wise	0.0%
	12 Nursing Undergraduate 13 Post-Baccalaureate	Count	0
		% at Wise	0.0%
		Count	0
		% at Wise	0.0%
	14 SCPS Undergraduate	Count	0
		% at Wise	0.0%
	15 SCPS Undergraduate	Count	0
	Non-Degree	% at Wise	0.0%
	16 Visiting Undergrad	Count	0
	Non-Degree	% at Wise	0.0%
	17 Wise	Count	193
		% at Wise	99.5%
otal	-	Count	194
		% at Wise	100.0%

Schoolaff Primary School Affiliation	1.00 Batten School of Leadership & Public Policy	Count	- 0
		% at Wise	0.0%
	2.00 College & Graduate	Count	0
	School of Arts & Sciences	% at Wise	0.0%
	3.00 Curry School of	Count	0
	Education	% at Wise	0.0%
	4.00 Darden School of	Count	0
	Business	% at Wise	0.0%
	5.00 McIntire School of	Count	0
	Commerce	% at Wise	0.0%
	6.00 School of Architecture	Count	0
		% at Wise	0.0%
	7.00 School of Continuing & Professional Studies	Count	0
		% at Wise	0.0%
	8.00 School of Engineering & Applied Sciences	Count	0
		% at Wise	0.0%
	9.00 School of Law	Count	0
		% at Wise	0.0%
	10.00 School of Medicine	Count	0
		% at Wise	0.0%
	11.00 School of Nursing	Count	0
		% at Wise	0.0%
	12.00 UVA College at Wise	Count	271
		% at Wise	100.0%
	13.00 Other	Count	0
		% at Wise	0.0%
Total		Count	271
		% at Wise	100.0%

RUCCLIMSECWELC_RU	1 Strongly disagree	Count	19
CCLIMATE Agreement		% at Wise	6.9%
with- Overall, I feel	2 Disagree	Count	17
comfortable with the climate for diversity and		% at Wise	6.2%
inclusiveness at UVA	3 Somewhat disagree	Count	13
		% at Wise	4.7%
	4 Somewhat agree	Count	41
		% at Wise	15.0%
	5 Agree	Count	116
		% at Wise	42.3%
	6 Strongly agree	Count	68
		% at Wise	24.8%
Total		Count	274
		% at Wise	100.0%

RUCCLIMSECWELC_RU CCLIMSECWELCPRGRM	1 Strongly disagree	Count	8
DI Agreement with- Overall,		% at Wise	9.1%
I feel comfortable with the	2 Disagree	Count	1
climate for diversity and inclusiveness in my		% at Wise	1.1%
	3 Somewhat disagree	Count	2
department/unit/program		% at Wise	2.3%
	4 Somewhat agree	Count	10
		% at Wise	11.4%
	5 Agree	Count	31
		% at Wise	35.2%
	6 Strongly agree	Count	36
		% at Wise	40.9%
Total		Count	88
		% at Wise	100.0%
RUCMY_RUCMYDISABI	1 Strongly disagree	Count	1
LITY Individuals with a	i birongiy ubugi ee	% at Wise	1.0%
disability or impairment like	2 Disagree	Count	6
mine are respected at UVA	2 Disagree		-
	2 Comonit 4 11	% at Wise	6.2%
	3 Somewhat disagree	Count	6
		% at Wise	6.2%
	4 Somewhat agree	Count	8
		% at Wise	8.2%
	5 Agree	Count	38
		% at Wise	39.2%
	6 Strongly agree	Count	38
		% at Wise	39.2%
Total		Count	97
		Count	97
		% at Wise	100.0%
	1 Strongly disagree		
R Individuals of my gender	1 Strongly disagree	% at Wise	100.0%
R Individuals of my gender or gender identity are	1 Strongly disagree	% at Wise Count	100.0% 6
R Individuals of my gender or gender identity are		% at Wise Count % at Wise	100.0% 6 2.3%
R Individuals of my gender or gender identity are	2 Disagree	% at Wise Count % at Wise Count	100.0% 6 2.3% 4
R Individuals of my gender or gender identity are		% at Wise Count % at Wise Count % at Wise Count	100.0% 6 2.3% 4 1.5% 6
R Individuals of my gender or gender identity are	2 Disagree 3 Somewhat disagree	% at Wise Count % at Wise Count % at Wise Count % at Wise	100.0% 6 2.3% 4 1.5%
R Individuals of my gender or gender identity are	2 Disagree	% at Wise Count	100.0% 6 2.3% 4 1.5% 6 2.3% 17
R Individuals of my gender or gender identity are	2 Disagree 3 Somewhat disagree 4 Somewhat agree	% at Wise Count % at Wise Count % at Wise Count % at Wise Count % at Wise You at Wise You at Wise You at Wise	100.0% 6 2.3% 4 1.5% 6 2.3% 17 6.5%
R Individuals of my gender or gender identity are	2 Disagree 3 Somewhat disagree	% at Wise Count	100.0% 6 2.3% 4 1.5% 6 2.3% 17 6.5% 95
R Individuals of my gender or gender identity are	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree	% at Wise Count % at Wise Youth % at Wise Youth % at Wise	100.0% 6 2.3% 4 1.5% 6 2.3% 17 6.5% 95 36.3%
R Individuals of my gender or gender identity are	2 Disagree 3 Somewhat disagree 4 Somewhat agree	% at Wise Count	100.0% 6 2.3% 4 1.5% 6 2.3% 17 6.5% 95 36.3% 134
R Individuals of my gender or gender identity are respected at UVA	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree	% at Wise Count % at Wise	$ \begin{array}{r} 100.0\% \\ 6 \\ 2.3\% \\ 4 \\ 1.5\% \\ 6 \\ 2.3\% \\ 17 \\ 6.5\% \\ 95 \\ 36.3\% \\ 134 \\ 51.1\% \\ $
R Individuals of my gender or gender identity are respected at UVA	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree	% at Wise Count	$ \begin{array}{r} 100.0\% \\ 6 \\ 2.3\% \\ 4 \\ 1.5\% \\ 6 \\ 2.3\% \\ 17 \\ 6.5\% \\ 95 \\ 36.3\% \\ 134 \\ 51.1\% \\ 262 $
R Individuals of my gender or gender identity are respected at UVA Total	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly agree	% at Wise Count % at Wise	$ \begin{array}{r} 100.0\% \\ \hline 6 \\ 2.3\% \\ 4 \\ 1.5\% \\ 6 \\ 2.3\% \\ 17 \\ 6.5\% \\ 95 \\ 36.3\% \\ 134 \\ 51.1\% \\ 262 \\ 100.0\% \\ \end{array} $
R Individuals of my gender or gender identity are respected at UVA Total	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree	% at Wise Count	$ \begin{array}{r} 100.0\% \\ \hline 6 \\ 2.3\% \\ 4 \\ 1.5\% \\ 6 \\ 2.3\% \\ 17 \\ 6.5\% \\ 95 \\ 36.3\% \\ 134 \\ 51.1\% \\ 262 \\ 100.0\% \\ 2 \end{array} $
R Individuals of my gender or gender identity are respected at UVA Total RUCMY_MYVET Individuals of my military	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly agree 1 Strongly disagree	% at Wise Count % at Wise X at Wise X at Wise X at Wise	$ \begin{array}{r} 100.0\% \\ \hline 6 \\ 2.3\% \\ 4 \\ 1.5\% \\ 6 \\ 2.3\% \\ 17 \\ 6.5\% \\ 95 \\ 36.3\% \\ 134 \\ 51.1\% \\ 262 \\ 100.0\% \\ \hline 2 \\ 1.8\% \\ \end{array} $
R Individuals of my gender or gender identity are respected at UVA Fotal RUCMY_MYVET Individuals of my military service status are respected	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly agree	% at Wise Count	$ \begin{array}{r} 100.0\% \\ \hline 6 \\ 2.3\% \\ 4 \\ 1.5\% \\ 6 \\ 2.3\% \\ 17 \\ 6.5\% \\ 95 \\ 36.3\% \\ 134 \\ 51.1\% \\ 262 \\ 100.0\% \\ \hline 2 \\ 1.8\% \\ 1 \end{array} $
R Individuals of my gender or gender identity are respected at UVA Fotal RUCMY_MYVET Individuals of my military service status are respected	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly agree 1 Strongly disagree 2 Disagree	% at Wise Count % at Wise	$ \begin{array}{r} 100.0\% \\ \hline 6 \\ 2.3\% \\ 4 \\ 1.5\% \\ 6 \\ 2.3\% \\ 17 \\ 6.5\% \\ 95 \\ 36.3\% \\ 134 \\ 51.1\% \\ 262 \\ 100.0\% \\ \hline 2 \\ 1.8\% \\ \end{array} $
R Individuals of my gender or gender identity are respected at UVA Fotal RUCMY_MYVET Individuals of my military service status are respected	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly agree 1 Strongly disagree	% at Wise Count	$ \begin{array}{r} 100.0\% \\ \hline 6 \\ 2.3\% \\ 4 \\ 1.5\% \\ 6 \\ 2.3\% \\ 17 \\ 6.5\% \\ 95 \\ 36.3\% \\ 134 \\ 51.1\% \\ 262 \\ 100.0\% \\ \hline 2 \\ 1.8\% \\ 1 \end{array} $
R Individuals of my gender or gender identity are respected at UVA Fotal RUCMY_MYVET Individuals of my military service status are respected	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly agree 1 Strongly disagree 2 Disagree	% at Wise Count % at Wise	$ \begin{array}{r} 100.0\% \\ \hline 6 \\ 2.3\% \\ 4 \\ 1.5\% \\ 6 \\ 2.3\% \\ 17 \\ 6.5\% \\ 95 \\ 36.3\% \\ 134 \\ 51.1\% \\ 262 \\ 100.0\% \\ \hline 2 \\ 1.8\% \\ 1 \\ 0.9\% \\ \end{array} $
R Individuals of my gender or gender identity are respected at UVA Fotal RUCMY_MYVET Individuals of my military service status are respected	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly agree 1 Strongly disagree 2 Disagree	% at Wise Count % at Wise	$ \begin{array}{r} 100.0\% \\ \hline 6 \\ 2.3\% \\ 4 \\ 1.5\% \\ 6 \\ 2.3\% \\ 17 \\ 6.5\% \\ 95 \\ 36.3\% \\ 134 \\ 51.1\% \\ 262 \\ 100.0\% \\ \hline 2 \\ 1.8\% \\ 1 \\ 0.9\% \\ 1 \end{array} $
R Individuals of my gender or gender identity are respected at UVA Fotal RUCMY_MYVET Individuals of my military service status are respected	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly agree 1 Strongly disagree 2 Disagree 3 Somewhat disagree	% at Wise Count % at Wise	$ \begin{array}{r} 100.0\% \\ \hline 6 \\ 2.3\% \\ 4 \\ 1.5\% \\ 6 \\ 2.3\% \\ 17 \\ 6.5\% \\ 95 \\ 36.3\% \\ 134 \\ 51.1\% \\ 262 \\ 100.0\% \\ \hline 2 \\ 1.8\% \\ 1 \\ 0.9\% \\ 1 \\ 0.9\% \\ 0.9\% \end{array} $
R Individuals of my gender or gender identity are respected at UVA Fotal RUCMY_MYVET Individuals of my military service status are respected	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly agree 1 Strongly disagree 2 Disagree 3 Somewhat disagree	% at Wise Count % at Wise	100.0% 6 2.3% 4 1.5% 6 2.3% 17 6.5% 95 36.3% 134 51.1% 262 100.0% 2 1.8% 1 0.9% 8
R Individuals of my gender or gender identity are respected at UVA Fotal RUCMY_MYVET Individuals of my military service status are respected	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly agree 1 Strongly disagree 2 Disagree 3 Somewhat disagree 4 Somewhat agree	% at Wise Count % at Wise	100.0% 6 2.3% 4 1.5% 6 2.3% 17 6.5% 95 36.3% 134 51.1% 262 100.0% 2 1.8% 1 0.9% 8 7.1%
R Individuals of my gender or gender identity are respected at UVA Fotal RUCMY_MYVET Individuals of my military service status are respected	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly agree 1 Strongly disagree 2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 5 Agree 5 Agree 5 Agree 5 Agree	% at Wise Count % at Wise	$\begin{array}{c} 100.0\% \\ \hline \\ 6 \\ 2.3\% \\ 4 \\ 1.5\% \\ \hline \\ 6 \\ 2.3\% \\ 17 \\ \hline \\ 6.5\% \\ 95 \\ 36.3\% \\ 134 \\ 51.1\% \\ 262 \\ 100.0\% \\ \hline \\ 2 \\ 1.8\% \\ 1 \\ 0.9\% \\ \hline \\ 1 \\ 0.9\% \\ 8 \\ 7.1\% \\ 42 \\ 37.2\% \\ \end{array}$
R Individuals of my gender or gender identity are respected at UVA Fotal RUCMY_MYVET Individuals of my military service status are respected	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly agree 1 Strongly disagree 2 Disagree 3 Somewhat disagree 4 Somewhat agree	% at Wise Count % at Wise	$\begin{array}{c} 100.0\% \\ \hline \\ 6 \\ 2.3\% \\ 4 \\ 1.5\% \\ 6 \\ 2.3\% \\ 17 \\ 6.5\% \\ 95 \\ 36.3\% \\ 134 \\ 51.1\% \\ 262 \\ 100.0\% \\ \hline \\ 2 \\ 1.8\% \\ 1 \\ 0.9\% \\ \hline \\ 1 \\ 0.9\% \\ 8 \\ 7.1\% \\ 42 \\ 37.2\% \\ 59 \\ \end{array}$
RUCMY_RUCMYGENDE R Individuals of my gender or gender identity are respected at UVA	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly agree 1 Strongly disagree 2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 5 Agree 5 Agree 5 Agree 5 Agree	% at Wise Count % at Wise	$\begin{array}{c} 100.0\% \\ \hline \\ 6 \\ 2.3\% \\ 4 \\ 1.5\% \\ 6 \\ 2.3\% \\ 17 \\ \hline \\ 6.5\% \\ 95 \\ 36.3\% \\ 134 \\ 51.1\% \\ 262 \\ 100.0\% \\ \hline \\ 2 \\ 1.8\% \\ 1 \\ 0.9\% \\ \hline \\ 1 \\ 0.9\% \\ 8 \\ 7.1\% \\ 42 \\ 37.2\% \\ \end{array}$

RUCMY_MYNATORIG	1 Strongly disagree	Count	11
Individuals of my national origin are respected at UVA		% at Wise	4.5%
	2 Disagree	Count	3
		% at Wise	1.2%
	3 Somewhat disagree	Count	3
		% at Wise	1.2%
	4 Somewhat agree	Count	9
		% at Wise	3.7%
	5 Agree	Count	83
		% at Wise	33.7%
	6 Strongly agree	Count	137
		% at Wise	55.7%
Total		Count	246
		% at Wise	100.0%
RUCMY RUCMYPOLITI	1 Strongly disagree	Count	21
CS Individuals of my	1 Strongly disagree	% at Wise	8.1%
political beliefs are respected	2 Disagree	Count	15
at UVA		% at Wise	5.8%
	3 Somewhat disagree	Count	34
		% at Wise	13.1%
	4 Somewhat agree	Count	26
	-	% at Wise	10.0%
	5 Agree	Count	89
		% at Wise	34.2%
	6 Strongly agree	Count	75
		% at Wise	28.8%
Total		Count	260
		% at Wise	100.0%

RUCMY_RUCMYRACE	1 Strongly disagree	Count	14
Individuals of my race are respected at UVA		% at Wise	5.3%
	2 Disagree	Count	2
		% at Wise	0.8%
	3 Somewhat disagree	Count	9
	-	% at Wise	3.4%
	4 Somewhat agree	Count	14
	-	% at Wise	5.3%
	5 Agree	Count	92
		% at Wise	34.7%
	6 Strongly agree	Count	134
		% at Wise	50.6%
Total		Count	265
		% at Wise	100.0%
RUCMY_RUCMYRELIGI	1 Strongly disagree	Count	8
ON Individuals of my		% at Wise	3.2%
religious or spiritual beliefs are respected at UVA	2 Disagree	Count	20
are respected at UVA		% at Wise	8.0%
	3 Somewhat disagree	Count	16
		% at Wise	6.4%
	4 Somewhat agree	Count	45
		% at Wise	18.0%
	5 Agree	Count	79
		% at Wise	31.6%
	6 Strongly agree	Count	82
		% at Wise	32.8%
Total		Count	250
		% at Wise	100.0%

RUCMY_RUCMYSEX Individuals of my sexual	1 Strongly disagree	Count	2
		% at Wise	0.8%
orientation are respected at UVA	2 Disagree	Count	6
UVA		% at Wise	2.4%
	3 Somewhat disagree	Count	5
		% at Wise	2.0%
	4 Somewhat agree	Count	23
		% at Wise	9.2%
	5 Agree	Count	83
		% at Wise	33.3%
	6 Strongly agree	Count	130
	-	% at Wise	52.2%
Total		Count	249
		% at Wise	100.0%

RUCMY MYWRKRSPCT	1 Strongly disagree	Count	- 3
Employees in my line of work are respected at UVA	i berong.j uisugree	% at Wise	5.8%
	2 Disagree	Count	2
	2 Disugree	% at Wise	3.8%
	3 Somewhat disagree	Count	6
	5 Somewhat disagree	% at Wise	11.5%
	4 Somewhat agree	Count	9
	4 Somewhat agree	% at Wise	17.3%
	5 Agree	Count	18
	5 Agree	% at Wise	34.6%
	6 Strongly agree	Count	14
	o Strongly agree	% at Wise	26.9%
Fotal		Count	52
i otai		% at Wise	100.0%
		/out wise	1001070
RUCMY_MYTENURESTA	1 Strongly disagree	Count	2
Faculty of my tenure		% at Wise	6.3%
tatus are respected at UVA	2 Disagree	Count	2
		% at Wise	6.3%
	3 Somewhat disagree	Count	6
	-	% at Wise	18.8%
	4 Somewhat agree	Count	2
	-	% at Wise	6.3%
	5 Agree	Count	7
		% at Wise	21.9%
	6 Strongly agree	Count	13
	0. 0	% at Wise	40.6%
Fotal		Count	32
		% at Wise	100.0%
	1.94		7
RUCMY_RUCMYIMMIG RANT Individuals of my	1 Strongly disagree	Count	7
itizenship status are	AD :	% at Wise	2.9%
respected at UVA	2 Disagree	Count	2
	2 Company Part Parts	% at Wise	0.8%
	3 Somewhat disagree	Count	
	A Company had a second	% at Wise	1.6%
	4 Somewhat agree	Count	10
		% at Wise	4.1%
	5 Agree	Count	80
		% at Wise	32.8%
	6 Strongly agree	Count	141
n / 1		% at Wise	57.8%
Fotal		Count	244
		% at Wise	100.0%

RUCMY_RUCMYSES	1 Strongly disagree	Count	4
Students of my socioeconomic status are		% at Wise	2.3%
	2 Disagree	Count	5
respected at UVA	-	% at Wise	2.9%
	3 Somewhat disagree	Count	10
	Ū.	% at Wise	5.7%
	4 Somewhat agree	Count	23
	5	% at Wise	13.1%
	5 Agree	Count	63
	5	% at Wise	36.0%
	6 Strongly agree	Count	70
	- 0, -0	% at Wise	40.0%
Total		Count	175
		% at Wise	100.0%
RUCCOMMFDBK RUC1	1 Never	Count	4
MJRFAIR Frequency in the		% at Wise	4.8%
past year with respect to	2 Rarely	Count	6
department chair/direct manager- Faculty/employees		% at Wise	7.2%
in similar circumstances	3 Occasionally	Count	3
being treated equitably		% at Wise	3.6%
	4 Somewhat often	Count	7
		% at Wise	8.4%
	5 Often	Count	29
		% at Wise	34.9%
	6 Very often	Count	34
	v	% at Wise	41.0%
Total		Count	83
		% at Wise	100.0%
RUCCOMMFDBK_RUC1	1 Never	Count	7
MJRFAIR_student		% at Wise	3.8%

RUCCOMMFDBK_RUC1	1 Never	Count	7
MJRFAIR_student		% at Wise	3.8%
Frequency in the past year-	2 Rarely	Count	6
students in similar circumstances being treated		% at Wise	3.2%
equitably by faculty	3 Occasionally	Count	14
		% at Wise	7.6%
	4 Somewhat often	Count	35
		% at Wise	18.9%
	5 Often	Count	51
		% at Wise	27.6%
	6 Very often	Count	72
		% at Wise	38.9%
Total		Count	185
		% at Wise	100.0%

RUCCOMMFDBK_RUCC OMMFDBKRSPCTINTR Frequency in the past year	1 Never	Count	3
		% at Wise	3.4%
	2 Rarely	Count	3
with respect to your	- 1101 01y	% at Wise	3.4%
department chair or equivalent - Respectful	3 Occasionally	Count	4
interactions in the		% at Wise	4.5%
workplace	4 Somewhat often	Count	7
		% at Wise	7.9%
	5 Often	Count	28
		% at Wise	31.5%
	6 Very often	Count	44
	• • • • • • • • • • • • • • • • • • • •	% at Wise	49.4%
Total		Count	89
		% at Wise	100.0%
DUCSNRLDR_DUCSNRL	1 Never	Count	66
DRAGE Past year frequency		% at Wise	75.9%
of hearing/witnessing senior	2 Rarely	Count	12
leaders in my department/unit express	- 4	% at Wise	13.8%
negative/stereotypical views	3 Occasionally	Count	5
about someone's: - Age		% at Wise	5.7%
	4 Somewhat often	Count	0
		% at Wise	0.0%
	5 Often	Count	1
		% at Wise	1.1%
	6 Very often	Count	3
		% at Wise	3.4%
Total		Count	87
		% at Wise	100.0%
DUCSNRLDR_DUCSNRL	1 Never	Count	59
DRAPPEAR Past year		% at Wise	67.8%
frequency of	2 Rarely	Count	13
hearing/witnessing senior eaders in my	-	% at Wise	14.9%
department/unit express	3 Occasionally	Count	7
negative/stereotypical views	-	% at Wise	8.0%
about someone's: -	4 Somewhat often	Count	3
Appearance or mannerisms		% at Wise	3.4%
	5 Often	Count	3
		% at Wise	3.4%
	6 Very often	Count	2
	•	% at Wise	2.3%
Total		Count	87

DUCSNRLDR_DUCSNRL DRCTZN Past year	1 Never	Count	73
		% at Wise	83.9%
frequency of hearing/witnessing senior	2 Rarely	Count	8
eaders in my		% at Wise	9.2%
lepartment/unit express	3 Occasionally	Count	3
negative/stereotypical views		% at Wise	3.4%
bout someone's: -	4 Somewhat often	Count	0
Citizenship		% at Wise	0.0%
	5 Often	Count	1
		% at Wise	1.1%
	6 Very often	Count	2
		% at Wise	2.3%
Fotal		Count	87
		% at Wise	100.0%
DUCSNRLDR_DUCSNRL	1 Never	Count	72
ORDISB Past year		% at Wise	83.7%
requency of	2 Rarely	Count	12
nearing/witnessing senior eaders in my	·	% at Wise	14.0%
lepartment/unit express	3 Occasionally	Count	0
negative/stereotypical views	·	% at Wise	0.0%
about someone's: - Disability	4 Somewhat often	Count	1
		% at Wise	1.2%
	5 Often	Count	1
		% at Wise	1.2%
	6 Very often	Count	0
	·	% at Wise	0.0%
Fotal		Count	86
		% at Wise	100.0%
DUCSNRLDR_DUCSNRL	1 Never	Count	66
ORGENDER Past year		% at Wise	75.9%
requency of	2 Rarely	Count	13
nearing/witnessing senior eaders in my	·	% at Wise	14.9%
lepartment/unit express	3 Occasionally	Count	3
negative/stereotypical views	•	% at Wise	3.4%
bout someone's: - Gender	4 Somewhat often	Count	1
or gender identity		% at Wise	1.1%
	5 Often	Count	1
		% at Wise	1.1%
	6 Very often	Count	3
		% at Wise	3.4%
Fotal		Count	87
		% at Wise	100.0%

DUCSNRLDR_DUCSNRL	1 Never	Count	- 77
DRVET Past year frequency		% at Wise	88.5%
of hearing/witnessing senior	2 Rarely	Count	7
leaders in my department/unit express		% at Wise	8.0%
negative/stereotypical views	3 Occasionally	Count	1
about someone's: - Military		% at Wise	1.1%
service	4 Somewhat often	Count	1
		% at Wise	1.1%
	5 Often	Count	1
		% at Wise	1.1%
	6 Very often	Count	0
		% at Wise	0.0%
Fotal		Count	87
		% at Wise	100.0%
DUCSNRLDR_DUCSNRL	1 Never	Count	78
DRNORG Past year		% at Wise	89.7%
frequency of	2 Rarely	Count	4
hearing/witnessing senior leaders in my	·	% at Wise	4.6%
department/unit express	3 Occasionally	Count	2
negative/stereotypical views	·	% at Wise	2.3%
about someone's: - National	4 Somewhat often	Count	0
origin		% at Wise	0.0%
	5 Often	Count	1
		% at Wise	1.1%
	6 Very often	Count	2
	U U	% at Wise	2.3%
Total		Count	87
		% at Wise	100.0%
DUCSNRLDR_DUCSNRL	1 Never	Count	57
DRPOLIT Past year		% at Wise	64.8%
requency of	2 Rarely	Count	13
nearing/witnessing senior eaders in my	·	% at Wise	14.8%
lepartment/unit express	3 Occasionally	Count	6
negative/stereotypical views	·	% at Wise	6.8%
about someone's: - Political	4 Somewhat often	Count	7
affiliations, opinions, or		% at Wise	8.0%
peliefs	5 Often	Count	1
		% at Wise	1.1%
	6 Very often	Count	4
		% at Wise	4.5%
Fotal		Count	88
		% at Wise	100.0%

DUCSNRLDR DUCSNRL	1 Never	Count	76
DRPRGNCY Past year frequency of		% at Wise	88.4%
	2 Rarely	Count	5
hearing/witnessing senior leaders in my		% at Wise	5.8%
department/unit express	3 Occasionally	Count	2
negative/stereotypical views	·	% at Wise	2.3%
about someone's: -	4 Somewhat often	Count	3
Pregnancy status		% at Wise	3.5%
	5 Often	Count	0
		% at Wise	0.0%
	6 Very often	Count	0
		% at Wise	0.0%
Total		Count	86
		% at Wise	100.0%
DUCSNRLDR DUCSNRL	1 Never	Count	71
DRRACE Past year		% at Wise	81.6%
frequency of	2 Rarely	Count	8
hearing/witnessing senior		% at Wise	9.2%
leaders in my department/unit express	3 Occasionally	Count	3
negative/stereotypical views	e o eeusionung	% at Wise	3.4%
about someone's: - Race	4 Somewhat often	Count	3
	i bolik white often	% at Wise	3.4%
	5 Often	Count	0
	5 Olten	% at Wise	0.0%
	6 Very often	Count	2
	o very onen	% at Wise	2.3%
Total		Count	87
		% at Wise	100.0%
DUCSNRLDR_DUCSNRL	1 Never	Count	70
DRRLTSHP Past year		% at Wise	80.5%
frequency of	2 Rarely	Count	8
hearing/witnessing senior		% at Wise	9.2%
leaders in my department/unit express	3 Occasionally	Count	5
negative/stereotypical views		% at Wise	5.7%
about someone's: -	4 Somewhat often	Count	2
Relationship/marital status		% at Wise	2.3%
	5 Often	Count	0
	- 510m	% at Wise	0.0%
	6 Very often	Count	2
	5 very onen	% at Wise	2.3%
Total		Count	87
- ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		% at Wise	100.0%

DUCSNRLDR_DUCSNRL DRRELIG Past year frequency of	1 Never	Count	66
		% at Wise	75.9%
	2 Rarely	Count	8
hearing/witnessing senior		% at Wise	9.2%
leaders in my department/unit express	3 Occasionally	Count	9
negative/stereotypical views		% at Wise	10.3%
about someone's: -	4 Somewhat often	Count	1
Religious/spiritual		% at Wise	1.1%
affiliations, opinions, or beliefs	5 Often	Count	0
beners	e onu	% at Wise	0.0%
	6 Verv often	Count	3
	o very orten	% at Wise	3.4%
Total		Count	87
- ••••		% at Wise	100.0%
DUCSNRLDR_DUCSNRL	1 Never	Count	71
DRSEXOR Past year		% at Wise	82.6%
frequency of	2 Rarely	Count	7
hearing/witnessing senior leaders in my		% at Wise	8.1%
department/unit express	3 Occasionally	Count	4
negative/stereotypical views		% at Wise	4.7%
about someone's: - Sexual	4 Somewhat often	Count	2
orientation		% at Wise	2.3%
	5 Often	Count	0
		% at Wise	0.0%
	6 Very often	Count	2
	• • • • • • • • • • • • • • • • • • • •	% at Wise	2.3%
Total		Count	86
		% at Wise	100.0%
DUCSNRLDR_DUCSNRL	1 Never	Count	71
DRSES Past year frequency		% at Wise	82.6%
of hearing/witnessing senior leaders in my	2 Rarely	Count	6
department/unit express		% at Wise	7.0%
negative/stereotypical views	3 Occasionally	Count	5
about someone's: -		% at Wise	5.8%
Socioeconomic status	4 Somewhat often	Count	3
		% at Wise	3.5%
	5 Often	Count	0
		% at Wise	0.0%
	6 Very often	Count	1
	-	% at Wise	1.2%
Total		Count	86
		% at Wise	100.0%

VSTPTNNEGVW_VSTPT	1 Never	Count	195
NNEGVWAGE Frequency		% at Wise	78.9%
in past year of	2 Rarely	Count	27
hearing/witnessing visitors/patients express	·	% at Wise	10.9%
negative/stereotypical views	3 Occasionally	Count	20
about someone's: - Age	·	% at Wise	8.1%
	4 Somewhat often	Count	2
		% at Wise	0.8%
	5 Often	Count	3
		% at Wise	1.2%
	6 Very often	Count	0
		% at Wise	0.0%
Fotal		Count	247
		% at Wise	100.0%
VSTPTNNEGVW_VSTPT	1 Never	Count	177
NNEGVWAPPEAR		% at Wise	71.1%
Frequency in past year of hearing/witnessing	2 Rarely	Count	34
visitors/patients express		% at Wise	13.7%
negative/stereotypical views	3 Occasionally	Count	21
about someone's: -		% at Wise	8.4%
Appearance or mannerisms	4 Somewhat often	Count	11
		% at Wise	4.4%
	5 Often	Count	5
		% at Wise	2.0%
	6 Very often	Count	1
		% at Wise	0.4%
Fotal		Count	249
		% at Wise	100.0%
	-		
VSTPTNNEGVW_VSTPT	1 Never	Count	206
NNEGVWCTZN Frequency		% at Wise	82.7%
n past year of hearing/witnessing	2 Rarely	Count	23
visitors/patients express		% at Wise	9.2%
negative/stereotypical views	3 Occasionally	Count	12
about someone's: -		% at Wise	4.8%
Citizenship	4 Somewhat often	Count	3
		% at Wise	1.2%
	5 Often	Count	3
		% at Wise	1.2%
	6 Very often	Count	2
		% at Wise	0.8%
Total		Count	249
		% at Wise	100.0%

VSTPTNNEGVW_VSTPT	1 Never	Count	209
NNEGVWDISB Frequency		% at Wise	85.7%
in past year of	2 Rarely	Count	21
hearing/witnessing visitors/patients express		% at Wise	8.6%
negative/stereotypical views	3 Occasionally	Count	11
about someone's: - Disability		% at Wise	4.5%
	4 Somewhat often	Count	2
		% at Wise	0.8%
	5 Often	Count	1
		% at Wise	0.4%
	6 Very often	Count	0
		% at Wise	0.0%
Total		Count	244
		% at Wise	100.0%
VSTPTNNEGVW_VSTPT	1 Never	Count	188
NNEGVWGENDER		% at Wise	76.1%
Frequency in past year of	2 Rarely	Count	31
hearing/witnessing visitors/patients express		% at Wise	12.6%
negative/stereotypical views	3 Occasionally	Count	17
about someone's: - Gender		% at Wise	6.9%
or gender identity	4 Somewhat often	Count	4
		% at Wise	1.6%
	5 Often	Count	5
		% at Wise	2.0%
	6 Very often	Count	2
		% at Wise	0.8%
Total		Count	247
		% at Wise	100.0%
VSTPTNNEGVW_VSTPT	1 Never	Count	227
NNEGVWVET Frequency		% at Wise	92.3%
in past year of hearing/witnessing	2 Rarely	Count	15
visitors/patients express		% at Wise	6.1%
negative/stereotypical views	3 Occasionally	Count	3
about someone's: - Military		% at Wise	1.2%
service	4 Somewhat often	Count	1
		% at Wise	0.4%
	5 Often	Count	0
		% at Wise	0.0%
	6 Very often	Count	0
		% at Wise	0.0%
Total		Count	246
		% at Wise	100.0%

VSTPTNNEGVW_VSTPT NNEGVWNTLORG Frequency in past year of	1 Never	Count	211
		% at Wise	84.7%
	2 Rarely	Count	20
hearing/witnessing visitors/patients express		% at Wise	8.0%
negative/stereotypical views	3 Occasionally	Count	11
about someone's:: - National	·	% at Wise	4.4%
origin	4 Somewhat often	Count	2
		% at Wise	0.8%
	5 Often	Count	4
		% at Wise	1.6%
	6 Very often	Count	1
		% at Wise	0.4%
Total		Count	249
		% at Wise	100.0%
VSTPTNNEGVW_VSTPT	1 Never	Count	162
NNEGVWPOLIT		% at Wise	65.3%
Frequency in past year of	2 Rarely	Count	37
hearing/witnessing visitors/patients express	·	% at Wise	14.9%
negative/stereotypical views	3 Occasionally	Count	23
about someone's: - Political	·	% at Wise	9.3%
affiliations, opinions, or	4 Somewhat often	Count	9
beliefs		% at Wise	3.6%
	5 Often	Count	7
		% at Wise	2.8%
	6 Very often	Count	10
	·	% at Wise	4.0%
Total		Count	248
		% at Wise	100.0%
VSTPTNNEGVW_VSTPT	1 Never	Count	211
NNEGVWRGNCY		% at Wise	85.1%
Frequency in past year of	2 Rarely	Count	24
hearing/witnessing visitors/patients express		% at Wise	9.7%
negative/stereotypical views	3 Occasionally	Count	7
about someone's: -		% at Wise	2.8%
Pregnancy status	4 Somewhat often	Count	5
		% at Wise	2.0%
	5 Often	Count	1
		% at Wise	0.4%
	6 Very often	Count	0
	·	% at Wise	0.0%
Total		Count	248
		% at Wise	100.0%

VSTPTNNEGVW VSTPT	1 Never	Count	183
NNEGVWRACE Frequency in past year of	1 INEVEL	% at Wise	74.1%
	2 Rarely	Count	29
hearing/witnessing	2 Kal Ciy	% at Wise	11.7%
visitors/patients express	3 Occasionally		
negative/stereotypical views about someone's: - Race	5 Occasionally	Count	13
about someone s: - Kace		% at Wise	5.3%
	4 Somewhat often	Count	10
		% at Wise	4.0%
	5 Often	Count	4
		% at Wise	1.6%
	6 Very often	Count	8
		% at Wise	3.2%
Total		Count	247
		% at Wise	100.0%
VSTPTNNEGVW_VSTPT NNEGVWRLTSHP	1 Never	Count	209
Frequency in past year of		% at Wise	84.6%
hearing/witnessing	2 Rarely	Count	24
visitors/patients express		% at Wise	9.7%
negative/stereotypical views	3 Occasionally	Count	7
about someone's:-		% at Wise	2.8%
Relationship/marital status	4 Somewhat often	Count	5
		% at Wise	2.0%
	5 Often	Count	0
		% at Wise	0.0%
	6 Very often	Count	2
		% at Wise	0.8%
Total		Count	247
		% at Wise	100.0%
VSTPTNNEGVW_VSTPT	1 Never	Count	183
NNEGVWRELIG		% at Wise	73.2%
Frequency in past year of hearing/witnessing	2 Rarely	Count	34
visitors/patients express		% at Wise	13.6%
negative/stereotypical views	3 Occasionally	Count	18
about someone's: -		% at Wise	7.2%
Religious/spiritual	4 Somewhat often	Count	6
affiliations, opinions, or beliefs		% at Wise	2.4%
veneis	5 Often	Count	4
		% at Wise	1.6%
	6 Very often	Count	5
		% at Wise	2.0%
Total		Count	250
		% at Wise	100.0%

VSTPTNNEGVW_VSTPT NNEGVWSEXOR Frequency in past year of	1 Never	Count	189
		% at Wise	77.1%
	2 Rarely	Count	20
hearing/witnessing visitors/patients express		% at Wise	8.2%
negative/stereotypical views	3 Occasionally	Count	20
about someone's:: - Sexual	-	% at Wise	8.2%
orientation	4 Somewhat often	Count	6
		% at Wise	2.4%
	5 Often	Count	2
		% at Wise	0.8%
	6 Very often	Count	8
	·	% at Wise	3.3%
Fotal		Count	245
		% at Wise	100.0%
VSTPTNNEGVW_VSTPT	1 Never	Count	190
NNEGVWSES Frequency in		% at Wise	77.6%
past year of	2 Rarely	Count	34
hearing/witnessing visitors/patients express	·	% at Wise	13.9%
negative/stereotypical views	3 Occasionally	Count	13
about someone's: -	·	% at Wise	5.3%
Socioeconomic status	4 Somewhat often	Count	4
		% at Wise	1.6%
	5 Often	Count	2
		% at Wise	0.8%
	6 Very often	Count	2
		% at Wise	0.8%
Fotal		Count	245
		% at Wise	100.0%
DUCSTDNT_STDNTAGE	1 Never	Count	158
Frequency in past year of		% at Wise	60.1%
nearing/witnessing students	2 Rarely	Count	45
express negative/stereotypical views	·	% at Wise	17.1%
about someone's: - Age	3 Occasionally	Count	40
	·· V	% at Wise	15.2%
	4 Somewhat often	Count	5
		% at Wise	1.9%
	5 Often	Count	7
		% at Wise	2.7%
	6 Very often	Count	8
	,	% at Wise	3.0%
Fotal		Count	263
		% at Wise	100.0%

DUCSTDNT_STDNTAPPE AR Frequency in past year	1 Never	Count	94
		% at Wise	35.6%
of hearing/witnessing	2 Rarely	Count	62
students express negative/stereotypical views		% at Wise	23.5%
about someone's: -	3 Occasionally	Count	63
Appearance or mannerisms		% at Wise	23.9%
	4 Somewhat often	Count	17
		% at Wise	6.4%
	5 Often	Count	12
		% at Wise	4.5%
	6 Very often	Count	16
		% at Wise	6.1%
Total		Count	264
		% at Wise	100.0%
DUCSTDNT_STDNTCTZN	1 Never	Count	180
Frequency in past year of		% at Wise	68.2%
hearing/witnessing students	2 Rarely	Count	46
express negative/stereotypical views		% at Wise	17.4%
about someone's: -	3 Occasionally	Count	20
Citizenship		% at Wise	7.6%
	4 Somewhat often	Count	6
		% at Wise	2.3%
	5 Often	Count	3
		% at Wise	1.1%
	6 Very often	Count	9
		% at Wise	3.4%
Total		Count	264
		% at Wise	100.0%
DUCSTDNT_STDNTDISB	1 Never	Count	180
Frequency in past year of		% at Wise	68.7%
hearing/witnessing students express	2 Rarely	Count	51
negative/stereotypical views		% at Wise	19.5%
about someone's: - Disability	3 Occasionally	Count	18
		% at Wise	6.9%
	4 Somewhat often	Count	4
		% at Wise	1.5%
	5 Often	Count	2
		% at Wise	0.8%
	6 Very often	Count	7
		% at Wise	2.7%
Total		Count	262
		% at Wise	100.0%

DUCSTDNT DUCSTDNT	1 Never	Count	116
GENDER Frequency in past		% at Wise	44.3%
year of hearing/witnessing	2 Rarely	Count	53
students express		% at Wise	20.2%
negative/stereotypical views about someone's: - Gender	3 Occasionally	Count	54
or gender identity	e occusionally	% at Wise	20.6%
6y	4 Somewhat often	Count	18
	i bonne what often	% at Wise	6.9%
	5 Often	Count	6
	e onten	% at Wise	2.3%
	6 Very often	Count	15
	o very orten	% at Wise	5.7%
Fotal		Count	262
- our		% at Wise	100.0%
DUCSTDNT_STDNTVET	1 Never	Count	213
Frequency in past year of		% at Wise	81.3%
hearing/witnessing students	2 Rarely	Count	25
express	2 Rul Cly	% at Wise	9.5%
negative/stereotypical views about someone's: - Military	3 Occasionally	Count	12
service	5 Occusionally	% at Wise	4.6%
	4 Somewhat often	Count	2
	4 Some what often	% at Wise	0.8%
	5 Often	Count	3
	5 Often	% at Wise	1.1%
	6 Very often	Count	7
	o very onen	% at Wise	2.7%
Fotal		Count	2.7%
lotai		% at Wise	100.0%
		70 at 7713c	100.070
DUCSTDNT_STDNTNTLO	1 Never	Count	201
RG Frequency in past year of hearing/witnessing		% at Wise	76.4%
	2 Rarely	Count	32
students express	2 Rul Cly	% at Wise	12.2%
negative/stereotypical views about someone's: - National	3 Occasionally	Count	13
origin	e cecusionuny	% at Wise	4.9%
0	4 Somewhat often	Count	3
	. Some what often	% at Wise	1.1%
	5 Often	Count	5
	e onun	% at Wise	1.9%
	6 Very often	Count	9
	o very oncell	% at Wise	3.4%
Total		Count	263
l'ofal			

DUCSTDNT_DUCSTDNTP	1 Never	Count	81
OLIT Frequency in past		% at Wise	30.7%
year of hearing/witnessing	2 Rarely	Count	44
students express negative/stereotypical views		% at Wise	16.7%
about someone's: - Political	3 Occasionally	Count	52
affiliations, opinions, or	·	% at Wise	19.7%
beliefs	4 Somewhat often	Count	28
		% at Wise	10.6%
	5 Often	Count	24
		% at Wise	9.1%
	6 Very often	Count	35
	, ,	% at Wise	13.3%
Total		Count	264
		% at Wise	100.0%
DUCSTDNT_STDNTPRGN	1 Never	Count	195
CY Frequency in past year		% at Wise	74.4%
of hearing/witnessing	2 Rarely	Count	39
students express negative/stereotypical views		% at Wise	14.9%
about someone's: -	3 Occasionally	Count	12
Pregnancy status		% at Wise	4.6%
	4 Somewhat often	Count	6
		% at Wise	2.3%
	5 Often	Count	3
		% at Wise	1.1%
	6 Very often	Count	7
	·	% at Wise	2.7%
Total		Count	262
		% at Wise	100.0%
DUCSTDNT_DUCSTDNTR	1 Never	Count	144
ACE Frequency in past year		% at Wise	54.1%
of hearing/witnessing students express	2 Rarely	Count	54
negative/stereotypical views		% at Wise	20.3%
about someone's: - Race	3 Occasionally	Count	33
		% at Wise	12.4%
	4 Somewhat often	Count	11
		% at Wise	4.1%
	5 Often	Count	7
		% at Wise	2.6%
	6 Very often	Count	17
	-	% at Wise	6.4%
Fotal		Count	266
		% at Wise	100.0%

DUCSTDNT_STDNTRLTN	1 Never	Count	179
SHP Frequency in past year		% at Wise	68.1%
of hearing/witnessing	2 Rarely	Count	41
students express		% at Wise	15.6%
negative/stereotypical views about someone's:-	3 Occasionally	Count	17
Relationship/marital status		% at Wise	6.5%
Ĩ	4 Somewhat often	Count	10
		% at Wise	3.8%
	5 Often	Count	5
		% at Wise	1.9%
	6 Very often	Count	11
	• • • • • • • • • • • • • • • • • • • •	% at Wise	4.2%
Fotal		Count	263
		% at Wise	100.0%
DUCSTDNT_DUCSTDNTR	1 Never	Count	127
ELIG Frequency in past		% at Wise	48.1%
year of hearing/witnessing	2 Rarely	Count	45
students express		% at Wise	17.0%
negative/stereotypical views about someone's:-	3 Occasionally	Count	36
Religious/spiritual		% at Wise	13.6%
affiliations, opinions, or	4 Somewhat often	Count	17
beliefs		% at Wise	6.4%
	5 Often	Count	20
		% at Wise	7.6%
	6 Very often	Count	19
		% at Wise	7.2%
Total		Count	264
		% at Wise	100.0%
DUCSTDNT_DUCSTDNTS	1 Never	Count	136
EXOR Frequency in past		% at Wise	51.5%
year of hearing/witnessing	2 Rarely	Count	51
students express negative/stereotypical views	•	% at Wise	19.3%
about someone's:- Sexual	3 Occasionally	Count	36
orientation	·	% at Wise	13.6%
	4 Somewhat often	Count	17
		% at Wise	6.4%
	5 Often	Count	7
		% at Wise	2.7%
	6 Very often	Count	17
	•	% at Wise	6.4%
Fotal		Count	264
		% at Wise	100.0%

DUCSTDNT DUCSTDNTS	1 Never	Count	154
ES Frequency in past year of hearing/witnessing students		% at Wise	58.1%
	2 Rarely	Count	56
express negative/stereotypical views	·	% at Wise	21.1%
about someone's: -	3 Occasionally	Count	30
Socioeconomic status	·	% at Wise	11.3%
	4 Somewhat often	Count	7
		% at Wise	2.6%
	5 Often	Count	5
		% at Wise	1.9%
	6 Very often	Count	13
	U U	% at Wise	4.9%
Total		Count	265
		% at Wise	100.0%
DUCFAC_FACNEGVWAG	1 Never	Count	116
E In the past year at UVA, I		% at Wise	61.7%
have heard/witnessed	2 Rarely	Count	42
teaching faculty or instructors express negative	·	% at Wise	22.3%
or stereotypical views about:	3 Occasionally	Count	11
· Age	·	% at Wise	5.9%
	4 Somewhat often	Count	9
		% at Wise	4.8%
	5 Often	Count	10
		% at Wise	5.3%
	6 Very often	Count	0
		% at Wise	0.0%
Total		Count	188
		% at Wise	100.0%
DUCFAC_FACNEGVWAP	1 Never	Count	108
PEAR In the past year at		% at Wise	57.8%
UVA, I have	2 Rarely	Count	38
heard/witnessed teaching faculty or instructors		% at Wise	20.3%
express negative or	3 Occasionally	Count	17
stereotypical views about: - Appearance or mannerisms		% at Wise	9.1%
	4 Somewhat often	Count	10
		% at Wise	5.3%
	5 Often	Count	9
		% at Wise	4.8%
	6 Very often	Count	5
		% at Wise	2.7%
Total		Count	187
		% at Wise	100.0%

DUCFAC FACNEGVWCT	1 Never	Count	156
ZN In the past year at UVA, I have heard/witnessed		% at Wise	84.8%
	2 Rarely	Count	18
teaching faculty or		% at Wise	9.8%
instructors express negative or stereotypical views about:	3 Occasionally	Count	4
· Citizenship	e occusionuny	% at Wise	2.2%
	4 Somewhat often	Count	3
	4 Joint what often	% at Wise	1.6%
	5 Often	Count	3
	5 Olten	% at Wise	1.6%
	6 Very often	Count	0
	o very orten	% at Wise	0.0%
Fotal		Count	184
I vui		% at Wise	100.0%
		/	
ducfac facnegywdisb In the	1.00 Never	Count	150
past year at UVA, I have		% at Wise	81.5%
heard/witnessed teaching	2.00 Rarely	Count	14
faculty or instructors	2000 2001 019	% at Wise	7.6%
express negative or stereotypical views about: -	3.00 Occasionally	Count	16
Disability	cito occusionaliy	% at Wise	8.7%
-15 465110 9	4.00 Somewhat often	Count	3
	noo Some what often	% at Wise	1.6%
	5.00 Often	Count	1.0%
	5.00 Olten	% at Wise	0.5%
	6.00 Very often	Count	0.570
	0.00 very orten	% at Wise	0.0%
Total		Count	184
- oui		% at Wise	100.0%
DUCFAC_DUCFACGEND	1 Never	Count	135
ER In the past year at UVA,		% at Wise	72.6%
have heard/witnessed	2 Rarely	Count	29
eaching faculty or nstructors express negative	,	% at Wise	15.6%
or stereotypical views about:	3 Occasionally	Count	11
- Gender or gender identity		% at Wise	5.9%
- •	4 Somewhat often	Count	9
		% at Wise	4.8%
	5 Often	Count	1
		% at Wise	0.5%
	6 Very often	Count	1
	, er jorten	% at Wise	0.5%
Fotal		Count	186
1000		% at Wise	100.0%

DUCFAC FACNEGVWVE	1 Never	Count	152
T In the past year at UVA, I have heard/witnessed		% at Wise	84.4%
	2 Rarely	Count	21
teaching faculty or	,	% at Wise	11.7%
instructors express negative or stereotypical views about:	3 Occasionally	Count	4
- Military service	e o cousionany	% at Wise	2.2%
,	4 Somewhat often	Count	3
	i bonne what often	% at Wise	1.7%
	5 Often	Count	0
		% at Wise	0.0%
	6 Very often	Count	0.070
	o very orten	% at Wise	0.0%
Total		Count	180
		% at Wise	100.0%
DUCFAC FACNEGVWNA	1 Never	Count	152
TORG In the past year at		% at Wise	83.1%
UVA, I have	2 Rarely	Count	20
heard/witnessed teaching	2 Rul Cly	% at Wise	10.9%
faculty or instructors express negative or	3 Occasionally	Count	4
stereotypical views about: -	e occusionally	% at Wise	2.2%
National origin	4 Somewhat often	Count	6
	i bonne what often	% at Wise	3.3%
	5 Often	Count	1
	e onten	% at Wise	0.5%
	6 Very often	Count	0.570
	o very orten	% at Wise	0.0%
Total		Count	183
		% at Wise	100.0%
DUCFAC_DUCFACPOLIT	1 Never	Count	68
ICS In the past year at UVA,		% at Wise	36.4%
I have heard/witnessed	2 Rarely	Count	47
teaching faculty or instructors express negative	·	% at Wise	25.1%
or stereotypical views about:	3 Occasionally	Count	19
- Political affiliations,	·	% at Wise	10.2%
opinions, or beliefs	4 Somewhat often	Count	22
		% at Wise	11.8%
	5 Often	Count	17
		% at Wise	9.1%
	6 Very often	Count	14
	· · · · , · · · · · ·	% at Wise	7.5%
Total		Count	187
		% at Wise	100.0%

DUCFAC_FACNEGVWPR GNCY In the past year at	1 Never	Count	152
		% at Wise	81.3%
JVA, I have	2 Rarely	Count	22
neard/witnessed teaching aculty or instructors		% at Wise	11.8%
express negative or	3 Occasionally	Count	7
tereotypical views about: -		% at Wise	3.7%
Pregnancy status	4 Somewhat often	Count	5
		% at Wise	2.7%
	5 Often	Count	1
		% at Wise	0.5%
	6 Very often	Count	0
		% at Wise	0.0%
Fotal		Count	187
		% at Wise	100.0%
DUCFAC_DUCFACRACE	1 Never	Count	133
n the past year at UVA, I		% at Wise	71.5%
nave heard/witnessed	2 Rarely	Count	33
eaching faculty or nstructors express negative		% at Wise	17.7%
or stereotypical views about:	3 Occasionally	Count	6
Race		% at Wise	3.2%
	4 Somewhat often	Count	3
		% at Wise	1.6%
	5 Often	Count	2
		% at Wise	1.1%
	6 Very often	Count	9
	U U	% at Wise	4.8%
Fotal		Count	186
		% at Wise	100.0%
DUCFAC_FACNEGVWRL	1 Never	Count	142
EXAMP In the past year at		% at Wise	77.6%
JVA, I have	2 Rarely	Count	22
eard/witnessed teaching aculty or instructors	·	% at Wise	12.0%
express negative or	3 Occasionally	Count	5
tereotypical views about: -	·	% at Wise	2.7%
Relationship/marital status	4 Somewhat often	Count	8
		% at Wise	4.4%
	5 Often	Count	6
		% at Wise	3.3%
	6 Very often	Count	0
		% at Wise	0.0%
Fotal		Count	183
		% at Wise	100.0%

DUCFAC_DUCFACRELIG	1 Never	Count	109
In the past year at UVA, I have heard/witnessed		% at Wise	58.3%
	2 Rarely	Count	32
teaching faculty or instructors express negative		% at Wise	17.1%
or stereotypical views about:	3 Occasionally	Count	18
- Religious/spiritual	-	% at Wise	9.6%
affiliations, opinions, or	4 Somewhat often	Count	16
beliefs		% at Wise	8.6%
	5 Often	Count	9
		% at Wise	4.8%
	6 Very often	Count	3
	· · · · · · · · · · · · · · · · · · ·	% at Wise	1.6%
Total		Count	187
		% at Wise	100.0%
DUCFAC_DUCFACSEXO	1 Never	Count	140
R In the past year at UVA, I		% at Wise	74.5%
have heard/witnessed	2 Rarely	Count	26
teaching faculty or	,	% at Wise	13.8%
instructors express negative or stereotypical views about:	3 Occasionally	Count	7
- Sexual orientation		% at Wise	3.7%
	4 Somewhat often	Count	12
		% at Wise	6.4%
	5 Often	Count	3
	e onten	% at Wise	1.6%
	6 Very often	Count	0
	o very orten	% at Wise	0.0%
Total		Count	188
		% at Wise	100.0%
DUCFAC DUCFACSES In	1 Never	Count	147
the past year at UVA, I have		% at Wise	78.6%
heard/witnessed teaching	2 Rarely	Count	22
faculty or instructors	,	% at Wise	11.8%
express negative or stereotypical views about: -	3 Occasionally	Count	8
Socioeconomic status		% at Wise	4.3%
	4 Somewhat often	Count	8
		% at Wise	4.3%
	5 Often	Count	2
		% at Wise	1.1%
	6 Very often	Count	0
	, ci j onch	% at Wise	0.0%
Total		Count	187
- ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		% at Wise	100.0%

DUCSTAFF_STAFFNEGV WAGE Frequency in past year of hearing/witnessing	1 Never	Count	194
		% at Wise	72.7%
	2 Rarely	Count	35
employees express negative/stereotypical views	·	% at Wise	13.1%
about someone's: - Age	3 Occasionally	Count	23
about someone s rige		% at Wise	8.6%
	4 Somewhat often	Count	3
		% at Wise	1.1%
	5 Often	Count	6
	e ond	% at Wise	2.2%
	6 Very often	Count	6
	o very orten	% at Wise	2.2%
Total		Count	267
- our		% at Wise	100.0%
		/	
DUCSTAFF_STAFFNEGV	1 Never	Count	168
WAPPEAR Frequency in		% at Wise	61.8%
past year of	2 Rarely	Count	52
hearing/witnessing		% at Wise	19.1%
employees express negative/stereotypical views	3 Occasionally	Count	25
about someone's: -		% at Wise	9.2%
Appearance or mannerisms	4 Somewhat often	Count	10
		% at Wise	3.7%
	5 Often	Count	7
	5 Olten	% at Wise	2.6%
	6 Very often	Count	10
	o very orten	% at Wise	3.7%
Total		Count	272
		% at Wise	100.0%
DUCSTAFF_STAFFNEGV	1 Never	Count	219
WCTZN Frequency in past		% at Wise	80.5%
year of hearing/witnessing	2 Rarely	Count	28
employees express negative/stereotypical views	·	% at Wise	10.3%
about someone's:-	3 Occasionally	Count	8
Citizenship	·	% at Wise	2.9%
_	4 Somewhat often	Count	8
		% at Wise	2.9%
	5 Often	Count	4
		% at Wise	1.5%
	6 Very often	Count	5
	J	% at Wise	1.8%
Total		Count	272
		% at Wise	100.0%

DUCSTAFF STAFFNEGV	1 Never	Count	225
WDISBL Frequency in past		% at Wise	83.3%
year of hearing/witnessing	2 Rarely	Count	26
employees express		% at Wise	9.6%
negative/stereotypical views about someone's: - Disability	3 Occasionally	Count	7
about someone s Disability	e occusionally	% at Wise	2.6%
	4 Somewhat often	Count	5
	i bonne what often	% at Wise	1.9%
	5 Often	Count	3
	e onen	% at Wise	1.1%
	6 Very often	Count	4
	o very orten	% at Wise	1.5%
Total		Count	270
1 out		% at Wise	100.0%
DUCSTAFF DUCSTAFFG	1 Never	Count	187
ENDER Frequency in past		% at Wise	69.3%
year of hearing/witnessing	2 Rarely	Count	28
employees express		% at Wise	10.4%
negative/stereotypical views about someone's: - Gender	3 Occasionally	Count	28
or gender identity	e occusionally	% at Wise	10.4%
or genuer raenery	4 Somewhat often	Count	9
	4 Some what often	% at Wise	3.3%
	5 Often	Count	12
	5 Often	% at Wise	4.4%
	6 Very often	Count	6
	o very onten	% at Wise	2.2%
Total		Count	2.2%
i otai		% at Wise	100.0%
		/0 40 11150	1001070
DUCSTAFF_STAFFNEGV	1 Never	Count	240
WVET Frequency in past		% at Wise	89.2%
year of hearing/witnessing	2 Rarely	Count	18
employees express		% at Wise	6.7%
negative/stereotypical views about someone's: - Military	3 Occasionally	Count	
service	e occusionung	% at Wise	2.6%
	4 Somewhat often	Count	0
	. Some what orten	% at Wise	0.0%
	5 Often	Count	3
	- Jiwa	% at Wise	1.1%
	6 Very often	Count	1.1 %
	o very orient	% at Wise	0.4%
TD - 4 - 1		Count	269
Total		COUNT	

DUCSTAFF_STAFFNEGV WNTLORG Frequency in past year of	1 Never	Count	216
		% at Wise	80.0%
	2 Rarely	Count	26
hearing/witnessing employees express		% at Wise	9.6%
negative/stereotypical views	3 Occasionally	Count	14
about someone's: - National	-	% at Wise	5.2%
origin	4 Somewhat often	Count	0
		% at Wise	0.0%
	5 Often	Count	5
		% at Wise	1.9%
	6 Very often	Count	9
		% at Wise	3.3%
Total		Count	270
		% at Wise	100.0%
DUCSTAFF_DUCSTAFFP	1 Never	Count	137
OLIT Frequency in past		% at Wise	50.7%
year of hearing/witnessing	2 Rarely	Count	45
employees express negative/stereotypical views		% at Wise	16.7%
about someone's: - Political	3 Occasionally	Count	36
affiliations, opinions, or		% at Wise	13.3%
beliefs	4 Somewhat often	Count	20
		% at Wise	7.4%
	5 Often	Count	13
		% at Wise	4.8%
	6 Very often	Count	19
		% at Wise	7.0%
Total		Count	270
		% at Wise	100.0%
DUCSTAFF_STAFFNEGV	1 Never	Count	221
WPRGNCY Frequency in		% at Wise	82.8%
past year of hearing/witnessing	2 Rarely	Count	32
employees express		% at Wise	12.0%
negative/stereotypical views	3 Occasionally	Count	5
about someone's: -		% at Wise	1.9%
Pregnancy status	4 Somewhat often	Count	2
		% at Wise	0.7%
	5 Often	Count	7
		% at Wise	2.6%
	6 Very often	Count	0
		% at Wise	0.0%
Total		Count	267
		% at Wise	100.0%

DUCSTAFF_DUCSTAFFR	1 Never	Count	190
ACE Frequency in past year of hearing/witnessing		% at Wise	70.6%
	2 Rarely	Count	33
employees express		% at Wise	12.3%
negative/stereotypical views about someone's: - Race	3 Occasionally	Count	20
about someone s Kate	e o cousionany	% at Wise	7.4%
	4 Somewhat often	Count	8
	i bolike white often	% at Wise	3.0%
	5 Often	Count	4
	o onen	% at Wise	1.5%
	6 Very often	Count	14
	o very orten	% at Wise	5.2%
Total		Count	269
I oun		% at Wise	100.0%
		, u (1150	
DUCSTAFF_STAFFNEGV	1 Never	Count	215
WRLTSHP Frequency in		% at Wise	79.3%
past year of	2 Rarely	Count	28
hearing/witnessing	- 1101 01y	% at Wise	10.3%
employees express negative/stereotypical views	3 Occasionally	Count	10
about someone's:: -	5 Occusionuny	% at Wise	3.7%
Relationship/marital status	4 Somewhat often	Count	3
-	4 bolic what often	% at Wise	1.1%
	5 Often	Count	9
	5 Olten	% at Wise	3.3%
	6 Very often	Count	6
	o very onten	% at Wise	2.2%
Total		Count	2.270
		% at Wise	100.0%
		, u (1150	
DUCSTAFF DUCSTAFFR	1 Never	Count	166
ELIG Frequency in past		% at Wise	61.5%
year of hearing/witnessing	2 Rarely	Count	46
employees express		% at Wise	17.0%
negative/stereotypical views about someone's: -	3 Occasionally	Count	20
Religious/spiritual		% at Wise	7.4%
affiliations, opinions, or	4 Somewhat often	Count	12
beliefs		% at Wise	4.4%
	5 Often	Count	11
		% at Wise	4.1%
	6 Very often	Count	15
	s, cry orten	% at Wise	5.6%
Fotal		Count	270
Total		% at Wise	100.0%

DUCSTAFF_DUCSTAFFS EXOR Frequency in past year of hearing/witnessing	1 Never	Count	191
		% at Wise	70.7%
	2 Rarely	Count	31
employees express negative/stereotypical views		% at Wise	11.5%
about someone's: - Sexual	3 Occasionally	Count	18
orientation	·	% at Wise	6.7%
	4 Somewhat often	Count	11
		% at Wise	4.1%
	5 Often	Count	7
		% at Wise	2.6%
	6 Very often	Count	12
	·	% at Wise	4.4%
Fotal		Count	270
		% at Wise	100.0%
DUCSTAFF_DUCSTAFFS	1 Never	Count	200
ES Frequency in past year of		% at Wise	74.6%
hearing/witnessing	2 Rarely	Count	30
employees express negative/stereotypical views		% at Wise	11.2%
about someone's: -	3 Occasionally	Count	18
Socioeconomic status	· · · · · · ·	% at Wise	6.7%
	4 Somewhat often	Count	10
		% at Wise	3.7%
	5 Often	Count	2
		% at Wise	0.7%
	6 Very often	Count	8
	o very orten	% at Wise	3.0%
Fotal		Count	268
		% at Wise	100.0%
ACCSBLTYPERCEP ACC	1 Strongly disagree	Count	1
SBLTYPERCEPACCOMR	87 8	% at Wise	0.4%
QST Agreement with: - If I	2 Disagree	Count	1
requested a reasonable		% at Wise	0.4%
accommodation for a lisability or impairment, it	3 Somewhat disagree	Count	21
would be approved		% at Wise	8.5%
	4 Somewhat agree	Count	24
		% at Wise	9.7%
	5 Agree	Count	96
		% at Wise	38.9%
	6 Strongly agree	Count	104
	· ····································	% at Wise	42.1%
Fotal		Count	247
		% at Wise	100.0%

ACCSBLTYPERCEP_ACC SBLTYPERCEPACCOMR ETAL Agreement with: - If I	1 Strongly disagree	Count	92
		% at Wise	38.2%
	2 Disagree	Count	90
requested a reasonable accommodation for a	-	% at Wise	37.3%
disability or impairment, I	3 Somewhat disagree	Count	10
would experience negative		% at Wise	4.1%
consequences	4 Somewhat agree	Count	28
	C	% at Wise	11.6%
	5 Agree	Count	13
	C	% at Wise	5.4%
	6 Strongly agree	Count	8
		% at Wise	3.3%
Total		Count	241
		% at Wise	100.0%
ACCSBLTYPERCEP_ACC	1 Strongly disagree	Count	3
SBLTYPERCEPBUILTEN		% at Wise	1.2%
VIRON Agreement with: -	2 Disagree	Count	6
UVA is proactive in		% at Wise	2.4%
modifying the built/physical environment for individuals	3 Somewhat disagree	Count	16
with disabilities or		% at Wise	6.5%
impairments	4 Somewhat agree	Count	44
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	% at Wise	17.9%
	5 Agree	Count	105
		% at Wise	42.7%
	6 Strongly agree	Count	72
	o Strongly ugree	% at Wise	29.3%
Total		Count	246
		% at Wise	100.0%
ACCSBLTYPERCEP ACC	1 Strongly disagree	Count	3
SBLTYPERCEPTECH		% at Wise	1.3%
Agreement with: - UVA's	2 Disagree	Count	11
echnology systems are accessible for individuals	0	% at Wise	4.7%
with disabilities or	3 Somewhat disagree	Count	9
impairments		% at Wise	3.8%
	4 Somewhat agree	Count	33
	0	% at Wise	14.0%
	5 Agree	Count	99
	0	% at Wise	42.1%
	6 Strongly agree	Count	80
		% at Wise	34.0%
Fotal		Count	235
		% at Wise	100.0%

ACCSBLTYPERCEP_ACC	1 Strongly disagree	Count	2
SBLTYPERCEPPRGRMA		% at Wise	0.8%
CT Agreement with: - UVA	2 Disagree	Count	7
is proactive in ensuring all of its programs and activities are accessible for individuals		% at Wise	2.9%
	3 Somewhat disagree	Count	16
with disabilities or		% at Wise	6.7%
impairments	4 Somewhat agree	Count	38
		% at Wise	15.8%
	5 Agree	Count	97
		% at Wise	40.4%
	6 Strongly agree	Count	80
		% at Wise	33.3%
Total		Count	240
		% at Wise	100.0%

\$PHYSBARRIER	PHYSBARRIER_1 Experienced a	Count	- 1
Areas at UVA in	barrier to access/use in the following	% at Wise	
which respondent with	area at UVA in the past year- Athletic/recreational facilities		15.8%
lisabilities/impair	PHYSBARRIER_2 Experienced a	Count	1
nents has xperienced a parrier when	barrier to access/use in the following area at UVA in the past year -	% at Wise	33.6%
ccessing ^a	Classroom buildings		
ccessing	PHYSBARRIER_3 Experienced a	Count	0
	barrier to access/use in the following area at UVA in the past year- Classroom/labs	% at Wise	0.0%
	PHYSBARRIER_4 Experienced a	Count	1
	barrier to access/use in the following	% at Wise	
	area at UVA in the past year- Doors	70 at Wise	30.2%
	PHYSBARRIER_5 Experienced a	Count	1
	barrier to access/use in the following area at UVA in the past year - Elevator/lifts	% at Wise	38.1%
	PHYSBARRIER_6 Experienced a	Count	0
	barrier to access/use in the following	% at Wise	0
	area at UVA in the past year- UVA dining facilities	% at wise	0.0%
	PHYSBARRIER_7 Experienced a	Count	0
	barrier to access/use in the following	% at Wise	-
	area at UVA in the past year- UVA housing	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	0.0%
	PHYSBARRIER_8 Experienced a	Count	1
	barrier to access/use in the following area at UVA in the past year- Restrooms	% at Wise	15.8%
	PHYSBARRIER_9 Experienced a	Count	0
	barrier to access/use in the following	% at Wise	
	area at UVA in the past year - Studios/Performing Arts Spaces	70 at Wise	0.0%
	PHYSBARRIER_10 Experienced a	Count	1
	barrier to access/use in the following area at UVA in the past year - Building where you work	% at Wise	29.6%
	PHYSBARRIER 11 Experienced a	Count	1
	barrier to access/use in the following area at UVA in the past year - UVA	% at Wise	15.8%
	buses	C	0
	PHYSBARRIER_12 Experienced a barrier to access/use in the following	Count	0
	area at UVA in the past year - UVA medical facilities	% at Wise	9.2%
	PHYSBARRIER_13 Experienced a	Count	2
	barrier to access/use in the following	% at Wise	
	area at UVA in the past year-	/ 0 at 11100	40 404
	Walkways, pedestrian paths,		49.4%
	crosswalks		
	PHYSBARRIER_14 Experienced a	Count	1
	barrier to access/use in the following area at UVA in the past year - Other	% at Wise	23.2%
Fotal	· ·	Count	3

<b>\$TECHBARRIER</b>	TECHBARRIER_1	Count	- 4
Technologies at UVA in which respondent with	Experienced a barrier to	% at Wise	
	accessing/using in the past		100.0%
disabilities/impairments has	year- Documents in		100.070
experienced a barrier when accessing ^a	accessible electronic format		· .
accessing	TECHBARRIER_2	Count	4
	Experienced a barrier to	% at Wise	
	accessing/using in the past year - On-line course		02.00/
	management/learning		92.9%
	platform		
	TECHBARRIER 3	Count	0
	Experienced a barrier to	% at Wise	0
	accessing/using in the past	70 at Wisc	0.0%
	year - UVA hosted webinars		
	TECHBARRIER_4	Count	0
	Experienced a barrier to	% at Wise	
	accessing/using in the past		0.0%
	year - UVA library or other		01070
	databases	<u> </u>	
	TECHBARRIER_5 Experienced a barrier to	Count	0
	accessing/using in the past	% at Wise	
	year - UVA produced video		0.0%
	recordings		
	TECHBARRIER 6	Count	0
	Experienced a barrier to	% at Wise	
	accessing/using in the past	, <b>o do</b> (1250	0.0%
	year - UVA specific software		0.0%
	applications		
	TECHBARRIER_7	Count	4
	Experienced a barrier to	% at Wise	
	accessing/using in the past		92.9%
	year - UVA websites	0	0
	TECHBARRIER_8 Experienced a barrier to	Count	0
	accessing/using in the past	% at Wise	
	year - Video audio		0.0%
	description		
	TECHBARRIER 9	Count	0
	Experienced a barrier to	% at Wise	φ.
	accessing/using in the past	, . ut 11100	0.0%
	year - Other		
Fotal		Count	4

<b>\$TRANSBARRIER</b>	TRANSBARRIER_1	Count	0
Barriers at UVA experienced by trans individuals ^a	Individuals who identify as Trans Man or Trans Woman experienced a barrier with: Athletic and recreational facilities	% at Wise	0.0%
	TRANSBARRIER_2	Count	0
	Individuals who identify as Trans Man or Trans Woman experienced a barrier with: Health forms or accessing health services	% at Wise	0.0%
	TRANSBARRIER_3	Count	2
	Individuals who identify as Trans Man or Trans Woman experienced a barrier with: Identify accuracy in UVA databases	% at Wise	86.7%
	TRANSBARRIER_4	Count	1
	Individuals who identify as Trans Man or Trans Woman experienced a barrier with: Identity accuracy on UVA ID cards	% at Wise	57.8%
	TRANSBARRIER_5	Count	1
	Individuals who identify as Trans Man or Trans Woman experienced a barrier with: Restrooms	% at Wise	57.8%
	TRANSBARRIER_6	Count	2
	Individuals who identify as Trans Man or Trans Woman experienced a barrier with: Use of preferred pronouns by department chair or equivalent	% at Wise	86.7%
	TRANSBARRIER 7	Count	1
	Individuals who identify as Trans Man or Trans Woman experienced a barrier with: Use	% at Wise	28.9%
	of preferred pronouns by faculty or staff		
	TRANSBARRIER_8	Count	1
	Individuals who identify as Trans Man or Trans Woman experienced a barrier with: Use of preferred pronouns by students/advisees	% at Wise	42.2%
Fotal		Count	2

<b>MICROAGGREG</b>	MICROAGGREG_MICROAGG	Count	- 7
ge Because of my	<b>REGIGNORE_1b I was ignored in</b>	% at Wise	
ıge ^a	a meeting or other group setting		2.3%
	because of my: age		
	MICROAGGREG_MICROAGG	Count	7
	<b>REGAVOID_1b</b> Someone avoided	% at Wise	
	eye contact or avoided		2.4%
	acknowledging me because of my:		2.470
	age		
	MICROAGGREG_MICROAGG	Count	27
	REGPERF_1b Someone acted	% at Wise	
	surprised at my professional		9.5%
	success because of my: age		
	MICROAGGREG_MICROAGG	Count	17
	REGSPKPERS_1b Someone asked	% at Wise	
	me to give my opinion on an		5.9%
	issue/subject because of my: age		
	MICROAGGREG_MICROAGG	Count	2
	<b>REGCMPLN_1b</b> Someone told me	% at Wise	
	that I complain too much because		0.7%
	of my: age		
	MICROAGGREG_MICROAGG	Count	11
	REGINTERRUPT_1b Someone	% at Wise	
	interrupted me while I was		3.8%
	speaking in a meeting or other		
	group setting because of my: age	<u> </u>	
	MICROAGGREG_MICROAGG	Count	2
	REGDIMINISH_1b Someone	% at Wise	
	diminished the legitimacy of barriers to my success because of		0.8%
	my: age		
	MICROAGGREG_MICROAGG	Count	2
	REGEXCLUD_1b I was not		L
	invited to an important work	% at Wise	
	meeting or conversation because of		0.6%
	my: age		
	MICROAGGREG MICROAGG	Count	7
	REGDISMISS_1b Ideas that I		1
	suggested were ignored and later	% at Wise	
	accepted when someone else		2.4%
	offered the same ideas because of		2.7/0
	my: age		
	MICROAGGREG_MICROAGG	Count	3
	REGDISCOMF_1b Someone	% at Wise	5
	expressed disgust at or discomfort	70 at 11150	
	with an aspect of my identity		1.1%
	because of my: age		
			225
	microage none Respondent	Count	235
	microage_none Respondent indicated zero instances of	Count % at Wise	235
	microage_none Respondent indicated zero instances of microaggressions due to age	Count % at Wise	235 82.7%

\$MICROAGGREG	MICROAGGREG_MICROAGGR	Count	0
disability Because of my disability ^a	EGIGNORE_2b I was ignored in a meeting or other group setting	% at Wise	0.1%
	because of my: disability		0.170
	MICROAGGREG_MICROAGGR	Count	2
	EGAVOID_2b Someone avoided eye	% at Wise	
	contact or avoided acknowledging		0.6%
	me because of my: disability MICROAGGREG_MICROAGGR	Count	5
	EGPERF_2b Someone acted	% at Wise	3
	surprised at my professional success	70 at wise	1.8%
	because of my: disability		
	MICROAGGREG_MICROAGGR	Count	5
	EGSPKPERS_2b Someone asked me	% at Wise	
	to give my opinion on an issue/subject because of my:		1.7%
	disability		
	MICROAGGREG_MICROAGGR	Count	2
	EGCMPLN_2b Someone told me	% at Wise	2
	that I complain too much because of	, o uo 11250	0.6%
	my: disability		
	MICROAGGREG_MICROAGGR	Count	0
	EGINTERRUPT_2b Someone interrupted me while I was speaking	% at Wise	
	in a meeting or other group setting		0.1%
	because of my: disability		
	MICROAGGREG_MICROAGGR	Count	0
	EGDIMINISH_2b Someone	% at Wise	
	diminished the legitimacy of barriers		0.0%
	to my success because of my: disability		
	MICROAGGREG_MICROAGGR	Count	0
	EGEXCLUD_2b I was not invited to		0
	an important work meeting or	yo ut wilde	0.1%
	conversation because of my:		0.1%
	disability	~	
	MICROAGGREG_MICROAGGR EGDISMISS 2b Ideas that I	Count	2
	suggested were ignored and later	% at Wise	
	accepted when someone else offered		0.6%
	the same ideas because of my:		
	disability		
	disability MICROAGGREG_MICROAGGR	Count	1
	disability MICROAGGREG_MICROAGGR EGDISCOMF_2b Someone	Count % at Wise	1
	disability MICROAGGREG_MICROAGGR EGDISCOMF_2b Someone expressed disgust at or discomfort		1
	disability MICROAGGREG_MICROAGGR EGDISCOMF_2b Someone		
	disability MICROAGGREG_MICROAGGR EGDISCOMF_2b Someone expressed disgust at or discomfort with an aspect of my identity because		
	disability MICROAGGREG_MICROAGGR EGDISCOMF_2b Someone expressed disgust at or discomfort with an aspect of my identity because of my: disability microdis_none Respondent indicated zero instances of	% at Wise	0.3%
	disability MICROAGGREG_MICROAGGR EGDISCOMF_2b Someone expressed disgust at or discomfort with an aspect of my identity because of my: disability microdis_none Respondent	% at Wise Count	0.3%

<b>\$MICROAGGREG</b>	MICROAGGREG_MICROAGGR	Count	17
gender Because of	EGIGNORE_3b I was ignored in a	% at Wise	
my gender identity ^a	meeting or other group setting because of my: gender or gender		5.8%
	identity MICROAGGREG_MICROAGGR	Count	13
	EGAVOID_3b Someone avoided eye		10
	contact or avoided acknowledging	70 at Wisc	4.70/
	me because of my: gender or gender identity		4.7%
	MICROAGGREG_MICROAGGR	Count	19
	EGPERF_3b Someone acted	% at Wise	
	surprised at my professional success		6.8%
	because of my: gender or gender		0.8%
	identity	-	
	MICROAGGREG_MICROAGGR	Count	26
	EGSPKPERS_3b Someone asked me	% at Wise	
	to give my opinion on an		9.1%
	issue/subject because of my: gender or gender identity		
	<u> </u>	<u></u>	. 12
	MICROAGGREG_MICROAGGR EGCMPLN_3b Someone told me	Count	13
	that I complain too much because of	% at Wise	4.8%
	my: gender or gender identity		4.070
	MICROAGGREG_MICROAGGR	Count	30
	EGINTERRUPT_3b Someone	% at Wise	50
	interrupted me while I was speaking	70 at Wise	
	in a meeting or other group setting		10.7%
	because of my: gender or gender		
	identity		
	MICROAGGREG_MICROAGGR	Count	3
	EGDIMINISH_3b Someone	% at Wise	·
	diminished the legitimacy of barriers		1.2%
	to my success because of my: gender		1.270
	or gender identity		
	MICROAGGREG_MICROAGGR	Count	5
	EGEXCLUD_3b I was not invited to	% at Wise	
	an important work meeting or conversation because of my: gender		1.7%
	or gender identity		
	MICROAGGREG_MICROAGGR	Count	19
	EGDISMISS_3b Ideas that I	% at Wise	1)
	suggested were ignored and later	% at wise	
	accepted when someone else offered		6.8%
	the same ideas because of my:		
	gender or gender identity		
	MICROAGGREG_MICROAGGR	Count	8
	EGDISCOMF_3b Someone	% at Wise	
	expressed disgust at or discomfort		2.9%
	with an aspect of my identity because		2.970
	of my: gender or gender identity		
	microgender_none Respondent	Count	234
	indicated zero instances of	% at Wise	
	microaggressions due to gender		82.5%
lotal	identity	Count	201
otal		Count	284

\$MICROAGGREG	MICROAGGREG_MICROAGGR	Count	17
political Because of	EGIGNORE_4b I was ignored in a	% at Wise	
ny political beliefs ^a	meeting or other group setting		6.0%
	because of my: political beliefs	~ .	
	MICROAGGREG_MICROAGGR	Count	
	EGAVOID_4b Someone avoided eye contact or avoided acknowledging	% at Wise	2.90/
	me because of my: political beliefs		3.8%
	MICROAGGREG MICROAGGR	Count	5
	EGPERF 4b Someone acted		3
	surprised at my professional success	% at Wise	1.6%
	because of my: political beliefs		1.070
	MICROAGGREG MICROAGGR	Count	28
	EGSPKPERS 4b Someone asked me		. 20
	to give my opinion on an	70 at Wise	
	issue/subject because of my: political		9.9%
	beliefs		
	MICROAGGREG_MICROAGGR	Count	7
	EGCMPLN_4b Someone told me	% at Wise	
	that I complain too much because of		2.6%
	my: political beliefs		
	MICROAGGREG_MICROAGGR	Count	13
	EGINTERRUPT_4b Someone	% at Wise	
	interrupted me while I was speaking		4.6%
	in a meeting or other group setting		
	because of my: political beliefs MICROAGGREG MICROAGGR	Count	1
	EGDIMINISH_4b Someone		1
	diminished the legitimacy of barriers	% at Wise	
	to my success because of my:		0.3%
	political beliefs		
	MICROAGGREG_MICROAGGR	Count	7
	EGEXCLUD_4b I was not invited to		
	an important work meeting or	70 at Wise	2.204
	conversation because of my: political		2.3%
	beliefs		
	MICROAGGREG_MICROAGGR	Count	9
	EGDISMISS_4b Ideas that I	% at Wise	
	suggested were ignored and later		
	accepted when someone else offered		3.0%
	the same ideas because of my: political beliefs		
	A	Count	20
	MICROAGGREG_MICROAGGR EGDISCOMF 4b Someone	Count	20
	expressed disgust at or discomfort	% at Wise	
	with an aspect of my identity because		7.1%
	of my: political beliefs		
	micropol none Respondent	Count	236
	indicated zero instances of	% at Wise	
	microaggressions due to political	/ 0 MU 11100	83.2%
	beliefs		
otal		Count	284

<b>\$MICROAGGREG</b>	MICROAGGREG_MICROAGGR	Count	- 9
race Because of my race/ethnicity ^a	EGIGNORE_5b I was ignored in a meeting or other group setting	% at Wise	3.0%
uce, cominerty	because of my: race/ethnicity		5.070
	MICROAGGREG_MICROAGGR	Count	18
	EGAVOID_5b Someone avoided eye	% at Wise	
	contact or avoided acknowledging		6.4%
	me because of my: race/ethnicity MICROAGGREG MICROAGGR	Count	11
	EGPERF 5b Someone acted	% at Wise	11
	surprised at my professional success	70 at wise	4.0%
	because of my: race/ethnicity		
	MICROAGGREG_MICROAGGR	Count	21
	EGSPKPERS_5b Someone asked me	% at Wise	
	to give my opinion on an		7.3%
	issue/subject because of my: race/ethnicity		
	MICROAGGREG MICROAGGR	Count	3
	EGCMPLN_5b Someone told me	% at Wise	5
	that I complain too much because of	70 at wise	0.9%
	my: race/ethnicity		
	MICROAGGREG_MICROAGGR	Count	12
	EGINTERRUPT_5b Someone	% at Wise	
	interrupted me while I was speaking		4.1%
	in a meeting or other group setting because of my: race/ethnicity		
	MICROAGGREG_MICROAGGR	Count	2
	EGDIMINISH_5b Someone	% at Wise	2
	diminished the legitimacy of barriers	70 at Wise	0.00/
	to my success because of my:		0.8%
	race/ethnicity	-	
	MICROAGGREG_MICROAGGR	Count	1
	EGEXCLUD_5b I was not invited to	% at Wise	
	an important work meeting or conversation because of my:		0.5%
	race/ethnicity		
	MICROAGGREG_MICROAGGR	Count	10
	EGDISMISS_5b Ideas that I	% at Wise	
	suggested were ignored and later	,	
	accepted when someone else offered		3.5%
	the same ideas because of my: race/ethnicity		
	MICROAGGREG MICROAGGR	Count	14
	EGDISCOMF 5b Someone	% at Wise	14
	expressed disgust at or discomfort	70 at wise	
	with an aspect of my identity because		4.9%
	of my: race/ethnicity		
	microrace_none Respondent	Count	254
	indicated zero instances of	% at Wise	~~ -
	microaggressions due to		89.5%
	race/ethnicity		

MICROAGGREG	MICROAGGREG_MICROAGGR	Count	24
elig Because of my	EGIGNORE_6b I was ignored in a	% at Wise	
religion ^a	meeting or other group setting		8.5%
	because of my: religion/spirituality		
	MICROAGGREG_MICROAGGR	Count	11
	EGAVOID_6b Someone avoided eye	% at Wise	
	contact or avoided acknowledging me because of my:		3.7%
	religion/spirituality		
	MICROAGGREG_MICROAGGR	Count	6
	EGPERF_6b Someone acted		0
	surprised at my professional success	% at Wise	2.0%
	because of my: religion/spirituality		2.070
	MICROAGGREG_MICROAGGR	Count	29
	EGSPKPERS 6b Someone asked me		
	to give my opinion on an	70 at Wise	10.10/
	issue/subject because of my:		10.1%
	religion/spirituality		
	MICROAGGREG_MICROAGGR	Count	4
	EGCMPLN_6b Someone told me	% at Wise	
	that I complain too much because of		1.4%
	my: religion/spirituality		
	MICROAGGREG_MICROAGGR	Count	9
	EGINTERRUPT_6b Someone	% at Wise	
	interrupted me while I was speaking		3.1%
	in a meeting or other group setting		011,0
	because of my: religion/spirituality	<b>a</b> ,	
	MICROAGGREG_MICROAGGR EGDIMINISH 6b Someone	Count	1
	diminished the legitimacy of barriers	% at Wise	
	to my success because of my:		0.3%
	religion/spirituality		
	MICROAGGREG_MICROAGGR	Count	3
	EGEXCLUD_6b I was not invited to	% at Wise	5
	an important work meeting or	70 at Wise	0.00/
	conversation because of my:		0.9%
	religion/spirituality		
	MICROAGGREG_MICROAGGR	Count	2
	EGDISMISS_6b Ideas that I	% at Wise	
	suggested were ignored and later		
	accepted when someone else offered		0.8%
	the same ideas because of my:		
	religion/spirituality		
	MICROAGGREG_MICROAGGR	Count	23
	EGDISCOMF_6b Someone	% at Wise	
	expressed disgust at or discomfort with an aspect of my identity because		8.1%
	of my: religion/spirituality		
		Count	220
	microrelig_none Respondent indicated zero instances of	Count	230
		% at Wise	20.00/
	microaggressions due to religious		
	microaggressions due to religious beliefs		80.9%

exorient Because of EGIGNORE		Count	2
	7b I was ignored in a	% at Wise	
. 8	ther group setting v: sexual orientation		0.7%
	v	Count	7
	GREG_MICROAGGR 7b Someone avoided eye	Count	7
	voided acknowledging	% at Wise	2.3%
	of my: sexual orientation		2.370
	GREG MICROAGGR	Count	2
	Someone acted	% at Wise	2
	my professional success	/o at wise	0.7%
because of m	y: sexual orientation		
MICROAGO	GREG_MICROAGGR	Count	11
	S_7b Someone asked me	% at Wise	· · · ·
to give my op			3.8%
	because of my: sexual		5.070
orientation			
	GREG_MICROAGGR	Count	2
	_7b Someone told me ain too much because of	% at Wise	0.70
my: sexual o			0.7%
		Count	8
	GREG_MICROAGGR UPT_7b Someone	Count	0
	me while I was speaking	% at Wise	
	or other group setting		2.9%
5	y: sexual orientation		
MICROAGO	GREG_MICROAGGR	Count	1
EGDIMINIS	SH_7b Someone	% at Wise	
	he legitimacy of barriers		0.3%
	s because of my: sexual		0.370
orientation		-	
	GREG_MICROAGGR	Count	2
	<b>D_7b I was not invited to</b>	% at Wise	
-	t work meeting or because of my: sexual		0.7%
orientation	because of my: sexual		
	GREG_MICROAGGR	Count	. 1
	5_7b Ideas that I	% at Wise	1
	ere ignored and later	% at wise	
66	en someone else offered		0.4%
the same ide	as because of my: sexual		
orientation			
	GREG_MICROAGGR	Count	12
	IF_7b Someone	% at Wise	
-	sgust at or discomfort		4.4%
•	ct of my identity because		1.170
of my: sexua		<b>a</b> ,	A - 2
microsevo n	one Respondent	Count	263
indicated zer		% at Wise	00 70
indicated zer	sions due to sexual	% at Wise	92.7%

MICROAGGREG	MICROAGGREG_MICROAGGR	Count	62
nsure I am unsure	EGIGNORE_8b I was ignored in a	% at Wise	
	meeting or other group setting		21.7%
hy ^a	because of my: unsure of the		21.770
	motivation		
	MICROAGGREG_MICROAGGR	Count	64
	EGAVOID_8b Someone avoided eye	% at Wise	
	contact or avoided acknowledging me because of my: unsure of the		22.5%
	motivation		
	MICROAGGREG_MICROAGGR	Count	69
	EGPERF_8b Someone acted	% at Wise	07
	surprised at my professional success	% at wise	
	because of my: unsure of the		24.2%
	motivation		
	MICROAGGREG_MICROAGGR	Count	46
	EGSPKPERS_8b Someone asked me		
	to give my opinion on an	70 at Wise	4 - 4 - 4
	issue/subject because of my: unsure		16.1%
	of the motivation		
	MICROAGGREG_MICROAGGR	Count	. 76
	EGCMPLN_8b Someone told me	% at Wise	
	that I complain too much because of		26.7%
	my: unsure of the motivation		
	MICROAGGREG_MICROAGGR	Count	80
	EGINTERRUPT_8b Someone	% at Wise	
	interrupted me while I was speaking		
	in a meeting or other group setting		28.1%
	because of my: unsure of the		
	motivation		
	MICROAGGREG_MICROAGGR	Count	. 7
	EGDIMINISH_8b Someone	% at Wise	
	diminished the legitimacy of barriers		2.6%
	to my success because of my: unsure		
	of the motivation	<i>a</i>	00
	MICROAGGREG_MICROAGGR	Count	80
	EGEXCLUD_8b I was not invited to	% at Wise	
	an important work meeting or conversation because of my: unsure		28.0%
	of the motivation		
	MICROAGGREG_MICROAGGR	Count	72
	EGDISMISS 8b Ideas that I	Count	. 12
	suggested were ignored and later	% at Wise	
	accepted when someone else offered		25.4%
	the same ideas because of my:		23.470
	unsure of the motivation		
	MICROAGGREG_MICROAGGR	Count	54
	EGDISCOMF_8b Someone	% at Wise	01
	expressed disgust at or discomfort	/u at 11150	10.000
	with an aspect of my identity because		18.9%
	of my: unsure of the motivation		
	microunsure_none Respondent	Count	164
	indicated zero instances of	% at Wise	
	microaggressions for which they		57.6%
	were unsure of motivation		

UVAISVAL_1 Personally	1 Strongly disagree	Count	9
agree that UVA is - Caring	i Strongly ulsugree	% at Wise	3.5%
	2 Disagree	Count	5
		% at Wise	2.0%
	3 Somewhat disagree	Count	8
	e bomen mar ubugi te	% at Wise	3.1%
	4 Somewhat agree	Count	43
	i bonne what ugi ee	% at Wise	16.9%
	5 Agree	Count	111
		% at Wise	43.5%
	6 Strongly agree	Count	79
	* ~ 8-7 - 8	% at Wise	31.0%
Total		Count	255
		% at Wise	100.0%
UVAISVAL_2 Personally	1 Strongly disagree	Count	4
agree that UVA is - Safe	<i></i>	% at Wise	1.6%
	2 Disagree	Count	0
	0	% at Wise	0.0%
	3 Somewhat disagree	Count	8
	0	% at Wise	3.1%
	4 Somewhat agree	Count	26
	0	% at Wise	10.1%
	5 Agree	Count	129
	8	% at Wise	50.2%
	6 Strongly agree	Count	90
	31 3	% at Wise	35.0%
Total		Count	257
		% at Wise	100.0%
UVAISVAL_3 Personally	1 Strongly disagree	Count	- 9
agree that UVA is -		% at Wise	3.6%
Cooperative	2 Disagree	Count	4
		% at Wise	1.6%
	3 Somewhat disagree	Count	15
		% at Wise	6.0%
	4 Somewhat agree	Count	35
		% at Wise	13.9%
	5 Agree	Count	112
		% at Wise	44.6%
	6 Strongly agree	Count	76
	-	% at Wise	30.3%
Total		Count	251
		% at Wise	100.0%

UVAISVAL_4 Personally	1 Strongly disagree	Count	35
agree that UVA is - Elitist		% at Wise	15.4%
	2 Disagree	Count	69
		% at Wise	30.4%
	3 Somewhat disagree	Count	30
		% at Wise	13.2%
	4 Somewhat agree	Count	36
		% at Wise	15.9%
	5 Agree	Count	29
		% at Wise	12.8%
	6 Strongly agree	Count	28
		% at Wise	12.3%
Total		Count	227
		% at Wise	100.0%
UVAISVAL_5 Personally	1 Strongly disagree	Count	95
agree that UVA is - Hostile		% at Wise	37.7%
	2 Disagree	Count	104
		% at Wise	41.3%
	3 Somewhat disagree	Count	31
		% at Wise	12.3%
	4 Somewhat agree	Count	12
		% at Wise	4.8%
	5 Agree	Count	7
		% at Wise	2.8%
	6 Strongly agree	Count	3
		% at Wise	1.2%
Total		Count	252
		% at Wise	100.0%
	-		_
UVAISVAL_6 Personally	1 Strongly disagree	Count	117
agree that UVA is - Dangerous		% at Wise	45.5%
Dangerous	2 Disagree	Count	107
		% at Wise	41.6%
	3 Somewhat disagree	Count	25
		% at Wise	9.7%
	4 Somewhat agree	Count	5
		% at Wise	1.9%
	5 Agree	Count	1
		% at Wise	0.4%
	6 Strongly agree	Count	2
		% at Wise	0.8%
Total		Count	257
		% at Wise	100.0%

UVAISVAL_7 Personally	1 Strongly disagree	Count	13
agree that UVA is - Fair		% at Wise	5.1%
	2 Disagree	Count	10
	-	% at Wise	3.9%
	3 Somewhat disagree	Count	12
		% at Wise	4.7%
	4 Somewhat agree	Count	60
		% at Wise	23.3%
	5 Agree	Count	110
		% at Wise	42.8%
	6 Strongly agree	Count	52
		% at Wise	20.2%
Total		Count	257
		% at Wise	100.0%
UVAISVAL_8 Personally	1 Strongly disagree	Count	6
agree that UVA is- Inclusive		% at Wise	2.6%
	2 Disagree	Count	21
		% at Wise	8.9%
	3 Somewhat disagree	Count	24
		% at Wise	10.2%
	4 Somewhat agree	Count	41
		% at Wise	17.4%
	5 Agree	Count	84
		% at Wise	35.7%
	6 Strongly agree	Count	59
		% at Wise	25.1%
Total		Count	235
		% at Wise	100.0%
UVAISVAL_9 Personally	1 Strongly disagree	Carret	(7
agree that UVA is -	i Strongly disagree	Count % at Wise	67 28.2%
Detached	2 Disagraa	Count	
	2 Disagree	% at Wise	81 34.0%
	3 Somewhat disagree	Count	34.0%
	5 Somewhat disagree	% at Wise	9.2%
	4 Somewhat agree	Count	9.2%
	- somewhat agree		18.5%
	5 Agree	% at Wise Count	20
	5 Agree	% at Wise	8.4%
	6 Strongly agree		8.4%
	6 Strongly agree	Count % at Wise	
Total		% at Wise Count	<u>1.7%</u> 238
1 Utal		Count	238

UVAISVAL_10 Personally	1 Strongly disagree	Count	88
agree that UVA is -		% at Wise	35.3%
Uncaring	2 Disagree	Count	104
		% at Wise	41.8%
	3 Somewhat disagree	Count	29
	-	% at Wise	11.6%
	4 Somewhat agree	Count	8
		% at Wise	3.2%
	5 Agree	Count	16
		% at Wise	6.4%
	6 Strongly agree	Count	4
		% at Wise	1.6%
Total		Count	249
		% at Wise	100.0%
RUCCLIMSECWELC_RU	1 Strongly disagree	Count	9
CSAFESECURE		% at Wise	3.2%
Agreement with- UVA is a safe and secure workplace	2 Disagree	Count	4
sare and secure workplace		% at Wise	1.4%
	3 Somewhat disagree	Count	16
		% at Wise	5.7%
	4 Somewhat agree	Count	39
		% at Wise	13.9%
	5 Agree	Count	132
		% at Wise	47.0%
	6 Strongly agree	Count	81
		% at Wise	28.8%
Total		Count	281
		% at Wise	100.0%
RUCCLIMSECWELC RU	1 64	Carret	-
CCLIMSECWELC_RU	1 Strongly disagree	Count % at Wise	6
EC Agreement with- My	2 Diamana		<u>6.7%</u> 0
department/unit/program is	2 Disagree	Count % at Wise	-
a safe and secure place	2 Somewhat -	Count	0.0%
	3 Somewhat disagree		4.5%
	4 Somewhat agree	% at Wise	4.5%
	+ somewhat agree	Count	
	5 A mag	% at Wise	7.9%
	5 Agree	Count	29
	( Street also a street	% at Wise	32.6%
	6 Strongly agree	Count	43
Total		% at Wise Count	48.3%
1 otal		Count % at Wise	100.0%
		/o at wise	100.0%

PHYSAFUVA Frequency in	1 Never	Count	162
the past year- concern for		% at Wise	59.3%
your physical safety at	2 Rarely	Count	81
UVA/specific work site(s)?		% at Wise	29.7%
	3 Occasionally	Count	22
		% at Wise	8.1%
	4 Somewhat often	Count	3
		% at Wise	1.1%
	5 Often	Count	1
		% at Wise	0.4%
	6 Very often	Count	4
	·	% at Wise	1.5%
Total		Count	273
		% at Wise	100.0%
PHYSAFUVAEVNT In the	1 Never	Count	207
past year, how often have		% at Wise	75.3%
you been concerned about your physical safety at UVA-sponsored events?	2 Rarely	Count	49
	•	% at Wise	17.8%
	3 Occasionally	Count	12
		% at Wise	4.4%
	4 Somewhat often	Count	6
		% at Wise	2.2%
	5 Often	Count	1
		% at Wise	0.4%
	6 Very often	Count	0
	·	% at Wise	0.0%
Total		Count	275
		% at Wise	100.0%
SGBKNLDG_SGBKNLDG	1 Not at all	Count	2
DEF2 Level of knowledge -		% at Wise	2.4%
How sexual assault and other forms of sexual or	2 A little	Count	1
gender-based violence are		% at Wise	1.2%
defined at UVA	3 Somewhat	Count	13
		% at Wise	15.9%
	4 Very	Count	35
		% at Wise	42.7%
	5 Extremely	Count	31
		% at Wise	37.8%
Total		Count	82
		% at Wise	100.0%

SGBKNLDG_SGBKNLDG	1 Not at all	Count	2
G Level of knowledge-		% at Wise	2.4%
Where to get help at UVA if	2 A little	Count	1
you, a colleague, or a student experienced sexual assault		% at Wise	1.2%
or other form of sexual or	3 Somewhat	Count	7
gender-based violence		% at Wise	8.5%
	4 Very	Count	36
		% at Wise	43.9%
	5 Extremely	Count	36
		% at Wise	43.9%
Total		Count	82
		% at Wise	100.0%
SGBKNLDG_SGBKNLDG	1 Not at all	Count	2
TORPT Level of knowledge		% at Wise	2.5%
- Where to make a report of sexual assault or other form	2 A little	Count	0
of sexual or gender-based		% at Wise	0.0%
violence at UVA	3 Somewhat	Count	8
		% at Wise	9.9%
	4 Very	Count	35
		% at Wise	43.2%
	5 Extremely	Count	36
		% at Wise	44.4%
Total		Count	81
		% at Wise	100.0%

SGBKNLDG_SGBKNLDG	1 Not at all	Count	- 1
RE Level of knowledge -		% at Wise	1.2%
About your duty to report	2 A little	Count	1
sexual assault and other forms of sexual or		% at Wise	1.2%
gender-based violence or	3 Somewhat	Count	6
harassment		% at Wise	7.3%
	4 Very	Count	36
		% at Wise	43.9%
	5 Extremely	Count	38
		% at Wise	46.3%
Fotal		Count	82
		% at Wise	100.0%
SXASLTPRBLM_SXASLT	1 Not at all	Count	52
PRBLMWRK How		% at Wise	67.5%
problematic is sexual assault	2 A little	Count	18
in the UVA workplace?		% at Wise	23.4%
	3 Somewhat	Count	6
		% at Wise	7.8%
	4 Very	Count	0
		% at Wise	0.0%
	5 Extremely	Count	1
		% at Wise	1.3%
Fotal		Count	77
		% at Wise	100.0%
SXASLTPRBLM_SXASLT	1 Not at all	Count	73
PRBLMEXPLIHD How		% at Wise	86.9%
ikely do you think it is that you will experience sexual	2 A little	Count	7
assault in the UVA		% at Wise	8.3%
workplace?	3 Somewhat	Count	2
		% at Wise	2.4%
	4 Very	Count	1
		% at Wise	1.2%
	5 Extremely	Count	1
		% at Wise	1.2%
Fotal		Count	84
		% at Wise	100.0%

SXASLTPRBLM_SXASLT	1 Not at all	Count	- 71
PRBLMLIHDOTHR How		% at Wise	85.5%
likely do you think it is that you will experience other forms of sexual or	2 A little	Count	11
		% at Wise	13.3%
gender-based violence	3 Somewhat	Count	1
(stalking, IPV, etc.) in the		% at Wise	1.2%
UVA workplace?	4 Very	Count	0
	·	% at Wise	0.0%
	5 Extremely	Count	0
	·	% at Wise	0.0%
Total		Count	83
		% at Wise	100.0%
SXASLTPRBLM_SXASLT	1 Not at all	Count	71
PRBLMLIHDUVAEVNT		% at Wise	85.5%
How likely do you think it is that you will experience sexual assault or sexual or	2 A little	Count	12
		% at Wise	14.5%
gender-based violence at a	3 Somewhat	Count	0
UVA-sponsored event?		% at Wise	0.0%
	4 Very	Count	0
	·	% at Wise	0.0%
	5 Extremely	Count	0
	·	% at Wise	0.0%
Total		Count	83
		% at Wise	100.0%
EXPSXASLTWRKFREQ	1 0 Times	Count	81
Past year frequency of		% at Wise	96.4%
experiencing sexual assault	2 1-3 Times	Count	3
or other forms of sexual or gender-based violence in the		% at Wise	3.6%
UVA workplace?	3 More than 5 Times	Count	0
		% at Wise	0.0%
Total		Count	84
		% at Wise	100.0%

EXPSXASLTU	VAEVNTFR	1 0 Times	Count	83
EQ Past year fre			% at Wise	98.8%
experiencing sex	of sexual or		Count	1
or other forms o			% at Wise	1.2%
gender-based vie UVA-sponsored		3 More than 5 Times	Count	0
O VA-sponsoreu	event.	e more mun e rinnes	% at Wise	0.0%
Fotal		Count	84	
			% at Wise	100.0%
RPTSXASLT	Did you	1 Yes	Count	- 2
report the incide			% at Wise	2.4%
or gender-based		2 No	Count	4
UVA or UVA-sp		- 110	% at Wise	4.7%
event to a UVA	ometal?	3 I have not experienced	Count	79
		sexual assault or other	% at Wise	
		gender-based violence	/ • • • • • • • • • • • •	92.9%
Total			Count	85
			% at Wise	100.0%
	-		_	
		ASLTRSN_1 Reason to	Count	0
LTRSN Not report(select	ect where to go/who to tell		% at Wise	8.1%
all that apply) ^a			Count	0
			% at Wise	
				0.0%
	¥	ASLTRSN 3 Reason to	Count	0
		cident- I did not think	% at Wise	0
		ld believe me	% at wise	0.0%
	NORPTSXA	ASLTRSN_4 Reason to	Count	1
	-	ncident- I did not think it	% at Wise	52.9%
		enough to report		
		SLTRSN_5 Reason to	Count	0
	-	ncident- I feared negative es/retaliation	% at Wise	17.5%
		SLTRSN 6 Reason to	Count	1
		cident- I did not think	% at Wise	
	anything wo		/0 at 11150	39.0%
		ASLTRSN_7 Reason to	Count	0
	not report ir not be kept o	ncident- I feared it would confidential	% at Wise	17.5%
	<b>^</b>	ASLTRSN_8 Reason to	Count	0
		ncident- Incident did not	% at Wise	0.0%
		SLTRSN_10 Reason to	Count	0
	not report in	_		0.0%
	not report n	iciuciit- Other	% at Wise	0.0%

Past year frequency by someone at UVA - Made sexual or gender-based remarks	Never	Count	68
	Seldom Frequently		85.4%
		Count	9
			10.9%
		Count	3
			3.7%
D. 4. 1	-	Count	80
Fotal			100.00%

Past year frequency by someone at UVA - Told sexual or gender-based jokes or	Never	Count	64
stories that were insulting or offensive	Never		79.9%
	Seldom	Count	13
	Seldom		16.3%
	Frequently	Count	3
			3.8%
Total		Count	80
10141			100.00%
Past year frequency by someone at UVA - Made inappropriate or offensive		Count	64
comments about your or someone else's body, appearance, or sexual activities	Never		78.9%
	Seldom	Count	14
	Seluoin		16.9%

comments about your or someone else's body, appearance, or sexual activities	Seldom Frequently		78.9%		
		Count	14		
			16.9%		
		Energy and dec	Count	Count	3
			4.30%		
Total		Count	81		
10(2)			100.00%		

Past year frequency by someone at UVA- Continued to ask you to go out,	Never		Count		77
get dinner, etc. after you said no or otherwise expressed not being interested					94.5%
			Count		3
					4.2%
	Frequently	- -	Count		1
		-			1.3%
Total			Count		81
10(2)					100.00%
Past year frequency by someone at UVA- Said crude or gross sexual	Never	Count	t	75	
things to you or tried to get you to talk about sexual matters when you				92.40%	)
did not want to		Count	ŀ	4	

talk about sexual matters when you				
did not want to	Seldom	Count	4	
	Selution		4.60%	
	Encountly	Count	2	
	Frequently		3.0%	
Total		Count	81	
1000			100.00%	
Past year frequency by someone at UVA - Emailed, texted, tweeted etc., offensive sexual or gender-based remarks, jokes, stories, etc. that you	Never	Count	76	
			93.40%	
did not want	Seldom	Count	4	
	Seldom		4.80%	
	Encountly	Count	1	
	Frequently		1.80%	
Total		Count	81	
10(2)			100.00%	

\$SGBHARASSRLTS	P SGBHARASSRLTSP_1	Count	0
Individual's relationship to respondent at the tim	Relationship to perpetuator of unwanted behaviors-	% at Wise	0.0%
of respondent receiving		Count	1
the unwanted behavior ^a	Relationship to perpetuator of unwanted behaviors- Advisor/Mentor/PI	% at Wise	5.8%
	SGBHARASSRLTSP_3	Count	12
	Relationship to perpetuator of unwanted behaviors- Co-worker	% at Wise	66.9%
	SGBHARASSRLTSP_4	Count	3
	Relationship to perpetuator of unwanted behaviors- Friend/acquaintance	% at Wise	18.9%
	SGBHARASSRLTSP_5	Count	0
	Relationship to perpetuator of unwanted behaviors- Someone I had been involved with/was intimate with	% at Wise	0.0%
	SGBHARASSRLTSP_6	Count	0
	Relationship to perpetuator of unwanted behaviors- Someone I was involved with/intimate with at the time of the conduct	% at Wise	0.0%
	SGBHARASSRLTSP_7	Count	1
	Relationship to perpetuator of unwanted behaviors- Stranger	% at Wise	8.1%
	SGBHARASSRLTSP_8	Count	4
	Relationship to perpetuator of unwanted behaviors- Student/student employee	% at Wise	24.2%
	SGBHARASSRLTSP_9	Count	3
	Relationship to perpetuator of unwanted behaviors- Supervisor	% at Wise	17.9%
	SGBHARASSRLTSP_10	Count	0
	Relationship to perpetuator of unwanted behaviors- Other	% at Wise	0.0%
	SGBHARASSRLTSP_11	Count	. 1
	Relationship to perpetuator of unwanted behaviors- Unknown	% at Wise	3.4%
Fotal		Count	18

\$SGBHARASSLOC Location at which unwanted behavior	SGBHARASSLOC_1 Location of	Count	1
	conduct - Faculty-hosted event off grounds	% at Wise	3.2%
was experienced ^a	SGBHARASSLOC_2 Location of	Count	1
	conduct - Professional/disciplinary conference or networking event	% at Wise	6.4%
	v	Count	0
	SGBHARASSLOC_3 Location of conduct - Project/research site SGBHARASSLOC 4 Location of	Count % at Wise	0
		Count	0.0%
	conduct - Student group-sponsored event	% at Wise	3.5%
	SGBHARASSLOC 5 Location of	Count	1
	conduct - UVA dining facility	% at Wise	6.4%
	SGBHARASSLOC_6 Location of conduct - UVA library	Count	0
		% at Wise	0.0%
	SGBHARASSLOC_7 Location of	Count	2
	conduct - UVA-sponsored event	% at Wise	10.8%
	SGBHARASSLOC_8 Location of	Count	1
	conduct - Classroom	% at Wise	8.4%
	SGBHARASSLOC_9 Location of	Count	2
	conduct - Faculty office	% at Wise	10.1%
	SGBHARASSLOC_10 Location of conduct - Greek event	Count	0
		% at Wise	0.0%
	SGBHARASSLOC_11 Location of conduct - Lab	Count	0
		% at Wise	0.0%
	SGBHARASSLOC_12 Location of conduct - Medical facility SGBHARASSLOC_13 Location of conduct - Athletic facility SGBHARASSLOC_14 Location of conduct - Off-Grounds housing	Count	0
		% at Wise	0.0%
		Count	1
		% at Wise	9.0%
		Count	0
		% at Wise	0.0%
	SGBHARASSLOC_15 Location	Count	0
	of conduct- on-Grounds housing	% at Wise	0.0%
	SGBHARASSLOC_16 Location of conduct - UVA bus	Count	0
		% at Wise	0.0%
	SGBHARASSLOC_17 Location of conduct - Phone/text/e-mail	Count	1
		% at Wise	7.0%
	SGBHARASSLOC_18 Location	Count	1
	of conduct - Social networking sites	% at Wise	6.7%
	SGBHARASSLOC_19 Location of conduct - UVA property	Count	6
		% at Wise	34.4%
	SGBHARASSLOC_20 Location of conduct - Other	Count	5
		% at Wise	27.7%
Total	of conduct - Other	% at Wise Count	2

BHDPRGSTAT In the past year at	1 Yes	Count	22
		% at Wise	8.6%
	2 No	Count	234
		% at Wise	91.4%
Total		Count	256
		% at Wise	100.0%

VAWCWITBHD_BHDWIT	1 1-5 Times	Count	19
NESSFREQ_BHDPRGSTA		% at Wise	67.9%
T In the past year at UVA,	2 6-10 Times	Count	8
FREQUENCY of witnessing bias/harassment/discriminat		% at Wise	28.6%
ion related to - Pregnancy	3 11-15 Times	Count	0
status		% at Wise	0.0%
	4 16-20 Times	Count	0
		% at Wise	0.0%
	5 20 or more Times	Count	1
		% at Wise	3.6%
Total		Count	28
		% at Wise	100.0%
VAWCWITBHD_BHDWITM	NESS 1 Yes	Count	23
_BHDWITNTLORG In the p	past	% at Wise	9.0%
year at UVA, witnessed bias/harassment/discrimination related to - National origin		Count	232
		% at Wise	91.0%
Total	0		255
			100.0%
VAWCWITBHD_BHDWIT	1 1-5 Times	Count	21
NESSFREQ_BHDWITNTL		% at Wise	80.8%
ORG In the past year at UVA, FREQUENCY of witnessing	2 6-10 Times	Count	4
		% at Wise	15.4%
bias/harassment/discriminat	3 11-15 Times	Count	0
ion related to - National Origin		% at Wise	0.0%
	4 16-20 Times	Count	0
		% at Wise	0.0%
	5 20 or more Times	Count	1
		% at Wise	3.8%
Total		Count	26
		% at Wise	100.0%

VAWCWITBHD_BHDWITN	NESS_B 1 Yes	Count	- 11
HDWITVET In the past year at UVA,		% at Wise	4.3%
witnessed	2 No	Count	246
bias/harassment/discrimination related to - Military service		% at Wise	95.7%
Total		Count	257
		% at Wise	100.0%
VAWCWITBHD_BHDWIT	1 1-5 Times	Count	12
NESSFREQ_BHDWITVET In the past year at UVA, FREQUENCY of witnessing bias/harassment/discriminat ion related to - Military service		% at Wise	80.0%
	2 6-10 Times	Count	1
		% at Wise	6.7%
	3 11-15 Times	Count	2
		% at Wise	13.3%
	4 16-20 Times	Count	0
		% at Wise	0.0%
	5 20 or more Times	Count	0
		% at Wise	0.0%
Total		Count	15
		% at Wise	100.0%

Total

	1 X7	0	- 20
VAWCWITBHD_BHDWITNESS 1 Yes _VAWCDISC1W In the past year at UVA, witnessed		Count	20
		% at Wise	7.8% 235
oias/harassment/discriminati	on 2 No	<u>Count</u>	
elated to - Disability		% at Wise	92.2%
Fotal		Count	255
		% at Wise	100.0%
VANCENTERID DIDENT	1157:	Count	
VAWCWITBHD_BHDWIT NESSFREQ_VAWCDISC1	1 1-5 Times	Count	23
W In the past year at UVA,	2 6-10 Times	% at Wise	85.2%
REQUENCY of witnessing		Count % at Wise	7.4%
bias/harassment/discriminat	3 11-15 Times		1
on related to - Disability	5 11-15 11mes	Count % at Wise	3.7%
	4 16-20 Times	Count	0
	7 10-20 TIMES	% at Wise	0.0%
	5 20 or more Times	Count	0.0%
	5 20 of more rimes	% at Wise	3.7%
Fotal		Count	27
lotai		% at Wise	100.0%
_VAWCDISC2W In the past at UVA, witnessed		% at Wise	13.6%
VAWCWITBHD BHDWITM	VESS 1 Yes	Count	35
	year	% at Wise	13.6%
it UVA, witnessed bias/harassment/discrimination	2 No	Count	222
related to- Age Total		% at Wise	86.4%
		Count	257
		% at Wise	100.0%
VAWCWITBHD_BHDWIT	1 1-5 Times	Count	21
NESSFREQ_VAWCDISC2	1 1-5 Times	Count % at Wise	31 75.6%
W In the past year at UVA,	2 6-10 Times	Count	5
REQUENCY of witnessing	2 0-10 Times	% at Wise	12.2%
pias/harassment/discriminat	3 11-15 Times	Count	3
on related to- Age	5 11-15 11005	% at Wise	7.3%
	4 16-20 Times	Count	0
	10-20 millo	% at Wise	0.0%
	5 20 or more Times	Count	2
	e 20 51 more rands	% at Wise	4.9%
Total		Count	41
		% at Wise	100.0%
VAWCWITBHD_BHDWITNESS 1 Yes _VAWCDISC3W In the past year at UVA, witnessed bias/harassment/discrimination related to- Citizenship		Count	12
		% at Wise	4.7%
		Count	244
		% at Wise	95.3%
			75.570

Count % at Wise

256 100.0%

VAWCWITBHD_BHDWIT	1 1-5 Times	Count	12
NESSFREQ_VAWCDISC3		% at Wise	66.7%
W In the past year at UVA, FREQUENCY of witnessing bias/harassment/discriminat	2 6-10 Times	Count	3
		% at Wise	16.7%
ion related to - Citizenship	3 11-15 Times	Count	2
Status		% at Wise	11.1%
	4 16-20 Times	Count	0
		% at Wise	0.0%
	5 20 or more Times	Count	1
		% at Wise	5.6%
Total		Count	18
		% at Wise	100.0%
VAWCWITBHD_BHDWITM		Count	74
VAWCDISC4W In the past y	ear at	% at Wise	29.4%
UVA, witnessed bias/harassment/discriminati	2 No	Count	178
related to - Gender or gender		% at Wise	70.6%
identity			/0.0%
Total		Count	252
		% at Wise	100.0%
VAWCWITBHD_BHDWIT	1 1-5 Times	Count	53
NESSFREQ_VAWCDISC4		% at Wise	63.9%
W In the past year at UVA, FREQUENCY of witnessing	2 6-10 Times	Count	7
bias/harassment/discriminat		% at Wise	8.4%
on related to - Gender or	3 11-15 Times	Count	16
gender identity		% at Wise	19.3%
	4 16-20 Times	Count	2
		% at Wise	2.4%
	5 20 or more Times	Count	5
		% at Wise	6.0%
Total		Count	83
		% at Wise	100.0%
VAWCWITBHD_BHDWITM	—	Count	105
VAWCDISC5W In the past y UVA, witnessed		% at Wise	41.3%
bias/harassment/discriminati	2 No	Count	149
related to - Political beliefs		% at Wise	58.7%
Total		Count	254
		% at Wise	100.0%
	-		
VAWCWITBHD_BHDWIT	1 1-5 Times	Count	46
NESSFREQ_VAWCDISC5 W In the past year at UVA,		% at Wise	41.1%
FREQUENCY of witnessing	2 6-10 Times	Count	21
bias/harassment/discriminat		% at Wise	18.8%
on related to - Political	3 11-15 Times	Count	19
peliefs		% at Wise	17.0%
	4 16-20 Times	Count	13
		% at Wise	11.6%
	5 20 or more Times	Count	13
		% at Wise	11.6%
Fotal		Count	112
		% at Wise	100.0%

	VAWCWITBHD_BHDWITNESS_ 1 Yes		62
VAWCDISC6W In the past year at UVA, witnessed 2 No bias/harassment/discrimination		% at Wise	24.4%
		Count	192
related to- Race	011	% at Wise	75.6%
Total			254
		% at Wise	100.0%
VAWCWITBHD_BHDWIT	1 1-5 Times	Count	34
NESSFREQ_VAWCDISC6		% at Wise	49.3%
W In the past year at UVA, FREQUENCY of witnessing	2 6-10 Times	Count	11
bias/harassment/discriminat		% at Wise	15.9%
ion related to - Race	3 11-15 Times	Count	10
		% at Wise	14.5%
	4 16-20 Times	Count	5
		% at Wise	7.2%
	5 20 or more Times	Count	9
		% at Wise	13.0%
Total		Count	69
		% at Wise	100.0%
VAWCWITBHD_BHDWITM	—	Count	65
VAWCDISC7W In the past y UVA, witnessed	-	% at Wise	26.1%
bias/harassment/discriminati	2 No	Count	184
related to- Religious/Spiritual		% at Wise	73.9%
Total		Count	249
		% at Wise	100.0%
VAWCWITBHD_BHDWIT	1 1-5 Times	Count	50
NESSFREQ_VAWCDISC7		% at Wise	61.0%
W In the past year at UVA, FREQUENCY of witnessing	2 6-10 Times	Count	12
bias/harassment/discriminat		% at Wise	14.6%
ion related to -	3 11-15 Times	Count	10
Religious/Spiritual beliefs		% at Wise	12.2%
	4 16-20 Times	Count	5
		% at Wise	6.1%
		<b>C</b> 1	5
	5 20 or more Times	Count	5
	5 20 or more Times	% at Wise	6.1%
Total	5 20 or more Times		

VAWCWITBHD_BHDWITNESS_ 1 Yes VAWCDISC8W In the past year at		Count	58
		% at Wise	22.8%
UVA, witnessed	2 No	Count	196
bias/harassment/discrimination related to- Sexual orientation		% at Wise	77.2%
Total		Count	254
		% at Wise	100.0%
VAWCWITBHD_BHDWIT	1 1-5 Times	Count	41
NESSFREQ_VAWCDISC8		% at Wise	63.1%
W In the past year at UVA,	2 6-10 Times	Count	15
FREQUENCY of witnessing bias/harassment/discriminat		% at Wise	23.1%
ion related to - Sexual	3 11-15 Times	Count	5
orientation		% at Wise	7.7%
	4 16-20 Times	Count	1
		% at Wise	1.5%
	5 20 or more Times	Count	3
		% at Wise	4.6%
Total		Count	65
		% at Wise	100.0%
VAWCWITBHD_BHDWIT	—	Count	38
VAWCDISC9W In the past y	/ear at	% at Wise	15.0%
UVA, witnessed bias/harassment/discriminati	2 No	Count	216
related to- Socioeconomic sta		% at Wise	85.0%
Total		Count	254
		% at Wise	100.0%
VAWCWITBHD_BHDWIT	1 1-5 Times	Count	27
NESSFREQ_VAWCDISC9		% at Wise	62.8%
W In the past year at UVA, FREQUENCY of witnessing	2 6-10 Times	Count	9
bias/harassment/discriminat		% at Wise	20.9%
ion related to -	3 11-15 Times	Count	3
Socioeconomic Status		% at Wise	7.0%
	4 16-20 Times	Count	0
		% at Wise	0.0%
	5 20 or more Times	Count	4
		% at Wise	9.3%
Total		Count	43
		% at Wise	100.0%

VAWBHDWITTYPE_VA WDISCNAMEWIT Frequency of witnessing in	1 0 Times	Count	36
		% at Wise	27.3%
	21-5 Times	Count	64
the past year- Name calling or insults		% at Wise	48.5%
or mourts	3 6-10 Times	Count	23
		% at Wise	17.4%
	4 11-15 Times	Count	7
		% at Wise	5.3%
	5 16-20 Times	Count	0
		% at Wise	0.0%
	6 20 or more Times	Count	2
		% at Wise	1.5%
Total		Count	132
		% at Wise	100.0%
VAWBHDWITTYPE_VA	1 0 Times	Count	89
WDISCETHREATWIT		% at Wise	69.5%
Frequency of witnessing in	21-5 Times	Count	29
the past year- Threatening comments		% at Wise	22.7%
comments	3 6-10 Times	Count	3
		% at Wise	2.3%
	4 11-15 Times	Count	4
		% at Wise	3.1%
	5 16-20 Times	Count	2
		% at Wise	1.6%
	6 20 or more Times	Count	1
		% at Wise	0.8%
Total		Count	128
		% at Wise	100.0%
VAWBHDWITTYPE_VA	1 0 Times	Count	86
WDISCEVISWIT		% at Wise	65.2%
Frequency of witnessing in the past year- Offensive	21-5 Times	Count	38
visual images or items		% at Wise	28.8%
U	3 6-10 Times	Count	3
		% at Wise	2.3%
	4 11-15 Times	Count	2
		% at Wise	1.5%
	5 16-20 Times	Count	2
		% at Wise	1.5%
	6 20 or more Times	Count	1
		% at Wise	0.8%
Total		Count	132
		% at Wise	100.0%

VAWBHDWITTYPE VA	1 0 Times	Count	95
WDISCEPROPWIT Frequency of witnessing in		% at Wise	76.0%
	2 1 -5 Times	Count	20
the past year- Damage or theft of personal property		% at Wise	16.0%
ment of personal property	3 6-10 Times	Count	9
		% at Wise	7.2%
	4 11-15 Times	Count	0
		% at Wise	0.0%
	5 16-20 Times	Count	0
		% at Wise	0.0%
	6 20 or more Times	Count	1
		% at Wise	0.8%
Total		Count	125
		% at Wise	100.0%
VAWBHDWITTYPE_VA	1 0 Times	Count	111
WDISCEPHYWIT		% at Wise	89.5%
Frequency of witnessing in	21-5 Times	Count	10
the past year- Physical violence		% at Wise	8.1%
violence	3 6-10 Times	Count	3
		% at Wise	2.4%
	4 11-15 Times	Count	0
		% at Wise	0.0%
	5 16-20 Times	Count	0
		% at Wise	0.0%
	6 20 or more Times	Count	0
		% at Wise	0.0%
Total		Count	124
		% at Wise	100.0%
VAWBHDWITTYPE_VA	1 0 Times	Count	50
WDISCEOTHTEXTWIT		% at Wise	71.4%
Frequency of witnessing in the past year- Other (please	21-5 Times	Count	13
specify)		% at Wise	18.6%
/	3 6-10 Times	Count	4
		% at Wise	5.7%
	4 11-15 Times	Count	2
		% at Wise	2.9%
	5 16-20 Times	Count	0
		% at Wise	0.0%
	6 20 or more Times	Count	1
		% at Wise	1.4%
Fotal		Count	70
		% at Wise	100.0%

WITCON	WITCONDOCCBHD_1 Location of the	Count	1
DOCCBHD Location at which	incident of bias/harassment/discrimination - Faculty event off grounds	% at Wise	0.7%
espondent	WITCONDOCCBHD_2 Location of the	Count	2
vitnessed vias, varassment, vr	incident of bias/harassment/discrimination - Professional/disciplinary conference/networking event	% at Wise	1.4%
iscriminati	WITCONDOCCBHD_3 Location of the	Count	2
n at UVA ^a	incident of bias/harassment/discrimination - Project/research site	% at Wise	1.4%
	WITCONDOCCBHD_4 Location of the	Count	12
	incident of bias/harassment/discrimination - Student group-sponsored event	% at Wise	9.3%
	WITCONDOCCBHD_5 Location of the	Count	39
	incident of bias/harassment/discrimination - UVA dining	% at Wise	30.4%
	WITCONDOCCBHD_6 Location of the	Count	14
	incident of bias/harassment/discrimination - UVA library	% at Wise	10.8%
	WITCONDOCCBHD_7 Location of the	Count	12
	incident of bias/harassment/discrimination - UVA sponsored event	% at Wise	9.1%
	WITCONDOCCBHD_8 Location of the	Count	58
	incident of bias/harassment/discrimination - Classroom	% at Wise	45.1%
	WITCONDOCCBHD_9 Location of the	Count	11
	incident of bias/harassment/discrimination- Faculty office	% at Wise	8.6%
	WITCONDOCCBHD_10 Location of the	Count	3
	incident of bias/harassment/discrimination - Greek house/event	% at Wise	2.4%
		Count	9
	WITCONDOCCBHD_11 Location of the incident of bias/harassment/discrimination - Lab	% at Wise	7.1%
		Count	1
	WITCONDOCCBHD_12 Location of the incident of bias/harassment/discrimination - Medical facility	% at Wise	0.8%
	- nemly	Count	10
	WITCONDOCCBHD_13 Location of the incident of bias/harassment/discrimination - Athletic	% at Wise	7.6%
	facility	Count	25
	WITCONDOCCBHD_14 Location of the incident of big/homesement/discrimination	% at Wise	25 19.6%
	bias/harassment/discrimination - Off-grounds housing		17.070
		Count	27
	WITCONDOCCBHD_15 Location of the incident of bias/harassment/discrimination -	% at Wise	21.1%

	CCBHD_16 Location of the s/harassment/discrimination	n Count	1
- UVA bus	or net abomenty upor miniation	% at Wise	0.8%
WITCONDO	CCBHD_17 Location of the		
	s/harassment/discrimination	n <u>Count</u>	25
- Phone calls/t	exts/e-mail	% at Wise	19.3%
WITCONDO	CCBHD_18 Location of the	Count	33
incident of		% at Wise	
bias/harassm networking s	ent/discrimination - Social		25.8%
0	CCBHD_19 Location of the	Count	45
incident of	CCBHD_19 Location of the		45
	ent/discrimination - UVA	% at Wise	34.8%
property			
WITCONDO	CCBHD_20 Location of the	Count	9
incident of		% at Wise	6.9%
	ent/discrimination - Other	<u> </u>	
	CCBHD_21 Location of the		6
incident of bias/harassm	ent/discrimination - Staff's	% at Wise	4.9%
office	ene disci miniation - Stall S		4.970
	CCBHD_22 Location of the	Count	1
	s/harassment/discrimination	¹ % at Wise	0.4%
<u>- Event hosted</u> Total	by co-worker	Count	129
Percentages and totals are bas	ad on respondents	Count	129
a. Dichotomy group tabulated			
	1 Yes	Count	2
SEXPBHD BHDPERSEXF	,	Count % at Wise	
SEXPBHD_BHDPERSEXF PRGNCY In the past year a	,	Count % at Wise Count	2 0.8% 242
SEXPBHD_BHDPERSEXF PRGNCY In the past year a UVA, personally	,	% at Wise Count	0.8%
SEXPBHD_BHDPERSEXF PRGNCY In the past year a UVA, personally experienced bias,	,	% at Wise	0.8%
SEXPBHD_BHDPERSEXF PRGNCY In the past year a UVA, personally experienced bias, harassment, or	,	% at Wise Count	0.8%
SEXPBHD_BHDPERSEXF PRGNCY In the past year a UVA, personally experienced bias,	,	% at Wise Count	0.8% 242
SEXPBHD_BHDPERSEXF PRGNCY In the past year a UVA, personally experienced bias, harassment, or discrimination related to -	,	% at Wise Count % at Wise Count	0.8% 242
SEXPBHD_BHDPERSEXF PRGNCY In the past year a UVA, personally experienced bias, harassment, or discrimination related to - Pregnancy status	,	% at Wise Count % at Wise	0.8% 242 99.2% 244
SEXPBHD_BHDPERSEXF PRGNCY In the past year a UVA, personally experienced bias, harassment, or discrimination related to - Pregnancy status Total	t 2 No	% at Wise Count % at Wise Count	0.8% 242 99.2% 244
SEXPBHD_BHDPERSEXF PRGNCY In the past year a UVA, personally experienced bias, harassment, or discrimination related to - Pregnancy status Total VAWCPEREXPBHD_PER	t 2 No	% at Wise Count % at Wise Count	0.8% 242 99.2% 244
SEXPBHD_BHDPERSEXF PRGNCY In the past year a UVA, personally experienced bias, harassment, or discrimination related to - Pregnancy status Total VAWCPEREXPBHD_PER SEXPBHDFREQ_BHDPEI	t 2 No	% at Wise         Count         % at Wise         Count         % at Wise	0.8% 242 99.2% 244 100.0%
SEXPBHD_BHDPERSEXF PRGNCY In the past year a UVA, personally experienced bias, harassment, or discrimination related to - Pregnancy status Total VAWCPEREXPBHD_PER SEXPBHDFREQ_BHDPEI SEXPPRGNCY In the past	t 2 No 1 1-5 Times 2 6 10 Times	% at Wise       Count       % at Wise       Count       % at Wise       Count       Count	0.8% 242 99.2% 244 100.0%
SEXPBHD_BHDPERSEXF PRGNCY In the past year a UVA, personally experienced bias, harassment, or discrimination related to - Pregnancy status Total VAWCPEREXPBHD_PER SEXPBHDFREQ_BHDPEI SEXPPRGNCY In the past year at UVA, FREQUENCY	t 2 No 1 1-5 Times 2 6 10 Times	% at Wise         Count         % at Wise	0.8% 242 99.2% 244 100.0% 5 83.3%
SEXPBHD_BHDPERSEXF PRGNCY In the past year a UVA, personally experienced bias, harassment, or discrimination related to - Pregnancy status Total VAWCPEREXPBHD_PER SEXPBHDFREQ_BHDPEI SEXPPRGNCY In the past year at UVA, FREQUENCY of personally experiencing	t 2 No 1 1-5 Times 2 6 10 Times	% at Wise         Count         % at Wise	0.8% 242 99.2% 244 100.0% 5 83.3% 1
SEXPBHD_BHDPERSEXF PRGNCY In the past year a UVA, personally experienced bias, harassment, or discrimination related to - Pregnancy status Total VAWCPEREXPBHD_PER SEXPBHDFREQ_BHDPEI SEXPPRGNCY In the past year at UVA, FREQUENCY of personally experiencing bias, harassment, or discrimination related to	t 2 No 1 1-5 Times 2 6-10 Times	% at Wise         Count         % at Wise         Count         % at Wise         Count         % at Wise         Count         % at Wise         You at Wise         You at Wise         % at Wise	0.8% 242 99.2% 244 100.0% 5 83.3% 1 16.7%
SEXPBHD_BHDPERSEXF PRGNCY In the past year a UVA, personally experienced bias, harassment, or discrimination related to - Pregnancy status Total	t 2 No 1 1-5 Times 2 6-10 Times	% at Wise         Count	0.8% 242 99.2% 244 100.0% 5 83.3% 1 16.7% 0
SEXPBHD_BHDPERSEXF PRGNCY In the past year a UVA, personally experienced bias, harassment, or discrimination related to - <u>Pregnancy status</u> Total VAWCPEREXPBHD_PER SEXPBHDFREQ_BHDPEI SEXPPRGNCY In the past year at UVA, FREQUENCY of personally experiencing bias, harassment, or discrimination related to	t 2 No 1 1-5 Times 2 6-10 Times 3 11-15 Times	% at Wise         Count         % at Wise         % at Wise         % at Wise         % at Wise	0.8% 242 99.2% 244 100.0% 5 83.3% 1 16.7% 0 0.0%
SEXPBHD_BHDPERSEXF PRGNCY In the past year a UVA, personally experienced bias, harassment, or discrimination related to - <u>Pregnancy status</u> Total VAWCPEREXPBHD_PER SEXPBHDFREQ_BHDPEI SEXPPRGNCY In the past year at UVA, FREQUENCY of personally experiencing bias, harassment, or discrimination related to	t 2 No 1 1-5 Times 2 6-10 Times 3 11-15 Times	% at Wise         Count	0.8% 242 99.2% 244 100.0% 5 83.3% 1 16.7% 0 0.0% 0
SEXPBHD_BHDPERSEXF PRGNCY In the past year a UVA, personally experienced bias, harassment, or discrimination related to - <u>Pregnancy status</u> Total VAWCPEREXPBHD_PER SEXPBHDFREQ_BHDPEI SEXPPRGNCY In the past year at UVA, FREQUENCY of personally experiencing bias, harassment, or discrimination related to	t 2 No 1 1-5 Times 2 6-10 Times 3 11-15 Times 4 16-20 Times	% at Wise         Count         % at Wise         Y at Wise         Y at Wise         Y at Wise	0.8% 242 99.2% 244 100.0% 5 83.3% 1 16.7% 0 0.0% 0 0.0%
SEXPBHD_BHDPERSEXF PRGNCY In the past year a UVA, personally experienced bias, harassment, or discrimination related to - <u>Pregnancy status</u> Total VAWCPEREXPBHD_PER SEXPBHDFREQ_BHDPEI SEXPPRGNCY In the past year at UVA, FREQUENCY of personally experiencing bias, harassment, or discrimination related to	t 2 No 1 1-5 Times 2 6-10 Times 3 11-15 Times 4 16-20 Times	% at Wise         Count         % at Wise	0.8% 242 99.2% 244 100.0% 5 83.3% 1 16.7% 0 0.0% 0 0.0% 0

VAWCPEREXPBHD_PERSEXPBHD_ 1 Yes		Count	4
	VBHDPERSEXPNTLORG In the past		1.6%
year at UVA, personally experienced bias, harassment, or discrimination related to - National origin Total		Count	242
		% at Wise	98.4%
		Count	246
		% at Wise	100.0%
VAWCPEREXPBHD_PER	1 1-5 Times	Count	8
SEXPBHDFREQ_VBHDPE RSEXPNTLORG In the		% at Wise	100.0%
past year at UVA,	2 6-10 Times	Count	0
FREQUENCY of personally		% at Wise	0.0%
experiencing bias,	3 11-15 Times	Count	0
harassment, or		% at Wise	0.0%
discrimination related to-	4 16-20 Times	Count	0
National origin		% at Wise	0.0%
	5 20 or more Times	Count	0
		% at Wise	0.0%
Total		Count	8
		% at Wise	100.0%
VAWCPEREXPBHD_PERS		Count	4
VBHDPERSEXPVET In the		% at Wise	1.6%
at UVA, personally experienc		Count	240
harassment, or discrimination - Military service	n related to	% at Wise	98.4%
Total		Count	244
		% at Wise	100.0%
	-		
VAWCPEREXPBHD_PER	1 1-5 Times	Count	7
SEXPBHDFREQ_VBHDPE		% at Wise	87.5%
DEEVDVET In the next year			
	2 6-10 Times	Count	0
RSEXPVET In the past year at UVA, FREQUENCY of personally experiencing	2 6-10 Times	Count % at Wise	0
	2 6-10 Times 3 11-15 Times		-
at UVA, FREQUENCY of personally experiencing bias, harassment, or		% at Wise	0.0%
at UVA, FREQUENCY of personally experiencing bias, harassment, or discrimination related to -		% at Wise Count	0.0%
at UVA, FREQUENCY of personally experiencing bias, harassment, or discrimination related to -	3 11-15 Times	% at Wise Count % at Wise	0.0% 0 0.0%
at UVA, FREQUENCY of personally experiencing bias, harassment, or discrimination related to -	3 11-15 Times	% at Wise Count % at Wise Count	0.0% 0 0.0% 1
at UVA, FREQUENCY of personally experiencing bias, harassment, or discrimination related to -	3 11-15 Times 4 16-20 Times	% at Wise Count % at Wise Count % at Wise	0.0% 0 0.0% 1 12.5%
at UVA, FREQUENCY of personally experiencing	3 11-15 Times 4 16-20 Times	% at Wise Count % at Wise Count % at Wise Count	0.0% 0 0.0% 1 12.5% 0

VAWCPEREXPBHD_PERSEXPBHD_ 1 Yes		Count	7
VAWCDISC1E In the past y		% at Wise	2.9%
personally experienced bias, harassment, or discrimination related to- Disability Total		Count	237
		% at Wise	97.1%
		Count	244
		% at Wise	100.0%
		<u></u>	9
VAWCPEREXPBHD_PER SEXPBHDFREQ VAWCD	1 1-5 Times	Count	,
ISC1E In the past year at	A < 10 TH	% at Wise	75.0%
UVA, FREQUENCY of	2 6-10 Times	Count	1
personally experiencing		% at Wise	8.3%
bias, harassment, or	3 11-15 Times	Count	1
discrimination related to -		% at Wise	8.3%
Disability	4 16-20 Times	Count	1
		% at Wise	8.3%
	5 20 or more Times	Count	0
		% at Wise	0.0%
Total		Count	12
		% at Wise	100.0%
			-
VAWCPEREXPBHD_PERS VAWCDISC2E In the past y	—	Count	19
personally experienced bias,	·	% at Wise	7.7%
harassment, or discrimination		Count	227
- Age		% at Wise	92.3%
Total		Count	246
		% at Wise	100.0%
VAWCPEREXPBHD PER	1 1-5 Times		14
SEXPBHDFREO VAWCD	1 1-3 1 miles	Count	
ISC2E In the past year at	<b>2</b> < 10 T	% at Wise	70.0%
UVA, FREQUENCY of	2 6-10 Times	Count	1
personally experiencing	0.44.48 TH	% at Wise	5.0%
bias, harassment, or	3 11-15 Times	Count	3
discrimination related to -		% at Wise	15.0%
Age	4 16-20 Times	Count	0
		% at Wise	0.0%
	5 20 or more Times	Count	2
		% at Wise	10.0%
Total		Count % at Wise	20 100.0%

VAWCPEREXPBHD_PERSEXPBHD_ 1 Yes		Count	4
VAWCDISC3E In the past y	ear at UVA,	% at Wise	1.6%
personally experienced bias, harassment, or discrimination related to- Citizenship Total		Count	242
		% at Wise	98.4%
		Count	246
		% at Wise	100.0%
VAWCPEREXPBHD_PER	1 1-5 Times	Count	7
SEXPBHDFREQ_VAWCD ISC3E In the past year at		% at Wise	87.5%
UVA, FREQUENCY of	2 6-10 Times	Count	1
personally experiencing		% at Wise	12.5%
bias, harassment, or	3 11-15 Times	Count	0
discrimination related to -		% at Wise	0.0%
Citizenship	4 16-20 Times	Count	0
		% at Wise	0.0%
	5 20 or more Times	Count	0
		% at Wise	0.0%
Total		Count	8
		% at Wise	100.0%
		Count	33
VAWCPEREXPBHD_PERSEXPBHD_ 1 Yes VAWCDISC4E In the past year at UVA,		% at Wise	13.4%
personally experienced bias,	2 No		
harassment, or discriminatio	n related	Count	213
to- Gender or gender identity	¥	% at Wise	86.6%
Total		Count	246
		% at Wise	100.0%
VAWCPEREXPBHD_PER	1 1-5 Times	Count	- 19
SEXPBHDFREQ_VAWCD	11-5 111165	% at Wise	52.8%
ISC4E In the past year at	2 6-10 Times	Count	<u> </u>
UVA, FREQUENCY of	2 0-10 1 miles	% at Wise	25.0%
personally experiencing	3 11-15 Times	Count	4
bias, harassment, or discrimination related to -	5 11-15 Times	% at Wise	4 11.1%
Gender or gender identity	4 16-20 Times	Count	11.1%
	4 10-20 Times		-
	5 20 or more Times	% at Wise	2.8%
	5 20 or more 1 imes	Count	3
Tatal		% at Wise	<u>8.3%</u> 36
Total		Count % at Wise	36
		70 at wise	100.0%

VAWCPEREXPBHD_PERSEXPBHD_ 1 Yes		Count	49
VAWCDISC5E In the past y		% at Wise	20.1%
personally experienced bias, harassment, or discrimination related to - Political beliefs Total		Count	195
		% at Wise	79.9%
		Count	244
		% at Wise	100.0%
VAWCPEREXPBHD PER	1 1-5 Times	Count	24
SEXPBHDFREQ VAWCD	1 1-5 Thirds	% at Wise	48.0%
ISC5E In the past year at	2 6-10 Times	Count	15
UVA, FREQUENCY of	2 0-10 Times	% at Wise	30.0%
personally experiencing	3 11-15 Times	Count	<u> </u>
bias, harassment, or discrimination related to -	5 11-15 Timles	% at Wise	12.0%
Political beliefs	4 16-20 Times	Count	12.0%
- Sincer Beners	4 10-20 11mes	% at Wise	4.0%
	5 20 or more Times		4.0%
	5 20 or more 1 lines	Count % at Wise	6.0%
Total		Count	50
Total		% at Wise	100.0%
		/ • • • • • • • • • • • •	
VAWCPEREXPBHD_PERSEXPBHD_ 1 Yes		Count	16
VAWCDISC6E In the past y		% at Wise	6.6%
personally experienced bias,	2 NO	Count	225
harassment, or discriminatio • Race	on related to	% at Wise	93.4%
Total		Count	241
		% at Wise	100.0%
VAWCPEREXPBHD_PER	1 1-5 Times	Count	13
SEXPBHDFREQ_VAWCD		% at Wise	54.2%
ISC6E In the past year at UVA, FREOUENCY of	2 6-10 Times	Count	2
personally experiencing		% at Wise	8.3%
bias, harassment, or	3 11-15 Times	Count	2
liscrimination related to-		% at Wise	8.3%
Race	4 16-20 Times	Count	5
		% at Wise	20.8%
	5 20 or more Times	Count	2
		% at Wise	8.3%
Total		Count	24

VAWCPEREXPBHD_PERSEXPBHD_ 1 Yes		Count	38
VAWCDISC7W In the past		% at Wise	15.6%
UVA, personally experienced bias, harassment, or discrimination related to - Religious/Spiritual beliefs Total		Count	205
		% at Wise	84.4%
		Count	243
		% at Wise	100.0%
VAWCPEREXPBHD_PER	1 1-5 Times	Count	20
SEXPBHDFREQ_VAWCD ISC7W In the past year at		% at Wise	50.0%
UVA, FREQUENCY of	2 6-10 Times	Count	14
personally experiencing		% at Wise	35.0%
bias, harassment, or	3 11-15 Times	Count	2
discrimination related to-		% at Wise	5.0%
Religious/Spiritual beliefs	4 16-20 Times	Count	2
		% at Wise	5.0%
	5 20 or more Times	Count	2
		% at Wise	5.0%
Total		Count	40
		% at Wise	100.0%
VAWCPEREXPBHD_PERS		Count	16
VAWCDISC8E In the past year at UVA,		% at Wise	6.5%
personally experienced bias, harassment, or discriminatio	2 No	Count	229
- Sexual orientation	on related to	% at Wise	93.5%
Total		Count	245
		% at Wise	100.0%
	-		
VAWCPEREXPBHD_PER	1 1-5 Times	Count	11
SEXPBHDFREQ_VAWCD ISC8E In the past year at		% at Wise	55.0%
UVA, FREQUENCY of	2 6-10 Times	Count	3
personally experiencing		% at Wise	15.0%
bias, harassment, or	3 11-15 Times	Count	3
discrimination related to-		% at Wise	15.0%
	4 16-20 Times	Count	2
	4 16-20 Times	Count % at Wise	2 10.0%
	4 16-20 Times		
		% at Wise	10.0%
discrimination related to- Sexual orientation Total		% at Wise Count	10.0% 1

VAWCPEREXPBHD_PERSE	XPBHD_ 1 Yes	Count	12
VAWCDISC9E In the past year at UVA, personally experienced bias, harassment, or discrimination related to - Socioeconomic status		% at Wise	4.9%
		Count	231
		% at Wise	95.1%
Total		Count	243
		% at Wise	100.0%
VAWCPEREXPBHD_PERS	1 1-5 Times	Count	9
EXPBHDFREQ_VAWCDIS		% at Wise	50.0%
C9E In the past year at UVA, FREQUENCY of personally experiencing bias,	2 6-10 Times	Count	5
		% at Wise	27.8%
harassment, or	3 11-15 Times	Count	2
discrimination related to-		% at Wise	11.1%
Socioeconomic status	4 16-20 Times	Count	1
		% at Wise	5.6%
	5 20 or more Times	Count	1
		% at Wise	5.6%
Total		Count	18
		% at Wise	100.0%

VAWPERSEXPTYPE_VA	1 0 Times	Count	20
WDISCENAMEPERSEXP		% at Wise	29.9%
Frequency of personally	2 1-5 Times	Count	30
experiencing- Name calling or insults		% at Wise	44.8%
or mound	3 6-10 Times	Count	12
		% at Wise	17.9%
	4 11-15 Times	Count	5
		% at Wise	7.5%
	5 16-20 Times	Count	0
		% at Wise	0.0%
	6 20 or more Times	Count	0
		% at Wise	0.0%
Total		Count	67
		% at Wise	100.0%

VAWPERSEXPTYPE_VA	1 0 Times	Count	47
WDISCETHREATPERSEX P Frequency of personally experiencing- Threatening comments		% at Wise	72.3%
	2 1-5 Times	Count	13
		% at Wise	20.0%
comments	3 6-10 Times	Count	4
		% at Wise	6.2%
	4 11-15 Times	Count	1
		% at Wise	1.5%
	5 16-20 Times	Count	0
		% at Wise	0.0%
	6 20 or more Times	Count	0
		% at Wise	0.0%
Total		Count	65
		% at Wise	100.0%
VAWPERSEXPTYPE_VA	1 0 Times	Count	48
WDISCEVISPERSEXP		% at Wise	76.2%
Frequency of personally	2 1-5 Times	Count	12
experiencing- Offensive visual images or items		% at Wise	19.0%
visual images of items	3 6-10 Times	Count	2
		% at Wise	3.2%
	4 11-15 Times	Count	0
		% at Wise	0.0%
	5 16-20 Times	Count	1
		% at Wise	1.6%
	6 20 or more Times	Count	0
		% at Wise	0.0%
Total		Count	63
		% at Wise	100.0%
VAWPERSEXPTYPE_VA	1 0 Times	Count	54
WDISCEPROPPERSEXP		% at Wise	83.1%
Frequency of personally	2 1-5 Times	Count	10
experiencing- Damage or theft of personal property		% at Wise	15.4%
mere of personal property	3 6-10 Times	Count	0
		% at Wise	0.0%
	4 11-15 Times	Count	0
		% at Wise	0.0%
	6 20 or more Times	Count	1
		% at Wise	1.5%
Total		Count	65
		% at Wise	100.0%

VAWPERSEXPTYPE_VA WDISCEPHYPERSEXP Frequency of personally	1 0 Times	Count	58
		% at Wise	92.1%
	2 1-5 Times	Count	4
experiencing- Physical violence		% at Wise	6.3%
violence	3 6-10 Times	Count	0
		% at Wise	0.0%
	4 11-15 Times	Count	1
		% at Wise	1.6%
	6 20 or more Times	Count	0
		% at Wise	0.0%
Total		Count	63
		% at Wise	100.0%
VAWPERSEXPTYPE_VA	1 0 Times	Count	22
WDISCEOTHTEXTPERSE		% at Wise	64.7%
XP Frequency of personally	2 1-5 Times	Count	4
experiencing - Other (please specify)		% at Wise	11.8%
specify)	3 6-10 Times	Count	5
		% at Wise	14.7%
	4 11-15 Times	Count	1
		% at Wise	2.9%
	5 16-20 Times	Count	0
		% at Wise	0.0%
	6 20 or more Times	Count	2
		% at Wise	5.9%
Total		Count	34
		% at Wise	100.0%

\$PERSEXPCO	PERSEXPCONDOCCRBHD_1	Count	4
NDOCCRBHD Location at	Location of personally experienced bias/discrimination/harassment-	% at Wise	5.7%
which	Faculty-hosted event off grounds		
respondent	PERSEXPCONDOCCRBHD_2	Count	3
personally experienced	Location of personally experienced bias/discrimination/harassment -	% at Wise	
ias,	Professional		4.0%
arassment, or	conference/networking event		
iscrimination t UVAª	PERSEXPCONDOCCRBHD_3	Count	3
LUVA	Location of personally experienced	% at Wise	
	bias/discrimination/harassment - Project/research site		4.4%
	PERSEXPCONDOCCRBHD 4	Count	13
	Location of personally experienced	% at Wise	15
	bias/discrimination/harassment -	/o ut //ise	20.0%
	Student group-sponsored event		
	PERSEXPCONDOCCRBHD_5	Count	16
	Location of personally experienced bias/discrimination/harassment -	% at Wise	24.2%
	UVA dining facility		24.270
	PERSEXPCONDOCCRBHD 6	Count	8
	Location of personally experienced	% at Wise	
	bias/discrimination/harassment -		11.6%
	UVA library	0	~
	PERSEXPCONDOCCRBHD_7 Location of personally experienced	Count	5
	bias/discrimination/harassment -	% at Wise	7.8%
	UVA-sponsored event		
	PERSEXPCONDOCCRBHD_8	Count	32
	Location of personally experienced bias/discrimination/harassment -	% at Wise	40.10/
	Classroom		49.1%
	PERSEXPCONDOCCRBHD 9	Count	9
	Location of personally experienced	% at Wise	
	bias/discrimination/harassment-		13.4%
	Faculty office	<i>a i</i>	1
	PERSEXPCONDOCCRBHD_10 Location of personally experienced	Count % at Wise	1
	bias/discrimination/harassment -	% at wise	1.9%
	Greek house/Greek event	-	<u>.</u>
	PERSEXPCONDOCCRBHD_11	Count	9
	Location of personally experienced bias/discrimination/harassment-	% at Wise	12.00/
	Lab		13.0%
	PERSEXPCONDOCCRBHD_12	Count	1
	Location of personally experienced	% at Wise	
	bias/discrimination/harassment -		1.6%
	Medical facility PERSEXPCONDOCCRBHD 13	Count	4
	Location of personally experienced	Count % at Wise	4
	bias/discrimination/harassment -	% at wise	6.3%
	Athletic facility		
	PERSEXPCONDOCCRBHD_14	Count	10
	Location of personally experienced bias/discrimination/harassment -	% at Wise	14.90/
	Off-grounds housing		14.8%
	PERSEXPCONDOCCRBHD_15	Count	18
	Location of personally experienced	% at Wise	-
	bias/discrimination/harassment -		27.3%
	On-grounds housing	0	1
	PERSEXPCONDOCCRBHD_16 Location of personally experienced	Count	1
		% at Wise	
	bias/discrimination/harassment -		1.6%

PERSEXPCONDOCCRBHD_17	Count	21
Location of personally experienced bias/discrimination/harassment- Email/text/phone	% at Wise	31.6%
PERSEXPCONDOCCRBHD_18	Count	15
Location of personally experienced bias/discrimination/harassment - Social networking sites	% at Wise	22.5%
PERSEXPCONDOCCRBHD_19	Count	23
Location of personally experienced bias/discrimination/harassment - UVA property	% at Wise	35.1%
PERSEXPCONDOCCRBHD_20	Count	4
Location of personally experienced bias/discrimination/harassment - Other	% at Wise	6.2%
PERSEXPCONDOCCRBHD_21	Count	4
Location of personally experienced bias/discrimination/harassment - Staff's office	% at Wise	5.6%
PERSEXPCONDOCCRBHD_22	Count	0
Location of personally experienced bias/discrimination/harassment - Event hosted by co-worker	% at Wise	0.0%
	Count	66

Total

\$BHDPERSEXP	BHDPERSEXPLTSHP_1 Relationship	Count	- 4
LTSHP	to the individual perpetuating the	% at Wise	
Individual's	bias/harassment/discrimination-		6.1%
relationship to	Advisee/mentee		
respondent at the	BHDPERSEXPLTSHP_2 Relationship	Count	2
time of	to the individual perpetuating the	% at Wise	
respondent	bias/harassment/discrimination -		3.6%
experiencing bias, harassment, or	Advisor/mentor/PI		
discrimination ^a	BHDPERSEXPLTSHP_3 Relationship	Count	11
uisci mination	to the individual perpetuating the	% at Wise	
	bias/harassment/discrimination-		15.6%
	Co-worker		
	BHDPERSEXPLTSHP_4 Relationship	Count	28
	to the individual perpetuating the	% at Wise	
	bias/harassment/discrimination -		40.2%
	Friend/acquaintance		
	BHDPERSEXPLTSHP_5 Relationship	Count	3
	to the individual perpetuating the	% at Wise	
	bias/harassment/discrimination-		4.9%
	Someone I had been involved with/was		4.970
	intimate with		
	BHDPERSEXPLTSHP_6 Relationship	Count	1
	to the individual perpetuating the	% at Wise	
	bias/harassment/discrimination-		2.0%
	Someone I was involved with/intimate		2.070
	with at the time of the conduct		
	BHDPERSEXPLTSHP_7 Relationship	Count	27
	to the individual perpetuating the	% at Wise	
	bias/harassment/discrimination-		39.4%
	Stranger		
	BHDPERSEXPLTSHP_8 Relationship	Count	43
	to the individual perpetuating the	% at Wise	
	bias/harassment/discrimination-		62.4%
	Student/student employee		
	BHDPERSEXPLTSHP_9 Relationship	Count	6
	to the individual perpetuating the	% at Wise	
	bias/harassment/discrimination-		8.1%
	Supervisor/manager/boss		
	BHDPERSEXPLTSHP_10	Count	9
	Relationship to the individual	% at Wise	
	perpetuating the		13.4%
	bias/harassment/discrimination- Other		
	BHDPERSEXPLTSHP_11	Count	4
	Relationship to the individual	% at Wise	
	perpetuating the		5.2%
	bias/harassment/discrimination-		5.270
	Unknown	<b>a</b>	
Total	als are based on respondents	Count	69

\$BHDRESPONSE	BHDRESPONSE_1 Response to	Count	3
ndividual's	witnessed incidents of	% at Wise	
esponse when they	bias/harassment/discrimination-		3.3%
vitnessed or	Asked someone who knew		5.570
personally	individuals to intervene	-	
xperienced bias,	BHDRESPONSE_2 Response to	Count	34
arassment, or	witnessed incidents of	% at Wise	
liscrimination ^a	bias/harassment/discrimination-		38.2%
	Avoided the individual(s) or venue(s)		
	BHDRESPONSE_3 Response to	Count	29
	witnessed incidents of	% at Wise	
	bias/harassment/discrimination-		32.2%
	Confronted the individual(s) at the		52.270
	time		
	BHDRESPONSE_4 Response to	Count	4
	witnessed incidents of	% at Wise	
	bias/harassment/discrimination-		5.0%
	Confronted the individual(s) later		
	BHDRESPONSE_5 Response to	Count	10
	witnessed incidents of	% at Wise	
	bias/harassment/discrimination-		10.6%
	Contacted UVA resource		
	BHDRESPONSE_6 Response to	Count	8
	witnessed incidents of	% at Wise	
	bias/harassment/discrimination-		9.1%
	Contacted law enforcement		
	BHDRESPONSE_7 Response to	Count	29
	witnessed incidents of	% at Wise	
	bias/harassment/discrimination- I	/	32.5%
	did not do anything		
	BHDRESPONSE_8 Response to	Count	17
	witnessed incidents of	% at Wise	
	bias/harassment/discrimination- I	/	19.5%
	did not know what to do		
	BHDRESPONSE_9 Response to	Count	10
	witnessed incidents of	% at Wise	
	bias/harassment/discrimination- I	/o at Wise	11.4%
	offered or sought social support		
	BHDRESPONSE_10 Response to	Count	1
	witnessed incidents of	% at Wise	
	bias/harassment/discrimination-	70 at Wise	
	Submitted a bias incident report		1.2%
	online		
	BHDRESPONSE_11 Response to	Count	16
	witnessed incidents of	% at Wise	
	bias/harassment/discrimination-	70 at 11150	17.4%
	Told family member		1,11,0
	BHDRESPONSE 12 Response to	Count	20
	witnessed incidents of	% at Wise	20
	bias/harassment/discrimination-	70 at wise	22.4%
	Told friend		22.470
	BHDRESPONSE 13 Response to	Count	10
	witnessed incidents of	Count	10
	bias/harassment/discrimination-	% at Wise	11.5%
	Other		11.3%

WISECMFRTCONTACT_WIS	1 Very uncomfortable	Count	5
ECMFRTCONTACTADA Degree of comfort contacting -		% at Wise	2.0%
	2 Uncomfortable	Count	24
Americans with Disabilities Act Coordinator		% at Wise	9.8%
	3 Comfortable	Count	83
		% at Wise	33.7%
	4 Very comfortable	Count	91
	-	% at Wise	37.0%
	6 I am unaware of this resource	Count	43
		% at Wise	17.5%
Total		Count	246
		% at Wise	100.0%
WISECMFRTCONTACT_WIS	1 Very uncomfortable	Count	21
ECMFRTCONTACTCHNCLR		% at Wise	8.5%
Degree of comfort contacting - Chancellor's Office	2 Uncomfortable	Count	32
Chancellor's Office		% at Wise	13.0%
	3 Comfortable	Count	106
		% at Wise	43.1%
	4 Very comfortable	Count	77
		% at Wise	31.3%
	6 I am unaware of this resource	Count	10
		% at Wise	4.1%
Total		Count	246
		% at Wise	100.0%
WISECMFRTCONTACT_WIS	1 Very uncomfortable	Count	5
ECMFRTCONTACTFEAP Degree of comfort contacting -		% at Wise	6.5%
Faculty and Employee	2 Uncomfortable	Count	6
Assistance Program		% at Wise	7.8%
~	3 Comfortable	Count	28
		% at Wise	36.4%
	4 Very comfortable	Count	34
		% at Wise	44.2%
	6 I am unaware of this resource	Count	4
		% at Wise	5.2%
Total		Count	77
		% at Wise	100.0%

WISECMFRTCONTACT_WIS	1 Very uncomfortable	Count	6
ECMFRTCONTACTHR Degree of comfort contacting -		% at Wise	7.7%
	2 Uncomfortable	Count	4
Human Resources		% at Wise	5.1%
	3 Comfortable	Count	25
		% at Wise	32.1%
	4 Very comfortable	Count	43
		% at Wise	55.1%
Гotal		Count	78
		% at Wise	100.0%
WISECMFRTCONTACT_WIS ECMFRTCONTACTUPD	1 Very uncomfortable	Count	20
Degree of comfort contacting -		% at Wise	8.1%
Campus/University Police	2 Uncomfortable	Count	27
		% at Wise	11.0%
	3 Comfortable	Count	76
		% at Wise	30.9%
	4 Very comfortable	Count	121
		% at Wise	49.2%
	6 I am unaware of this resource	Count	2
		% at Wise	0.8%
Гotal		Count	246
		% at Wise	100.0%
WISECMFRTCONTACT WIS	1 Very uncomfortable	Count	17
ECMFRTCONTACTLOCPO	1 very unconnortable	% at Wise	6.9%
Degree of comfort contacting -	2 Uncomfortable	Count	33
Local Police		% at Wise	13.4%
	3 Comfortable	Count	94
	e comortable	% at Wise	38.2%
	4 Very comfortable	Count	96
	· · · · · · · · · · · · · · · · · · ·	% at Wise	39.0%
	6 I am unaware of this resource	Count	6
	o i uni ana ware or unis resource	% at Wise	2.4%
Fotal		Count	246
10(4)		% at Wise	100.0%

WISECMFRTCONTACT_WIS	1 Very uncomfortable	Count	19
ECMFRTCONTACTSTATPO Degree of comfort contacting - State Police		% at Wise	7.7%
	2 Uncomfortable	Count	32
		% at Wise	13.0%
	3 Comfortable	Count	99
		% at Wise	40.2%
	4 Very comfortable	Count	87
	-	% at Wise	35.4%
	6 I am unaware of this resource	Count	9
		% at Wise	3.7%
Total		Count	246
		% at Wise	100.0%
WISECMFRTCONTACT_WIS	1 Very uncomfortable	Count	6
ECMFRTCONTACTEOCR		% at Wise	2.5%
Degree of comfort contacting - Office for Equal Opportunity	2 Uncomfortable	Count	22
and Civil Rights		% at Wise	9.0%
	3 Comfortable	Count	88
		% at Wise	36.1%
	4 Very comfortable	Count	79
		% at Wise	32.4%
	6 I am unaware of this resource	Count	49
		% at Wise	20.1%
Total		Count	244
		% at Wise	100.0%
WISECMFRTCONTACT_WIS ECMFRTCONTACTOCCI	1 Very uncomfortable	Count	15
Degree of comfort contacting -		% at Wise	6.1%
Office of Compliance, Conduct	2 Uncomfortable	Count	16
& Inclusion		% at Wise	6.5%
	3 Comfortable	Count	89
		% at Wise	36.3%
	4 Very comfortable	Count	99
		% at Wise	40.4%
	6 I am unaware of this resource	Count	26
		% at Wise	10.6%
Гotal		Count	245
		% at Wise	100.0%

WISECMFRTCONTACT_WIS	1 Very uncomfortable	Count	- 6
ECMFRTCONTACTOMBD Degree of comfort contacting - Ombuds		% at Wise	2.5%
	2 Uncomfortable	Count	16
		% at Wise	6.7%
	3 Comfortable	Count	61
		% at Wise	25.5%
	4 Very comfortable	Count	51
	-	% at Wise	21.3%
	6 I am unaware of this resource	Count	105
		% at Wise	43.9%
Total		Count	239
		% at Wise	100.0%
WISECMFRTCONTACT_WIS	1 Very uncomfortable	Count	- 14
ECMFRTCONTACTOPVST		% at Wise	5.7%
Degree of comfort contacting - Provost's Office	2 Uncomfortable	Count	31
Provost s Office		% at Wise	12.7%
	3 Comfortable	Count	86
		% at Wise	35.2%
	4 Very comfortable	Count	82
		% at Wise	33.6%
	6 I am unaware of this resource	Count	31
		% at Wise	12.7%
Total		Count	244
		% at Wise	100.0%
WISECMFRTCONTACT_WIS	1 Very uncomfortable	Count	13
ECMFRTCONTACTTIX		% at Wise	5.3%
Degree of comfort contacting - Fitle IX Office	2 Uncomfortable	Count	21
The IX Office		% at Wise	8.6%
	3 Comfortable	Count	79
		% at Wise	32.4%
	4 Very comfortable	Count	114
		% at Wise	46.7%
	6 I am unaware of this resource	Count	17
		% at Wise	7.0%
Гotal		Count	244
		% at Wise	100.0%

WISECMFRTCONTACT_WIS	1 Very uncomfortable	Count	5
ECMFRTCONTACTDEPTCH		% at Wise	6.5%
R Degree of comfort contacting -	2 Uncomfortable	Count	2
Your Chair or Department Head		% at Wise	2.6%
IIcau	3 Comfortable	Count	16
		% at Wise	20.8%
	4 Very comfortable	Count	54
	-	% at Wise	70.1%
Total		Count	77
		% at Wise	100.0%
WISECMFRTCONTACT_WIS	1 Very uncomfortable	Count	- 11
ECMFRTCONTACTACDADV		% at Wise	6.5%
Degree of comfort contacting Your academic advisor	2 Uncomfortable	Count	5
I our academic advisor		% at Wise	2.9%
	3 Comfortable	Count	45
		% at Wise	26.5%
	4 Very comfortable	Count	107
		% at Wise	62.9%
	6 I am unaware of this resource	Count	2
		% at Wise	1.2%
Total		Count	170
		% at Wise	100.0%
WISECMFRTCONTACT_WIS	1 Very uncomfortable	Count	- 11
ECMFRTCONTACTFAC		% at Wise	6.5%
Degree of comfort contacting -A member of the faculty	2 Uncomfortable	Count	12
member of the faculty		% at Wise	7.1%
	3 Comfortable	Count	67
		% at Wise	39.6%
	4 Very comfortable	Count	73
		% at Wise	43.2%
	6 I am unaware of this resource	Count	6
		% at Wise	3.6%
Total		Count	169
		% at Wise	100.0%

WISECMFRTCONTACT_V		Count		7
ECMFRTCONTACTSTUA		% at Wise		4.2%
R Degree of comfort contact	ing 2 Uncomfortable	Count		14
-Student Affairs		% at Wise		8.4%
	3 Comfortable	Count		77
		% at Wise		46.1%
	4 Very comfortable	Count		48
	·	% at Wise		28.7%
	6 I am unaware of this	resource Count		21
		% at Wise		12.6%
Total		Count		167
		% at Wise		100.0%
WISECMFRTCONTACT_V	WIS 1 Very uncomfortable	Count	-	12
ECMFRTCONTACTSTUH	LT	% at Wise		7.2%
H Degree of comfort contactin	ing 2 Uncomfortable	Count		8
-Student Health/Counseling		% at Wise		4.8%
	3 Comfortable	Count		64
		% at Wise		38.3%
	4 Very comfortable	Count		74
	·	% at Wise		44.3%
	6 I am unaware of this	resource Count		9
		% at Wise		5.4%
Total		Count		167
		% at Wise		100.0%
RUCCLIMSECWELC_RU	1 Strongly disagree	Count	8	
CWELCOME Agreement		% at Wise	2.9%	_
with- UVA is a welcoming place/workplace	2 Disagree	Count	14	_
place, wor aplace		% at Wise	5.0%	_
	3 Somewhat disagree	Count	18	_
		% at Wise	6.4%	_
	4 Somewhat agree	Count	32	_
		% at Wise	11.4%	
	5 Agree	Count	114	
		% at Wise	40.7%	
	6 Strongly agree	Count	94	
		% at Wise	33.6%	
Total		Count	280	_
Total		% at Wise		

RUCCLIMSECWELC_RU	1 Strongly disagree	Count	- 6
CCLIMSECWELCPRGM		% at Wise	6.7%
WELCOME Agreement	2 Disagree	Count	3
with- My department/unit is a welcoming place		% at Wise	3.3%
a welcoming place	3 Somewhat disagree	Count	5
	0	% at Wise	5.6%
	4 Somewhat agree	Count	6
	C	% at Wise	6.7%
	5 Agree	Count	29
	C	% at Wise	32.2%
	6 Strongly agree	Count	41
	01 0	% at Wise	45.6%
Total		Count	90
		% at Wise	100.0%
RUCCLIMSECWELC_INC	1 Strongly disagree	Count	16
LUSIVENORM Agreement	- · · ·	% at Wise	6.2%
with- Social and cultural	2 Disagree	Count	12
norms at UVA are inclusive of my identity		% at Wise	4.6%
or my identity	3 Somewhat disagree	Count	17
	-	% at Wise	6.6%
	4 Somewhat agree	Count	47
	_	% at Wise	18.1%
	5 Agree	Count	106
	-	% at Wise	40.9%
	6 Strongly agree	Count	61
		% at Wise	23.6%
Total		Count	259
		% at Wise	100.0%
DUCPRIDE_DUCIMPROU	1 Strongly disagree	Count	6
D Agreement with: - I am		% at Wise	2.3%
proud to be a faculty member/employee/student	2 Disagree	Count	6
at UVA		% at Wise	2.3%
	3 Somewhat disagree	Count	18
		% at Wise	6.7%
	4 Somewhat agree	Count	47
		% at Wise	18%
	5 Agree	Count	106
		% at Wise	40.7%
	6 Strongly agree	Count	79
		% at Wise	27.7%
Total		Count	284
		% at Wise	100.0%

DUCPRIDE_DUCFACPRO	1 Strongly disagree	Count	6
UD Agreement with: - Most		% at Wise	2.3%
faculty/employees/students	2 Disagree	Count	6
are proud to work at UVA		% at Wise	2.3%
	3 Somewhat disagree	Count	18
	0	% at Wise	6.9%
	4 Somewhat agree	Count	47
		% at Wise	17.9%
	5 Agree	Count	106
		% at Wise	40.5%
	6 Strongly agree	Count	79
		% at Wise	30.2%
Total		Count	262
		% at Wise	100.0%

DUCPRIDE_DUCFACOPN	1 Strongly disagree	Count	14
N Agreement with: - UVA		% at Wise	5.2%
values	2 Disagree	Count	19
faculty/employee/student opinions		% at Wise	7.1%
opinions	3 Somewhat disagree	Count	15
	-	% at Wise	5.6%
	4 Somewhat agree	Count	55
		% at Wise	20.4%
	5 Agree	Count	90
		% at Wise	33.5%
	6 Strongly agree	Count	76
		% at Wise	28.3%
Total		Count	269
		% at Wise	100.0%

DUCPRIDE_PRGRMVAL	1 Strongly disagree	Count	9
OPNN Agreement with: -		% at Wise	3.3%
My	2 Disagree	Count	7
department/unit/program values		% at Wise	2.6%
faculty/employee/student	3 Somewhat disagree	Count	7
opinions		% at Wise	2.6%
	4 Somewhat agree	Count	27
		% at Wise	10.0%
	5 Agree	Count	104
		% at Wise	38.5%
	6 Strongly agree	Count	116
		% at Wise	43.0%
Total		Count	270
		% at Wise	100.0%
DUCPRIDE_ETHICPROB LEMPRGRM Agreement	1 Strongly disagree	Count	64
with: - Unethical behavior is		% at Wise	35.8%
a problem in my	2 Disagree	Count	64
department/program		% at Wise	35.8%
	3 Somewhat disagree	Count	20
		% at Wise	11.2%
	4 Somewhat agree	Count	10
		% at Wise	5.6%
	5 Agree	Count	12
		% at Wise	6.7%
	6 Strongly agree	Count	9
		% at Wise	5.0%
Total		Count	179
		% at Wise	100.0%

DUCPRIDE_ETHICPROB	1 Strongly disagree	Count	40
LEMUVA Agreement with:	1 Strongly uisagree	% at Wise	22.3%
- Unethical behavior is a	2 Disagree	Count	80
problem at UVA	2 Disagree	% at Wise	44.7%
	2 Samewhat disagnes		
	3 Somewhat disagree	Count	20
	4.0 1.4	% at Wise	11.2%
	4 Somewhat agree	Count	22
		% at Wise	12.3%
	5 Agree	Count	12
		% at Wise	6.7%
	6 Strongly agree	Count	5
		% at Wise	2.8%
Total		Count	179
		% at Wise	100.0%
RUCCOMMFDBK_RUC1	1 Never	Count	4
MJRPLAIGIAR Frequency		% at Wise	2.1%
in past year-Clear explanation of what	2 Rarely	Count	4
constitutes plagiarism		% at Wise	2.1%
PinBur 19111	3 Occasionally	Count	7
	-	% at Wise	3.7%
	4 Somewhat often	Count	23
		% at Wise	12.2%
	5 Often	Count	55
	5 Onen	% at Wise	29.1%
	6 Very often	Count	96
	o very orten	% at Wise	50.8%
Total		Count	189
Iotai		% at Wise	100.0%
DUCPRIDE_DUCALCOH	1 Strongly disagree		28
OL Agreement with: -	1 Strongly disagree 2 Disagree	Count % at Wise	
Alcohol use is a problem at			16.7%
this University	2 Disagree	Count	51
	<b>a a b c b</b>	% at Wise	30.4%
	3 Somewhat disagree	Count	26
		% at Wise	15.5%
	4 Somewhat agree	Count	28
		% at Wise	16.7%
	5 Agree	Count	16
		% at Wise	9.5%
	6 Strongly agree	Count	19
		% at Wise	11.3%
Total		Count	168
		% at Wise	100.0%
DUCPRIDE_DUCDRUGUS	1 Strongly disagree	Count	33
E Agreement with: - Drug	-	% at Wise	19.8%
use is a problem at this	2 Disagree	Count	52
University	U U	% at Wise	31.1%
	3 Somewhat disagree	Count	34
	and a second sec	% at Wise	20.4%
	4 Somewhat agree	Count	14
	. Some what agi te	% at Wise	8.4%
	5 Agroo		
	5 Agree	Count	16
		% at Wise	9.6%
	6 Strongly agree	Count	18
		% at Wise	10.8%
Total		Count	167
		% at Wise	100.0%

DUCPRIDE_UVAACTSUG	1 Strongly disagree	Count	- 19
GEST Agreement with: -	- ~	% at Wise	7.3%
UVA acts on	2 Disagree	Count	19
faculty/employee/student comments and suggestions	8	% at Wise	7.3%
comments and suggestions	3 Somewhat disagree	Count	26
	0	% at Wise	9.9%
	4 Somewhat agree	Count	82
	C	% at Wise	31.3%
	5 Agree	Count	61
	-	% at Wise	23.3%
	6 Strongly agree	Count	55
	0.0	% at Wise	21.0%
Total		Count	262
		% at Wise	100.0%
DUCPRIDE_PRGMACTSU	1 Strongly disagree	Count	- 11
GGEST Agreement with: -		% at Wise	4.2%
My	2 Disagree	Count	6
department/unit/program acts on	-	% at Wise	2.3%
faculty/employee/student	3 Somewhat disagree	Count	11
comments and suggestions	0	% at Wise	4.2%
	4 Somewhat agree	Count	58
	0	% at Wise	22.0%
	5 Agree	Count	111
	5 Algree	% at Wise	42.0%
	6 Strongly agree	Count	67
		% at Wise	25.4%
Total		Count	264
		% at Wise	100.0%
DUCPRIDE_DUCDVRISM	1 Strongly disagree	Count	12
PRTCPS Agreement with: -	- ~	% at Wise	4.5%
Diversity is important at	2 Disagree	Count	13
UVA		% at Wise	4.9%
	3 Somewhat disagree	Count	4
	Ū.	% at Wise	1.5%
	4 Somewhat agree	Count	33
	C	% at Wise	12.5%
	5 Agree	Count	96
	C	% at Wise	36.2%
	6 Strongly agree	Count	107
	0.0	% at Wise	40.4%
Total		Count	265
		% at Wise	100.0%
DUCPRIDE_DIVIMPORT	1 Strongly disagree	Count	8
PRGRM Agreement with: -		% at Wise	3.0%
Diversity is important to my	2 Disagree	Count	8
department/unit/program		% at Wise	3.0%
	3 Somewhat disagree	Count	5
	-	% at Wise	1.9%
	4 Somewhat agree	Count	51
		% at Wise	19.4%
	5 Agree	Count	97
	-	% at Wise	36.9%
	6 Strongly agree	Count	94
		% at Wise	35.7%
Total		Count	263

	-		-
DUCPRIDE_DUCDVRSIM	1 Strongly disagree	Count	7
PRTME Agreement with: -		% at Wise	2.6%
Diversity is important to me	2 Disagree	Count	2
		% at Wise	0.7%
	3 Somewhat disagree	Count	4
		% at Wise	1.5%
	4 Somewhat agree	Count	35
		% at Wise	13.1%
	5 Agree	Count	80
		% at Wise	29.9%
	6 Strongly agree	Count	140
	0.0	% at Wise	52.2%
Total		Count	268
		% at Wise	100.0%
DUCPRIDE_BELONGUVA	1 Strongly disagree	Count	10
Agreement with: - I feel a	0. 0	% at Wise	3.9%
sense of belonging at UVA	2 Disagree	Count	17
	0	% at Wise	6.6%
	3 Somewhat disagree	Count	12
		% at Wise	4.7%
	4 Somewhat agree	Count	63
	i Some ( mut ugi te	% at Wise	24.5%
	5 Agree	Count	76
	Jagite	% at Wise	29.6%
	6 Strongly agree	Count	79
	o strongry agree	% at Wise	30.7%
Total		Count	257
		% at Wise	100.0%
		70 at 115c	100.070
DUCPRIDE_BELONGPRG	1 Strongly disagree	Count	12
M Agreement with: - I feel a	i Strongly uisagree	% at Wise	4.6%
sense of belonging in my	2 Disagree	Count	2
department/unit/program	2 Disagree	% at Wise	0.8%
	3 Somewhat disagree	Count	5
	5 Somewhat uisagree	% at Wise	1.9%
	4 Somewhat agree		42
	+ somewhat agree	Count	
	<b>5</b> A	% at Wise	16.2%
	5 Agree	Count	79
		% at Wise	30.4%
	6 Strongly agree	Count	120
		% at Wise	46.2%
Total		Count	260
		% at Wise	100.0%

		ount	86
		at Wise	
	icipate in any clubs or organizations at UVA ns at UVA		100.0%
Total		ount	86
	—	at Wise	100.0%
\$participa	PARTICIPATION_1 Participation as a UVA	Count	86
tion Groups	student - I do not participate in any clubs or organizations at UVA	% at Wise	44.2%
student has	PARTICIPATION_2 Participation as a UVA	Count	25
participat ed in ^a	student - Academic or academic competition organization	% at Wise	13.1%
cu m	PARTICIPATION_3 Participation as a UVA	Count	22
	student - Athletic team	% at Wise	11.4%
	PARTICIPATION_4 Participation as a UVA	Count	18
	student - Club sport	% at Wise	9.5%
	PARTICIPATION_5 Participation as a UVA	Count	10
	student - Culture-specific organization	% at Wise	5.4%
	PARTICIPATION_6 Participation as a UVA	Count	8
	student - Faith or spiritually-based organization	% at Wise	4.1%
	PARTICIPATION_7 Participation as a UVA student - Governance organization (Programs Council, Student Council, etc.)	Count	4
		% at Wise	2.1%
	PARTICIPATION_8 Participation as a UVA	Count	9
	student - Greek letter organization	% at Wise	4.5%
	PARTICIPATION_9 Participation as a UVA	Count	21
	student - Health and wellness organization	% at Wise	11.0%
	PARTICIPATION_10 Participation as a UVA	Count	3
	student - Performance organization	% at Wise	1.5%
	PARTICIPATION_11 Participation as a UVA	Count	11
	student - Political or issue-oriented organization	% at Wise	5.9%
	PARTICIPATION_12 Participation as a UVA	Count	7
	student - Professional organization	% at Wise	3.5%
	PARTICIPATION_13 Participation as a UVA	Count	5
	student - Publication/media organization	% at Wise	2.8%
	PARTICIPATION_14 Participation as a UVA	Count	3
	student - Recreational organization	% at Wise	1.6%
	PARTICIPATION 15 Participation as a UVA	Count	9
	student - Service or philanthropic organization		4.7%
	PARTICIPATION_16 Participation as a UVA	Count	17
	student - A student organization not listed above (please specify)	% at Wise	8.9%
Total		Count	194

LEAVEUVA Have you considered	1 Yes	Count	119
eaving UVA in the past year?		% at Wise	43.3%
	2 No	Count	156
		% at Wise	56.7%
Total		Count	275
		% at Wise	100.0%

WHYLEAVE	WHYLEAVEUVA_1 Reason for considering	Count	24
JVA Reason espondent	leaving UVA- Climate for diversity and inclusion not welcoming	% at Wise	20.2%
considered	WHYLEAVEUVA_2 Reason for considering	Count	5
eaving UVA ^a	leaving UVA- Cost of living	% at Wise	3.9%
	WHYLEAVEUVA_3 Reason for considering	Count	43
	leaving UVA - Lack of a sense of belonging	% at Wise	36.4%
	WHYLEAVEUVA_4 Reason for considering	Count	26
	leaving UVA - Lack of support group	% at Wise	20
	WHYLEAVEUVA_5 Reason for considering	Count	3
	leaving UVA - Lack of adequate child or	% at Wise	
	elder-care services	/out //ise	2.3%
	WHYLEAVEUVA_6 Reason for considering	Count	6
	leaving UVA - Lack of adequate office/lab space	% at Wise	4.9%
	WHYLEAVEUVA_7 Reason for considering	Count	10
	leaving UVA - Lack of commitment to my	% at Wise	8.8%
	program/research from my department chair	Count	
	WHYLEAVEUVA_8 Reason for considering leaving UVA - Lack of employment	Count	3
	opportunities for partner/spouse	% at Wise	2.7%
	WHYLEAVEUVA 9 Reason for considering	Count	5
	leaving UVA - Lack of meaningful interactions	% at Wise	4.6%
	with colleagues	-	4.0%
	WHYLEAVEUVA_10 Reason for considering	Count	15
	leaving UVA - Lack of promotional opportunities	% at Wise	12.6%
	WHYLEAVEUVA 11 Reason for considering	Count	26
	leaving UVA - Level of compensation	% at Wise	21.6%
	WHYLEAVEUVA_12 Reason for considering	Count	21.070
	leaving UVA - Marital/relationship status	% at Wise	1.7%
	WHYLEAVEUVA_13 Reason for considering	Count	26
	leaving UVA- Personal reason	% at Wise	22.0%
	WHYLEAVEUVA_14 Reason for considering	Count	13
	leaving UVA - Quality of health insurance	% at Wise	10.8%
	WHYLEAVEUVA_15 Reason for considering	Count	5
	leaving UVA- Quality of retirement/employment	% at Wise	
	benefits		4.4%
	WHYLEAVEUVA_16 Reason for considering	Count	28
	leaving UVA - Other	% at Wise	23.8%
	WHYLEAVEUVA_17 Reason for considering	Count	14
	leaving UVA - Coursework too difficult	% at Wise	11.8%
	WHYLEAVEUVA_18 Reason for considering	Count	25
	leaving UVA - Financial reason	% at Wise	20.9%
	WHYLEAVEUVA_19 Reason for considering	Count	16
	leaving UVA - Homesick	% at Wise	13.2%
	WHYLEAVEUVA_21 Reason for considering	Count	11
	leaving UVA - Lack of meaningful interactions with faculty	% at Wise	9.6%
	WHYLEAVEUVA_22 Reason for considering	Count	8
	leaving UVA - Preferred field of study not offered	% at Wise	6.7%
Total		Count	118

VAWCSTMT_VAWCVAL LDSHP Agreement with: - I feel valued as an individual by my department chair or equivalent	1 Strongly disagree	Count	5
		% at Wise	5.7%
	2 Disagree	Count	3
		% at Wise	3.4%
	3 Somewhat disagree	Count	1
		% at Wise	1.1%
	4 Somewhat agree	Count	9
		% at Wise	10.2%
	5 Agree	Count	31
	C	% at Wise	35.2%
	6 Strongly agree	Count	39
		% at Wise	44.3%
Total		Count	88
		% at Wise	100.0%
		/o at Wise	100.070
		70 at Wise	100.070
VAWCSTMT_VAWCVAL	1 Strongly disagree	Count	4
PROF Agreement with: - I	1 Strongly disagree		
PROF Agreement with: - I feel valued as an individual	1 Strongly disagree	Count	4
PROF Agreement with: - I		Count % at Wise	4 2.2%
PROF Agreement with: - I feel valued as an individual		Count % at Wise Count	4 2.2% 3
PROF Agreement with: - I feel valued as an individual	2 Disagree	Count % at Wise Count % at Wise	4 2.2% 3 1.7%
PROF Agreement with: - I feel valued as an individual	2 Disagree	Count % at Wise Count % at Wise Count	4 2.2% 3 1.7% 5
PROF Agreement with: - I feel valued as an individual	2 Disagree 3 Somewhat disagree	Count % at Wise Count % at Wise Count % at Wise	4 2.2% 3 1.7% 5 2.8%
PROF Agreement with: - I feel valued as an individual	2 Disagree 3 Somewhat disagree	Count % at Wise Count % at Wise Count % at Wise Count	4 2.2% 3 1.7% 5 2.8% 24
PROF Agreement with: - I feel valued as an individual	2 Disagree 3 Somewhat disagree 4 Somewhat agree	Count% at WiseCount% at WiseCount% at WiseCount% at Wise	4 2.2% 3 1.7% 5 2.8% 24 13.3%
PROF Agreement with: - I feel valued as an individual	2 Disagree 3 Somewhat disagree 4 Somewhat agree	Count         % at Wise         Count	4 2.2% 3 1.7% 5 2.8% 24 13.3% 84
PROF Agreement with: - I feel valued as an individual	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree	Count% at WiseCount% at WiseCount% at WiseCount% at WiseCount% at Wise% at Wise% at Wise	4 2.2% 3 1.7% 5 2.8% 24 13.3% 84 46.7%
PROF Agreement with: - I feel valued as an individual	2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree	Count         % at Wise         Count	4 2.2% 3 1.7% 5 2.8% 24 13.3% 84 46.7% 60

VAWCSTMT VAWCVAL	1 Strongly disagree	Count	9
PEER Agreement with: - I	8, 8	% at Wise	3.3%
feel valued as an individual by my UVA colleagues/peers	2 Disagree	Count	10
		% at Wise	3.7%
	3 Somewhat disagree	Count	18
		% at Wise	6.7%
	4 Somewhat agree	Count	63
	. Some white up to	% at Wise	23.4%
	5 Agree	Count	97
		% at Wise	36.1%
	6 Strongly agree	Count	72
	o Strongly ugree	% at Wise	26.8%
Total		Count	269
		% at Wise	100.0%
VAWCSTMT_VAWCENG	1 Strongly disagree	Count	1
AGE Agreement with: - I		% at Wise	0.6%
have had opportunities to	2 Disagree	Count	6
engage in positive		% at Wise	3.3%
nteractions at UVA with students from other	3 Somewhat disagree	Count	7
ethnic/cultural backgrounds		% at Wise	3.9%
C	4 Somewhat agree	Count	27
	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	% at Wise	15.0%
	5 Agree	Count	81
		% at Wise	45.0%
	6 Strongly agree	Count	58
	o Strongly ugroo	% at Wise	32.2%
Total		Count	180
		% at Wise	100.0%
VAWCSTMT_VAWCLDS HPDIVMG Agreement	1 Strongly disagree	Count	4
		% at Wise	4.6%
with: - My department chair	2 Disagree	Count	1
or equivalent is adept at managing in a diverse, multicultural community		% at Wise	1.1%
	3 Somewhat disagree	Count	4
		% at Wise	4.6%
	4 Somewhat agree	Count	8
	-	% at Wise	9.2%
	5 Agree	Count	35
	0	% at Wise	40.2%
	6 Strongly agree	Count	35
		% at Wise	40.2%
Fotal		Count	87
		% at Wise	100.0%

VAWCSTMT_VAWCINTE RACT Agreement with: - UVA provides sufficient opportunities for students of different ethnic/cultural backgrounds to meaningfully interact	1 Strongly disagree	Count	9
	- Subility albugite	% at Wise	5.1%
	2 Disagree	Count	5
	= 215451 CC	% at Wise	2.8%
	3 Somewhat disagree	Count	2
	e some mut alsagi ee	% at Wise	1.1%
	4 Somewhat agree	Count	25
	i Some white ugi te	% at Wise	14.1%
	5 Agree	Count	76
	<u>.</u>	% at Wise	42.9%
	6 Strongly agree	Count	60
	o Strongly ugree	% at Wise	33.9%
Total		Count	177
		% at Wise	100.0%
VAWCSTMT_VAWCPRO	1 Strongly disagree	Count	9
FDIV Agreement with: -		% at Wise	5.1%
Faculty are adept at	2 Disagree	Count	2
teaching and working in a diverse, multicultural		% at Wise	1.1%
community	3 Somewhat disagree	Count	3
		% at Wise	1.7%
	4 Somewhat agree	Count	21
	8	% at Wise	11.9%
	5 Agree	Count	76
		% at Wise	43.2%
	6 Strongly agree	Count	65
	87.8	% at Wise	36.9%
Total		Count	176
		% at Wise	100.0%
VAWCSTMT_VAWCDIVS TU Agreement with: - UVA should implement required diversity and inclusion training for students	1 Strongly disagree	Count	24
		% at Wise	9.1%
	2 Disagree	Count	28
		% at Wise	10.6%
	3 Somewhat disagree	Count	27
		% at Wise	10.3%
	4 Somewhat agree	Count	61
		% at Wise	23.2%
	5 Agree	Count	53
		% at Wise	20.2%
	6 Strongly agree	Count	70
		% at Wise	26.6%
Total		Count	263
		% at Wise	100.0%

VAWCSTMT_VAWCDIVS	1 Strongly disagree	Count	2
TAFF Agreement with: - UVA should implement required diversity and inclusion training for staff		% at Wise	2.4%
	2 Disagree	Count	7
	-	% at Wise	8.4%
inclusion training for start	3 Somewhat disagree	Count	2
		% at Wise	2.4%
	4 Somewhat agree	Count	23
	-	% at Wise	27.7%
	5 Agree	Count	23
	-	% at Wise	27.7%
	6 Strongly agree	Count	26
		% at Wise	31.3%
Total		Count	83
		% at Wise	100.0%
VAWCSTMT_VAWCDIVF	1 Strongly disagree	Count	2
AC Agreement with: - UVA		% at Wise	2.4%
should implement required liversity and inclusion	2 Disagree	Count	6
raining for faculty		% at Wise	7.2%
running for fuculty	3 Somewhat disagree	Count	3
		% at Wise	3.6%
	4 Somewhat agree	Count	20
		% at Wise	24.1%
	5 Agree	Count	25
		% at Wise	30.1%
	6 Strongly agree	Count	27
		% at Wise	32.5%
Total		Count	83
		% at Wise	100.0%
VAWCSTMT_VAWCDIVF	1 Strongly disagree	Count	20
AC_stu		% at Wise	11.3%
Agreement/disagreement with: - UVA should	2 Disagree	Count	16
implement required		% at Wise	9.0%
diversity and inclusion	3 Somewhat disagree	Count	21
training for faculty and staff		% at Wise	11.9%
	4 Somewhat agree	Count	26
		% at Wise	14.7%
	5 Agree	Count	34
		% at Wise	19.2%
	6 Strongly agree	Count	60
		% at Wise	33.9%
Total		Count	177
		% at Wise	100.0%

VAWCSTMT VAWCADM	1 Strongly disagree	Count	18
INRES The senior level administration/administrati ve leaders of UVA are	i strong.j uisugroo	% at Wise	7.5%
	2 Disagree	Count	14
	- 2 15ugi 00	% at Wise	5.9%
responsive when bias incidents happn at UVA	3 Somewhat disagree	Count	17
incluents happin at UVA	5 Some what disagree	% at Wise	7.1%
	4 Somewhat agree	Count	51
	4 Some what agree	% at Wise	21.3%
	5 Agree	Count	82
	JAgitt	% at Wise	34.3%
	6 Strongly agree	Count	57
	o strongry agree	% at Wise	23.8%
Total		Count	23.8%
Total		% at Wise	100.0%
		70 at 7713c	100.070
VAWCSTMT_VAWCFAC	1 Strongly disagree	Count	13
RES Agreement with: -	- ~	% at Wise	8.1%
Faculty are responsive when	2 Disagree	Count	8
bias incidents happen at	2 Disagree	% at Wise	5.0%
UVA	3 Somewhat disagree	Count	13
	5 Some what disagree	% at Wise	8.1%
	4 Somewhat agree	Count	34
	4 Some what agree	% at Wise	21.3%
	5 Agree	Count	55
	5 Agree	% at Wise	34.4%
	6 Strongly agree	Count	34.4%
	6 Strongly agree	% at Wise	
Total		Count	23.1%
Total		% at Wise	100.0%
		70 at 7713c	100.070
VAWCSTMT VAWCLDS	1 Strongly disagree	Count	- 4
HPRESP Agreement with: -		% at Wise	5.0%
My department chair or	2 Disagree	Count	5
equivalent is responsive when bias incidents happen	~~···B	% at Wise	6.3%
at UVA	3 Somewhat disagree	Count	4
		% at Wise	5.0%
	4 Somewhat agree	Count	9
		% at Wise	11.3%
	5 Agree	Count	29
		% at Wise	36.3%
	6 Strongly agree	Count	29
	· Strongly up of	% at Wise	36.3%
Total		Count	80
		% at Wise	100.0%

VAWCSTMT_VAWCSEM PRESP Agreement with: - People employed by UVA are responsive when bias incidents happen at UVA	1 Strongly disagree	Count	3
		% at Wise	3.8%
	2 Disagree	Count	4
		% at Wise	5.1%
	3 Somewhat disagree	Count	7
	0	% at Wise	8.9%
	4 Somewhat agree	Count	. 14
		% at Wise	17.7%
	5 Agree	Count	34
	8	% at Wise	43.0%
	6 Strongly agree	Count	17
	• ~8-,8	% at Wise	21.5%
Total		Count	79
		% at Wise	100.0%
VAWCSTMT_VAWSTUR	1 Strongly disagree	Count	5
ES Agreement with: -	- · · ·	% at Wise	2.1%
Students are responsive	2 Disagree	Count	9
when bias incidents happen at UVA		% at Wise	3.7%
at UVA	3 Somewhat disagree	Count	22
	0	% at Wise	9.1%
	4 Somewhat agree	Count	62
	8	% at Wise	25.5%
	5 Agree	Count	94
	8	% at Wise	38.7%
	6 Strongly agree	Count	51
		% at Wise	21.0%
Total		Count	243
		% at Wise	100.0%
VAWCSTMT_VAWCSPRE	1 Strongly disagree	Count	1
PARE Agreement with: - I		% at Wise	1.2%
feel prepared to respond	2 Disagree	Count	0
effectively in my work to bias incidents that happen at		% at Wise	0.0%
UVA	3 Somewhat disagree	Count	9
	-	% at Wise	11.0%
	4 Somewhat agree	Count	10
	-	% at Wise	12.2%
	5 Agree	Count	41
	~	% at Wise	50.0%
	6 Strongly agree	Count	21
		% at Wise	25.6%
Fotal		Count	82
		% at Wise	100.0%

ISE1_ISE1COMMUNICAT E Difficulty as an international member of	1 Very difficult	Count	0
	-	% at Wise	0.0%
	2 Difficult	Count	0
UVA - Communicating (verbally or in writing)		% at Wise	0.0%
clearly in English	3 Neither easy nor difficult	Count	0
	·	% at Wise	0.0%
	4 Easy	Count	0
		% at Wise	0.0%
	5 Very easy	Count	1
		% at Wise	100.0%
Total		Count	1
		% at Wise	100.0%
ISE1_ISELECTURE	1 Very difficult	Count	0
Difficulty as an international		% at Wise	0.0%
member of UVA-	2 Difficult	Count	0
Understanding workplace/department		% at Wise	0.0%
meetings and learning	3 Neither easy nor difficult	Count	0
environment		% at Wise	0.0%
discussions/lectures	4 Easy	Count	1
		% at Wise	50.0%
	5 Very easy	Count	1
		% at Wise	50.0%
Total		Count	2
		% at Wise	100.0%
ISE1_ISEWRITING	1 Very difficult	Count	0
Difficulty as an international		% at Wise	0.0%
member of UVA - Keeping up with my writing	2 Difficult	Count	0
assignments and writing		% at Wise	0.0%
clearly in English	3 Neither easy nor difficult	Count	0
		% at Wise	0.0%
	4 Easy	Count	1
		% at Wise	100.0%
	5 Very easy	Count	0
		% at Wise	0.0%
Total		Count	1
		% at Wise	100.0%

ISE1_ISEDISCUSS Difficulty as an international member of UVA -	1 Very difficult	Count	0
	-	% at Wise	0.0%
	2 Difficult	Count	0
Participating in		% at Wise	0.0%
workplace/learning environment teams or	3 Neither easy nor difficult	Count	0
discussions	U U	% at Wise	0.0%
	4 Easy	Count	1
		% at Wise	50.0%
	5 Very easy	Count	1
		% at Wise	50.0%
Total		Count	2
		% at Wise	100.0%
ISE1_ISEFRIENDS	1 Very difficult	Count	0
Difficulty as an international		% at Wise	0.0%
member of UVA - Making	2 Difficult	Count	0
friends with faculty/staff/students from		% at Wise	0.0%
countries other than mine	3 Neither easy nor difficult	Count	0
		% at Wise	0.0%
	4 Easy	Count	1
		% at Wise	50.0%
	5 Very easy	Count	1
		% at Wise	50.0%
Total		Count	2
		% at Wise	100.0%
ISE1_ISEOPPSEX	1 Very difficult	Count	0
Difficulty as an international		% at Wise	0.0%
member of UVA - Learning how to understand and	2 Difficult	Count	0
respond to those of a		% at Wise	0.0%
different sex	3 Neither easy nor difficult	Count	0
		% at Wise	0.0%
	4 Easy	Count	1
		% at Wise	50.0%
	5 Very easy	Count	1
		% at Wise	50.0%
Total		Count	2
		% at Wise	100.0%

ISE1_ISESOCIAL Difficulty as an international member of UVA - Fitting	1 Very difficult	Count	0
		% at Wise	0.0%
	2 Difficult	Count	0
into the social scene, such as finding organizations and		% at Wise	0.0%
groups/staff/faculty where	3 Neither easy nor difficult	Count	0
you feel comfortable and can		% at Wise	0.0%
socialize	4 Easy	Count	1
	-	% at Wise	50.0%
	5 Very easy	Count	1
		% at Wise	50.0%
Total		Count	2
		% at Wise	100.0%
ISE2_ISEINTERACTSOCI	1 Mostly from my country	Count	0
AL Is your interaction		% at Wise	0.0%
primarily with faculty/staff/students from	2 Mostly international	Count	0
your country, Americans or		% at Wise	0.0%
other international	3 Mostly American	Count	1
faculty/staff/student- When		% at Wise	100.0%
socializing	4 A mix of all three	Count	0
		% at Wise	0.0%
Total		Count	1
		% at Wise	100.0%
ISE2_ISEINTERACTSOCI	1 All or almost all	Count	0
AL_ugrad Is your	international	% at Wise	0.0%
nteraction primarily with faculty and staff from your	2 Mostly international	Count	0
country, Americans or other		% at Wise	0.0%
international faculty and	3 About half and half	Count	0
staff during each of the		% at Wise	0.0%
following? - When	4 Mostly American	Count	0
socializing (going to movies, recreation, etc.)		% at Wise	0.0%
(C) Cauoli, etc.)	5 All or mostly all American	Count	1
		% at Wise	100.0%
Total		Count	1
		% at Wise	100.0%

ISE2_ISE2WRKEVNT Is your interaction primarily	1 Mostly from my country	Count	0
		% at Wise	0.0%
with faculty/staff/students	2 Mostly international	Count	0
from your country, Americans or other		% at Wise	0.0%
international	3 Mostly American	Count	1
faculty/staff/students -		% at Wise	100.0%
When participating in	4 A mix of all three	Count	0
workplace events		% at Wise	0.0%
Fotal		Count	1
		% at Wise	100.0%
ISE2_ISEINTERAC Is your	1 Mostly from my country	Count	0
interaction primarily with		% at Wise	0.0%
faculty/staff/students from	2 Mostly international	Count	0
your country, Americans or other international		% at Wise	0.0%
faculty/staff/students -	3 Mostly American	Count	1
When participating in staff		% at Wise	100.0%
and faculty organizations	4 A mix of all three	Count	0
		% at Wise	0.0%
Total		Count	1
		% at Wise	100.0%
ISE2 ISEINTERACTCLU	1 All or almost all	Carrat	0
B_ugrad Is your interaction	international	Count	0
primarily with American		% at Wise	0.0%
students or other	2 Mostly international	Count	0
nternational students		% at Wise	0.0%
during each of the	3 About half and half	Count	0
following? - When participating in clubs or		% at Wise	0.0%
student organizations -	4 Mostly American	Count	0
Undergraduate student only		% at Wise	0.0%
	5 All or mostly all American	Count	1
		% at Wise	100.0%
Total		Count	1
		% at Wise	100.0%

Y_ugrad Is your interaction	1 All or almost all	Count	0
	international	% at Wise	0.0%
primarily with students	2 Mostly international	Count	0
from your country, Americans or other		% at Wise	0.0%
international students	3 About half and half	Count	0
during each of the		% at Wise	0.0%
following? - When studying	4 Mostly American	Count	0
or doing homework with other students		% at Wise	0.0%
other students	5 All or mostly all American	Count	1
		% at Wise	100.0%
Total		Count	1
		% at Wise	100.0%
CONNECTED_CONNECT	1 Never	Count	11
ED_1 Frequency of		% at Wise	13.3%
engagement outside of work - Attend exhibitions,	2 Rarely	Count	16
symposiums, speaker series,		% at Wise	19.3%
and/or panel discussions at	3 Occasionally	Count	31
UVA		% at Wise	37.3%
	4 Somewhat often	Count	10
		% at Wise	12.0%
	5 Often	% at Wise Count	12.0%
	5 Often	-	
	5 Often 6 Very often	Count	7
		Count % at Wise	7 8.4%
Total		Count % at Wise Count	7 8.4% 8

CONNECTED_CONNECT ED_2 Frequency of engagement outside of work - Attend UVA athletic events	1 Never	Count	21
		% at Wise	25.6%
	2 Rarely	Count	16
	·	% at Wise	19.5%
	3 Occasionally	Count	23
	·	% at Wise	28.0%
	4 Somewhat often	Count	5
		% at Wise	6.1%
	5 Often	Count	7
		% at Wise	8.5%
	6 Very often	Count	10
	U U	% at Wise	12.2%
Fotal		Count	82
		% at Wise	100.0%
CONNECTED_CONNECT	1 Never	Count	9
ED_3 Frequency of		% at Wise	11.1%
engagement outside of work	2 Rarely	Count	9
- Attend UVA major events		% at Wise	11.1%
	3 Occasionally	Count	29
		% at Wise	35.8%
	4 Somewhat often	Count	8
		% at Wise	9.9%
	5 Often	Count	14
		% at Wise	17.3%
	6 Very often	Count	12
		% at Wise	14.8%
Total		Count	81
		% at Wise	100.0%
CONNECTED_CONNECT	1 Never	Count	37
ED_4 Frequency of		% at Wise	48.1%
engagement outside of work • Participate in a UVA	2 Rarely	Count	15
Faculty/Staff networking		% at Wise	19.5%
group (Please specify)	3 Occasionally	Count	9
•		% at Wise	11.7%
	4 Somewhat often	Count	5
		% at Wise	6.5%
	5 Often	Count	7
		% at Wise	9.1%
	6 Very often	Count	4
	-	% at Wise	5.2%
Total		Count	77
		% at Wise	100.0%

CONNECTED_CONNECT	1 Never	Count	57
ED_5 Frequency of		% at Wise	69.5%
engagement outside of work - Participate in an Intramural recreational or	2 Rarely	Count	10
	·	% at Wise	12.2%
athletic activity	3 Occasionally	Count	10
unifede ded fily		% at Wise	12.2%
	4 Somewhat often	Count	1
		% at Wise	1.2%
	5 Often	Count	3
		% at Wise	3.7%
	6 Very often	Count	1
		% at Wise	1.2%
Total		Count	82
		% at Wise	100.0%
CONNECTED_CONNECTE	1 Never	Count	- 4
D_6 Frequency of		% at Wise	4.9%
ngagement outside of work -	2 Rarely	Count	14
Participation in department or unit special events	·	% at Wise	17.3%
or unit special events	3 Occasionally	Count	20
	·	% at Wise	24.7%
	4 Somewhat often	Count	12
		% at Wise	14.8%
	5 Often	Count	15
		% at Wise	18.5%
	6 Very often	Count	16
	·	% at Wise	19.8%
Total		Count	81
		% at Wise	100.0%
CONNECTED_CONNECT	1 Never	Count	9
ED_7 Frequency of		% at Wise	11.0%
engagement outside of work - Socialize with co-workers	2 Rarely	Count	17
- Socialize with co-workers or colleagues outside of work		% at Wise	20.7%
or concugate outplue of WOLK	3 Occasionally	Count	31
	-	% at Wise	37.8%
	4 Somewhat often	Count	8
		% at Wise	9.8%
	5 Often	Count	9
		% at Wise	11.0%
	6 Very often	Count	8
	·	% at Wise	9.8%
Total		Count	82
		% at Wise	100.0%

1 Strongly disagree	Count	- 6
i Strongly disagree		2.4%
2 Disagree		14
0		5.6%
3 Somewhat disagree		10
5 Somewhat uisagi ee		4.0%
4 Somewhat agree		39
4 Somewhat agree		15.5%
5 1 mm		94
5 Agree		, . , .
(Street also a surray		37.3% 89
o Strongly agree		
		35.3% 252
		100.0%
	70 at Wise	100.070
1 Strongly disagree	Count	23
i Subigij ubagi te		9.3%
2 Disagree		24
2 Disagree		9.8%
3 Somowhat disagraa		29
5 Somewhat uisagi ee		11.8%
1 Somewhat agree		46
4 Somewhat agree		18.7%
5 1 mm		73
5 Agree		
6.64		<u>29.7%</u> 51
6 Strongly agree		
		20.7% 246
	0.000	100.0%
	70 at Wise	100.070
1 Strongly disagree	Count	3
i Strongly disagree		1.3%
2 Disagree		1.5%
2 Disagree		5.9%
3 Somewhat disagree	-	17
o Somewhat ubagi te		7.2%
4 Somewhat agree		48
. Joine what agree		20.3%
5 Agree		98
J IIGI W	% at Wise	41.5%
6 Strongly agree	Count	
6 Strongly agree	Count % at Wise	56 23.7%
6 Strongly agree	Count % at Wise Count	23.7%
	1 Strongly disagree 2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly agree 1 Strongly disagree 2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly agree 1 Strongly disagree 2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly disagree 1 Strongly disagree 2 Disagree 3 Somewhat disagree 4 Somewhat agree 5 Agree 6 Strongly disagree	% at Wise2 DisagreeCount % at Wise3 Somewhat disagreeCount % at Wise4 Somewhat agreeCount % at Wise4 Somewhat agreeCount % at Wise5 AgreeCount % at Wise6 Strongly agreeCount % at Wise1 Strongly disagreeCount % at Wise2 DisagreeCount % at Wise3 Somewhat disagreeCount % at Wise3 Somewhat disagreeCount % at Wise4 Somewhat agreeCount % at Wise5 AgreeCount % at Wise5 AgreeCount % at Wise5 AgreeCount % at Wise1 Strongly disagreeCount % at Wise3 Somewhat disagreeCount % at Wise5 AgreeCount % at Wise1 Strongly disagreeCount % at Wise3 Somewhat disagreeCount % at Wise4 Somewhat agreeCount % at Wise3 Somewhat disagreeCount % at Wise4 Somewhat disagreeCount % at Wise4 Somewhat disagreeCount % at Wise3 Somewhat disagreeCount % at Wise4 Somewhat agreeCount % at Wise4 Somewhat agreeCount % at Wise5 AgreeCount % at Wise5 AgreeCount

EMPOWER_EMPOWERJ UST Agreement with: - Exploring the impact of privilege (gender, race, etc.) or social justice concepts is	1 Strongly disagree	Count	- 1
		% at Wise	1.3%
	2 Disagree	Count	3
	0	% at Wise	3.8%
important in my work	3 Somewhat disagree	Count	3
	C C	% at Wise	3.8%
	4 Somewhat agree	Count	8
	Ū.	% at Wise	10.3%
	5 Agree	Count	35
	C	% at Wise	44.9%
	6 Strongly agree	Count	28
	0, 0	% at Wise	35.9%
Total		Count	78
		% at Wise	100.0%
EMPOWER_EMPOWERR	1 Strongly disagree	Count	17
EFRAIN Agreement with: -	0. 0	% at Wise	6.9%
refrain from saying some	2 Disagree	Count	41
hings in class/lab out of fear of causing offense	0	% at Wise	16.6%
of causing offense	3 Somewhat disagree	Count	24
	0	% at Wise	9.7%
	4 Somewhat agree	Count	63
	5	% at Wise	25.5%
	5 Agree	Count	65
	8	% at Wise	26.3%
	6 Strongly agree	Count	37
		% at Wise	15.0%
Fotal		Count	247
		% at Wise	100.0%
EMPOWER_EMPOWERP	1 Strongly disagree	Count	0
ARTSTAFF Agreement		% at Wise	0.0%
with: - Staff feel empowered	2 Disagree	Count	10
o participate in activities in response to discrimination		% at Wise	6.9%
and bias incidents affecting	3 Somewhat disagree	Count	6
UVA community members	~	% at Wise	4.1%
	4 Somewhat agree	Count	34
	-	% at Wise	23.4%
	5 Agree	Count	69
	~	% at Wise	47.6%
	6 Strongly agree	Count	26
		% at Wise	17.9%
		Count	145
Fotal		Count	115

EMPOWER EMPOWERP	1 Strongly disagree	Count	0
ARTFAC Agreement with: - Faculty feel empowered to	0. 0	% at Wise	0.0%
	2 Disagree	Count	15
participate in activities in response to discrimination	8	% at Wise	9.5%
and bias incidents affecting	3 Somewhat disagree	Count	10
UVA community members	8	% at Wise	6.3%
	4 Somewhat agree	Count	38
	0	% at Wise	24.1%
	5 Agree	Count	65
		% at Wise	41.1%
	6 Strongly agree	Count	30
		% at Wise	19.0%
Total		Count	158
		% at Wise	100.0%
EMPOWER_EMPOWERE	1 Strongly disagree	Count	12
XPSTAFF Agreement with:		% at Wise	7.7%
- Staff feel empowered to freely express their views	2 Disagree	Count	14
about discrimination and		% at Wise	9.0%
bias at UVA	3 Somewhat disagree	Count	23
		% at Wise	14.8%
	4 Somewhat agree	Count	33
		% at Wise	21.3%
	5 Agree	Count	52
		% at Wise	33.5%
	6 Strongly agree	Count	21
		% at Wise	13.5%
Total		Count	155
		% at Wise	100.0%
	-	-	-
EMPOWER_EMPOWERE	1 Strongly disagree	Count	12
XPFAC Agreement with: - Faculty feel empowered to		% at Wise	7.5%
participate in activities in	2 Disagree	Count	13
response to discrimination		% at Wise	8.2%
and bias incidents affecting	3 Somewhat disagree	Count	26
UVA community members		% at Wise	16.4%
	4 Somewhat agree	Count	33
		% at Wise	20.8%
	5 Agree	Count	53
		% at Wise	33.3%
	6 Strongly agree	Count	22
		% at Wise	13.8%
Total		Count	159
		% at Wise	100.0%

EMPOWER_EMPOWERT	1 Strongly disagree	Count	2
CHCONTRO Agreement with: - When relevant to the		% at Wise	6.7%
	2 Disagree	Count	0
course(s) I teach, I feel empowered to include		% at Wise	0.0%
controversial topics or	3 Somewhat disagree	Count	2
statements in classroom	-	% at Wise	6.7%
discussions	4 Somewhat agree	Count	5
	Ū.	% at Wise	16.7%
	5 Agree	Count	12
		% at Wise	40.0%
	6 Strongly agree	Count	9
	0. 0	% at Wise	30.0%
Total		Count	30
		% at Wise	100.0%
EMPOWER_EMPOWERI	1 Strongly disagree	Count	0
NCLUSV Agreement with: -		% at Wise	0.0%
I am intentionally inclusive of the topics/subjects	2 Disagree	Count	0
examined in my courses or		% at Wise	0.0%
research (as applicable)	3 Somewhat disagree	Count	0
		% at Wise	0.0%
	4 Somewhat agree	Count	4
		% at Wise	13.8%
	5 Agree	Count	12
		% at Wise	41.4%
	6 Strongly agree	Count	13
		% at Wise	44.8%
Total		Count	29
		% at Wise	100.0%
BASICWELL_BASICWEL	1 Not a concern	Count	194
LHSING Degree of concern		% at Wise	69.5%
in the past year - Finding, or remaining in, adequate	2 Somewhat of a concern	Count	63
housing		% at Wise	22.6%
	3 A serious concern	Count	22
		% at Wise	7.9%
Total		Count	279
		% at Wise	100.0%

BASICWELL_BASICWEL	1 Not a concern	Count	95
LFINANCE Degree of		% at Wise	34.1%
concern in the past year - Having adequate financial	2 Somewhat of a concern	Count	103
resources to meet your basic		% at Wise	36.9%
needs	3 A serious concern	Count	81
		% at Wise	29.0%
Total		Count	279
		% at Wise	100.0%
BASICWELL_BASICWEL	1 Not a concern	Count	147
LHLTHSVC Degree of		% at Wise	52.3%
concern in the past year-	2 Somewhat of a concern	Count	77
Obtaining health services		% at Wise	27.4%
	3 A serious concern	Count	57
		% at Wise	20.3%
Total		Count	281
		% at Wise	100.0%
BASICWELL_BASICWELL	1 Not a concern	Count	143
NSURE Degree of concern		% at Wise	50.9%
n the past year - Maintaining	2 Somewhat of a concern	Count	70
ndequate health insurance coverage		% at Wise	24.9%
overage	3 A serious concern	Count	68
		% at Wise	24.2%
Total		Count	281
		% at Wise	100.0%
BASICWELL_BASICWEL	1 Not a concern	Count	30
LWRKSTRESS Degree of		% at Wise	34.1%
concern in the past year -	2 Somewhat of a concern	Count	31
The level of work-related stress I experience		% at Wise	35.2%
su ess i experience	3 A serious concern	Count	27
		% at Wise	30.7%
Total		Count	88
Total		% at Wise	100.0%

BASICWELL_BASICWEL	1 Not a concern	Count	- 79
LSLEEP Degree of concern		% at Wise	28.1%
in the past year - Obtaining adequate hours of sleep each	2 Somewhat of a concern	Count	118
night		% at Wise	42.0%
ingit	3 A serious concern	Count	84
		% at Wise	29.9%
Total		Count	281
		% at Wise	100.0%
BASICWELL_BASICWEL	1 Not a concern	Count	182
LSCRTY Degree of concern		% at Wise	66.4%
in the past year - Personal	2 Somewhat of a concern	Count	70
security on or around UVA		% at Wise	25.5%
	3 A serious concern	Count	22
		% at Wise	8.0%
Total		Count	274
		% at Wise	100.0%
BASICWELL_BASICWEL	1 Not a concern	Count	29
LACDSTRESS Degree of		% at Wise	15.0%
concern - The level of academic-related stress I	2 Somewhat of a concern	Count	95
experience		% at Wise	49.2%
experience	3 A serious concern	Count	69
		% at Wise	35.8%
Total		Count	193
		% at Wise	100.0%
BASICWELL_BASICWEL	1 Not a concern	Count	49
LPERSTRESS Degree of		% at Wise	25.5%
concern in the past year - The level of personal-related	2 Somewhat of a concern	Count	73
stress I experience		% at Wise	38.0%
service - experience	3 A serious concern	Count	70
		% at Wise	36.5%
Total		Count	192

BASICWELL_BASICWEL	1 Not a concern	Count	58
LEMPLOYGRD Degree of		% at Wise	31.5%
concern in the past year -	2 Somewhat of a concern	Count	76
Securing employment after graduation/completion		% at Wise	41.3%
graduation/completion	3 A serious concern	Count	50
		% at Wise	27.2%
Total		Count	184
		% at Wise	100.0%
		-	<u>_</u>
BASICWELL_BASICWEL	1 Not a concern	Count	87
LEMPLOYATTND Degree		% at Wise	45.5%
of concern in the past year - Securing employment while	2 Somewhat of a concern	Count	76
completing my program of		% at Wise	39.8%
study	3 A serious concern	Count	28
		% at Wise	14.7%
Total		Count	191
		% at Wise	100.0%
BASICWELL_BASICWEL	1 Not a concern	Count	13
LINSTLSVC Degree of		% at Wise	38.2%
concern in the past year -	2 Somewhat of a concern	Count	14
The amount of institutional service I am expected to perform		% at Wise	41.2%
	3 A serious concern	Count	7
•		% at Wise	20.6%
Total		Count	34
		% at Wise	100.0%
HOUSING Which of the	1 UVA housing	Count	63
following most closely describes your current		% at Wise	32.5%
housing?	2 Independently in an	Count	63
nousing.	apartment/house (with or without roommates)	% at Wise	32.5%
	3 Living with family	Count	66
	member/guardian	% at Wise	34.0%
	4 Transient (couch surfing,	Count	0
	sleeping in car, sleeping in campus office/lab, etc.)	% at Wise	0.0%
	5 Other (Please specify)	Count	2
		% at Wise	1.0%
Total		Count	194
		% at Wise	100.0%

RUCSKPCUT_RUCSKIPM EAL Frequency in the past	1 Never	Count	136
		% at Wise	49.1%
year - Skipped or cut the size of meals because there was	2 Rarely	Count	44
not enough money for food		% at Wise	15.9%
not chough money for food	3 Occasionally	Count	42
		% at Wise	15.2%
	4 Somewhat often	Count	20
		% at Wise	7.2%
	5 Often	Count	13
		% at Wise	4.7%
	6 Very often	Count	22
		% at Wise	7.9%
Total		Count	277
		% at Wise	100.0%
RUCSKPCUT_RUCWRRY	1 Never	Count	28
FAMDEBT Frequency in		% at Wise	10.1%
the past year - Worried about my financial	2 Rarely	Count	52
circumstances		% at Wise	18.8%
	3 Occasionally	Count	58
		% at Wise	20.9%
	4 Somewhat often	Count	29
		% at Wise	10.5%
	5 Often	Count	31
		% at Wise	11.2%
	6 Very often	Count	79
			20 501
		% at Wise	28.5%
Total		% at Wise Count % at Wise	28.5% 277

\$howpay Ways in	HOWPAY_1 Source of payment	Count	26
which students pay for their education and	for education/related expenses at UVA - Credit card	% at Wise	13.6%
expenses at UVA ^a	HOWPAY_2 Source of payment	Count	49
	for education/related expenses at UVA - Family contribution	% at Wise	25.5%
	HOWPAY_3 Source of payment	Count	58
	for education/related expenses at UVA - Fellowship/scholarship from UVA	% at Wise	29.9%
	HOWPAY_4 Source of payment	Count	0
	for education/related expenses at UVA - Graduate stipend	% at Wise	0.0%
	HOWPAY_5 Source of payment	Count	0
	for education/related expenses at	% at Wise	
	UVA - Graduate teaching or graduate research remuneration		0.0%
	HOWPAY_6 Source of payment	Count	98
	for education/related expenses at UVA - Loans	% at Wise	50.7%
	HOWPAY_7 Source of payment	Count	76
	for education/related expenses at UVA - Need-based UVA scholarship/aid	% at Wise	39.2%
	HOWPAY_8 Source of payment	Count	88
	for education/related expenses at UVA- Non-UVA grant/scholarship (e.g. Pell, Gates)	% at Wise	45.5%
	HOWPAY 9 Source of payment	Count	50
	for education/related expenses at UVA - Personal contribution/job	% at Wise	25.8%
	HOWPAY_10 Source of payment	Count	28
	for education/related expenses at UVA - Work Study job	% at Wise	14.5%
	HOWPAY_11 Source of payment	Count	8
	for education/related expenses at UVA - A method of payment not	% at Wise	4.2%
Fotal	listed here	Count	194

Percentages and totals are based on respondents. a. Dichotomy group tabulated at value 1.

\$FINHRDSHP	FINHRDSHP_1 Financial	Count	33
Financial hardships respondent has experienced while	hardship while at UVA -	% at Wise	17.00/
	Difficulty affording co-curricular events or activities		17.8%
attending UVA ^a	FINHRDSHP 2 Financial	Count	48
8	hardship while at UVA -	% at Wise	
	Difficulty affording commuting	70 at Wise	26.1%
	to UVA		
	FINHRDSHP_3 Financial	Count	5
	hardship while at UVA-	% at Wise	2.8%
	Difficulty affording child care	Count	36
	FINHRDSHP_4 Financial hardship while at UVA-	Count % at Wise	50
	Difficulty affording health care	70 at wise	19.2%
	FINHRDSHP_5 Financial	Count	41
	hardship while at UVA -	% at Wise	22.0%
	Difficulty affording housing		
	FINHRDSHP_6 Financial	Count	44
	hardship while at UVA - Difficulty affording travel to and	% at Wise	22 (0)
	from UVA		23.6%
	FINHRDSHP 7 Financial	Count	61
	hardship while at UVA -	% at Wise	
	Difficulty affording tuition	, u (1130	32.9%
	FINHRDSHP_8 Financial	Count	14
	hardship while at UVA -	% at Wise	
	Difficulty affording unpaid internship/research		7.6%
	opportunities		
	FINHRDSHP_9 Financial	Count	49
	hardship while at UVA-	% at Wise	
	Difficulty participating in social		26.2%
	events		
	FINHRDSHP_10 Financial	Count	80
	hardship while at UVA - Difficulty purchasing my	% at Wise	42.9%
	books/course materials		42.9%
	FINHRDSHP 11 Financial	Count	51
	hardship while at UVA -	% at Wise	•
	Difficulty affording other		27.6%
	academic fees		
	FINHRDSHP_12 Financial	Count	7
	hardship while at UVA - Other (Please specify) - Text	% at Wise	3.6%
	FINHRDSHP 13 Financial	Count	56
		Count	50
	hardship while at UVA - No, I	% at Wise	
		% at Wise	30.1%

Percentages and totals are based on respondents. a. Dichotomy group tabulated at value 1.

BASICWELL_BASICWEL LPRMTN Degree of concern	1 Not a concern	Count	40
		% at Wise	45.5%
in the past year - Securing	2 Somewhat of a concern	Count	29
promotional or other career advancement opportunities		% at Wise	33.0%
at UVA	3 A serious concern	Count	19
		% at Wise	21.6%
Total		Count	88
		% at Wise	100.0%
RUCCLIMSECWELC_DIF	1 Strongly disagree	Count	3
FPERSPCTV Agreement		% at Wise	1.1%
with-Since starting work	2 Disagree	Count	1
with UVA, I have gained abilities in understanding	-	% at Wise	0.4%
individual perspectives	3 Somewhat disagree	Count	9
different from my own		% at Wise	3.3%
	4 Somewhat agree	Count	42
	5	% at Wise	15.6%
	5 Agree	Count	126
		% at Wise	46.7%
	6 Strongly agree	Count	89
		% at Wise	33.0%
Total		Count	270
		% at Wise	100.0%
RUCCLIMSECWELC_INT	1 Strongly disagree	Count	2
ERACTSKILL Agreement		% at Wise	0.7%
with- Since starting work with UVA, I have gained	2 Disagree	Count	7
skills in interacting with		% at Wise	2.6%
individuals who are different	3 Somewhat disagree	Count	11
from me		% at Wise	4.0%
	4 Somewhat agree	Count	44
		% at Wise	16.1%
	5 Agree	Count	106
		% at Wise	38.7%
	6 Strongly agree	Count	104
		% at Wise	38.0%
Total		Count	274
		% at Wise	100.0%

RUCCLIMSECWELC HA	1 Strongly disagree	Count	12
VEMENTOR Agreement	0. 0	% at Wise	4.5%
with- I have/had a mentor at	2 Disagree	Count	43
UVA	0	% at Wise	16.0%
	3 Somewhat disagree	Count	19
	C C	% at Wise	7.1%
	4 Somewhat agree	Count	50
	-	% at Wise	18.7%
	5 Agree	Count	91
		% at Wise	34.0%
	6 Strongly agree	Count	53
		% at Wise	19.8%
Total		Count	268
		% at Wise	100.0%
RUCCLIMSECWELC_EF	1 Strongly disagree	Count	14
FECTIVEMENTOR		% at Wise	5.2%
Agreement with- I have had regular opportunities for	2 Disagree	Count	28
effective mentoring		% at Wise	10.3%
encoure mentoring	3 Somewhat disagree	Count	21
		% at Wise	7.7%
	4 Somewhat agree	Count	58
		% at Wise	21.4%
	5 Agree	Count	94
		% at Wise	34.7%
	6 Strongly agree	Count	56
		% at Wise	20.7%
Total		Count	271
		% at Wise	100.0%
RUCCLIMSECWELC_EF	1 Strongly disagree	Count	9
FECTIVEADISING I have received effective academic		% at Wise	4.7%
advising at UVA	2 Disagree	Count	6
0		% at Wise	3.1%
	3 Somewhat disagree	Count	13
		% at Wise	6.8%
	4 Somewhat agree	Count	30
		% at Wise	15.7%
	5 Agree	Count	85
		% at Wise	44.5%
	6 Strongly agree	Count	48
		% at Wise	25.1%
Total		Count	191
		% at Wise	100.0%

RUCCLIMSECWELC_IM ENTORFAC Agreement	1 Strongly disagree	Count	5
		% at Wise	6.4%
with- I mentor other	2 Disagree	Count	9
faculty/employees		% at Wise	11.5%
	3 Somewhat disagree	Count	7
	_	% at Wise	9.0%
	4 Somewhat agree	Count	22
		% at Wise	28.2%
	5 Agree	Count	25
		% at Wise	32.1%
	6 Strongly agree	Count	10
		% at Wise	12.8%
Total		Count	78
		% at Wise	100.0%
	-		
RUCCOMMFDBK_RUCC	1 Never	Count	12
OMMFDBKPERF		% at Wise	14.0%
Frequency in the past year with respect to department	2 Rarely	Count	13
chair/manager-Clear		% at Wise	15.1%
explanation of what	3 Occasionally	Count	5
constitutes poor		% at Wise	5.8%
performance in my role	4 Somewhat often	Count	12
		% at Wise	14.0%
	5 Often	Count	22
		% at Wise	25.6%
	6 Very often	Count	22
	-	% at Wise	25.6%
			0.6
Total		Count	86

RUCCOMMFDBK_RUC1	1 Never	Count	7
MJRFEEDBACK		% at Wise	8.2%
Frequency of the past year	2 Rarely	Count	7
with respect to your department chair/direct		% at Wise	8.2%
manager - Feedback on	3 Occasionally	Count	9
aculty/employee		% at Wise	10.6%
performance - Staff and	4 Somewhat often	Count	11
Faculty only		% at Wise	12.9%
	5 Often	Count	25
		% at Wise	29.4%
	6 Very often	Count	26
		% at Wise	30.6%
Fotal		Count	85
		% at Wise	100.0%
RUCCOMMFDBK_RUC1	1 Never	Count	0
MJRFEEDBACK_student		% at Wise	0.0%
Frequency in the past year -	2 Rarely	Count	2
faculty providing prompt and useful feedback on vour	-	% at Wise	1.1%
work - Students only	3 Occasionally	Count	11
	-	% at Wise	5.9%
	4 Somewhat often	Count	42
		% at Wise	22.5%
	5 Often	Count	63
		% at Wise	33.7%
	6 Very often	Count	69
	·	% at Wise	36.9%
Fotal		Count	187
		% at Wise	100.0%
RUCCOMMFDBK_RUC1	1 Never	Count	3
MJRACTPART Frequency		% at Wise	3.4%
n the past year with respect	2 Rarely	Count	8
to your department chair/direct manager -		% at Wise	9.2%
Opportunities for active	3 Occasionally	Count	6
participation in	-	% at Wise	6.9%
lepartmental/unit projects	4 Somewhat often	Count	9
and initiatives		% at Wise	10.3%
	5 Often	Count	28
		% at Wise	32.2%
	6 Very often	Count	33
	•	% at Wise	37.9%
Fotal		Count	87
		% at Wise	100.0%

RUCCOMMFDBK_RUC1	1 Never	Count	0
MJRACTPART_student		% at Wise	0.0%
Frequency in past year -	2 Rarely	Count	3
Opportunities for active participation in lecture and		% at Wise	1.6%
discussion classes	3 Occasionally	Count	5
	-	% at Wise	2.6%
	4 Somewhat often	Count	20
		% at Wise	10.5%
	5 Often	Count	73
		% at Wise	38.4%
	6 Very often	Count	89
		% at Wise	46.8%
Total		Count	190
		% at Wise	100.0%
RUCCOMMFDBK_RUC1	1 Never	Count	3
MJRENTHUSE Frequency		% at Wise	1.1%
in the past year with respect	2 Rarely	Count	20
to your department chair/direct	2 Karely	% at Wise	7.3%
manager/faculty- Increased	3 Occasionally	Count	21
your enthusiasm for your		% at Wise	7.6%
work	4 Somewhat often	Count	34
		% at Wise	12.4%
	5 Often	Count	89
		% at Wise	32.4%
	6 Very often	Count	108
		% at Wise	39.3%
Total		Count	275
		% at Wise	100.0%
RUCCOMMFDBK_RUC1	1 Never	Count	10
MJROPEN Frequency in		% at Wise	3.6%
the past year with respect to department	2 Rarely	Count	23
chair/manager/faculty-		% at Wise	8.3%
Open channels of	3 Occasionally	Count	36
communication regarding		% at Wise	12.9%
faculty/employee/student	4 Somewhat often	Count	48
needs, concerns, and suggestions		% at Wise	17.3%
5456540115	5 Often	Count	71
		% at Wise	25.5%
	6 Very often	Count	90
		% at Wise	32.4%
Total		Count	278
		% at Wise	100.0%

RUCCOMMFDBK_RUC1	1 Never	Count	0
MJRFACRESP Frequency		% at Wise	0.0%
in past year - Faculty	2 Rarely	Count	1
maintaining respectful interactions		% at Wise	0.5%
meracions	3 Occasionally	Count	8
		% at Wise	4.3%
	4 Somewhat often	Count	19
		% at Wise	10.1%
	5 Often	Count	80
		% at Wise	42.6%
	6 Very often	Count	80
		% at Wise	42.6%
Total		Count	188
		% at Wise	100.0%
RUCCOMMFDBK_INCLS	1 Never	Count	4
VCRSE Frequency in past		% at Wise	2.2%
year-An instructor who was	2 Rarely	Count	2
intentionally inclusive in the topics/authors/theories		% at Wise	1.1%
covered	3 Occasionally	Count	9
		% at Wise	5.0%
	4 Somewhat often	Count	30
		% at Wise	16.7%
	5 Often	Count	59
		% at Wise	32.8%
	6 Very often	Count	76
		% at Wise	42.2%
Total		Count	180
		% at Wise	100.0%
RUCCOMMFDBK_STAFF	1 Never	Count	0
STDNTRES Frequency in		% at Wise	0.0%
past year - Staff at UVA treating	2 Rarely	Count	9
graduate/professional		% at Wise	4.7%
students with respect	3 Occasionally	Count	9
•		% at Wise	4.7%
	4 Somewhat often	Count	16
		% at Wise	8.4%
	5 Often	Count	66
		% at Wise	34.7%
	6 Very often	Count	90
	-	% at Wise	47.4%
Total		Count	190
		% at Wise	100.0%

RUCCOMMFDBK_STDNT	1 Never	Count	0
STAFFRES Frequency in		% at Wise	0.0%
past year -	2 Rarely	Count	2
Graduate/professional students treating staff with		% at Wise	1.1%
respect	3 Occasionally	Count	4
•		% at Wise	2.2%
	4 Somewhat often	Count	28
		% at Wise	15.1%
	5 Often	Count	88
		% at Wise	47.3%
	6 Very often	Count	64
		% at Wise	34.4%
Total		Count	186
		% at Wise	100.0%
			_
RUCCOMMFDBK_PRVSJ	1 Never	Count	19
CONCPTS Frequency in		% at Wise	10.6%
past year-A course which explored the impact of	2 Rarely	Count	18
privilege (gender, race, etc.)		% at Wise	10.1%
or social justice	3 Occasionally	Count	13
Ŭ		% at Wise	7.3%
	4 Somewhat often	Count	31
		% at Wise	17.3%
	5 Often	Count	39
		% at Wise	21.8%
	6 Very often	Count	59
	-		33.0%
		% at Wise	55.070
Total		<u> </u>	179

MYWISE_MYWISECTZ	1 Strongly disagree	Count	- 8
Individuals of my citizenship		% at Wise	3.3%
status are respected in Wise	2 Disagree	Count	1
	-	% at Wise	0.4%
	3 Somewhat disagree	Count	2
	_	% at Wise	0.8%
	4 Somewhat agree	Count	8
		% at Wise	3.3%
	5 Agree	Count	85
	-	% at Wise	35.3%
	6 Strongly agree	Count	137
	_	% at Wise	56.8%
Total		Count	241
		% at Wise	100.0%

MYWISE MYWISEDIS	1 Strongly disagree	Count	0
Individuals with a disability or impairment like mine are		% at Wise	0.0%
	2 Disagree	Count	1
respected in Wise	0	% at Wise	1.1%
	3 Somewhat disagree	Count	10
	0	% at Wise	10.8%
	4 Somewhat agree	Count	10
	0	% at Wise	10.8%
	5 Agree	Count	34
		% at Wise	36.6%
	6 Strongly agree	Count	38
		% at Wise	40.9%
Гotal		Count	93
		% at Wise	100.0%
MYWISE_MYWISEGNDR	1 Strongly disagree	Count	9
Individuals of my gender or		% at Wise	3.4%
gender identity are respected in Wise	2 Disagree	Count	3
		% at Wise	1.1%
	3 Somewhat disagree	Count	6
		% at Wise	2.3%
	4 Somewhat agree	Count	16
		% at Wise	6.1%
	5 Agree	Count	96
		% at Wise	36.8%
	6 Strongly agree	Count	131
		% at Wise	50.2%
Гotal		Count	261
		% at Wise	100.0%
	1.00		- 12
MYWISE_MYWISENTLORG	1 Strongly disagree	Count	12
origin are respected in Wise	4 D'	% at Wise	4.8%
0	2 Disagree	Count	2
	2.0. 1.4.1.	% at Wise	0.8%
	3 Somewhat disagree	Count	1
	1 Somewhat	% at Wise	0.4%
	4 Somewhat agree	Count	
	E A muse	% at Wise	3.6%
	5 Agree	Count	89
	(()	% at Wise	35.5%
	6 Strongly agree	Count	138
Patal		% at Wise	55.0%
Fotal		Count	251

MYWISE_MYWISEORIENT	1 Strongly disagree	Count	9
Individuals of my sexual orientation are respected in Wise		% at Wise	3.6%
	2 Disagree	Count	3
		% at Wise	1.2%
	3 Somewhat disagree	Count	8
		% at Wise	3.2%
	4 Somewhat agree	Count	19
	0	% at Wise	7.6%
	5 Agree	Count	83
	-	% at Wise	33.2%
	6 Strongly agree	Count	128
		% at Wise	51.2%
Гotal		Count	250
		% at Wise	100.0%
MYWISE_MYWISEPOLITICS	1 Strongly disagree	Count	20
Individuals of my political		% at Wise	7.5%
beliefs are respected in Wise	2 Disagree	Count	21
		% at Wise	7.9%
	3 Somewhat disagree	Count	27
		% at Wise	10.2%
	4 Somewhat agree	Count	42
		% at Wise	15.8%
	5 Agree	Count	87
		% at Wise	32.8%
	6 Strongly agree	Count	68
		% at Wise	25.7%
Fotal		Count	265
		% at Wise	100.0%
	-		-
MYWISE_MYWISERACE	1 Strongly disagree	Count	13
Individuals of my race are respected in Wise		% at Wise	4.9%
respected in wise	2 Disagree	Count	1
		% at Wise	0.4%
	3 Somewhat disagree	Count	7
		% at Wise	2.6%
	4 Somewhat agree	Count	15
		% at Wise	5.7%
	5 Agree	Count	90
		% at Wise	34.0%
	6 Strongly agree	Count	139
		% at Wise	52.5%
Гotal		Count	265
		% at Wise	100.0%

MYWISE MYWISERELIGIO	1 Strongly disagree	Count	- 18
N Individuals of my religious or		% at Wise	6.9%
spiritual beliefs are respected in Wise	2 Disagree	Count	18
	0	% at Wise	6.9%
	3 Somewhat disagree	Count	15
	0	% at Wise	5.7%
	4 Somewhat agree	Count	33
	0	% at Wise	12.6%
	5 Agree	Count	88
		% at Wise	33.7%
	6 Strongly agree	Count	89
	0.0	% at Wise	34.1%
Total		Count	261
		% at Wise	100.0%
MYWISE_MYWISESES	1 Strongly disagree	Count	8
Individuals of my socioeconomic		% at Wise	3.1%
status are respected in Wise	2 Disagree	Count	7
	-	% at Wise	2.7%
	3 Somewhat disagree	Count	4
		% at Wise	1.6%
	4 Somewhat agree	Count	35
		% at Wise	13.6%
	5 Agree	Count	107
		% at Wise	41.6%
	6 Strongly agree	Count	96
		% at Wise	37.4%
Total		Count	257
		% at Wise	100.0%
MYWISE_MYWISEVET	1 Strongly disagree	Count	3
Individuals of my military		% at Wise	3.0%
service status are respected in Wise	2 Disagree	Count	1
wise		% at Wise	1.0%
	3 Somewhat disagree	Count	1
		% at Wise	1.0%
	4 Somewhat agree	Count	6
		% at Wise	6.0%
	5 Agree	Count	41
		% at Wise	41.0%
	6 Strongly agree	Count	48
		% at Wise	48.0%
Total		Count	100
		% at Wise	100.0%

LOCALISVAL_1	1 Strongly disagree	Count	- 7
Agreement that local		% at Wise	3.0%
residents think UVA is -	2 Disagree	Count	7
Caring	0	% at Wise	3.0%
	3 Somewhat disagree	Count	9
	0	% at Wise	3.9%
	4 Somewhat agree	Count	33
	8	% at Wise	14.3%
	5 Agree	Count	106
	0	% at Wise	46.1%
	6 Strongly agree	Count	68
	0. 0	% at Wise	29.6%
Total		Count	230
		% at Wise	100.0%
LOCALISVAL_2	1 Strongly disagree	Count	4
Agreement that local		% at Wise	1.7%
residents think UVA is - Safe	2 Disagree	Count	3
		% at Wise	1.3%
	3 Somewhat disagree	Count	4
		% at Wise	1.7%
	4 Somewhat agree	Count	22
		% at Wise	<u>22</u> 9.3%
	5 Agree	Count	128
		% at Wise	54.0%
	6 Strongly agree	Count	76
		% at Wise	32.1%
Total		Count	237
		% at Wise	100.0%
LOCALISVAL_3	1 Strongly disagree	Count	6
Agreement that local		% at Wise	2.6%
residents think UVA is - Cooperative	2 Disagree	Count	7
cooperative		% at Wise	3.0%
	3 Somewhat disagree	Count	12
		% at Wise	5.2%
	4 Somewhat agree	Count	34
		% at Wise	14.8%
	5 Agree	Count	112
		% at Wise	48.7%
	6 Strongly agree	Count	59
		% at Wise	25.7%
Fotal		Count	230
		% at Wise	100.0%

LOCALISVAL_4	1 Strongly disagree	Count	15
Agreement that local		% at Wise	6.8%
residents think UVA is -	2 Disagree	Count	55
Elitist	, i i i i i i i i i i i i i i i i i i i	% at Wise	25.1%
	3 Somewhat disagree	Count	41
	0	% at Wise	18.7%
	4 Somewhat agree	Count	32
	Ũ	% at Wise	14.6%
	5 Agree	Count	47
	-	% at Wise	21.5%
	6 Strongly agree	Count	29
		% at Wise	13.2%
Fotal		Count	219
		% at Wise	100.0%
LOCALISVAL_5	1 Strongly disagree	Count	71
Agreement that local		% at Wise	31.1%
residents think UVA is - Hostile	2 Disagree	Count	95
nosule		% at Wise	41.7%
	3 Somewhat disagree	Count	28
		% at Wise	12.3%
	4 Somewhat agree	Count	18
		% at Wise	18 7.9%
	5 Agree	Count	13
		% at Wise	5.7%
	6 Strongly agree	Count	3
		% at Wise	1.3%
Total		Count	228
		% at Wise	100.0%
LOCALISVAL_6	1 Strongly disagree	Count	80
Agreement that local		% at Wise	34.0%
residents think UVA is - Dangerous	2 Disagree	Count	107
Jungerous		% at Wise	45.5%
	3 Somewhat disagree	Count	25
		% at Wise	10.6%
	4 Somewhat agree	Count	12
		% at Wise	5.1%
	5 Agree	Count	7
		% at Wise	3.0%
	6 Strongly agree	Count	. 4
		% at Wise	1.7%
Fotal		Count	235
		% at Wise	100.0%

LOCALISVAL_7	1 Strongly disagree	Count	- 6
Agreement that local residents think UVA is - Fair		% at Wise	2.5%
	ir 2 Disagree	Count	9
		% at Wise	3.8%
	3 Somewhat disagree	Count	17
	0	% at Wise	7.2%
	4 Somewhat agree	Count	44
	Ũ	% at Wise	18.6%
	5 Agree	Count	116
		% at Wise	49.2%
	6 Strongly agree	Count	44
		% at Wise	18.6%
Total		Count	236
		% at Wise	100.0%
LOCALISVAL_8	1 Strongly disagree	Count	- 7
Agreement that local		% at Wise	3.2%
residents think UVA is -	2 Disagree	Count	11
Inclusive	-	% at Wise	5.0%
	3 Somewhat disagree	Count	15
		% at Wise	6.8%
	4 Somewhat agree	Count	37
		% at Wise	6.8% 37 16.7% 106 48.0%
	5 Agree	Count	
		% at Wise	48.0%
	6 Strongly agree	Count	45
		% at Wise	20.4%
Fotal		Count	221
		% at Wise	100.0%
LOCALISVAL_9	1 Strongly disagree	Count	61
Agreement that local		% at Wise	26.8%
residents think UVA is - Detached	2 Disagree	Count	77
Jetaeneu		% at Wise	33.8%
	3 Somewhat disagree	Count	32
		% at Wise	14.0%
	4 Somewhat agree	Count	29
		% at Wise	12.7%
	5 Agree	Count	18
		% at Wise	7.9%
	6 Strongly agree	Count	11
		% at Wise	4.8%
Fotal		Count	228
		% at Wise	100.0%

3.9% 9 3.9% 14 6.0% 23 9.9% 106 45.5% 72 30.9% 233
9 3.9% 14 6.0% 23 9.9% 106 45.5% 72
9 3.9% 14 6.0% 23 9.9% 106 45.5%
9 3.9% 14 6.0% 23 9.9% 106
9 3.9% 14 6.0% 23 9.9%
9 3.9% 14 6.0% 23
9 3.9% 14 6.0%
9 3.9% 14
9 3.9%
9
2 00/
9
100.0%
220
20.0%
44
46.4%
102
19.5%
4.3%
4.5%
10
2.7%
6.8%
<u> </u>
15
282
69.5%
196
11.9%
34
23.4%
66
100.0%
230
1.3%
3
4.8%
11
8.7%
20
8.3%
19
41.3%
95
82

SATFCTIONENGAGEUV	1 Very dissatisfied	Count	13
A_SATENGAGECOMMT		% at Wise	5.7%
Y Satisfaction with the	2 Dissatisfied	Count	14
UVA's efforts to: Engage with the local community on		% at Wise	6.2%
issues impacting the	3 Somewhat dissatisfied	Count	18
community		% at Wise	7.9%
	4 Somewhat satisfied	Count	30
		% at Wise	13.2%
	5 Satisfied	Count	101
		% at Wise	44.5%
	6 Very satisfied	Count	51
		% at Wise	22.5%
Total		Count	227
		% at Wise	100.0%

SATFCTIONENGAGEUV A_SATENGAGELEGEXC LUD Satisfaction with the UVA's efforts to: Engage with its specific legacies of historical exclusion	1 Very dissatisfied	Count	16
		% at Wise	8.0%
	2 Dissatisfied	Count	10
		% at Wise	5.0%
	3 Somewhat dissatisfied	Count	16
		% at Wise	8.0%
	4 Somewhat satisfied	Count	33
		% at Wise	16.5%
	5 Satisfied	Count	82
		% at Wise	41.0%
	6 Very satisfied	Count	43
		% at Wise	21.5%
Total		Count	200
		% at Wise	100.0%

SATFCTIONENGAGEUV A_SATLIVWAGE Satisfaction/dissatisfaction with the UVA's efforts to: Ensure contracted workers receive a living wage for their work	1 Very dissatisfied	Count	16
		% at Wise	8.3%
	2 Dissatisfied	Count	4
		% at Wise	2.1%
	3 Somewhat dissatisfied	Count	20
		% at Wise	10.4%
	4 Somewhat satisfied	Count	41
		% at Wise	21.2%
	5 Satisfied	Count	71
		% at Wise	36.8%
	6 Very satisfied	Count	41
		% at Wise	21.2%
Total		Count	193
		% at Wise	100.0%